

**STAFF MEETING MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
COUNTY-CITY BUILDING
ROOM 113 - BILL LUXFORD STUDIO
THURSDAY, JUNE 18, 2015
8:30 A.M.**

Commissioners Present: Roma Amundson, Chair
Larry Hudkins, Vice Chair
Deb Schorr
Bill Avery
Todd Wiltgen

Others Present: Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer
Dennis Meyer, Budget and Fiscal Officer
Dan Nolte, County Clerk
Cori Beattie, Deputy County Clerk
Ann Taylor, County Clerk's Office

Advance public notice of the Board of Commissioners Staff Meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and provided to the media on June 17, 2015.

The Chair noted the location of the Open Meetings Act and opened the meeting at 8:35 a.m.

AGENDA ITEM

1 APPROVAL OF MINUTES OF THE JUNE 4, 2015 STAFF MEETING AND MAY 13, 2015 DEPARTMENTAL BUDGET HEARINGS (MORNING AND AFTERNOON SESSIONS)

MOTION: Hudkins moved and Wiltgen seconded approval of the minutes of the June 4, 2015 Staff Meeting and May 13, 2015 Departmental Budget Hearings minutes (morning and afternoon sessions). Wiltgen, Hudkins, Schorr and Amundson voted aye. Avery was absent from voting. Motion carried 4-0.

2 ADDITIONS TO THE AGENDA

A. Pending Litigation (See Item 4)

MOTION: Hudkins moved and Wiltgen seconded approval of the addition to the agenda. Hudkins, Schorr, Wiltgen and Amundson voted aye. Avery was absent from voting. Motion carried 4-0.

Schorr indicated that she will need to leave around 10:30 a.m. for approximately 15 minutes to attend the Mayor's press conference on Prosper Lincoln, a new community initiative to envision and enact a set of community-wide priorities to make Lincoln prosper, and asked that the agenda be altered so she does not miss some of the items under the Administrative Officer Report.

Wiltgen noted Region V Systems and Region V Services did not hold Executive Committee meetings as indicated on the agenda.

MOTION: Wiltgen moved and Hudkins seconded to delete Items 10C and 10F from the agenda. Schorr, Wiltgen, Hudkins and Amundson voted aye. Avery was absent from voting. Motion carried 4-0.

Avery arrived at the meeting at 8:38 a.m.

3 HEWLETT-PACKARD (HP) TRIM MAINTENANCE AGREEMENT - Brittany Behrens, Deputy County Attorney

Brittany Behrens, Deputy County Attorney, she said she reviewed the Board's request for a legal opinion as to how to reduce the number of software licenses for which the County is paying service and maintenance fees to Hewlett-Packard (HP) for the County's TRIM records management software. She also reviewed the legal opinion issued by Doug Cyr, Chief Deputy County Attorney and spoke with Cyr regarding the matter. Behrens said it does not appear that there is a termination provision in the maintenance agreement with HP for TRIM support other than the agreement being modified by HP. She said she would like the opportunity to contact HP to discuss the issues, let them know circumstances have changed in terms of the number of users, and talk through the County's options.

Hudkins asked Behrens whether there would be liquidated damages if the County does not pay the invoice from HP. Behrens indicated that discussion is premature and said the County has not "tested those waters" enough to make the determination that HP has been unreasonable or unresponsive.

Amundson noted the contract with HP has been referred to as an "open ended agreement" and asked what that means. Behrens said the agreement indicates the ability to cancel the agreement with 30 days written notice and to terminate the support agreement within 30 days of receipt of notice. HP will likely take the position that means 30 days after receipt of notice of a modification, although that is not clearly stated in the agreement.

Avery said the Board's biggest issue seems to be the number of software licenses that are not being used. Behrens explained that is a separate issue. Schorr remarked the support is based upon the number of software licenses. Behrens said she is not sure that is the case. Kerry Eagan, Chief Administrative Officer, noted HP has presented an offer for next year's maintenance agreement based on 125 software licenses. He said HP has explained there is a three-year price guarantee. However, the maintenance contract renews annually and the County has 30 days from the date HP gives notice of renewal to cancel the contract. Behrens indicated it would be 30 days prior to March 31, 2016, noting the current one-year term has already started.

