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JAN 21 2011

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF LANCASTER COUNTY, NEBRASKA

LANCASTER COUNTY
CLERK

ANNUAL SALARY INCREASES FOR)
DIRECTORS, ASSISTANT DIRECTORS,)
PSYCHIATRISTS, SHERIFF CAPTAINS,)
BAILIFFS, THE CHILD SUPPORT)
REFEREE, DISTRICT COURT LAW)
CLERKS AND ATTORNEYS (AMENDED))

RESOLUTION NO. R-11-0008

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska, desires to adopt the Amended 2011 annual salary increases for certain employees in the unclassified service.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of Lancaster County as follows:

- 1) The salary increases for County Directors, Assistant Directors, Psychiatrists, District Court Law Clerks, the Child Support Referee and Bailiffs are designated in "Attachment A", which is attached hereto and made a part hereof by this reference.
- 2) The salary increases for Sheriff Captains are designated in "Attachment B", which is attached hereto and made a part hereof by this reference.
- 3) The salary increases for attorneys in the County Attorney's Office, are designated in "Attachment C", which is attached hereto and made a part hereof by this reference.
- 4) The salary increases for attorneys in the Public Defender's Office, are designated in "Attachment D", which is attached hereto and made a part hereof by this reference.
- 5) Unless otherwise stated herein, the forgoing amended salary increases are

effective the pay period beginning December 16, 2010.

DATED this 25 day of January, 2011, at the County-City Building,
Lincoln, Lancaster County, Nebraska.

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

APPROVED AS TO FORM
this 25 day of
January, 2011.

Brettan Behren
for JOE KELLY
County Attorney

Jane Kayson
Bob Short
Greg Heier
Hudkens Voted nay
Heier Absent

**Directors Salary Information
2011**

ATTACHMENT A

| Agency Director | 2010 Actual | 2011 Proposed | % Inc. | Addition To Duties or Market | 1.00% 2011 Proposed |
|---------------------------|---------------|---------------|--------|------------------------------|---------------------|
| Boesch | \$77,767.04 | \$77,767.04 | 0.00% | | \$77,767.04 |
| Eagan | \$128,128.00 | \$128,128.00 | 0.00% | | \$128,128.00 |
| Thorpe | \$85,001.28 | \$85,001.28 | 0.00% | | \$85,001.28 |
| Ahlberg | \$83,283.20 | \$83,283.20 | 0.00% | | \$83,283.20 |
| Schindler | \$92,562.08 | \$92,562.08 | 0.00% | | \$92,562.08 |
| Thompson, Annette | \$71,154.72 | \$71,154.72 | 0.00% | | \$71,154.72 |
| Dennis Meyer | \$92,029.60 | \$92,029.60 | 0.00% | | \$92,029.60 |
| Brent Meyer | \$57,000.32 | \$57,000.32 | 0.00% | | \$57,000.32 |
| Thurber | \$102,810.24 | \$102,810.24 | 0.00% | | \$102,810.24 |
| Chalupa | \$76,887.20 | \$76,887.20 | 0.00% | | \$76,887.20 |
| Ringlein | \$56,422.08 | \$56,422.08 | 0.00% | | \$56,422.08 |
| Killeen | \$108,326.40 | \$108,326.40 | 0.00% | | \$108,326.40 |
| Dean Settle | \$104,840.32 | \$104,840.32 | 0.00% | | \$104,840.32 |
| Parker | \$84,581.12 | \$84,581.12 | 0.00% | | \$84,581.12 |
| Kim Etherton | \$82,598.88 | \$82,598.88 | 0.00% | | \$82,598.88 |
| Eckley | \$76,527.36 | \$76,527.36 | 0.00% | | \$76,527.36 |
| Child Support - Gillen | \$95,417.92 | \$95,417.92 | 0.00% | | \$95,417.92 |
| Bailiff I (Smith) | \$21.120 | \$21.331 | 1.00% | | \$21.331 |
| Bailiff II* | \$52,636.48 | \$53,162.84 | 1.00% | \$1,500.00 | \$54,662.84 |
| District Court Law Clerks | \$38,064.00 | \$38,444.64 | 1.00% | | \$38,444.64 |
| Psychiatrist II (Roy) | \$202,072.000 | \$202,072.00 | 0.00% | | \$202,072.00 |

* It is the intention of the Board to equalize the Bailiff II position to the Para Legal II

