RECEIVED
AUG 12 2013
LANCASTER COUNTY

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

2013-2014 ANNUAL COST OF LIVING WAGE ADJUSTMENTS FOR UNREPRESENTED CLASSIFIED COUNTY EMPLOYEES AND ATTORNEY I & II	))))	RESOLUTION NO. R-13-0049

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska, desires to adopt the 2013-2014 annual cost of living wage adjustment for certain unrepresented employees in the classified service and in the job titles Attorney I and Attorney II.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County as follows:

1) That for the 2013-2014 year, Classified, unrepresented employees in the "C" Classification shall receive a cost of living increase in the amount of 2%.

2) That for the 2013-2014 year, Classified, unrepresented employees in the "E" Classification shall receive a cost of living increase in the amount of 2%.

3) That for the 2013-2014 year, pursuant to Lancaster County Board of Commissioners resolutions R-12-099 and R-13-001, Attorney I's and II's shall receive a cost of living increase in the amount of 2%.

4) That the foregoing wage adjustment shall take effect for the pay period beginning August 22, 2013.

DATED this 26 day of August, 2013, at the County-City Building, Lincoln, Lancaster County, Nebraska.

APPROVED AS TO FORM
this 20 day of August, 2013.

Deputy County Attorney
For JOE KELLY
Lancaster County Attorney

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

UNREPRESENTED PAY PLAN

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0360	GRANT COORDINATOR	C14	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536
0660	DEFENSE ELIGIBILITY TECHNICIAN	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2305	COURT SERVICES SUPERVISOR	C05	16.203	16.788	17.393	18.017	18.666	19.339	20.036	20.756
2306	JUVENILE COURT ADMINISTRATOR	C18	25.662	26.586	27.545	28.536	29.563	30.628	31.729	32.872
2310	COURT CLERK	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2321	STAFF SERVICES SPECIALIST	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2322	EMERGENCY MANAGEMENT SPECIALIST	C11	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
2326	EXTENSION ASSISTANT II	C01	14.066	14.573	15.098	15.643	16.203	16.788	17.393	18.017
2328	PUBLICATION AND RESOURCE ASSISTANT	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2331	ADMINISTRATIVE AIDE I	C09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
2332	ADMINISTRATIVE AIDE II	C11	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
2335	ADMINISTRATIVE SERVICES OFFICER	C15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
2503	JURY CLERK	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2602	LAND RECORDS TECHNICIAN II	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2803	COUNTY RECORDS SPECIALIST III	C09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
2833	ACCOUNT CLERK III	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2836	BOARD OF EQUALIZATION SPECIALIST	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
2837	BUDGET & FISCAL ASSISTANT	C10	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771
2840	ACCOUNTING SPECIALIST	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2845	ACCOUNTANT	C21	28.536	29.563	30.628	31.729	32.872	34.055	35.281	36.552

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2850	ACCOUNTING OPERATIONS MANAGER	C21	28.536	29.563	30.628	31.729	32.872	34.055	35.281	36.552
2915	MOTOR VEHICLE COORDINATOR	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
2920	MOTOR VEHICLE MANAGER	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
2930	REAL ESTATE MANAGER	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
4720	CLEANING SUPERVISOR	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
4730	CLEANING & SECURITY MANAGER	C15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
4735	BUILDING CLEANER MANAGER	C09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
4875	MASTER ELECTRICIAN	C11	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
4921	MAINTENANCE SUPERVISOR	C09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
4924	EQUIPMENT MECHANIC SUPERVISOR	C17	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
4926	MAINTENANCE & CONSTRUCTION MANAGER	C14	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536
4928	ASSISTANT MAINTENANCE & CONSTRUCTION MGR	C09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
4945	DISTRICT MAINTENANCE SUPERVISOR	C17	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
4946	ASSISTANT DISTRICT MAINTENANCE SUPERVISOR	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
4955	PLANT OPERATIONS MANAGER	C17	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
4956	FACILITIES MANAGER	C19	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
4961	SHOP SUPERVISOR	C14	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536
4985	ROAD MAINTENANCE SUPERINTENDENT	C22	29.563	30.628	31.729	32.872	34.055	35.281	36.552	37.868
5300	SECURITY GUARD	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
5301	SECURITY GUARD SUPERVISOR	C09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912