Gwen Thorpe, Deputy Chief Administrative Officer, pointed out the Board has not made it mandatory for departments to use TRIM. She stressed the importance of email management and said TRIM will be able to handle that component with the upgrade.

Board consensus was to have Behrens contact HP and report back on the County's options.

4 LABOR NEGOTIATIONS - Doug McDaniel, Lincoln-Lancaster County Human Resources Director; Nicole Gross and Amy Sadler, Compensation Technicians; Brittany Behrens, Deputy County Attorney; Sheli Schindler, Youth Services Center (YSC) Director

MOTION: Schorr moved and Hudkins seconded to enter Executive Session at 8:49 a.m. for the purpose of protecting the public interest with regards to labor negotiations and pending litigation.

The Chair restated the motion for the record.

ROLL CALL: Avery, Hudkins, Schorr, Wiltgen and Amundson voted aye. Motion carried 5-0.

MOTION: Hudkins moved and Wiltgen seconded to exit Executive Session at 9:12 a.m. Hudkins, Schorr, Wiltgen, Avery and Amundson voted aye. Motion carried 5-0.

ADDITIONS TO THE AGENDA

MOTION: Schorr moved and Avery seconded to add director evaluations to discussion of Agenda Item 8H. Schorr, Wiltgen, Avery, Hudkins and Amundson voted aye. Motion carried 5-0.

ADMINISTRATIVE OFFICER REPORT

H. Job Descriptions for Chief Administrative Officer and Deputy Chief Administrative Officer

Schorr said she reviewed the job descriptions for the Chief Administrative Officer and Deputy Chief Administrative Officer and made several revisions. She removed some minor duties and duties they were no longer performing and added some key duties. Schorr said the Chief Administrative Officer position was made more research, evaluation and proposal based and the Deputy Chief Administrative Officer was made more constituent and director training based. She said she went over the job descriptions with Eagan and Thorpe and they made additional recommendations.

Eagan noted the last major review of director descriptions was in 2005.

Amundson asked when the handbook on employee performance evaluations was last revised. Doug McDaniel, Lincoln-Lancaster County Human Resources Director, appeared and said there have been periodic edits but would have to check with Pat Kant, Human Resources Coordinator, to determine when the last major revision occurred. In terms of the job descriptions, McDaniel felt the examples may be too specific and suggested they be more "global" in nature.

Eagan and Thorpe submitted additional suggestions of language revisions to Schorr (a copy was not made available to the County Clerk's Office).

Wiltgen asked why employee social security numbers are still being used on employment documentation. McDaniel explained the social security number is the employee identifier for the payroll system. Wiltgen felt the practice needs to be revised.

ADDITIONS TO THE AGENDA

B. Director Evaluations

McDaniel said Human Resources will provide each of the directors with their existing job descriptions in Word format and ask them to make edits with track changes.

Eagan recommended the Board send a memo to directors as a follow-up reminding them their job description revisions are due.

It was noted an evaluation schedule, based on hire date, will be established. Schorr asked McDaniel how the City handles director evaluations. McDaniel said the City evaluates directors on an annual basis using a "360 Process", sending out specific questions to the director's subordinates and asking the director to do a self-evaluation. The Mayor and Chief of Staff evaluate the director.

Brief discussion took place regarding past methods used to evaluate directors. Amundson proposed a process for evaluating directors (Exhibit A), noting the Chair and Vice Chair would evaluate the Chief Administrative Officer and Deputy Chief Administrative Officer and the other directors would be rated by two Commissioners, with one having more experience on the Board.

Wiltgen exited the meeting at 9:37 a.m.

5 BUDGET UPDATE - Dennis Meyer, Budget and Fiscal Officer

Jim Rowoldt, Interim Chief Adult Probation Officer, appeared and introduced Jeff Curry, the new Chief Probation Officer, Adult Probation.