January 7, 2011

Attachment B

| | <i>Promotion Date</i> | <i>2009 Salary</i> | <i>2010 Salary</i> | <i>2011 salary Recommendation</i> | <i>Actual \$ Increase</i> | <i>% increase</i> |
|-------------------|---------------------------|------------------------|------------------------|---------------------------------------|-------------------------------|-------------------|
| Juilfs, Gary | 09/09/99 | \$89,075 | \$90,100 | \$91,000 | \$900 | .98% |
| Lefler, Joseph | 06/14/01 | \$88,075 | \$89,100 | \$90,000 | \$900 | 1% |
| Duncan, Todd | 09/02/01 | \$88,075 | \$89,100 | \$90,000 | \$900 | 1% |
| Houchin, Benjamin | 02/15/05 | \$84,775 | \$86,100 | \$87,000 | \$900 | 1% |
| Young, Don | 02/01/07 | \$81,825 | \$84,000 | \$84,800 | \$800 | .94% |
| <u>TOTALS</u> | | \$431,825 | \$438,400 | \$442,800 | \$4,400 | 1% |

2011 DEPUTY COUNTY ATTORNEY COMPENSATION

ATTACHMENT C

| NAME | LEVEL | GRAD DATE | EMPLOYED | CURRENT SALARY | PROPOSED SALARY | PERCENT |
|-------------------|-------|-----------|----------|----------------|-----------------|---------|
| Lipovsky, Jan | II* | May-81 | Dec-85 | \$95,500.00 | \$96,455.00 | 1.00% |
| Rocke, James | II | May-86 | Jan-88 | \$98,500.00 | \$99,858.00 | 1.38% |
| Jacobsen, Andrew | II | May-89 | May-90 | \$98,500.00 | \$99,858.00 | 1.38% |
| Rueter, Rod | II | May-90 | Sep-90 | \$85,500.00 | \$86,355.00 | 1.00% |
| Mathers, Jeff | II | May-91 | Sep-90 | \$96,500.00 | \$97,465.00 | 1.00% |
| Jacobsen, Amy | II | May-92 | Jul-97 | \$92,200.00 | \$93,495.00 | 1.41% |
| Prenda, Bruce | II | May-91 | May-97 | \$91,000.00 | \$91,910.00 | 1.00% |
| Pasold, Lory | II | May-94 | May-97 | \$84,000.00 | \$84,840.00 | 1.00% |
| Parsley, Holly | II | May-96 | May-98 | \$79,750.00 | \$80,548.00 | 1.00% |
| Armstead, Barb | II | May-96 | May-98 | \$72,000.00 | \$72,720.00 | 1.00% |
| Sabata, Shellie | II | May-98 | May-98 | \$73,700.00 | \$74,437.00 | 1.00% |
| Fox, Tom | II | May-98 | May-99 | \$75,900.00 | \$76,659.00 | 1.00% |
| Acton, Matt | II | May-95 | May-99 | \$86,800.00 | \$87,668.00 | 1.00% |
| Packard, Dan | II | May-00 | Jul-01 | \$76,800.00 | \$77,568.00 | 1.00% |
| Maret, Lori | II | May-95 | Apr-02 | \$72,300.00 | \$73,023.00 | 1.00% |
| Miller, Eric | II | May-90 | Feb-05 | \$83,000.00 | \$83,830.00 | 1.00% |
| Lavene, Jeremy | I+ | May-03 | Jul-06 | \$63,000.00 | \$63,630.00 | 1.00% |
| Lamski, Maureen | I | May-01 | Aug-06 | \$62,000.00 | \$62,620.00 | 1.00% |
| Seifert, Chris | I | May-06 | Mar-07 | \$59,300.00 | \$59,893.00 | 1.00% |
| Berg, Jenna | I | May-07 | Jan-08 | \$58,000.00 | \$58,580.00 | 1.00% |
| Turner, Chris | P** | May-09 | Sep-09 | \$56,000.00 | \$56,560.00 | 1.00% |
| Mick Monfre, Ryan | P | May-08 | Nov-09 | \$57,000.00 | \$57,570.00 | 1.00% |
| Freeman, Nick | P | May-09 | Sep-09 | \$56,000.00 | \$56,560.00 | 1.00% |
| Kliene, Phillip | P | May-09 | Jan-10 | \$56,000.00 | \$56,560.00 | 1.00% |
| Bosn, Carolyn | P | May-09 | Jan-10 | \$56,000.00 | \$56,560.00 | 1.00% |
| Bergevin, Jason | P | | | \$56,000.00 | \$56,000.00 | |
| Behrens, Brittany | P | | | \$56,000.00 | \$56,000.00 | |
| | | | | \$1,997,250.00 | \$2,017,222.00 | 1.00% |
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*Attorney II
 +Attorney I
 **Probationary
 Attorney