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5359	RECORDS SYSTEMS SUPERVISOR	C10	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771
5361	SYSTEM PROGRAMMER	C21	28.536	29.563	30.628	31.729	32.872	34.055	35.281	36.552
5745	CORRECTIONAL SPECIALIST I	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
5746	CORRECTIONAL SPECIALIST II	C19	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
5754	CORRECTIONAL RECORDS SPECIALIST	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
5756	CORRECTIONS - SERGEANT	C15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
5758	CORRECTIONS - LIEUTENANT	C18	25.662	26.586	27.545	28.536	29.563	30.628	31.729	32.872
5760	CORRECTIONAL RECORDS MANAGER	C15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
5761	COMMUNITY CORRECTIONS COORDINATOR	C15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
5762	COMMUNITY CORRECTIONS FIELD SPECIALIST	C05	16.203	16.788	17.393	18.017	18.666	19.339	20.036	20.756
5763	COMMUNITY CORRECTIONS CASE WORKER	C06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
5764	COMMUNITY CORRECTIONS SCREENING SPECIALIST	C08	18.017	18.666	19.339	20.036	20.756	21.503	22.277	23.081
5765	JAIL ADMINISTRATOR	C26	34.055	35.281	36.552	37.868	39.230	40.642	42.106	43.622
7192	RECORDS COORDINATOR	C19	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
7286	TRANSITION COORDINATOR	C20	27.545	28.536	29.563	30.628	31.729	32.872	34.055	35.281
7408	DISTRICT COURT ADMINISTRATOR	C15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
7521	CIVIL ENGINEER I	C18	25.662	26.586	27.545	28.536	29.563	30.628	31.729	32.872
7522	CIVIL ENGINEER II	C20	27.545	28.536	29.563	30.628	31.729	32.872	34.055	35.281
7523	CIVIL ENGINEER III	C23	30.628	31.729	32.872	34.055	35.281	36.552	37.868	39.230
7524	CIVIL ENGINEER IV	C27	35.281	36.552	37.868	39.230	40.642	42.106	43.622	45.192

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7530	GEOGRAPHIC INFORMATION SYSTEMS MANAGER	C25	32.872	34.055	35.281	36.552	37.868	39.230	40.642	42.106
7705	REGISTERED NURSE I	C11	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
7706	REGISTERED NURSE II	C15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
7723	PSYCHOLOGIST	C27	35.281	36.552	37.868	39.230	40.642	42.106	43.622	45.192
7781	NURSING SUPERVISOR	C18	25.662	26.586	27.545	28.536	29.563	30.628	31.729	32.872
7783	ASSISTANT NURSING DIRECTOR	C19	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
7870	JUVENILE DETENTION SUPERVISOR	C11	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
7875	JUVENILE TRAINING COORDINATOR	C14	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536
7881	JUVENILE DETENTION TEAM LEADER	C14	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536
7890	JUVENILE JUSTICE COORDINATOR	C18	25.662	26.586	27.545	28.536	29.563	30.628	31.729	32.872
8908	ASSISTANT COUNTY AGENT	C11	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
9511	RIGHT-OF-WAY AGENT	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
9513	RIGHT-OF-WAY MANAGER	C19	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
9544	COMPUTER & GIS RECORDS ASSISTANT I	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
9545	COMPUTER & GIS RECORDS ASSISTANT II	C19	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
9550	COMPUTER & GIS RECORDS SUPERVISOR	C23	30.628	31.729	32.872	34.055	35.281	36.552	37.868	39.230
9608	APPRAISER APPRENTICE	C10	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771
9610	STATISTICAL/MODELING ANALYST	C23	30.628	31.729	32.872	34.055	35.281	36.552	37.868	39.230
9614	SENIOR RESIDENTIAL PROPERTY APPRAISER	C17	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
9616	COMMERCIAL PROPERTY APPRAISER	C14	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536

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9618	SENIOR COMMERCIAL PROPERTY APPRAISER	C17	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
9620	APPRAISAL SUPERVISOR	C19	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
9733	MENTAL HEALTH EMERGENCY SERVICES WORKER	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
9735	MENTAL HEALTH MANAGED CARE COORDINATOR	C10	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771
9738	MENTAL HEALTH SPECIALIST	C08	18.017	18.666	19.339	20.036	20.756	21.503	22.277	23.081
9740	CRISIS CENTER TEAM SUPERVISOR	C10	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771
9742	MENTAL HEALTH PROGRAM COORDINATOR	C11	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
9745	MENTAL HEALTH CLINICIAN I	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
9746	MENTAL HEALTH CLINICIAN II	C17	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
9760	MENTAL HEALTH PROGRAM MANAGER	C22	29.563	30.628	31.729	32.872	34.055	35.281	36.552	37.868
9774	GENERAL ASSISTANCE CASE WORKER	C08	18.017	18.666	19.339	20.036	20.756	21.503	22.277	23.081
9776	VETERANS SERVICE CASE WORKER	C08	18.017	18.666	19.339	20.036	20.756	21.503	22.277	23.081
9853	ENGINEERING TECHNICIAN II	C13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
9855	ENGINEERING TECHNICIAN III	C17	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
9857	ENGINNERING TECHNICIAN - BRIDGE INSPECTOR	C15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563

