

**STAFF MEETING MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
COUNTY-CITY BUILDING
ROOM 113 - BILL LUXFORD STUDIO
THURSDAY, OCTOBER 2, 2014
8:30 A.M.**

Commissioners Present: Larry Hudkins, Chair
 Brent Smoyer, Vice Chair
 Deb Schorr
 Jane Raybould
 Roma Amundson

Others Present: Kerry Eagan, Chief Administrative Officer
 Gwen Thorpe, Deputy Chief Administrative Officer
 Dan Nolte, County Clerk
 Cori Beattie, Deputy County Clerk
 Ann Taylor, County Clerk's Office

Advance public notice of the Board of Commissioners Staff Meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and provided to the media on October 1, 2014.

The Chair noted the location of the Open Meetings Act and opened the meeting at 8:33 a.m.

AGENDA ITEM

**1 APPROVAL OF THE MINUTES OF THE SEPTEMBER 18, 2014,
 STAFF MEETING**

MOTION: Smoyer moved and Raybould seconded approval of the minutes of the September 18, 2014 Staff Meeting. Raybould, Amundson, Smoyer, Schorr and Hudkins voted aye. Motion carried 5-0.

2 ADDITIONS TO AGENDA

None were stated.

3 2015 LEGISLATIVE PRIORITIES - Gordon Kissel and Joe Kohout,
Kissel/E&S Associates

Item was dropped from the agenda.

ACTION ITEMS

- A. Authorize Chair to Sign Annual Conformance to Quality Report for Commission on Accreditation of Rehabilitation Facilities (CARF) International, Regarding the Mental Health Crisis Center

MOTION: Smoyer moved and Raybould seconded approval. Amundson, Smoyer, Schorr, Raybould and Hudkins voted aye. Motion carried 5-0.

ADMINISTRATIVE OFFICER REPORT

- A. Tri-County Meeting Agenda Items (October 23, 2014 at Pinnacle Bank Arena, 400 Pinnacle Arena Drive)

The following items were suggested: 1) Tour of the facility; 2) Legislative issues; 3) Presentation by the Council of State Governments (CSG) Justice Center; 4) Information on Sarpy County's Driving Under the Influence (DUI) Program; and 5) Presentation by OpenSky Policy Institute on education funding.

- B. County Government Day (November 5, 2014)

Amundson and Schorr agreed to assist with the event.

- C. Annual Meeting with Lancaster County Agricultural Society (7:30 p.m. on October 16, 2014, Lancaster Event Center, 4100 North 84th Street)

Raybould and Schorr indicated they will be unable to attend the meeting, due to other commitments.

- D. Appointment of Commissioner Schorr to Public Safety Financial Review Committee

MOTION: Smoyer moved and Raybould seconded approval. Smoyer, Schorr, Raybould, Amundson and Hudkins voted aye. Motion carried 5-0.

E. Claims for Review:

- 1) Payment Voucher (PV) No. 458471 from the County Sheriff in the Amount of \$35,000 to Desert Snow, LLC (No Contract)

Jeff Bliemeister, Chief Deputy Sheriff, appeared and gave an explanation of the claim, which relates to training on drug interdiction techniques and practices provided to the County Sheriff's Office, County Attorney's Office, Lincoln Police Department (LPD) and ancillary agencies. He noted the County's contract with Desert Snow, LLC was terminated in 2013, based on a variety of factors, but said the relationship was maintained. Bliemeister said he checked with the Purchasing Department to see whether competitive bids were necessary and was told they were not, as it is considered professional services. He said the training will be paid for with drug forfeiture funds and assured the Board that a contract will be in place before services are provided in the future.

In response to a question from Raybould, Bliemeister said \$4,000,000 in cash assets has been seized to date, as well as a significant amount of drugs and weapons.

MOTION: Raybould moved and Smoyer seconded to handle the claim through the regular claims process. Raybould, Amundson, Smoyer, Schorr and Hudkins voted aye. Motion carried 5-0.

- 2) Payment Voucher (PV) No. 459473 from the Youth Services Center (YSC) in the Amount of \$1,200.00 to Blue Valley Behavioral Health. The Claim is Beyond the 90-Day Time Period.

Gwen Thorpe, Deputy Chief Administrative Officer, explained the bill was misplaced.

MOTION: Schorr moved and Smoyer seconded to handle the claim through the regular claims process. Schorr, Raybould, Amundson, Smoyer and Hudkins voted aye. Motion carried 5-0.

- F. Post Employment Health Plan (PEHP) Advisory Committee Representative (Nationwide Plan No. CB PEHP-Z)

There was consensus to retain Kerry Eagan, Chief Administrative Officer, as the County's representative.