Wiltgen returned to the meeting at 9:39 a.m.

Dennis Meyer, Budget and Fiscal Officer, asked whether the Board intends to enter into an interlocal agreement with State Probation Administration for Fiscal Year (FY) 2016 for two probation officers to provide additional pre-sentence investigation (PSI) report services in an effort to decrease the time needed to complete PSI's for inmates housed by Corrections. **NOTE:** The contract is done on an annual basis. He said the cost for FY 2016 will be \$61,800. The cost for FY 2015 was \$58,900 but the State only billed the County \$52,000.

Rowoldt presented District Court - Pre-sentence Reports, In Custody/Not In Custody Statistics for 2015 (Exhibit B).

MOTION: Hudkins moved and Schorr seconded to continue to contract with State Probation Administration for two probation officers to provide additional pre-sentence investigation (PSI) report services. Wiltgen, Avery, Hudkins, Schorr and Amundson voted aye. Motion carried 5-0.

Rowoldt said Adult Probation would like to take over meeting room space in Trabert Hall from the Healthy Families Project to hold group meetings. The cost will be \$677 per month.

Schorr asked whether Adult Probation's caseload has grown with the changes to the adult justice system. Rowoldt said a gradual increase is projected but said there may be a shift in who Adult Probation will supervise. He added Lancaster County will likely get another reporting center because of the volume of cases Adult Probation handles.

MOTION: Hudkins moved and Schorr seconded to approve the request, contingent upon consultation with Don Killeen, County Property Manager. Avery, Hudkins, Schorr, Wiltgen and Amundson voted aye. Motion carried 5-0.

Meyer presented updated budget figures (Exhibit C), noting it does not take into account the new positions for the County Attorney and Public Defender. He said there will also be reductions for Corrections and the Crisis Center.

Hudkins asked Meyer to bring back a calculation showing the Railroad Transportation Safety District's (RTSD's) levy raised from 1.3 cents to 1.6 cents. **NOTE:** The RTSD has requested its levy be raised to 2 cents.

There was consensus to schedule discussion with Pam Dingman, County Engineer, and Roger Figard, RTSD Administrator, on the July 2nd Staff Meeting agenda. Meyer noted the County Engineer is seeking a \$2,000,000 to \$3,000,000 increase over last year. Schorr asked whether County Engineering spent all the money that was allocated to it last year or were certain projects held up for reasons beyond their control. Meyer said that is something the County Engineer can discuss. He noted he transferred \$279,114 the County received back from Region V to the County Engineer's budget, per a commitment the Board had made to the County Engineer.

Schorr inquired about inheritance tax collections. Meyer said they are currently at \$5,000,000, which is the budgeted amount. **NOTE:** The County collected \$4,100,000 during the last fiscal year.

Avery asked what the effect would be if the Board required a 10% across-the-board reduction to the increases in budget requests. Meyer said he will run those numbers. Meyer also agreed to run numbers on fuel estimates versus what was actually spent.

Meyer disseminated information showing the impact of a 2.5% across-the-board salary increase by employee group (Exhibit D).

Discussion took place regarding out-of-state travel requests. It was noted the Board voted to allow Commissioner Amundson to attend the National Association of County Officials (NACo) Annual Conference in Charlotte, North Carolina and to pay for her expenses, with the exception of transportation (see June 4, 2015 Staff Meeting minutes). Meyer said he wants to make sure enough was built into the budget to cover those expenses. Commissioner Hudkins has also expressed interest in attending

the NACo Legislative Conference in Washington D.C. in the spring. Schorr felt there should be a consistent policy regarding out-of-state travel, i.e., required for certification or training with travel costs paid by the vendor. Hudkins said it was his understanding the Board would be willing to allow out-of-state travel but the individual would be personally responsible for the certain related costs. Schorr remarked that per diem rates vary by locale, particularly for high-cost centers. Avery suggested the Board set a maximum travel amount. Amundson suggested the need for a policy on continuing education. Avery asked whether the travel requested by Noxious Weed Control and Records Management is related to certification. Meyer said he believes it is for continuing education. Meyer was asked to bring back more information about the lodging and registration costs.