**SALARY RECOMMENDATION WORKSHEET
NON-NEGOTIATED SALARIES
OTHER THAN ELECTED OFFICIALS AND CHIEF DEPUTIES
Lancaster County Public Defender's Office
2011**

| Name | Position | Grad Date | Employ Date | Current Salary | Proposed Salary | % Change |
|-----------------------|-------------|-----------|-------------|--------------------|--------------------|--------------|
| Nigro, Joseph | Attorney II | 05-83 | 11-83 | \$98,950 | \$99,816 | 1% |
| Bancroft, Webb | Attorney II | 12-83 | 05-89 | \$97,160 | \$98,026 | 0.89% |
| Tast, Susan | Attorney II | 05-86 | 09-89 | \$83,200 | \$84,066 | 1.04% |
| Egger-Brown, Kristi | Attorney II | 05-88 | 01-90 | \$93,833 | \$94,699 | 0.92% |
| Elliott, Shawn | Attorney II | 05-89 | 06-96 | \$95,950 | \$96,816 | 0.90% |
| Cooney, Paul | Attorney II | 05-93 | 07-96 | \$85,300 | \$86,166 | 1.02% |
| Eppler, Timothy | Attorney II | 05-96 | 11-99 | \$77,500 | \$78,366 | 1.12% |
| Eickholt, Christopher | Attorney II | 05-98 | 05-03 | \$76,250 | \$77,116 | 1.14% |
| Foster, Elizabeth | Attorney II | 09-04 | 10-05 | \$65,575 | \$65,575 | 0.00% |
| Jorgensen, John | Attorney II | 05-03 | 10-05 | \$65,730 | \$65,730 | 0.00% |
| Newell, Sarah | Attorney I | 05-05 | 06-06 | \$59,788 | \$60,654 | 1.45% |
| Houlden, Jennifer | Attorney I | 05-06 | 09-07 | \$58,108 | \$58,974 | 1.49% |
| McHargue, Valerie | Attorney I | 05-08 | 07-09 | \$57,000 | \$57,866 | 1.52% |
| Christie, Yohance | Attorney I | 05-09 | 02-10 | \$56,000 | \$56,866 | 1.55% |
| Molvar, Todd | Attorney I | 05-09 | 02-10 | \$56,000 | \$56,866 | 1.55% |
| Totals | | | | \$1,126,344 | \$1,137,602 | 1.00% |

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REFEREE, DISTRICT COURT LAW)
CLERKS AND ATTORNEYS)

RESOLUTION NO. R-11-0008

WHEREAS, the Board of County Commissioners of Lancaster County, Nebraska,
desires to adopt the 2011 annual salary increases for certain employees in the unclassified
service.

NOW, THEREFORE, BE IT RESOLVED, by the Board of County Commissioners of
Lancaster County as follows:

1) The salary increases for County Directors, Assistant Directors, Psychiatrists,
District Court Law Clerks, the Child Support Referee and Bailiffs are designated in
"Attachment A", which is attached hereto and made a part hereof by this reference.

2) The salary increases for Sheriff Captains are designated in "Attachment B",
which is attached hereto and made a part hereof by this reference.

3) The salary increases for attorneys in the County Attorney's Office, are
designated in "Attachment C", which is attached hereto and made a part hereof by this
reference.

4) The salary increases for attorneys in the Public Defender's Office, are
designated in "Attachment D", which is attached hereto and made a part hereof by this
reference.

5) Unless otherwise stated herein, the forgoing salary increases are effective the

pay period beginning December 16, 2010.

DATED this 18 day of January, 2011, at the County-City Building,

Lincoln, Lancaster County, Nebraska.

BY THE BOARD OF COUNTY
COMMISSIONERS OF LANCASTER
COUNTY, NEBRASKA

APPROVED AS TO FORM
this 18 day of
Jan, 2011.