- G. Management Team Meeting Agenda Items (October 9, 2014)

There was consensus to cancel the meeting as there are no agenda items.

4 CHANGE OF ZONE NO. 14006, AGRICULTURAL (AG) TO AGRICULTURAL RESIDENTIAL (AGR), AND PRELIMINARY PLAT NO. 14003 (WEST VAN DORN ESTATES), SOUTHWEST 98TH AND WEST VAN DORN STREETS - Sara Hartzell, Planner II

Sara Hartzell, Planner II, gave an overview of Change of Zone No. 14006, Agricultural (AG) to Agricultural Residential (AGR), and Preliminary Plat No. 14003 (West Van Dorn Estates), a request for 24 single family acreage lots, all over three acres, on approximately 83.3 acres at Southwest 98th and West Van Dorn Streets (Exhibit A). She said the area is shown as Future Low Density Residential on the Future Land Use Map of the 2040 Lincoln and Lancaster County Comprehensive Plan. Southwest 84th Street, which is one mile west of the application area, is paved and West Van Dorn Street is paved east of Southwest 84th Street. The gravel road that leads to the proposed development has been engineered and graded to prepare for paving. Hartzell said the developer has proposed gravel roads but is strongly considering asphalt paving for the development. Hartzell said the preliminary plat is coming to the Board because Southwest 100th Street will exceed the maximum block length due to limited connectivity to Southwest 98th Street, the adjacent major arterial. She said modification of the block length has been requested. Two letters of opposition were submitted, citing concerns regarding density, water, road safety and emergency access. The Planning Department and Planning Commission have recommended conditional approval of the change of zone and preliminary plat.

5 LABOR NEGOTIATIONS - Doug McDaniel, Lincoln-Lancaster County Human Resources Director; Nicole Gross and Amy Sadler, Compensation Technicians; Richard Grabow and Kristy Bauer, Deputy County Attorneys

MOTION: Smoyer moved and Amundson seconded to enter Executive Session at 9:08 a.m. for the purpose of protecting the public interest with regards to labor negotiations.

The Chair restated the motion for the record.

ROLL CALL: Amundson, Smoyer, Schorr, Raybould and Hudkins voted aye. Motion carried 5-0.

MOTION: Smoyer moved and Raybould seconded to exit Executive Session at 9:24 a.m. Smoyer, Schorr, Raybould, Amundson and Hudkins voted aye. Motion carried 5-0.

6 BENEFITS AND OPEN ENROLLMENT - Tracy Krause, Account Executive, AON Risk Solutions; Bill Kostner, City Risk Manager; Doug McDaniel, Lincoln-Lancaster County Human Resources Director; Paula Lueders, County Benefits Specialist

NOTE: Lancaster County has a self-funded medical and dental insurance plan.

Tracy Krause, Account Executive, AON Risk Solutions, gave an overview of the following documents (Exhibit B):

- Lancaster County, Experience Summary, Plan Year January 1, 2014 Through December 31, 2014 (Experience Through August 30, 2014)

Medical and Prescription Experience

Krause said there are 14,996 total members in the plan. She said Blue Cross and Blue Shield of Nebraska was paid a total of \$691,102 to process claims for the County, which includes \$296,914 in administration fees and \$389,058 for stop loss coverage (protection for claims paid over \$200,000). Total paid claims were \$6,745,892 (\$5,232,601 in medical claims and \$1,513,282 in prescription claims). Total plan costs through August, 2014 were \$7,436,994, which is \$272,161 (4%) more than projected. Krause said there were 8 individuals on the plan that had claims over \$100,000 for a total of \$1,021,755 in net plan costs (15.1% of total claims). None have gone over the specific deductible. She said 12 members had claims over \$100,000 (17% of total claims) in 2013. Three went over the specific stop loss amount of \$200,000. Krause compared those numbers to 7 large claimants in 2012 (one went over the specific stop loss) and 8 large claimants in 2011. She said 2013 and 2014 have been "riddled" with significantly higher claimants who aren't getting over the specific stop loss and said that is what is driving the County's claims.

Dental Experience

Krause said there are 6,443 total members in the plan. She said Ameritas was paid \$28,800 through August to administer claims for the County. Claims totaled \$366,669 so the total plan cost is \$395,469.