UNREPRESENTED PAY GRADES

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PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C01	ANNUAL	29,257.28	30,311.84	31,403.84	32,537.44	33,702.24	34,919.04	36,177.44	37,475.36
	MONTHLY	2,438.11	2,525.99	2,616.99	2,711.45	2,808.52	2,909.92	3,014.79	3,122.95
	BIWEEKLY	1,125.28	1,165.84	1,207.84	1,251.44	1,296.24	1,343.04	1,391.44	1,441.36
	HOURLY	14.066	14.573	15.098	15.643	16.203	16.788	17.393	18.017
C02	ANNUAL	30,311.84	31,403.84	32,537.44	33,702.24	34,919.04	36,177.44	37,475.36	38,825.28
	MONTHLY	2,525.99	2,616.99	2,711.45	2,808.52	2,909.92	3,014.79	3,122.95	3,235.44
	BIWEEKLY	1,165.84	1,207.84	1,251.44	1,296.24	1,343.04	1,391.44	1,441.36	1,493.28
	HOURLY	14.573	15.098	15.643	16.203	16.788	17.393	18.017	18.666
C03	ANNUAL	31,403.84	32,537.44	33,702.24	34,919.04	36,177.44	37,475.36	38,825.28	40,225.12
	MONTHLY	2,616.99	2,711.45	2,808.52	2,909.92	3,014.79	3,122.95	3,235.44	3,352.09
	BIWEEKLY	1,207.84	1,251.44	1,296.24	1,343.04	1,391.44	1,441.36	1,493.28	1,547.12
	HOURLY	15.098	15.643	16.203	16.788	17.393	18.017	18.666	19.339
C04	ANNUAL	32,537.44	33,702.24	34,919.04	36,177.44	37,475.36	38,825.28	40,225.12	41,674.88
	MONTHLY	2,711.45	2,808.52	2,909.92	3,014.79	3,122.95	3,235.44	3,352.09	3,472.91
	BIWEEKLY	1,251.44	1,296.24	1,343.04	1,391.44	1,441.36	1,493.28	1,547.12	1,602.88
	HOURLY	15.643	16.203	16.788	17.393	18.017	18.666	19.339	20.036
C05	ANNUAL	33,702.24	34,919.04	36,177.44	37,475.36	38,825.28	40,225.12	41,674.88	43,172.48
	MONTHLY	2,808.52	2,909.92	3,014.79	3,122.95	3,235.44	3,352.09	3,472.91	3,597.71
	BIWEEKLY	1,296.24	1,343.04	1,391.44	1,441.36	1,493.28	1,547.12	1,602.88	1,660.48
	HOURLY	16.203	16.788	17.393	18.017	18.666	19.339	20.036	20.756

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C06	ANNUAL	34,919.04	36,177.44	37,475.36	38,825.28	40,225.12	41,674.88	43,172.48	44,726.24
	MONTHLY	2,909.92	3,014.79	3,122.95	3,235.44	3,352.09	3,472.91	3,597.71	3,727.19
	BIWEEKLY	1,343.04	1,391.44	1,441.36	1,493.28	1,547.12	1,602.88	1,660.48	1,720.24
	HOURLY	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
C07	ANNUAL	36,177.44	37,475.36	38,825.28	40,225.12	41,674.88	43,172.48	44,726.24	46,336.16
	MONTHLY	3,014.79	3,122.95	3,235.44	3,352.09	3,472.91	3,597.71	3,727.19	3,861.35
	BIWEEKLY	1,391.44	1,441.36	1,493.28	1,547.12	1,602.88	1,660.48	1,720.24	1,782.16
	HOURLY	17.393	18.017	18.666	19.339	20.036	20.756	21.503	22.277
C08	ANNUAL	37,475.36	38,825.28	40,225.12	41,674.88	43,172.48	44,726.24	46,336.16	48,008.48
	MONTHLY	3,122.95	3,235.44	3,352.09	3,472.91	3,597.71	3,727.19	3,861.35	4,000.71
	BIWEEKLY	1,441.36	1,493.28	1,547.12	1,602.88	1,660.48	1,720.24	1,782.16	1,846.48
	HOURLY	18.017	18.666	19.339	20.036	20.756	21.503	22.277	23.081
C09	ANNUAL	38,825.28	40,225.12	41,674.88	43,172.48	44,726.24	46,336.16	48,008.48	49,736.96
	MONTHLY	3,235.44	3,352.09	3,472.91	3,597.71	3,727.19	3,861.35	4,000.71	4,144.75
	BIWEEKLY	1,493.28	1,547.12	1,602.88	1,660.48	1,720.24	1,782.16	1,846.48	1,912.96
	HOURLY	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
C10	ANNUAL	40,225.12	41,674.88	43,172.48	44,726.24	46,336.16	48,008.48	49,736.96	51,523.68
	MONTHLY	3,352.09	3,472.91	3,597.71	3,727.19	3,861.35	4,000.71	4,144.75	4,293.64
	BIWEEKLY	1,547.12	1,602.88	1,660.48	1,720.24	1,782.16	1,846.48	1,912.96	1,981.68
	HOURLY	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771