Brian Behrens
for JOE KELLY
County Attorney

Joe Kelly
Ken Neill
Bob Schorr
James Hallen
Bob [unclear]

**Directors Salary Information
2011**

ATTACHMENT A

| Agency Director | 2010 Actual | 2011 Proposed | % Inc. | Addition To Duties or Market | 1.00% 2011 Proposed |
|----------------------------|------------------------|--------------------------|-------------------|---|------------------------------------|
| Boesch | \$77,767.04 | \$77,767.04 | 0.00% | | \$77,767.04 |
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| Thorpe | \$85,001.28 | \$85,001.28 | 0.00% | | \$85,001.28 |
| Ahlberg | \$83,283.20 | \$83,283.20 | 0.00% | | \$83,283.20 |
| Schindler | \$92,562.08 | \$92,562.08 | 0.00% | | \$92,562.08 |
| Thompson, Annette | \$71,154.72 | \$71,154.72 | 0.00% | | \$71,154.72 |
| Dennis Meyer | \$92,029.60 | \$92,029.60 | 0.00% | | \$92,029.60 |
| Brent Meyer | \$57,000.32 | \$57,000.32 | 0.00% | | \$57,000.32 |
| Thurber | \$102,810.24 | \$102,810.24 | 0.00% | | \$102,810.24 |
| Chalupa | \$76,887.20 | \$76,887.20 | 0.00% | | \$76,887.20 |
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| Killeen | \$108,326.40 | \$108,326.40 | 0.00% | | \$108,326.40 |
| Dean Settle | \$104,840.32 | \$104,840.32 | 0.00% | | \$104,840.32 |
| Parker | \$84,581.12 | \$84,581.12 | 0.00% | | \$84,581.12 |
| Kim Etherton | \$82,598.88 | \$82,598.88 | 0.00% | | \$82,598.88 |
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| District Court Law Clerks | \$38,064.00 | \$38,444.64 | 1.00% | | \$38,444.64 |
| Psychiatrist II (Roy) | \$202,072.000 | \$202,072.00 | 0.00% | | \$202,072.00 |

* It is the intention of the Board to equalize the Bailiff II position to the Para Legal II

January 7, 2011

Attachment B

| | <i>Promotion Date</i> | <i>2009 Salary</i> | <i>2010 Salary</i> | <i>2011 salary Recommendation</i> | <i>Actual \$ Increase</i> | <i>% increase</i> |
|-------------------|---------------------------|------------------------|------------------------|---------------------------------------|-------------------------------|-------------------|
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| Lefler, Joseph | 06/14/01 | \$88,075 | \$89,100 | \$90,000 | \$900 | 1% |
| Duncan, Todd | 09/02/01 | \$88,075 | \$89,100 | \$90,000 | \$900 | 1% |
| Houchin, Benjamin | 02/15/05 | \$84,775 | \$86,100 | \$87,000 | \$900 | 1% |
| Young, Don | 02/01/07 | \$81,825 | \$84,000 | \$84,800 | \$800 | .94% |
| <u>TOTALS</u> | | \$431,825 | \$438,400 | \$442,800 | \$4,400 | 1% |

