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LANCASTER COUNTY
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BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

IN THE MATTER OF ESTABLISHING)
THE EMPLOYEE AND EMPLOYER) RESOLUTION NO. R-14-0065
CONTRIBUTION RATES TO THE)
RETIREMENT PROGRAM FOR ALL)
NON-UNION EMPLOYEES HIRED,)
OR TAKING OFFICE, ON OR AFTER)
DECEMBER 25, 2014)

WHEREAS, Neb. Rev. Stat. § 23-1118(1)(c) (Reissue 2012) provides:

In a county or municipal county having a population of two hundred thousand or more inhabitants but not more than three hundred thousand inhabitants, as determined by the most recent federal decennial census, the county or municipal county shall establish the employee and employer contribution rates to the retirement program for each year after July 15, 1992. The county or municipal county shall contribute one hundred fifty percent of each employee's mandatory contribution, and for an employee hired on or after July 1, 2012, the county or municipal county shall contribute at least one hundred percent of each such employee's mandatory contribution. The combined contributions of the county or municipal county and its employees to the cost of any such retirement program shall not exceed thirteen percent of the employees' salaries.

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska, hereinafter "the Board," wishes to establish the employee and employer contribution rates to the retirement program for all non-union employees hired, or taking office, on or after December 25, 2014; and

WHEREAS, the Board wishes to establish the mandatory employee contribution rate at 6.5 percent of the employee's salary for the above stated employees; and


WHEREAS, the Board wishes to contribute one hundred percent of each such employee's mandatory contribution, or 6.5 percent of the employee's salary, for the above stated employees.

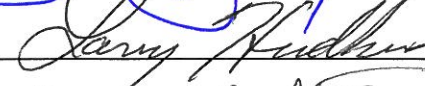
NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County, Nebraska, that the mandatory employee contribution rate for all non-union employees hired, or taking office, on or after December 25, 2014, is 6.5 percent of the employee's salary.

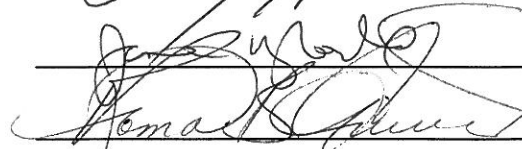
AND, BE IT FURTHER RESOLVED, by the Board of County Commissioners of Lancaster County, Nebraska, that the mandatory employer contribution rate for all non-union employees hired, or taking office, on or after December 25, 2014, is 6.5 percent of the employee's salary.

DATED this 7 day of October, 2014, at the County-City Building, Lincoln, Lancaster County, Nebraska.

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA








Schorr Absent

APPROVED AS TO FORM
this 7 day of Oct, 2014.


Deputy County Attorney
for JOE KELLY
Lancaster County Attorney