Schorr exited the meeting at 10:23 a.m.

DISCUSSION OF BOARD MEMBER MEETINGS

A. Lincoln Metropolitan Planning Organization (MPO) Officials Committee - Amundson, Hudkins

Hudkins said they were informed that \$107,000 in new monies that were a result of Legislative Bill (LB) 610 may be negated because of the way the tax is collected at the wholesale level.

B. Cornhusker Girls State - Amundson, Avery

Avery said they met with Cornhusker Girls State participants, discussed county government structure and toured county departments.

D. Region V Systems Governing Board - Wiltgen

Wiltgen said they discussed payment issues related to the transition within the Nebraska Department of Health and Human Services (HHS). He said they also reviewed financial reports, administrative policy changes and the performance evaluation for Dave Merrill, Region V Services Executive Director.

E. Region V Services Governing Board - Wiltgen

Wiltgen said they approved mini-grants for various programs in the smaller counties, county contributions, and a revised daily rate for the emergency protective custody (EPC) at the Lancaster County Crisis Center (Exhibit E). They also evaluated the performance of C. J. Johnson, Region V Systems Administrator.

G. Railroad Transportation Safety District (RTSD) - Avery, Hudkins, Schorr

Avery said the RTSD voted to ask the County to increase the RTSD's levy to 2 cents next year. They also discussed the RTSD project at the 33rd and Cornhusker Highway and 35th and Adams Street railroad crossings.

H. Public Building Commission (PBC) Chair's Meeting with Mayor - Hudkins

Hudkins said they discussed a proposal to build a \$28,000,000 transportation center on the block bounded by 9th and 10th Streets and M and N Streets. He noted departments that are located in the 233 Building, which include Information Services (IS) and Emergency Management, would need to be relocated.

J. Public Building Commission (PBC) - Amundson, Hudkins

Amundson said they approved amendments to the budget. Hudkins said the PBC will recommend that the monies that were held over from the Jail Fund be used for reconstruction of the sally port in the 605 Building. Substantial completion of Phase I of the 605 Building remodel (Sally Port, Prisoner Holding and Elevator) is projected to be August 4th. Demolition for Phase II will begin on June 22nd and is projected to be completed by December 22nd. Bids have opened for remodel of the Benesh Building (825 J Street) for relocation of the Crisis Center. Hudkins said the ceiling in the basement is too low for use of the space by Emergency Management but removing the floor and lowering the excavation may be a solution.

K. Lincoln-Lancaster County Board of Health - Amundson

Amundson said the Lincoln-Lancaster County Health Department is trying to secure funding for a permanent hazardous waste reception center. They also discussed diseases spread by mosquitoes and ticks and fugitive dust investigation and enforcement.

Schorr returned to the meeting at 11:13 a.m.

L. Nebraska Association of County Officials (NACO) County Board Workshop - All

Board members discussed breakout sessions they attended on the Open Meetings Act, public records, security issues, rural transportation, telehealth and wind power.

M. Parks and Recreation Advisory Board - Hudkins

Hudkins said they discussed proposals for expansion of the Lincoln Children's Zoo expansion and an arboretum in Van Dorn Park.

N. Lincoln Independent Business Association (LIBA) Budget Monitoring Committee - Wiltgen

Wiltgen said they discussed a variety of topics including budgets; the City's \$1,000,000 disaster assistance program for cleanup costs associated with two recent sewer backups; criminal justice reform; the Railroad Transportation Safety District (RTSD) levy; and the RTSD project at the 33rd and Cornhusker Highway and 35th and Adams Street railroad crossings.

O. General Assistance (GA) Monitoring Committee - Hudkins, Wiltgen

Wiltgen said they received a budget update and discussed Committee membership; the Nebraska Department of Health and Human Services's (HHS's) decision to deny the County's GA Program access to Medicaid information; and the Health360 Project, a community program designed to provide uninsured individuals with access to free or discounted medications, assistance in finding a medical home and access to specialty medical care.