2011 DEPUTY COUNTY ATTORNEY COMPENSATION

| NAME | LEVEL | GRAD DATE | EMPLOYED | CURRENT SALARY | PROPOSED SALARY | PERCENT |
|-------------------|-------|-----------|----------|----------------|-----------------|---------|
| Lipovsky, Jan | II* | May-81 | Dec-85 | \$95,500.00 | \$96,455.00 | 1.00% |
| Rocke, James | II | May-86 | Jan-88 | \$98,500.00 | \$99,485.00 | 1.00% |
| Jacobsen, Andrew | II | May-89 | May-90 | \$98,500.00 | \$99,485.00 | 1.00% |
| Rueter, Rod | II | May-90 | Sep-90 | \$85,500.00 | \$86,355.00 | 1.00% |
| Mathers, Jeff | II | May-91 | Sep-90 | \$96,500.00 | \$97,465.00 | 1.00% |
| Jacobsen, Amy | II | May-92 | Jul-97 | \$92,200.00 | \$93,122.00 | 1.00% |
| Prenda, Bruce | II | May-91 | May-97 | \$91,000.00 | \$91,910.00 | 1.00% |
| Pasold, Lory | II | May-94 | May-97 | \$84,000.00 | \$84,840.00 | 1.00% |
| Parsley, Holly | II | May-96 | May-98 | \$79,750.00 | \$80,548.00 | 1.00% |
| Armstead, Barb | II | May-96 | May-98 | \$72,000.00 | \$72,720.00 | 1.00% |
| Sabata, Shellie | II | May-98 | May-98 | \$73,700.00 | \$74,437.00 | 1.00% |
| Fox, Tom | II | May-98 | May-99 | \$75,900.00 | \$76,659.00 | 1.00% |
| Acton, Matt | II | May-95 | May-99 | \$86,800.00 | \$87,668.00 | 1.00% |
| Packard, Dan | II | May-00 | Jul-01 | \$76,800.00 | \$77,568.00 | 1.00% |
| Maret, Lori | II | May-95 | Apr-02 | \$72,300.00 | \$73,023.00 | 1.00% |
| Miller, Eric | II | May-90 | Feb-05 | \$83,000.00 | \$83,830.00 | 1.00% |
| Lavene, Jeremy | I+ | May-03 | Jul-06 | \$63,000.00 | \$63,630.00 | 1.00% |
| Lamski, Maureen | I | May-01 | Aug-06 | \$62,000.00 | \$62,620.00 | 1.00% |
| Seifert, Chris | I | May-06 | Mar-07 | \$59,300.00 | \$59,893.00 | 1.00% |
| Berg, Jenna | I | May-07 | Jan-08 | \$58,000.00 | \$58,580.00 | 1.00% |
| Turner, Chris | P** | May-09 | Sep-09 | \$56,000.00 | \$56,560.00 | 1.00% |
| Mick Monfre, Ryan | P | May-08 | Nov-09 | \$57,000.00 | \$57,570.00 | 1.00% |
| Freeman, Nick | P | May-09 | Sep-09 | \$56,000.00 | \$56,560.00 | 1.00% |
| Kliene, Phillip | P | May-09 | Jan-10 | \$56,000.00 | \$56,560.00 | 1.00% |
| Bosn, Carolyn | P | May-09 | Jan-10 | \$56,000.00 | \$56,560.00 | 1.00% |
| Bergevin, Jason | P | | | \$56,000.00 | \$56,000.00 | |
| Behrens, Brittany | P | | | \$56,000.00 | \$56,000.00 | |
| | | | | \$2,053,250.00 | \$2,016,103.00 | 1.00% |
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*Attorney II

+Attorney I

**Probationary

Attorney

**SALARY RECOMMENDATION WORKSHEET
NON-NEGOTIATED SALARIES
OTHER THAN ELECTED OFFICIALS AND CHIEF DEPUTIES
Lancaster County Public Defender's Office
2011**

| Name | Position | Grad Date | Employ Date | Current Salary | Proposed Salary | % Change |
|-----------------------|-------------|-----------|-------------|--------------------|--------------------|--------------|
| Nigro, Joseph | Attorney II | 05-83 | 11-83 | \$98,950 | \$99,816 | 1% |
| Bancroft, Webb | Attorney II | 12-83 | 05-89 | \$97,160 | \$98,026 | 0.89% |
| Tast, Susan | Attorney II | 05-86 | 09-89 | \$83,200 | \$84,066 | 1.04% |
| Egger-Brown, Kristi | Attorney II | 05-88 | 01-90 | \$93,833 | \$94,699 | 0.92% |
| Elliott, Shawn | Attorney II | 05-89 | 06-96 | \$95,950 | \$96,816 | 0.90% |
| Cooney, Paul | Attorney II | 05-93 | 07-96 | \$85,300 | \$86,166 | 1.02% |
| Eppler, Timothy | Attorney II | 05-96 | 11-99 | \$77,500 | \$78,366 | 1.12% |
| Eickholt, Christopher | Attorney II | 05-98 | 05-03 | \$76,250 | \$77,116 | 1.14% |
| Foster, Elizabeth | Attorney II | 09-04 | 10-05 | \$65,575 | \$65,575 | 0.00% |
| Jorgensen, John | Attorney II | 05-03 | 10-05 | \$65,730 | \$65,730 | 0.00% |
| Newell, Sarah | Attorney I | 05-05 | 06-06 | \$59,788 | \$60,654 | 1.45% |
| Houlden, Jennifer | Attorney I | 05-06 | 09-07 | \$58,108 | \$58,974 | 1.49% |
| McHargue, Valerie | Attorney I | 05-08 | 07-09 | \$57,000 | \$57,866 | 1.52% |
| Christie, Yohance | Attorney I | 05-09 | 02-10 | \$56,000 | \$56,866 | 1.55% |
| Molvar, Todd | Attorney I | 05-09 | 02-10 | \$56,000 | \$56,866 | 1.55% |
| Totals | | | | \$1,126,344 | \$1,137,602 | 1.00% |