- Lancaster County, Medical Renewal, Plan Year January 1, 2014 Through December 31, 2014 (Experience Through May 31, 2014)

Krause noted one of the biggest changes the County made last year was to increase the co-pay amount for emergency room (ER) visits but said it did not reduce the number of ER visits. She said there were 118 ER visits in 2014 compared to 89 for the

same time period in 2013. Krause said employees incurred \$13,879 in out-of-pocket costs for those claims in 2013 (89 claimants) and \$57,256 in 2014 (102 claimants). She added that employees are still going to the ER for migraines and earaches.

Amundson asked whether these are repeat claimants. Krause said she doesn't have that information.

Raybould asked how the change in ER benefits was communicated to employees. Krause said it was addressed in open enrollment meetings. She said hopefully employees who incurred those out-of-pocket costs will begin to make better decisions on where to seek care. Doug McDaniel, Lincoln-Lancaster County Human Resources Director, said the next step would be to communicate to those individuals that they need to have a family physician or "medical home" and said that is challenging because they may deem that invasive.

Schorr noted some pharmacies have care clinics and asked how visits to those facilities are classified. McDaniel said they would likely be considered urgent care facilities.

Krause also reported that generic prescription utilization has significantly increased to 78.2% (almost a 4% increase). She noted every percent of increased generic utilization decreases claims by almost \$100,000.

Raybould asked Krause how long it has taken other clients to effect this culture change for ER visits. Krause said she would have to go back and look. She said another thing to consider is to remove the co-pay because it now goes towards the employee's co-insurance amount.

Krause said Blue Cross and Blue Shield of Nebraska has agreed to not increase their administration fee. She said the specific stop loss premium is increasing 15% and said that is in-line with the market place. Krause cautioned the premium could increase next year if members begin to go over that claim amount.

Krause discussed Patient-Centered Outcomes Research Institute (PCORI) and Transitional Reinsurance Fees, noting the fees are estimates based upon enrollment assumptions.

Krause said total fixed costs (medical and prescription drugs) are projected to be \$1,161,774 for 2014. Claims are projected to be \$10,207,041 for a total of \$11,368,815 (based on a rolling twelve months of data). She said the total per employee per month (PEPM) cost is projected to be \$1,113.28, adding that cost is the basis for premium equivalents. Total fixed and claim costs are projected to be \$13,315,085 for 2015 and the total PEPM cost is projected to increase to \$1,317.80.

Krause said the premium renewal is projected to be 22.8% but savings from negotiated plan design changes will reduce it to 18.6%. She noted the plan design changes still leave the County with "Cadillac tax" (an excise tax on high-cost coverage) exposure. **NOTE:** The tax will take effect in 2018. Krause said she is unable to project what it will be as the final regulations are not out yet.

- Lancaster County, Dental Renewal, Plan Year January 1, 2014 Through December 31, 2014 (Experience Through May, 31, 2014)

Krause said there is no increase in administration costs. Total fixed and claims costs are projected to increase \$40,402 (7.1% increase) and total PEPM costs are projected to increase by \$4.67 (8.0% increase). Current funding exceeds the PEPM cost so no increase is required.

Smoyer exited the meeting at 10:12 a.m.

7 RETIREMENT MATCH RESOLUTION - Brittany Behrens, Deputy County Attorney

Brittany Behrens, Deputy County Attorney, presented a draft resolution establishing the employee and employer contribution rates to the retirement program for all non-union employees hired, or taking office, on or after December 25, 2014 (see agenda packet).

Raybould asked whether the language mirrors that of the union contracts. Behrens said the union contracts specify employees hired on, or after, a specific date. She explained there was some confusion because the Board requested the resolution be applicable to all non-union employees which includes elected officials who aren't technically hired. The Human Resources (HR) employment system also has terms such as hire date, date of employment, and continuous date of employment. She said the language in the resolution addresses those issues.

Raybould then asked about contribution rates. Behrens said the union contracts state employees hired on, or after, the date stipulated in their contract will be at a 100% match and the combined contributions of the County and the employee, and the cost of the retirement plan, shall not exceed 13% of the employee's salary.

Smoyer returned to the meeting at 10:15 a.m.

Schorr asked whether the resolution would have to be amended once Lancaster County exceeds the 300,000 population threshold. Behrens said it would.

Schorr asked what statute would apply once the County reaches that threshold. Behrens said it isn't clear. Eagan said the statute that applies to counties with a population over 300,000 sunsets (will expire on a particular date unless it is reauthorized by the Legislature) and only applies to counties with a city of a metropolitan class. The only county that meets that classification is Douglas County.

MOTION: Amundson moved and Smoyer seconded to request a legal opinion on whether the County can match a portion of employees' contributions to the 457(b) Deferred Compensation Plan. Smoyer, Schorr, Raybould, Amundson and Hudkins voted aye. Motion carried 5-0.