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C11	ANNUAL	41,674.88	43,172.48	44,726.24	46,336.16	48,008.48	49,736.96	51,523.68	53,376.96
	MONTHLY	3,472.91	3,597.71	3,727.19	3,861.35	4,000.71	4,144.75	4,293.64	4,448.08
	BIWEEKLY	1,602.88	1,660.48	1,720.24	1,782.16	1,846.48	1,912.96	1,981.68	2,052.96
	HOURLY	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
C12	ANNUAL	43,172.48	44,726.24	46,336.16	48,008.48	49,736.96	51,523.68	53,376.96	55,298.88
	MONTHLY	3,597.71	3,727.19	3,861.35	4,000.71	4,144.75	4,293.64	4,448.08	4,608.24
	BIWEEKLY	1,660.48	1,720.24	1,782.16	1,846.48	1,912.96	1,981.68	2,052.96	2,126.88
	HOURLY	20.756	21.503	22.277	23.081	23.912	24.771	25.662	26.586
C13	ANNUAL	44,726.24	46,336.16	48,008.48	49,736.96	51,523.68	53,376.96	55,298.88	57,293.60
	MONTHLY	3,727.19	3,861.35	4,000.71	4,144.75	4,293.64	4,448.08	4,608.24	4,774.47
	BIWEEKLY	1,720.24	1,782.16	1,846.48	1,912.96	1,981.68	2,052.96	2,126.88	2,203.60
	HOURLY	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
C14	ANNUAL	46,336.16	48,008.48	49,736.96	51,523.68	53,376.96	55,298.88	57,293.60	59,354.88
	MONTHLY	3,861.35	4,000.71	4,144.75	4,293.64	4,448.08	4,608.24	4,774.47	4,946.24
	BIWEEKLY	1,782.16	1,846.48	1,912.96	1,981.68	2,052.96	2,126.88	2,203.60	2,282.88
	HOURLY	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536
C15	ANNUAL	48,008.48	49,736.96	51,523.68	53,376.96	55,298.88	57,293.60	59,354.88	61,491.04
	MONTHLY	4,000.71	4,144.75	4,293.64	4,448.08	4,608.24	4,774.47	4,946.24	5,124.25
	BIWEEKLY	1,846.48	1,912.96	1,981.68	2,052.96	2,126.88	2,203.60	2,282.88	2,365.04
	HOURLY	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C16	ANNUAL	49,736.96	51,523.68	53,376.96	55,298.88	57,293.60	59,354.88	61,491.04	63,706.24
	MONTHLY	4,144.75	4,293.64	4,448.08	4,608.24	4,774.47	4,946.24	5,124.25	5,308.85
	BIWEEKLY	1,912.96	1,981.68	2,052.96	2,126.88	2,203.60	2,282.88	2,365.04	2,450.24
	HOURLY	23.912	24.771	25.662	26.586	27.545	28.536	29.563	30.628
C17	ANNUAL	51,523.68	53,376.96	55,298.88	57,293.60	59,354.88	61,491.04	63,706.24	65,996.32
	MONTHLY	4,293.64	4,448.08	4,608.24	4,774.47	4,946.24	5,124.25	5,308.85	5,499.69
	BIWEEKLY	1,981.68	2,052.96	2,126.88	2,203.60	2,282.88	2,365.04	2,450.24	2,538.32
	HOURLY	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
C18	ANNUAL	53,376.96	55,298.88	57,293.60	59,354.88	61,491.04	63,706.24	65,996.32	68,373.76
	MONTHLY	4,448.08	4,608.24	4,774.47	4,946.24	5,124.25	5,308.85	5,499.69	5,697.81
	BIWEEKLY	2,052.96	2,126.88	2,203.60	2,282.88	2,365.04	2,450.24	2,538.32	2,629.76
	HOURLY	25.662	26.586	27.545	28.536	29.563	30.628	31.729	32.872
C19	ANNUAL	55,298.88	57,293.60	59,354.88	61,491.04	63,706.24	65,996.32	68,373.76	70,834.40
	MONTHLY	4,608.24	4,774.47	4,946.24	5,124.25	5,308.85	5,499.69	5,697.81	5,902.87
	BIWEEKLY	2,126.88	2,203.60	2,282.88	2,365.04	2,450.24	2,538.32	2,629.76	2,724.40
	HOURLY	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
C20	ANNUAL	57,293.60	59,354.88	61,491.04	63,706.24	65,996.32	68,373.76	70,834.40	73,384.48
	MONTHLY	4,774.47	4,946.24	5,124.25	5,308.85	5,499.69	5,697.81	5,902.87	6,115.37
	BIWEEKLY	2,203.60	2,282.88	2,365.04	2,450.24	2,538.32	2,629.76	2,724.40	2,822.48
	HOURLY	27.545	28.536	29.563	30.628	31.729	32.872	34.055	35.281