6 ACTION ITEMS

There were no action items.

7 CONSENT ITEMS

There were no consent items.

8 ADMINISTRATIVE OFFICER REPORT

A. Personnel Policy Board Appointment

It was noted Bill Harding has declined appointment to the Personnel Policy Board (see June 4, 2015 Staff Meeting minutes). Schorr suggested Jerry Pigsley, Woods & Aitken Law Firm, be contacted to determine whether he would be interested in serving.

B. Volunteer Opportunity with Center for People in Need

Wiltgen suggested the Board participate in a "Tools for Education" event at the Center for People in Need and assist in distributing backpacks and school supplies to low-income, school-age children. The event will be held on Saturday, July 25th from 10:00 a.m. to 4:00 p.m. and on Monday, July 27th from 11:00 a.m. to 7:00 p.m. Board members indicated a preference to participate later in the day on Monday, July 27th.

Gwen Thorpe, Deputy Chief Administrative Officer, was asked to prepare a press release regarding the County Board's participation in the event.

C. Renewal of Lincoln Journal Star Newspaper Subscription (\$286.00)

MOTION: Hudkins moved and Workman seconded approval.

Thorpe asked that the subscription include digital activation for all of the County Board Office's computers.

ROLL CALL: Schorr, Wiltgen, Avery, Hudkins, and Amundson voted aye. Motion carried 5-0.

D. Strategic Planning Update (Proposal from Dr. Robert Blair and Jerome Deichert to Provide Facilitation Services)

MOTION: Avery moved and Wiltgen seconded to direct staff to develop a contract with Dr. Robert Blair, based on the proposal. Wiltgen, Avery, Hudkins, Schorr and Amundson voted aye. Motion carried 5-0.

E. Correspondence from the Nebraska Association of County Officials (NACO) Regarding Storm Damage Reports to Nebraska Emergency Management Agency (NEMA)

Informational only.

F. Set Date for Retirement Investment Report (September 24, 2015?)

There was no objection to the proposed date.

Schorr indicated she is pursuing a leadership role on Nebraska Association of County Officials (NACO) Board and will be attending several NACO district meetings during the month of September. Those meetings may conflict with the County Board meeting schedule.

G. Meeting with State Director of Community Corrections Regarding Legislative Bill (LB) 605

Eagan said the State Director of Community Corrections has offered to meet with the Board as a follow-up to LB 605. There was consensus to also invite Joe Kelly, County Attorney; Joe Nigro, Public Defender; Kim Etherton, Community Corrections Director; and Joe Kohout, Kissel/E&S Associates (Legislative Consultant) to attend the meeting.

H. Job Descriptions for Chief Administrative Officer and Deputy Chief Administrative Officer

Item was moved forward on the agenda.

I. Attendance of Directors at Tuesday County Board of Commissioners Meetings

Avery said he believes directors should review the agenda and either be present at the meeting or send a designated representative if there is an item that relates to their department. Hudkins said he is frustrated when he has a question and no one is present to provide answers. Schorr felt directors should be able to use their discretion regarding routine matters. Wiltgen categorized it as "good government" and said having directors present at the meeting is also beneficial for the viewing public. Eagan suggested that if Board members have questions ahead of the meeting, they relay them to staff or the directors so they have an opportunity to research them before the meeting.

MOTION: Avery moved and Hudkins seconded to direct staff to prepare a memorandum from the Board to county directors and elected officials regarding meeting attendance. Schorr, Wiltgen, Avery, Hudkins and Amundson voted aye. Motion carried 5-0.

J. Meeting with Nebraska Department of Health and Human Services (HHS) Leadership

There was consensus to schedule a meeting with Courtney Phillips, Chief Executive Officer (CEO), Nebraska Department of Health and Human Services (HHS); Calder Lynch, Director, Division of Medicaid and Long-Term Care; Jodi Fenner, Acting Director, Division of Developmental Disabilities; and Sherri Dawson, Acting Director, Division of Behavioral Health.