Behrens noted questions were raised regarding whether the change in the contribution rate would apply to persons transferring from one position to another position within the County after the effective date of December 25, 2014. She said the County cannot retroactively apply the decreased match to employees taking another position in the County or re-elected to a new term, adding the County Attorney's Office worked with Human Resources (HR) to make sure the language in the resolution matches the way dates of employment are entered.

MOTION: Raybould moved and Schorr seconded to place the resolution on the October 7, 2014 County Board of Commissioners Meeting agenda for action.

In response to a question from Smoyer, Behrens said the Personnel Rules address leaves of absence and breaks in employment.

ROLL CALL: Schorr, Raybould, Amundson, Smoyer and Hudkins voted aye. Motion carried 5-0.

- 8 VISITORS PROMOTION COMMITTEE (VPC) RECOMMENDATION ON \$750,000 VISITORS IMPROVEMENT FUND GRANT REQUEST FROM LINCOLN PARKS FOUNDATION (WOODS PARK TENNIS CENTER)** - Julie Lattimer, Visitors Promotion Committee (VPC) Chair; Jeff Maul, Lincoln Convention and Visitors Bureau (CVB) Executive Director; Lynn Johnson, Parks & Recreation Director; Christie Dionisopoulos, Interim Executive Director of the Lincoln Parks Foundation; Kevin Heim; Executive Director, Woods Park Tennis Center; Susan Larson Rodenburg, Campaign Organizer

Lynn Johnson, Parks & Recreation Director, and Kevin Heim; Executive Director, Woods Park Tennis Center, presented the request from the Lincoln Parks Foundation for a \$750,000 Visitors Improvement Fund grant to assist with improvements at the Woods Park Tennis Center, 401 South 33rd Street (Exhibit C). Johnson discussed sports tourism and existing venues and said the improvements could attract more visitors to the Lincoln area by hosting more tournaments and keep some of the local dollars that are being spent elsewhere in the local economy. Johnson said there is some urgency as the bubbles that cover the Woods Park Tennis Center indoor courts have been in place more than 25 years and could fail at any time. He said they have a lead donor in place and the Friends of Woods Tennis has initiated a fund-raising campaign. Johnson also stressed the need for a master plan for the other facilities and said he believes the Visitors Improvement Fund could be part of that strategic planning. Heim discussed current programming at the Woods Park Tennis Center and gave an overview of tournaments hosted by the facility. He noted the 2014 Class B Boys State Tennis Tournament is a new event for the facility this year (the event had been held at the Abbott Sports Complex and would have moved to another city). Heim said they have been approached to host more regional and national level tournaments, including the State Games of America in 2015 and 2016 National Public Parks Tennis Championships, and said the first phase of the campaign would allow them to accommodate more of those tournaments. He discussed the economic impact of hosting those type of tournaments (see Exhibit C).

Schorr asked whether those two events would occur with or without the improvements completed on time. Heim said the State Games of America will be held in Lincoln regardless, although construction will determine whether the Woods Park Tennis Center will participate. He said the National Public Parks Tennis Championships is specific with the construction.

Susan Larson Rodenburg, Campaign Organizer, discussed the project time line and why they feel the project is a good fit for lodging tax funds.

Schorr asked whether the City is contributing funding to the project. Johnson said there is \$100,000 of Keno revenue identified in the City's Capital Improvement Program (CIP) for the project, adding they anticipate another \$300,000 over the next three years.

Jeff Maul, Lincoln Convention and Visitors Bureau (CVB) Executive Director, said the Visitors Promotion Committee (VPC) met on September 24th and reviewed the request. He said the presentation given today had more "drilled down" information than the one that was presented to the VPC.

Julie Lattimer, VPC Chair, concurred, stating a substantial portion of the economic impact information was not presented at the VPC meeting. She said the VPC considered the following in reviewing the request: 1) The Woods Park Tennis Center is an important facility in the community and its staff believes it could easily fill the courts with local youth programs; 2) The improvements, including upper viewing areas, will encourage attendance by family members; and 3) Des Moines and Sioux Falls compete with Lincoln for events and have facilities in final planning or under construction. Lattimer said the VPC asked specific questions about out-of-town visitors and was told the Tennis Center had hosted 1,145 participants at tournaments and events and over 300 were from outside of Lincoln. With family members, that equated to 539 "heads in beds." She said it was estimated that facility improvements would double or triple the number of out-of-town guests. Lattimer said the VPC considered possible needs for all sports facilities being considered, or under construction, in Lincoln and the fact that the Nebraska Tennis Center has converted three indoor tennis courts to batting cages. They also discussed the new baseball complexes being considered for Lincoln and the need to make sure the Visitors Improvement Fund dollars are used for projects that generate a "robust" number of out-of-town visitors. She said the VPC believes it is a great project and recommends grant funding in the amount of \$50,000.

