RECEIVED
AUG 21 2014
LANCASTER COUNTY CLERK

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

| | | |
|---|---|---|
| 2014-2015 ANNUAL COST OF LIVING WAGE ADJUSTMENTS FOR UNREPRESENTED CLASSIFIED COUNTY EMPLOYEES | ) ) ) ) | RESOLUTION NO. R-14-0055 |

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska, desires to adopt the 2014-2015 annual cost of living wage adjustment for certain unrepresented employees in the classified service.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County as follows:

1) That for the 2014-2015 year, Classified, unrepresented employees in the "C" Classification shall receive a cost of living increase in the amount of 3%.

2) That for the 2014-2015 year, Classified, unrepresented employees in the "E" Classification shall receive a cost of living increase in the amount of 3%.

3) That the foregoing wage adjustment shall take effect for the pay period beginning August 21, 2014.

DATED this 26th day of August, 2014, at the County-City Building, Lincoln, Lancaster County, Nebraska.

APPROVED AS TO FORM
this 26th day of August, 2014.

Deputy County Attorney
For JOE KELLY
Lancaster County Attorney

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

Raybould voted nay

# EXCLUDED "E" PAY PLAN

Reflects 3% increase
Effective August 21, 2014
3.6% between steps

| CLASS CODE | CLASSIFICATION TITLE | PAY GRADE | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|---|
| 0330 | ADMINISTRATIVE SECRETARY TO COUNTY BOARD | E09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| 0331 | EXCLUDED ADMINISTRATIVE AIDE I | E09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| 0332 | EXCLUDED ADMINISTRATIVE AIDE II | E11 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| 0334 | OFFICE SYSTEMS SPECIALIST | E15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 0335 | EXCLUDED ADMINISTRATIVE SERVICES OFFICER | E15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 0351 | OPERATIONS MANAGER | E19 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| 0369 | RISK MANAGEMENT SPECIALIST | E09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| 0730 | CLIENT SERVICES ASSOCIATE | E03 | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 |
| 0741 | LEGAL SECRETARY I | E03 | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 |
| 0742 | LEGAL SECRETARY II | E08 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 |
| 0743 | LEGAL SECRETARY III | E10 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |
| 0911 | LAW CLERK | E06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 0913 | INVESTIGATOR | E14 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |
| 0917 | PARALEGAL I | E10 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |
| 0919 | PARALEGAL II | E13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |

# EXCLUDED "E" PAY GRADES

Reflects 3% increase
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| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| E01 | ANNUAL | 30,135.04 | 31,220.80 | 32,346.08 | 33,512.96 | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 |
| | MONTHLY | 2,511.25 | 2,601.73 | 2,695.51 | 2,792.75 | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 |
| | BIWEEKLY | 1,159.04 | 1,200.80 | 1,244.08 | 1,288.96 | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 |
| | HOURLY | 14.488 | 15.010 | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 |
| E02 | ANNUAL | 31,220.80 | 32,346.08 | 33,512.96 | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 |
| | MONTHLY | 2,601.73 | 2,695.51 | 2,792.75 | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 |
| | BIWEEKLY | 1,200.80 | 1,244.08 | 1,288.96 | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 |
| | HOURLY | 15.010 | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 |
| E03 | ANNUAL | 32,346.08 | 33,512.96 | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 |
| | MONTHLY | 2,695.51 | 2,792.75 | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 |
| | BIWEEKLY | 1,244.08 | 1,288.96 | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 |
| | HOURLY | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 |
| E04 | ANNUAL | 33,512.96 | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 |
| | MONTHLY | 2,792.75 | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 |
| | BIWEEKLY | 1,288.96 | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 |
| | HOURLY | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 |
| E05 | ANNUAL | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 |
| | MONTHLY | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 |
| | BIWEEKLY | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 |
| | HOURLY | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 |