9 PENDING

There were no pending items.

10 DISCUSSION OF BOARD MEMBER MEETINGS

- A. Lincoln Metropolitan Planning Organization (MPO) Officials Committee
- Amundson, Hudkins
- B. Cornhusker Girls State - Amundson, Avery

Items A and B were moved forward on the agenda.

- C. Region V Systems Executive Committee - Wiltgen

Item was deleted from the agenda.

- D. Region V Systems Governing Board - Wiltgen
- E. Region V Services Governing Board - Wiltgen

Item D and E were moved forward on the agenda.

- F. Region V Services Executive Committee - Wiltgen

Item was deleted from the agenda.

- G. Railroad Transportation Safety District (RTSD) - Avery, Hudkins,
Schorr
- H. Public Building Commission (PBC) Chair's Meeting with Mayor -
Hudkins

Items G and H were moved forward on the agenda.

- I. Meeting with the Mayor - Amundson, Hudkins

Item was not covered during the meeting.

- J. Public Building Commission (PBC) - Amundson, Hudkins
- K. Lincoln-Lancaster County Board of Health - Amundson
- L. Nebraska Association of County Officials (NACO) County Board
Workshop - All
- M. Parks and Recreation Advisory Board - Hudkins
- N. Lincoln Independent Business Association (LIBA) Budget Monitoring
Committee - Wiltgen
- O. General Assistance (GA) Monitoring Committee - Hudkins, Wiltgen

Items J-O were moved forward on the agenda.

P. Lincoln Parks and Recreation Futures Committee - Hudkins

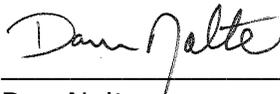
See Item 10P.

11 EMERGENCY ITEMS AND OTHER BUSINESS

There were no emergency items or other business.

12 ADJOURNMENT

MOTION: Schorr moved and Wiltgen seconded to adjourn the meeting at 12:05 p.m. Wiltgen, Avery, Hudkins, Schorr and Amundson voted aye. Motion carried 5-0.



Dan Nolte
Lancaster County Clerk



Title	Employee	DOH	Last Update	1st Rater	2 nd Rater	Commissioners
Administrator	Eagan, Kerry	12/1992	12/2005	1	2	Amundson/ Hudkins
Budget & Fiscal	Meyer, Dennis	12/11/2006	12/2005	2	3	Hudkins/ Avery
Community Corrections	Etherton, Kim	6/23/2003	11/2005	3	4	Avery/ Schorr
Corrections	Thurber, Mike	6/14/1993	11/2005	4	5	Schorr/ Wiltgen
Crisis Center	Etherton, Scott	6/13/2013	In development	5	1	Wiltgen/ Amundson
Deputy Administrator	Thorpe, Gwen	6/27/2001	12/2005	1	2	Amundson/ Hudkins
Emergency Management	Davidsaver, Jim	7/31/2014	3/2014	2	3	Hudkins/ Avery
Human Services	Hoyle, Sara	2/15/2015	New, no date.	3	4	Avery/ Schorr
Property Management	Killeen, Don	7/8/1996	11/2005	4	5	Schorr/ Wiltgen
Risk Management	Eckley, Sue	8/3/2006	7/1997	5	1	Wiltgen/ Amundson
Vet Svc/ Gen Assistance	Chalupa, Gary (Sep)	9/5/1995	12/2005	1	2	Amundson/ Hudkins
Weed Control	Meyer, Brent	11/1/2011	11/2005	2	3	Hudkins/ Avery
Youth Services	Schindler, Shelli	1/11/2006	12/2005	3	4	Avery/ Schorr

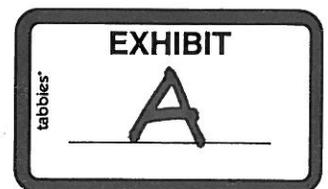
1=Chair (Amundson) Administrator, Crisis Center, Deputy Administrator, Risk Management, Veterans Svc/General Assistance (5 evaluations)