Maul noted three representatives of the lodging industry serve on the VPC and said they had not seen a significant impact from tennis events at their hotels. He said the VPC discussed other sports and facilities that have the potential to provide additional revenues and it was felt baseball would have a far greater economic impact.

Smoyer noted the City of Waverly also plans to bring forward a request for funds for a new baseball complex.

Amundson and Raybould indicated support for tennis facilities for youth and seniors.

Dennis Meyer, Budget and Fiscal Officer, appeared and said there is \$3,000,000 in committed expenditures from the Visitors Improvement Fund for Fiscal Year (FY) 2015. He said the fund's balance was \$2,500,000, as of September 19th, and projected \$1,400,000 coming into the fund on an annual basis. Meyer said there is \$1,400,000 in committed expenditures for FY 2016 and said it will drop to less than \$1,000,000 for FY 2017.

MOTION: Raybould moved and Amundson seconded to authorize \$50,000 in funding from the Visitors Improvement Fund this year and \$50,000 next year. Schorr, Raybould, Amundson and Hudkins voted aye. Smoyer voted nay. Motion carried 4-1.

9 INFORMATION SERVICES (IS) INTERLOCAL AGREEMENT - Steve Henderson, Chief Information Officer, Information Services (IS); Brittany Behrens, Deputy County Attorney

Steve Henderson, Chief Information Officer, Information Services (IS), discussed proposed changes to the IS interlocal agreement between the City and County (Exhibit D):

- Provide the Information Services Policy Committee (ISPC) with more flexibility to create and/or retire advisory groups
- Emphasize the ISPC's role on cost allocation and rate-setting (instead of budget)
- Introduce the concept of Enterprise Projects, including greater ISPC oversight of such projects
- Refine language pertaining to termination and dissolution of assets
- Update language to reflect more contemporary Information Technology vocabulary

Henderson said the City Attorney's Office is preparing a resolution that will serve as a "vehicle" to move the changes forward for the City Council's consideration. Once the City Council has taken action, a resolution will be brought forward for the County Board's consideration.

Brittany Behrens, Deputy County Attorney, noted there have been numerous discussions regarding the division of assets, specifically the Revolving Fund used by IS, should the interlocal agreement be terminated. She explained that the billing rates set by IS for most projects are based on payments in arrears and said if services have been provided, those assets would not be divided. Behrens said there are instances where payments are made in advance for the cost, or portions of the cost, of Enterprise Projects. She said the County would be entitled to reimbursement for any pre-payments for services, adding IS would be entitled to payment for any portion of the work that was completed as of the effective date of termination.

Schorr noted the County Board has discussed a County Information Technology /TRIM Administrator position and asked if the interlocal agreement would allow that position to become a member of the ISPC. **NOTE:** TRIM is the County's electronic records management system. Behrens said the interlocal agreement is very specific in terms of the ISPC membership and would need to be amended to allow that position to be added.

10 ACTION ITEMS

- A. Authorize Chair to Sign Annual Conformance to Quality Report for Commission on Accreditation of Rehabilitation Facilities (CARF) International, Regarding the Mental Health Crisis Center

Item was moved forward on the agenda.

11 CONSENT ITEMS

There were no consent items.

12 ADMINISTRATIVE OFFICER REPORT

- A. Tri-County Meeting Agenda Items (October 23, 2014 at Pinnacle Bank Arena, 400 Pinnacle Arena Drive)
- B. County Government Day (November 5, 2014)
- C. Annual Meeting with Lancaster County Agricultural Society (7:30 p.m. on October 16, 2014, Lancaster Event Center, 4100 North 84th Street)
- D. Appointment of Commissioner Schorr to Public Safety Financial Review Committee
- E. Claims for Review:
 - 1) Payment Voucher (PV) No. 458471 from the County Sheriff in the Amount of \$35,000 to Desert Snow, LLC (No Contract)
 - 2) Payment Voucher (PV) No. 459473 from the Youth Services Center (YSC) in the Amount of \$1,200.00 to Blue Valley Behavioral Health. The Claim is Beyond the 90-Day Time Period.
- F. Post Employment Health Plan (PEHP) Advisory Committee Representative (Nationwide Plan No. CB PEHP-Z)
- G. Management Team Meeting Agenda Items (October 9, 2014)

Items A-G were moved forward on the agenda.