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C21	ANNUAL	59,354.88	61,491.04	63,706.24	65,996.32	68,373.76	70,834.40	73,384.48	76,028.16
	MONTHLY	4,946.24	5,124.25	5,308.85	5,499.69	5,697.81	5,902.87	6,115.37	6,335.68
	BIWEEKLY	2,282.88	2,365.04	2,450.24	2,538.32	2,629.76	2,724.40	2,822.48	2,924.16
	HOURLY	28.536	29.563	30.628	31.729	32.872	34.055	35.281	36.552
C22	ANNUAL	61,491.04	63,706.24	65,996.32	68,373.76	70,834.40	73,384.48	76,028.16	78,765.44
	MONTHLY	5,124.25	5,308.85	5,499.69	5,697.81	5,902.87	6,115.37	6,335.68	6,563.79
	BIWEEKLY	2,365.04	2,450.24	2,538.32	2,629.76	2,724.40	2,822.48	2,924.16	3,029.44
	HOURLY	29.563	30.628	31.729	32.872	34.055	35.281	36.552	37.868
C23	ANNUAL	63,706.24	65,996.32	68,373.76	70,834.40	73,384.48	76,028.16	78,765.44	81,598.40
	MONTHLY	5,308.85	5,499.69	5,697.81	5,902.87	6,115.37	6,335.68	6,563.79	6,799.87
	BIWEEKLY	2,450.24	2,538.32	2,629.76	2,724.40	2,822.48	2,924.16	3,029.44	3,138.40
	HOURLY	30.628	31.729	32.872	34.055	35.281	36.552	37.868	39.230
C24	ANNUAL	65,996.32	68,373.76	70,834.40	73,384.48	76,028.16	78,765.44	81,598.40	84,535.36
	MONTHLY	5,499.69	5,697.81	5,902.87	6,115.37	6,335.68	6,563.79	6,799.87	7,044.61
	BIWEEKLY	2,538.32	2,629.76	2,724.40	2,822.48	2,924.16	3,029.44	3,138.40	3,251.36
	HOURLY	31.729	32.872	34.055	35.281	36.552	37.868	39.230	40.642
C25	ANNUAL	68,373.76	70,834.40	73,384.48	76,028.16	78,765.44	81,598.40	84,535.36	87,580.48
	MONTHLY	5,697.81	5,902.87	6,115.37	6,335.68	6,563.79	6,799.87	7,044.61	7,298.37
	BIWEEKLY	2,629.76	2,724.40	2,822.48	2,924.16	3,029.44	3,138.40	3,251.36	3,368.48
	HOURLY	32.872	34.055	35.281	36.552	37.868	39.230	40.642	42.106

