

**MINUTES**  
**BUDGET MONITORING COMMITTEE**  
**COUNTY-CITY BUILDING, ROOM 113**  
**AUGUST 22, 2002**  
**12:30 P.M.**

**PRESENT:** Kathy Campbell and Ray Stevens, County Commissioners; Kerry Eagan, Chief Administrative Officer; Dave Kroeker, Budget & Fiscal Officer; Don Thomas, County Engineer; Jim Gordon, Attorney; Ron Krejci, First State Bank of Hickman; Jim Nissen, Chamber of Commerce; Ann Taylor, County Clerk's Office

Dave Kroeker, Budget & Fiscal Officer, gave an overview of the Lancaster County Budget, referring to the following (Exhibit A):

- Lancaster County, Comparison FY03 to FY02 Expense Budget
- Lancaster County, Comparison FY03 to FY02 Revenue Budget
- A list of changes approved 8/22/02
- Budget Solution 3A
- Lancaster County, Historical Valuations and Levies
- Lancaster County, Year End Fund Balances From Budgets
- Lancaster County, Payroll Costs, Comparison of FY02 Budget to FY03 Request as of 8/19/02

Kathy Campbell, County Commissioner, reported on County Board action earlier in the day to put a proposed budget together (includes Budget Solution 3A and a \$0.01 cent tax increase). She noted that a public hearing on the budget will be held September 3, 2002, with final action scheduled for September 5, 2002.

Ray Stevens, County Commissioner, said he voted against the proposed budget as he opposes a tax increase and believes there should be a reduction in the workforce.

Campbell said she proposed that the Board: 1) Have a reduction in force plan in place by January, 2003; 2) Meet with the Budget Monitoring Committee and ask for recommendations; and 3) Propose a study of Nebraska's ability to pay for labor versus comparability.

In response to a question from Jim Nissen, Chamber of Commerce, Campbell said a freeze on hiring and certain expenditures is in place.

Nissan inquired about cash revenues.

Kroeker said cash reserves are in the 15 percent range.

Campbell reported that the County Board has decided to put the proceeds of the sale of property in the Building Fund, rather than the General Fund, noting there is no levy for the Building Fund this year.

Kroeker also reviewed Lancaster County, Employees by Agency, Change from FY02 (Exhibit B), reporting an 8.44% increase in personnel costs and a 2.33% decrease in the number of full-time equivalents.

Jim Gordon, Attorney, recommended cross-training of employees and said the Clerk of the District Court's office would benefit from such a measure.

Ron Krejci, First State Bank of Hickman, asked whether zero based budgeting is precluded.

Campbell said no, but many of the duties are mandated.

There was consensus to reconvene in early October. Information will be sent out beforehand detailing how the Board plans to address budget issues.

There being no further business, the meeting was adjourned.