13 PENDING

There were no pending items.

14 DISCUSSION OF BOARD MEMBER MEETINGS

- A. Lancaster County Fairgrounds Joint Public Agency (JPA) - Amundson, Hudkins

Amundson said they discussed the disbursement process, noting more controls have been put in place.

- B. Emergency Medical Services Oversight Authority (EMSOA) - Schorr

Schorr said they discussed response times and a new protocol for tourniquets. She also reported the Nebraska Heart Hospital will be joining the group as an ex-officio member.

- C. Lincoln Independent Business Association (LIBA) Monthly Meeting - Smoyer

Smoyer said the meeting was routine in nature.

- D. Lancaster County Correctional Facility Joint Public Agency (JPA) - Hudkins, Smoyer

Hudkins paid claims totaling \$27,410.75 from Dickey & Burham, Inc., Oregon Trail Equipment, LLC, and Accurate Controls, Inc.

- E. Meeting with Planning Department - Hudkins, Smoyer

Hudkins said they discussed a company's plans to build a wind farm in southern Lancaster and northern Gage counties.

Smoyer said the Planning Department inquired whether the County is flexible on locating the Mental Health Crisis Center in the Alfred Benesh & Company Building (825 J Street). **NOTE:** Planners would like to see the area used for residential development.

- F. Human Services Joint Budget Committee (JBC) - Raybould, Schorr

Schorr reported on Project Homeless Connect Lincoln, a one-day, one-stop event held Wednesday at the Pinnacle Bank Arena where homeless individuals and families were able to receive a wide variety of on-site services and support for unmet needs.

G. Public Safety Finance Review Committee - Schorr

Schorr said the group has not met yet.

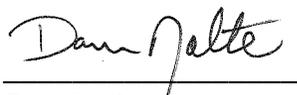
15 EMERGENCY ITEMS AND OTHER BUSINESS

Schorr reported on the Procurement Advisory Committee, noting Bob Walla, Assistant Purchasing Agent, is trying to get departments to submit information on capital budget items to see if they can be combined. She suggested the item be scheduled on a Management Team Meeting agenda for discussion. Schorr said they are also working to standardize the Request for Proposal (RFP), Invitation to Bid and Non-Competitive (Sole Source) forms.

Amundson and Raybould indicated they attended the Chamber Coffee on Wednesday and said there were reports on events coming to Lincoln, the public safety bond issue, economic enterprises and tax incentives, efforts to address panhandling in the downtown area, increase in Lincoln Public Schools (LPS) student enrollment, unfunded mandates, and the condition of roads and bridges in the County.

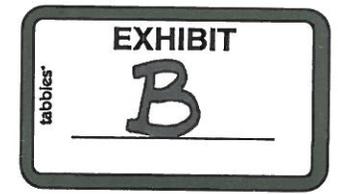
16 ADJOURNMENT

MOTION: Schorr moved and Smoyer seconded to adjourn the meeting at 11:52 a.m. Schorr, Raybould, Amundson, Smoyer and Hudkins voted aye. Motion carried 5-0.