# EXCLUDED "E" PAY GRADES

Reflects 3% increase
Effective August 21, 2014
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| E06 | ANNUAL | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 |
| | MONTHLY | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 |
| | BIWEEKLY | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 |
| | HOURLY | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| E07 | ANNUAL | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 |
| | MONTHLY | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 |
| | BIWEEKLY | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 |
| | HOURLY | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 |
| E08 | ANNUAL | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 |
| | MONTHLY | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 |
| | BIWEEKLY | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 |
| | HOURLY | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 |
| E09 | ANNUAL | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 |
| | MONTHLY | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 |
| | BIWEEKLY | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 |
| | HOURLY | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| E10 | ANNUAL | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 |
| | MONTHLY | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 |
| | BIWEEKLY | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 |
| | HOURLY | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |

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| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| E11 | ANNUAL | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 |
| | MONTHLY | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 |
| | BIWEEKLY | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 |
| | HOURLY | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| E12 | ANNUAL | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 |
| | MONTHLY | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 |
| | BIWEEKLY | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 |
| | HOURLY | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 |
| E13 | ANNUAL | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 |
| | MONTHLY | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 |
| | BIWEEKLY | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 |
| | HOURLY | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| E14 | ANNUAL | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 |
| | MONTHLY | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 |
| | BIWEEKLY | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 |
| | HOURLY | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |
| E15 | ANNUAL | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 |
| | MONTHLY | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 |
| | BIWEEKLY | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 |
| | HOURLY | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |

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| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| E16 | ANNUAL | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 |
| | MONTHLY | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 |
| | BIWEEKLY | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 |
| | HOURLY | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 |
| E17 | ANNUAL | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 |
| | MONTHLY | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 |
| | BIWEEKLY | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 |
| | HOURLY | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| E18 | ANNUAL | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 | 70,424.64 |
| | MONTHLY | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 | 5,868.72 |
| | BIWEEKLY | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 | 2,708.64 |
| | HOURLY | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 |
| E19 | ANNUAL | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 | 70,424.64 | 72,960.16 |
| | MONTHLY | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 | 5,868.72 | 6,080.01 |
| | BIWEEKLY | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 | 2,708.64 | 2,806.16 |
| | HOURLY | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| E20 | ANNUAL | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 | 70,424.64 | 72,960.16 | 75,585.12 |
| | MONTHLY | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 | 5,868.72 | 6,080.01 | 6,298.76 |
| | BIWEEKLY | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 | 2,708.64 | 2,806.16 | 2,907.12 |
| | HOURLY | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 |

# UNREPRESENTED PAY PLAN

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| CLASS CODE | CLASSIFICATION TITLE | PAY GRADE | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|---|
| 0360 | GRANT COORDINATOR | C14 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |
| 0660 | DEFENSE ELIGIBILITY TECHNICIAN | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 2305 | COURT SERVICES SUPERVISOR | C05 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 |
| 2306 | JUVENILE COURT ADMINISTRATOR | C18 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 |
| 2310 | COURT CLERK | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 2321 | STAFF SERVICES SPECIALIST | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 2322 | EMERGENCY MANAGEMENT SPECIALIST | C11 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| 2326 | EXTENSION ASSISTANT II | C01 | 14.488 | 15.010 | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 |
| 2328 | PUBLICATION AND RESOURCE ASSISTANT | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 2331 | ADMINISTRATIVE AIDE I | C09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| 2332 | ADMINISTRATIVE AIDE II | C11 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| 2335 | ADMINISTRATIVE SERVICES OFFICER | C15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 2503 | JURY CLERK | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 2602 | LAND RECORDS TECHNICIAN II | C08 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 |
| 2803 | COUNTY RECORDS SPECIALIST III | C09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| 2833 | ACCOUNT CLERK III | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 2836 | BOARD OF EQUALIZATION SPECIALIST | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 2837 | BUDGET & FISCAL ASSISTANT | C10 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |
| 2840 | ACCOUNTING SPECIALIST | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 2845 | ACCOUNTANT | C21 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 |