UNREPRESENTED PAY GRADES

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
C26	ANNUAL	70,834.40	73,384.48	76,028.16	78,765.44	81,598.40	84,535.36	87,580.48	90,733.76
	MONTHLY	5,902.87	6,115.37	6,335.68	6,563.79	6,799.87	7,044.61	7,298.37	7,561.15
	BIWEEKLY	2,724.40	2,822.48	2,924.16	3,029.44	3,138.40	3,251.36	3,368.48	3,489.76
	HOURLY	34.055	35.281	36.552	37.868	39.230	40.642	42.106	43.622
C27	ANNUAL	73,384.48	76,028.16	78,765.44	81,598.40	84,535.36	87,580.48	90,733.76	93,999.36
	MONTHLY	6,115.37	6,335.68	6,563.79	6,799.87	7,044.61	7,298.37	7,561.15	7,833.28
	BIWEEKLY	2,822.48	2,924.16	3,029.44	3,138.40	3,251.36	3,368.48	3,489.76	3,615.36
	HOURLY	35.281	36.552	37.868	39.230	40.642	42.106	43.622	45.192
C28	ANNUAL	76,028.16	78,765.44	81,598.40	84,535.36	87,580.48	90,733.76	93,999.36	97,383.52
	MONTHLY	6,335.68	6,563.79	6,799.87	7,044.61	7,298.37	7,561.15	7,833.28	8,115.29
	BIWEEKLY	2,924.16	3,029.44	3,138.40	3,251.36	3,368.48	3,489.76	3,615.36	3,745.52
	HOURLY	36.552	37.868	39.230	40.642	42.106	43.622	45.192	46.819

EXCLUDED "E" PAY PLAN

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
0330	ADMINISTRATIVE SECRETARY TO COUNTY BOARD	E09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
0331	EXCLUDED ADMINISTRATIVE AIDE I	E09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
0332	EXCLUDED ADMINISTRATIVE AIDE II	E11	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
0334	OFFICE SYSTEMS SPECIALIST	E15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
0335	EXCLUDED ADMINISTRATIVE SERVICES OFFICER	E15	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563
0351	OPERATIONS MANAGER	E19	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
0369	RISK MANAGEMENT SPECIALIST	E09	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
0730	CLIENT SERVICES ASSOCIATE	E03	15.098	15.643	16.203	16.788	17.393	18.017	18.666	19.339
0741	LEGAL SECRETARY I	E03	15.098	15.643	16.203	16.788	17.393	18.017	18.666	19.339
0742	LEGAL SECRETARY II	E08	18.017	18.666	19.339	20.036	20.756	21.503	22.277	23.081
0743	LEGAL SECRETARY III	E10	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771
0911	LAW CLERK	E06	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
0913	INVESTIGATOR	E14	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536
0917	PARALEGAL I	E10	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771
0919	PARALEGAL II	E13	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545

EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
E01	ANNUAL	29,257.28	30,311.84	31,403.84	32,537.44	33,702.24	34,919.04	36,177.44	37,475.36
	MONTHLY	2,438.11	2,525.99	2,616.99	2,711.45	2,808.52	2,909.92	3,014.79	3,122.95
	BIWEEKLY	1,125.28	1,165.84	1,207.84	1,251.44	1,296.24	1,343.04	1,391.44	1,441.36
	HOURLY	14.066	14.573	15.098	15.643	16.203	16.788	17.393	18.017
E02	ANNUAL	30,311.84	31,403.84	32,537.44	33,702.24	34,919.04	36,177.44	37,475.36	38,825.28
	MONTHLY	2,525.99	2,616.99	2,711.45	2,808.52	2,909.92	3,014.79	3,122.95	3,235.44
	BIWEEKLY	1,165.84	1,207.84	1,251.44	1,296.24	1,343.04	1,391.44	1,441.36	1,493.28
	HOURLY	14.573	15.098	15.643	16.203	16.788	17.393	18.017	18.666
E03	ANNUAL	31,403.84	32,537.44	33,702.24	34,919.04	36,177.44	37,475.36	38,825.28	40,225.12
	MONTHLY	2,616.99	2,711.45	2,808.52	2,909.92	3,014.79	3,122.95	3,235.44	3,352.09
	BIWEEKLY	1,207.84	1,251.44	1,296.24	1,343.04	1,391.44	1,441.36	1,493.28	1,547.12
	HOURLY	15.098	15.643	16.203	16.788	17.393	18.017	18.666	19.339
E04	ANNUAL	32,537.44	33,702.24	34,919.04	36,177.44	37,475.36	38,825.28	40,225.12	41,674.88
	MONTHLY	2,711.45	2,808.52	2,909.92	3,014.79	3,122.95	3,235.44	3,352.09	3,472.91
	BIWEEKLY	1,251.44	1,296.24	1,343.04	1,391.44	1,441.36	1,493.28	1,547.12	1,602.88
	HOURLY	15.643	16.203	16.788	17.393	18.017	18.666	19.339	20.036
E05	ANNUAL	33,702.24	34,919.04	36,177.44	37,475.36	38,825.28	40,225.12	41,674.88	43,172.48
	MONTHLY	2,808.52	2,909.92	3,014.79	3,122.95	3,235.44	3,352.09	3,472.91	3,597.71
	BIWEEKLY	1,296.24	1,343.04	1,391.44	1,441.36	1,493.28	1,547.12	1,602.88	1,660.48
	HOURLY	16.203	16.788	17.393	18.017	18.666	19.339	20.036	20.756

EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
E06	ANNUAL	34,919.04	36,177.44	37,475.36	38,825.28	40,225.12	41,674.88	43,172.48	44,726.24
	MONTHLY	2,909.92	3,014.79	3,122.95	3,235.44	3,352.09	3,472.91	3,597.71	3,727.19
	BIWEEKLY	1,343.04	1,391.44	1,441.36	1,493.28	1,547.12	1,602.88	1,660.48	1,720.24
	HOURLY	16.788	17.393	18.017	18.666	19.339	20.036	20.756	21.503
E07	ANNUAL	36,177.44	37,475.36	38,825.28	40,225.12	41,674.88	43,172.48	44,726.24	46,336.16
	MONTHLY	3,014.79	3,122.95	3,235.44	3,352.09	3,472.91	3,597.71	3,727.19	3,861.35
	BIWEEKLY	1,391.44	1,441.36	1,493.28	1,547.12	1,602.88	1,660.48	1,720.24	1,782.16
	HOURLY	17.393	18.017	18.666	19.339	20.036	20.756	21.503	22.277
E08	ANNUAL	37,475.36	38,825.28	40,225.12	41,674.88	43,172.48	44,726.24	46,336.16	48,008.48
	MONTHLY	3,122.95	3,235.44	3,352.09	3,472.91	3,597.71	3,727.19	3,861.35	4,000.71
	BIWEEKLY	1,441.36	1,493.28	1,547.12	1,602.88	1,660.48	1,720.24	1,782.16	1,846.48
	HOURLY	18.017	18.666	19.339	20.036	20.756	21.503	22.277	23.081
E09	ANNUAL	38,825.28	40,225.12	41,674.88	43,172.48	44,726.24	46,336.16	48,008.48	49,736.96
	MONTHLY	3,235.44	3,352.09	3,472.91	3,597.71	3,727.19	3,861.35	4,000.71	4,144.75
	BIWEEKLY	1,493.28	1,547.12	1,602.88	1,660.48	1,720.24	1,782.16	1,846.48	1,912.96
	HOURLY	18.666	19.339	20.036	20.756	21.503	22.277	23.081	23.912
E10	ANNUAL	40,225.12	41,674.88	43,172.48	44,726.24	46,336.16	48,008.48	49,736.96	51,523.68
	MONTHLY	3,352.09	3,472.91	3,597.71	3,727.19	3,861.35	4,000.71	4,144.75	4,293.64
	BIWEEKLY	1,547.12	1,602.88	1,660.48	1,720.24	1,782.16	1,846.48	1,912.96	1,981.68
	HOURLY	19.339	20.036	20.756	21.503	22.277	23.081	23.912	24.771

EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
E11	ANNUAL	41,674.88	43,172.48	44,726.24	46,336.16	48,008.48	49,736.96	51,523.68	53,376.96
	MONTHLY	3,472.91	3,597.71	3,727.19	3,861.35	4,000.71	4,144.75	4,293.64	4,448.08
	BIWEEKLY	1,602.88	1,660.48	1,720.24	1,782.16	1,846.48	1,912.96	1,981.68	2,052.96
	HOURLY	20.036	20.756	21.503	22.277	23.081	23.912	24.771	25.662
E12	ANNUAL	43,172.48	44,726.24	46,336.16	48,008.48	49,736.96	51,523.68	53,376.96	55,298.88
	MONTHLY	3,597.71	3,727.19	3,861.35	4,000.71	4,144.75	4,293.64	4,448.08	4,608.24
	BIWEEKLY	1,660.48	1,720.24	1,782.16	1,846.48	1,912.96	1,981.68	2,052.96	2,126.88
	HOURLY	20.756	21.503	22.277	23.081	23.912	24.771	25.662	26.586
E13	ANNUAL	44,726.24	46,336.16	48,008.48	49,736.96	51,523.68	53,376.96	55,298.88	57,293.60
	MONTHLY	3,727.19	3,861.35	4,000.71	4,144.75	4,293.64	4,448.08	4,608.24	4,774.47
	BIWEEKLY	1,720.24	1,782.16	1,846.48	1,912.96	1,981.68	2,052.96	2,126.88	2,203.60
	HOURLY	21.503	22.277	23.081	23.912	24.771	25.662	26.586	27.545
E14	ANNUAL	46,336.16	48,008.48	49,736.96	51,523.68	53,376.96	55,298.88	57,293.60	59,354.88
	MONTHLY	3,861.35	4,000.71	4,144.75	4,293.64	4,448.08	4,608.24	4,774.47	4,946.24
	BIWEEKLY	1,782.16	1,846.48	1,912.96	1,981.68	2,052.96	2,126.88	2,203.60	2,282.88
	HOURLY	22.277	23.081	23.912	24.771	25.662	26.586	27.545	28.536
E15	ANNUAL	48,008.48	49,736.96	51,523.68	53,376.96	55,298.88	57,293.60	59,354.88	61,491.04
	MONTHLY	4,000.71	4,144.75	4,293.64	4,448.08	4,608.24	4,774.47	4,946.24	5,124.25
	BIWEEKLY	1,846.48	1,912.96	1,981.68	2,052.96	2,126.88	2,203.60	2,282.88	2,365.04
	HOURLY	23.081	23.912	24.771	25.662	26.586	27.545	28.536	29.563