Dan Nolte
Lancaster County Clerk





Lancaster County

Experience Summary

Plan Year January 1, 2014 through December 31, 2014

Experience through August 30, 2014

Presented by:
Tracy Krause, AVP & Account Executive
October 2, 2014



Lancaster County
Medical & Rx Monthly Report

	Enrollment						Administration Expenses					Claim Expenses						Total Cost Summary				
	EE	2 Party	4 Party	Family	Total	Total Members	Admin Fees	Specific Stop Loss Prem	Agg Stop Loss Prem	AEA FEES	Total Admin Costs	Medical Claims	Rx Claims	Other Claims (M/N vision)	Other Claims (Run-out capitated expense)	Total Gross Paid Claims	Claims Over Specific	Net Paid Claims	Total Plan Cost	Expected Plan Cost	Amount Over / (Under) Expected	Ratio of Actual to Expected
Jan-14	405	122	84	242	853	1883	\$37,711	\$49,414	-	\$52	\$87,177	\$428,265	\$206,597	-	-	\$634,862	\$0	\$634,862	\$722,039	\$910,006	(\$187,967)	79.3%
Feb-14	405	124	81	243	853	1895	\$37,711	\$49,414	-	\$1,303	\$88,428	\$919,100	\$156,217	-	-	\$1,075,317	\$0	\$1,075,317	\$1,163,745	\$910,006	\$253,739	127.9%
Mar-14	402	124	79	241	846	1884	\$37,402	\$49,009	-	\$674	\$87,084	\$632,218	\$190,951	-	-	\$823,169	\$0	\$823,169	\$910,253	\$902,539	\$7,715	100.9%
Apr-14	399	124	75	244	842	1885	\$37,225	\$48,777	-	\$170	\$86,172	\$702,779	\$212,063	-	-	\$914,842	\$0	\$914,842	\$1,001,014	\$898,271	\$102,743	111.4%
May-14	388	121	76	243	828	1873	\$36,606	\$47,966	-	\$350	\$84,922	\$444,448	\$196,366	-	-	\$640,814	\$0	\$640,814	\$725,736	\$883,336	(\$157,600)	82.2%
Jun-14	392	123	76	242	833	1863	\$36,827	\$48,256	-	\$2,203	\$87,286	\$592,224	\$178,504	-	-	\$770,728	\$0	\$770,728	\$858,014	\$888,670	(\$30,656)	96.6%
Jul-14	392	123	73	242	830	1864	\$36,694	\$48,082	-	\$128	\$84,904	\$913,627	\$211,642	-	-	\$1,125,269	\$0	\$1,125,269	\$1,210,173	\$885,469	\$324,704	136.7%
Aug-14	397	123	73	238	831	1849	\$36,739	\$48,140	-	\$250	\$85,128	\$599,949	\$160,942	-	-	\$760,891	\$0	\$760,891	\$846,019	\$886,536	(\$40,517)	95.4%
Sep-14																						
Oct-14																						
Nov-14																						
Dec-14																						
Total	3180	984	617	1935	6716	14996	\$296,914	\$389,058	-	\$5,130	\$691,102	\$5,232,610	\$1,513,282	\$0	\$0	\$6,745,892	\$0	\$6,745,892	\$7,436,994	\$7,164,834	\$272,161	
Monthly Avg					840	1875	\$37,114	\$48,632	-	\$641	\$86,388	\$654,076	\$189,160	\$0	\$0	\$843,237	\$0	\$843,237	\$929,624	\$895,604	\$34,020	
Avg PEPM							\$44.21	\$57.93	-	\$0.76	\$102.90	\$779.13	\$225.32	\$0.00	\$0.00	\$1,004.45	\$0.00	\$1,004.45	\$1,107.35	\$1,066.83	\$40.52	103.8%
Avg PMPM							\$19.80	\$25.94	-	\$0.34	\$46.09	\$348.93	\$100.91	\$0.00	\$0.00	\$449.85	\$0.00	\$449.85	\$495.93	\$477.78	\$18.15	

	Admin Fee	ISL	ASL	Other Admin Fee
Per EE	\$44.21	\$57.93	NA	-
2 Party	\$44.21	\$57.93	NA	-
4 Party	\$44.21	\$57.93	NA	-
Per Family	\$44.21	\$57.93	NA	-

Projected Plan Cost PEPM:
(from contribution summary) \$1,066.83

	Change From Prior Year	2014 YTD	2013	2012	2011
Administrator		BCBSNE	BCBSNE	BCBSNE	BCBSNE
Prescription Benefit Mgr		BCBSNE	BCBSNE	BCBSNE	BCBSNE
Reinsurance Carrier		BCBSNE	BCBSNE	BCBSNE	BCBSNE
Admin Fee PEPM	4.5%	\$44.21	\$44.21	\$42.30	\$48.61
Specific Prem PEPM	18.0%	\$57.93	\$49.09	\$41.60	\$32.00
Aggregate Prem PEPM	-	-	-	-	-
Other Admin Fee PEPM	8.3%	\$0.76	\$0.86	\$0.79	\$0.58
Net Paid Claims PEPM	18.1%	\$1,004.45	\$1,009.05	\$854.41	\$819.11
Monthly Cost Per EE	17.5%	\$1,107.35	\$1,103.21	\$939.11	\$900.30
Annual Cost Per EE	17.5%	\$13,288	\$13,239	\$11,269	\$10,804
Change from Prior Year		0.4%	17.5%	4.3%	

⁽¹⁾ Lancaster County does not have ASL coverage



Lancaster County

2014 Large Claim Report through August 2014

Claims Over \$100,000 (50%) of the Specific Deductible

The information on this report is for general client reporting purposes and is not meant to be used for risk evaluation or assessment for underwriting purposes.