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3.6% between steps

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|---|---|---|---|---|---|---|---|---|---|---|
| 2850 | ACCOUNTING OPERATIONS MANAGER | C21 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 |
| 2915 | MOTOR VEHICLE COORDINATOR | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 2920 | MOTOR VEHICLE MANAGER | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 2930 | REAL ESTATE MANAGER | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 4720 | CLEANING SUPERVISOR | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 4730 | CLEANING & SECURITY MANAGER | C15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 4735 | BUILDING CLEANER MANAGER | C09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| 4875 | MASTER ELECTRICIAN | C11 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| 4921 | MAINTENANCE SUPERVISOR | C09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| 4924 | EQUIPMENT MECHANIC SUPERVISOR | C17 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| 4926 | MAINTENANCE & CONSTRUCTION MANAGER | C14 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |
| 4928 | ASSISTANT MAINTENANCE & CONSTRUCTION MGR | C09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| 4945 | DISTRICT MAINTENANCE SUPERVISOR | C17 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| 4946 | ASSISTANT DISTRICT MAINTENANCE SUPERVISOR | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 4955 | PLANT OPERATIONS MANAGER | C17 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| 4956 | FACILITIES MANAGER | C19 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| 4961 | SHOP SUPERVISOR | C14 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |
| 4985 | ROAD MAINTENANCE SUPERINTENDENT | C22 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 |
| 5300 | SECURITY GUARD | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 5301 | SECURITY GUARD SUPERVISOR | C09 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |

# UNREPRESENTED PAY PLAN

Reflects 3% increase
Effective August 21, 2014
3.6% between steps

| CLASS CODE | CLASSIFICATION TITLE | PAY GRADE | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|---|---|---|---|---|---|---|---|---|---|---|
| 5359 | RECORDS SYSTEMS SUPERVISOR | C10 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |
| 5361 | SYSTEM PROGRAMMER | C21 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 |
| 5745 | CORRECTIONAL SPECIALIST I | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 5746 | CORRECTIONAL SPECIALIST II | C19 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| 5754 | CORRECTIONAL RECORDS SPECIALIST | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 5756 | CORRECTIONS - SERGEANT | C15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 5758 | CORRECTIONS - LIEUTENANT | C18 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 |
| 5760 | CORRECTIONAL RECORDS MANAGER | C15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 5761 | COMMUNITY CORRECTIONS COORDINATOR | C15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 5762 | COMMUNITY CORRECTIONS FIELD SPECIALIST | C05 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 |
| 5763 | COMMUNITY CORRECTIONS CASE WORKER | C06 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| 5764 | SCREENING SPECIALIST | C08 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 |
| 5765 | JAIL ADMINISTRATOR | C26 | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 | 41.861 | 43.369 | 44.931 |
| 7192 | RECORDS COORDINATOR | C19 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| 7286 | TRANSITION COORDINATOR | C20 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 |
| 7408 | DISTRICT COURT ADMINISTRATOR | C15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 7521 | CIVIL ENGINEER I | C18 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 |
| 7522 | CIVIL ENGINEER II | C20 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 |
| 7523 | CIVIL ENGINEER III | C23 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 |
| 7524 | CIVIL ENGINEER IV | C27 | 36.339 | 37.649 | 39.004 | 40.407 | 41.861 | 43.369 | 44.931 | 46.548 |

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|---|---|---|---|---|---|---|---|---|---|---|
| 7530 | GEOGRAPHIC INFORMATION SYSTEMS MANAGER | C25 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 | 41.861 | 43.369 |
| 7705 | REGISTERED NURSE I | C11 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| 7706 | REGISTERED NURSE II | C15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |
| 7723 | PSYCHOLOGIST | C27 | 36.339 | 37.649 | 39.004 | 40.407 | 41.861 | 43.369 | 44.931 | 46.548 |
| 7781 | NURSING SUPERVISOR | C18 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 |
| 7783 | ASSISTANT NURSING DIRECTOR | C19 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| 7870 | JUVENILE DETENTION SUPERVISOR | C11 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| 7875 | JUVENILE TRAINING COORDINATOR | C14 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |
| 7881 | JUVENILE DETENTION TEAM LEADER | C14 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |
| 7890 | JUVENILE JUSTICE COORDINATOR | C18 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 |
| 8908 | ASSISTANT COUNTY AGENT | C11 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| 9511 | RIGHT-OF-WAY AGENT | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 9513 | RIGHT-OF-WAY MANAGER | C19 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| 9544 | COMPUTER & GIS RECORDS ASSISTANT I | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 9545 | COMPUTER & GIS RECORDS ASSISTANT II | C19 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| 9550 | COMPUTER & GIS RECORDS SUPERVISOR | C23 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 |
| 9608 | APPRAISER APPRENTICE | C10 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |
| 9610 | STATISTICAL/MODELING ANALYST | C23 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 |
| 9614 | SENIOR RESIDENTIAL PROPERTY APPRAISER | C17 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| 9616 | COMMERCIAL PROPERTY APPRAISER | C14 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |

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|---|---|---|---|---|---|---|---|---|---|---|
| 9618 | SENIOR COMMERCIAL PROPERTY APPRAISER | C17 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| 9620 | APPRAISAL SUPERVISOR | C19 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| 9733 | MENTAL HEALTH EMERGENCY SERVICES WORKER | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 9735 | MENTAL HEALTH MANAGED CARE COORDINATOR | C10 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |
| 9738 | MENTAL HEALTH SPECIALIST | C08 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 |
| 9740 | CRISIS CENTER TEAM SUPERVISOR | C10 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |
| 9742 | MENTAL HEALTH PROGRAM COORDINATOR | C11 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| 9745 | MENTAL HEALTH CLINICIAN I | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 9746 | MENTAL HEALTH CLINICIAN II | C17 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| 9760 | MENTAL HEALTH PROGRAM MANAGER | C22 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 |
| 9774 | GENERAL ASSISTANCE CASE WORKER | C08 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 |
| 9776 | VETERANS SERVICE CASE WORKER | C08 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 |
| 9853 | ENGINEERING TECHNICIAN II | C13 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| 9855 | ENGINEERING TECHNICIAN III | C17 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| 9857 | ENGINNERING TECHNICIAN - BRIDGE INSPECTOR | C15 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |

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| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C01 | ANNUAL | 30,135.04 | 31,220.80 | 32,346.08 | 33,512.96 | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 |
| | MONTHLY | 2,511.25 | 2,601.73 | 2,695.51 | 2,792.75 | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 |
| | BIWEEKLY | 1,159.04 | 1,200.80 | 1,244.08 | 1,288.96 | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 |
| | HOURLY | 14.488 | 15.010 | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 |
| C02 | ANNUAL | 31,220.80 | 32,346.08 | 33,512.96 | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 |
| | MONTHLY | 2,601.73 | 2,695.51 | 2,792.75 | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 |
| | BIWEEKLY | 1,200.80 | 1,244.08 | 1,288.96 | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 |
| | HOURLY | 15.010 | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 |
| C03 | ANNUAL | 32,346.08 | 33,512.96 | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 |
| | MONTHLY | 2,695.51 | 2,792.75 | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 |
| | BIWEEKLY | 1,244.08 | 1,288.96 | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 |
| | HOURLY | 15.551 | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 |
| C04 | ANNUAL | 33,512.96 | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 |
| | MONTHLY | 2,792.75 | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 |
| | BIWEEKLY | 1,288.96 | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 |
| | HOURLY | 16.112 | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 |
| C05 | ANNUAL | 34,713.12 | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 |
| | MONTHLY | 2,892.76 | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 |
| | BIWEEKLY | 1,335.12 | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 |
| | HOURLY | 16.689 | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 |

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| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C06 | ANNUAL | 35,967.36 | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 |
| | MONTHLY | 2,997.28 | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 |
| | BIWEEKLY | 1,383.36 | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 |
| | HOURLY | 17.292 | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 |
| C07 | ANNUAL | 37,263.20 | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 |
| | MONTHLY | 3,105.27 | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 |
| | BIWEEKLY | 1,433.20 | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 |
| | HOURLY | 17.915 | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 |
| C08 | ANNUAL | 38,600.64 | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 |
| | MONTHLY | 3,216.72 | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 |
| | BIWEEKLY | 1,484.64 | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 |
| | HOURLY | 18.558 | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 |
| C09 | ANNUAL | 39,990.08 | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 |
| | MONTHLY | 3,332.51 | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 |
| | BIWEEKLY | 1,538.08 | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 |
| | HOURLY | 19.226 | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 |
| C10 | ANNUAL | 41,431.52 | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 |
| | MONTHLY | 3,452.63 | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 |
| | BIWEEKLY | 1,593.52 | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 |
| | HOURLY | 19.919 | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 |