2= Vice Chair (Hudkins) Administrator, Budget & Fiscal, Deputy Administrator, Emergency Management, Veterans Svcs/General Assistance, Weed Control (6 evaluations)

3 = Avery: Budget & Fiscal, Community Corrections, Emergency Management, Human Services, Weed Control, Youth Services (6 evaluations)

4 = Schorr: Community Corrections, Corrections, Human Services, Property Management, Youth Services (5 evaluations)

5 = Wiltgen: Corrections, Crisis Center, Property Management, Risk Management, (4 evaluations)



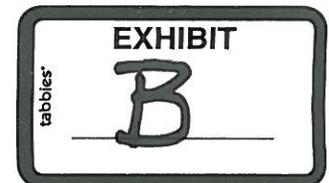
DISTRICT COURT – PRESENTENCE REPORTS IN CUSTODY/NOT IN CUSTODY STATS for 2015

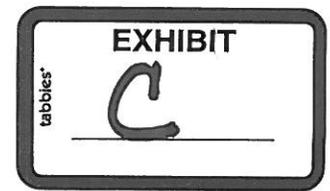
MONTH	AVERAGE DAYS TO COMPLETION FOR DEFENDANTS "NOT IN CUSTODY"	AVERAGE DAYS TO COMPLETION FOR DEFENDANTS "IN CUSTODY"	DIFFERENCE [DAYS]	NUMBER OF PRESENTENCES DONE ON DEFENDANTS IN JAIL	COST SAVINGS
JANUARY	66	41	25	39	\$91,650
FEBRUARY	62	43	19	28	\$50,008
MARCH	69	46	23	33	\$71,346
APRIL	66	43	23	40	\$86,480
MAY	67	45	22	28	\$57,904
JUNE					
JULY					
AUGUST					
SEPTEMBER					
OCTOBER					
NOVEMBER					
DECEMBER					
TOTAL					

FORMULA - [Number of Days Difference] x [# of Defendants] X [\$94.00/day jail cost] = Cost Savings

First Quarter 2015 = \$213,004 [minus] Officer's Salary (\$58,900) = \$154,104 cost savings as of 3/31/15.

Through May 2015 = \$357,388 minus Officer's Salary (\$58,900) = \$298,488 cost savings as of 5/31/15.





Lancaster County
FY15-16 Budget Request

Original Deficit	7,518,382	Total Tax Request (2014-15)	59,993,487
Less RTSD 1.3 cent levy	<u>(2,772,540)</u>	Total Tax Needed (2015-16 Original)	<u>64,739,329</u>
	4,745,842	Increase	4,745,842
Revenue Cleanup (Community Corrections)	(345,774)	Increase in Property Tax (28.13 cents) (5.75% Valuation Increase)	63,443,000
Expenditure Cleanup	707	Increase over Prior Year	3,449,513
VOIP	(95,969)	Increase in Property Tax (27.43 cents) (5.75% Valuation Increase)	61,864,327
Revenue Changes (MV Tax, In Lieu, Keno Transfer)	514,280	Increase over Prior Year	1,870,840
	4,482,074		

	<u>FY14-15</u>	<u>FY15-16</u>		
General Fund:				
Expenditures	99,159,452	105,096,357	General Fund Property Tax @ 28.13 cents (5.75%)	63,239,000
Cash Reserve	<u>6,190,000</u>	<u>6,190,000</u>	Variance	508,674
	105,349,452	111,286,357		
Beginning Balance	10,822,896	10,822,896	General Fund Property Tax @ 27.43 cents (5.75%)	61,660,327
Revenue	35,260,956	36,715,787	Variance	2,087,347
Property Tax	<u>59,265,600</u>	<u>63,747,674</u>	Amount Returned to RTSD (.7 cents)	1,578,673
	105,349,452	111,286,357		