EXCLUDED "E" PAY GRADES

Reflects 2% increase
Effective August 22, 2013
3.6% between steps

PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
E16	ANNUAL	49,736.96	51,523.68	53,376.96	55,298.88	57,293.60	59,354.88	61,491.04	63,706.24
	MONTHLY	4,144.75	4,293.64	4,448.08	4,608.24	4,774.47	4,946.24	5,124.25	5,308.85
	BIWEEKLY	1,912.96	1,981.68	2,052.96	2,126.88	2,203.60	2,282.88	2,365.04	2,450.24
	HOURLY	23.912	24.771	25.662	26.586	27.545	28.536	29.563	30.628
E17	ANNUAL	51,523.68	53,376.96	55,298.88	57,293.60	59,354.88	61,491.04	63,706.24	65,996.32
	MONTHLY	4,293.64	4,448.08	4,608.24	4,774.47	4,946.24	5,124.25	5,308.85	5,499.69
	BIWEEKLY	1,981.68	2,052.96	2,126.88	2,203.60	2,282.88	2,365.04	2,450.24	2,538.32
	HOURLY	24.771	25.662	26.586	27.545	28.536	29.563	30.628	31.729
E18	ANNUAL	53,376.96	55,298.88	57,293.60	59,354.88	61,491.04	63,706.24	65,996.32	68,373.76
	MONTHLY	4,448.08	4,608.24	4,774.47	4,946.24	5,124.25	5,308.85	5,499.69	5,697.81
	BIWEEKLY	2,052.96	2,126.88	2,203.60	2,282.88	2,365.04	2,450.24	2,538.32	2,629.76
	HOURLY	25.662	26.586	27.545	28.536	29.563	30.628	31.729	32.872
E19	ANNUAL	55,298.88	57,293.60	59,354.88	61,491.04	63,706.24	65,996.32	68,373.76	70,834.40
	MONTHLY	4,608.24	4,774.47	4,946.24	5,124.25	5,308.85	5,499.69	5,697.81	5,902.87
	BIWEEKLY	2,126.88	2,203.60	2,282.88	2,365.04	2,450.24	2,538.32	2,629.76	2,724.40
	HOURLY	26.586	27.545	28.536	29.563	30.628	31.729	32.872	34.055
E20	ANNUAL	57,293.60	59,354.88	61,491.04	63,706.24	65,996.32	68,373.76	70,834.40	73,384.48
	MONTHLY	4,774.47	4,946.24	5,124.25	5,308.85	5,499.69	5,697.81	5,902.87	6,115.37
	BIWEEKLY	2,203.60	2,282.88	2,365.04	2,450.24	2,538.32	2,629.76	2,724.40	2,822.48
	HOURLY	27.545	28.536	29.563	30.628	31.729	32.872	34.055	35.281

ATTORNEY PAY PLAN

Reflects a 2% increase

Effective August 22, 2013

Approximately 3.6% between steps

CLASS CODE	CLASSIFICATION TITLE	PAY GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
7410	ATTORNEY I	MSS	ANNUAL	57,120.96	59,178.08	61,308.00	63,514.88	65,800.80
			MONTHLY	4,760.08	4,931.51	5,109.00	5,292.91	5,483.40
			BIWEEKLY	2,196.96	2,276.08	2,358.00	2,442.88	2,530.80
			HOURLY	27.462	28.451	29.475	30.536	31.635

				STEP 6	STEP 7	STEP 8
		MSS	ANNUAL	68,172.00	70,626.40	73,168.16
			MONTHLY	5,681.00	5,885.53	6,097.35
			BIWEEKLY	2,622.00	2,716.40	2,814.16
			HOURLY	32.775	33.955	35.177

				MINIMUM	MAXIMUM
7412	ATTORNEY II	MSS	ANNUAL	$75,799	$107,100