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| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C11 | ANNUAL | 42,924.96 | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 |
| | MONTHLY | 3,577.08 | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 |
| | BIWEEKLY | 1,650.96 | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 |
| | HOURLY | 20.637 | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 |
| C12 | ANNUAL | 44,468.32 | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 |
| | MONTHLY | 3,705.69 | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 |
| | BIWEEKLY | 1,710.32 | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 |
| | HOURLY | 21.379 | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 |
| C13 | ANNUAL | 46,067.84 | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 |
| | MONTHLY | 3,838.99 | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 |
| | BIWEEKLY | 1,771.84 | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 |
| | HOURLY | 22.148 | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 |
| C14 | ANNUAL | 47,725.60 | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 |
| | MONTHLY | 3,977.13 | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 |
| | BIWEEKLY | 1,835.60 | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 |
| | HOURLY | 22.945 | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 |
| C15 | ANNUAL | 49,447.84 | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 |
| | MONTHLY | 4,120.65 | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 |
| | BIWEEKLY | 1,901.84 | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 |
| | HOURLY | 23.773 | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 |

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|---|---|---|---|---|---|---|---|---|---|
| C16 | ANNUAL | 51,228.32 | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 |
| | MONTHLY | 4,269.03 | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 |
| | BIWEEKLY | 1,970.32 | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 |
| | HOURLY | 24.629 | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 |
| C17 | ANNUAL | 53,069.12 | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 |
| | MONTHLY | 4,422.43 | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 |
| | BIWEEKLY | 2,041.12 | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 |
| | HOURLY | 25.514 | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 |
| C18 | ANNUAL | 54,978.56 | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 | 70,424.64 |
| | MONTHLY | 4,581.55 | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 | 5,868.72 |
| | BIWEEKLY | 2,114.56 | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 | 2,708.64 |
| | HOURLY | 26.432 | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 |
| C19 | ANNUAL | 56,958.72 | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 | 70,424.64 | 72,960.16 |
| | MONTHLY | 4,746.56 | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 | 5,868.72 | 6,080.01 |
| | BIWEEKLY | 2,190.72 | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 | 2,708.64 | 2,806.16 |
| | HOURLY | 27.384 | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 |
| C20 | ANNUAL | 59,011.68 | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 | 70,424.64 | 72,960.16 | 75,585.12 |
| | MONTHLY | 4,917.64 | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 | 5,868.72 | 6,080.01 | 6,298.76 |
| | BIWEEKLY | 2,269.68 | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 | 2,708.64 | 2,806.16 | 2,907.12 |
| | HOURLY | 28.371 | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 |