Union	PPE 05/13/15	Annual Wages	Increase	Annualized Increase Amounts			Disability	Total
				Wages	FICA	Pension		
A	320,325.53	8,328,463.78	2.5%	208,211.59	15,928.19	16,240.50	812.03	241,192.31
C	463,639.26	12,054,620.76	2.5%	301,365.52	23,054.46	23,506.51	1,175.33	349,101.82
D	173,887.63	4,521,078.38	2.5%	113,026.96	8,646.56	8,816.10	440.81	130,930.43
E	98,415.72	2,558,808.72	2.5%	63,970.22	4,893.72	4,989.68	249.48	74,103.10
G	98,590.03	2,563,340.78	2.5%	64,083.52	4,902.39	4,998.51	249.93	74,234.35
J	266,711.38	6,934,495.88	2.5%	173,362.40	13,262.22	13,522.27	676.11	200,823.00
M	363,466.92	9,450,139.92	2.5%	236,253.50	18,073.39	18,427.77	921.39	273,676.05
Y	73,132.76	1,901,451.76	2.5%	47,536.29	3,636.53	3,707.83	185.39	55,066.04
Grand Total	1,858,169.23	48,312,399.98		1,207,810.00	92,397.46	94,209.18	4,710.46	1,399,127.10
ELECTED OFFICIALS	48,337.23	1,256,767.98	2.5%	31,419.20	2,403.57	2,450.70	122.53	36,396.00
ELECTED DEPUTIES	56,627.44	1,472,313.44	2.5%	36,807.84	2,815.80	2,871.01	143.55	42,638.20
ATTORNEY	136,840.82	3,557,861.32	2.5%	88,946.53	6,804.41	6,937.83	346.89	103,035.66
BAILIFF	30,892.16	803,196.16	2.5%	20,079.90	1,536.11	1,566.23	78.31	23,260.56
CAPT	19,090.09	496,342.34	2.5%	12,408.56	949.25	967.87	48.39	14,374.07
CHILD SUPPORT REFEREE	3,952.88	102,774.88	2.5%	2,569.37	196.56	200.41	10.02	2,976.36
DEPARTMENT DEPUTY	14,194.49	369,056.74	2.5%	9,226.42	705.82	719.66	35.98	10,687.88
DEPARTMENT HEAD	48,028.97	1,248,753.22	2.5%	31,218.83	2,388.24	2,435.07	121.75	36,163.89
DISTRICT COURT JUDGES LAW CLERK	3,327.84	86,523.84	2.5%	2,163.10	165.48	168.72	8.44	2,505.73
MENTAL HEALTH BOARD MEMBER	2,175.00	56,550.00	2.5%	1,413.75	108.15	110.27	5.51	1,637.69
Grand Total	363,466.92	9,450,139.92		236,253.50	18,073.39	18,427.77	921.39	273,676.05

Hilited amounts mean increase has already been negotiated.



EPC DAILY RATE CALCULATION FY15-16

of Bed Days at the Crisis Center

	FY10-11	FY11-12	FY12-13	FY13-14	Ave./FY
RURAL COUNTIES					
Butler	19	22	115	25	45
Fillmore	124	47	52	31	64
Gage	143	145	118	114	130
Jefferson	92	30	22	83	57
Johnson	8	46	49	81	46
Nemaha	46	29	46	9	33
Otoe	76	115	62	109	91
Pawnee	6	0	3	4	3
Polk	7	7	11	54	20
Richardson	35	58	58	10	40
Saline	162	95	31	68	89
Saunders	82	138	115	103	110
Seward	31	121	66	118	84
Thayer	8	11	6	16	10
York	74	140	157	84	114
Total Rural Counties	913	1004	911	909	934
Lancaster	3,288	3,012	3,331	2,785	3,104
Total All Counties	4,201	4,016	4,242	3,694	4,038

Percent of Usage:

Rural Counties	25%
Lancaster County	75%

County Funding for FY15-16:

$\$1,018,320 / 365 \text{ days} / 15 \text{ beds} = \186 per day

Daily Rate:

Current Rate: $\$121 \text{ per day} + \$5 \text{ Admin Fee (Region V)} = \126 per day

Proposed Rate: $\$186 \text{ per day} + \$5 \text{ Admin Fee (Region V)} = \191 per day