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|---|---|---|---|---|---|---|---|---|---|
| C21 | ANNUAL | 61,135.36 | 63,336.00 | 65,617.76 | 67,976.48 | 70,424.64 | 72,960.16 | 75,585.12 | 78,309.92 |
| | MONTHLY | 5,094.61 | 5,278.00 | 5,468.15 | 5,664.71 | 5,868.72 | 6,080.01 | 6,298.76 | 6,525.83 |
| | BIWEEKLY | 2,351.36 | 2,436.00 | 2,523.76 | 2,614.48 | 2,708.64 | 2,806.16 | 2,907.12 | 3,011.92 |
| | HOURLY | 29.392 | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 |
| C22 | ANNUAL | 63,336.00 | 65,617.76 | 67,976.48 | 70,424.64 | 72,960.16 | 75,585.12 | 78,309.92 | 81,128.32 |
| | MONTHLY | 5,278.00 | 5,468.15 | 5,664.71 | 5,868.72 | 6,080.01 | 6,298.76 | 6,525.83 | 6,760.69 |
| | BIWEEKLY | 2,436.00 | 2,523.76 | 2,614.48 | 2,708.64 | 2,806.16 | 2,907.12 | 3,011.92 | 3,120.32 |
| | HOURLY | 30.450 | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 |
| C23 | ANNUAL | 65,617.76 | 67,976.48 | 70,424.64 | 72,960.16 | 75,585.12 | 78,309.92 | 81,128.32 | 84,046.56 |
| | MONTHLY | 5,468.15 | 5,664.71 | 5,868.72 | 6,080.01 | 6,298.76 | 6,525.83 | 6,760.69 | 7,003.88 |
| | BIWEEKLY | 2,523.76 | 2,614.48 | 2,708.64 | 2,806.16 | 2,907.12 | 3,011.92 | 3,120.32 | 3,232.56 |
| | HOURLY | 31.547 | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 |
| C24 | ANNUAL | 67,976.48 | 70,424.64 | 72,960.16 | 75,585.12 | 78,309.92 | 81,128.32 | 84,046.56 | 87,070.88 |
| | MONTHLY | 5,664.71 | 5,868.72 | 6,080.01 | 6,298.76 | 6,525.83 | 6,760.69 | 7,003.88 | 7,255.91 |
| | BIWEEKLY | 2,614.48 | 2,708.64 | 2,806.16 | 2,907.12 | 3,011.92 | 3,120.32 | 3,232.56 | 3,348.88 |
| | HOURLY | 32.681 | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 | 41.861 |
| C25 | ANNUAL | 70,424.64 | 72,960.16 | 75,585.12 | 78,309.92 | 81,128.32 | 84,046.56 | 87,070.88 | 90,207.52 |
| | MONTHLY | 5,868.72 | 6,080.01 | 6,298.76 | 6,525.83 | 6,760.69 | 7,003.88 | 7,255.91 | 7,517.29 |
| | BIWEEKLY | 2,708.64 | 2,806.16 | 2,907.12 | 3,011.92 | 3,120.32 | 3,232.56 | 3,348.88 | 3,469.52 |
| | HOURLY | 33.858 | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 | 41.861 | 43.369 |

# UNREPRESENTED PAY GRADES

Reflects 3% increase
Effective August 21, 2014
3.6% between steps

| PAY GRADE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|---|---|---|---|---|---|---|---|---|
| C26 | ANNUAL | 72,960.16 | 75,585.12 | 78,309.92 | 81,128.32 | 84,046.56 | 87,070.88 | 90,207.52 | 93,456.48 |
| | MONTHLY | 6,080.01 | 6,298.76 | 6,525.83 | 6,760.69 | 7,003.88 | 7,255.91 | 7,517.29 | 7,788.04 |
| | BIWEEKLY | 2,806.16 | 2,907.12 | 3,011.92 | 3,120.32 | 3,232.56 | 3,348.88 | 3,469.52 | 3,594.48 |
| | HOURLY | 35.077 | 36.339 | 37.649 | 39.004 | 40.407 | 41.861 | 43.369 | 44.931 |
| C27 | ANNUAL | 75,585.12 | 78,309.92 | 81,128.32 | 84,046.56 | 87,070.88 | 90,207.52 | 93,456.48 | 96,819.84 |
| | MONTHLY | 6,298.76 | 6,525.83 | 6,760.69 | 7,003.88 | 7,255.91 | 7,517.29 | 7,788.04 | 8,068.32 |
| | BIWEEKLY | 2,907.12 | 3,011.92 | 3,120.32 | 3,232.56 | 3,348.88 | 3,469.52 | 3,594.48 | 3,723.84 |
| | HOURLY | 36.339 | 37.649 | 39.004 | 40.407 | 41.861 | 43.369 | 44.931 | 46.548 |
| C28 | ANNUAL | 78,309.92 | 81,128.32 | 84,046.56 | 87,070.88 | 90,207.52 | 93,456.48 | 96,819.84 | 100,305.92 |
| | MONTHLY | 6,525.83 | 6,760.69 | 7,003.88 | 7,255.91 | 7,517.29 | 7,788.04 | 8,068.32 | 8,358.83 |
| | BIWEEKLY | 3,011.92 | 3,120.32 | 3,232.56 | 3,348.88 | 3,469.52 | 3,594.48 | 3,723.84 | 3,857.92 |
| | HOURLY | 37.649 | 39.004 | 40.407 | 41.861 | 43.369 | 44.931 | 46.548 | 48.224 |