Claimant	Relationship to Employee	Member Status	Diagnosis *	Total Paid YTD	Amount Over the Specific	Net Plan Cost	% of Net Plan Paid Claims
#1	Employee	Active	Malignant Neoplasm of Breast	\$192,752	\$0	\$192,752	2.9%
#2	Employee	Active	Fracture of Base of Skull	\$159,140	\$0	\$159,140	2.4%
#3	Employee	Active	Malignant Neoplasm of Body of Uterus	\$121,823	\$0	\$121,823	1.8%
#4	Spouse	Active	Heart Failure/Fitting and Adjustment of Other Device	\$116,290	\$0	\$116,290	1.7%
#5	Spouse	Active	Neoplasm of Uncertain Behavior of other and Unspecified Sites and Tissues	\$113,203	\$0	\$113,203	1.7%
#6	Employee	Active	Myeloid Leukemia	\$108,890	\$0	\$108,890	1.6%
#7	Spouse	Active	Malignant Neoplasm of Female Breast	\$105,815	\$0	\$105,815	1.6%
#8	Spouse	Active	Epilepsy	\$103,842	\$0	\$103,842	1.5%
				Total Paid Claims		Total Net Plan Paid Claims	
Total Large Claims				\$1,021,755	\$0	\$1,021,755	
Total Paid Claims YTD				\$6,745,892		\$6,745,892	
Large Claims as a Percent of the Total				15.1%		15.1%	

Reinsurance Carrier	BCBSNE
Specific Deductible	\$200,000
Aggregating Specific Deductible	N/A
Lasers	No
Specific Contract	Paid
Specific Maximum	Unlimited
Lifetime Specific Maximum	Lifetime
Benefits Covered	Medical, Rx

**Lancaster County
2014 Large Claim Tracking**

Individual Specific Deductible: \$200,000
 Aggregating Specific Deductible: N/A
 Benefits Covered Under Contract: Medical / Rx
 Contract Basis: Paid
 Individual Claims in Excess of \$100,000, paid through: August 31, 2014

	Claim #1			Claim #5			Claim #2			Claim #3			Total Adjustment
	Per Month	YTD Total	Adjustment										
Jan-14	\$45,888	\$45,888	\$0	\$19,552	\$19,552	\$0	\$11	\$11	\$0	\$609	\$809	\$0	\$0
Feb-14	\$12,883	\$58,571	\$0	\$34,473	\$54,025	\$0	\$84	\$95	\$0	\$20,731	\$21,340	\$0	\$0
Mar-14	\$40,749	\$99,320	\$0	\$15,057	\$69,082	\$0	\$11	\$106	\$0	\$30,096	\$51,436	\$0	\$0
Apr-14	\$27,478	\$126,798	\$0	\$13,455	\$82,537	\$0	\$97	\$203	\$0	\$18,992	\$70,428	\$0	\$0
May-14	\$10,862	\$137,660	\$0	\$6,739	\$89,276	\$0	\$24	\$227	\$0	\$5,167	\$75,595	\$0	\$0
Jun-14	\$21,891	\$159,551	\$0	\$18,477	\$107,753	\$0	\$111	\$338	\$0	\$8,106	\$83,701	\$0	\$0
Jul-14	\$12,337	\$171,888	\$0	\$4,258	\$112,011	\$0	\$154,753	\$155,091	\$0	\$36,711	\$120,412	\$0	\$0
Aug-14	\$20,865	\$192,753	\$0	\$1,191	\$113,202	\$0	\$4,047	\$159,138	\$0	\$1,412	\$121,824	\$0	\$0
Sep-14		\$192,753	\$0		\$113,202	\$0		\$159,138	\$0		\$121,824	\$0	\$0
Oct-14		\$192,753	\$0		\$113,202	\$0		\$159,138	\$0		\$121,824	\$0	\$0
Nov-14		\$192,753	\$0		\$113,202	\$0		\$159,138	\$0		\$121,824	\$0	\$0
Dec-14		\$192,753	\$0		\$113,202	\$0		\$159,138	\$0		\$121,824	\$0	\$0
YTD Total	\$192,753		\$0	\$113,202		\$0	\$159,138		\$0	\$121,824		\$0	\$0

	Claim #8			Claim #6			Claim #4			Claim #7		
	Per Month	YTD Total	Adjustment									
Jan-14	\$953	\$953	\$0	\$15,919	\$15,919	\$0	\$184	\$184	\$0	\$23,229	\$23,229	\$0
Feb-14	\$18,180	\$19,133	\$0	\$635	\$16,554	\$0	\$173	\$357	\$0	\$6,372	\$29,601	\$0
Mar-14	\$1,004	\$20,137	\$0	\$15,949	\$32,503	\$0	\$298	\$655	\$0	\$13,415	\$43,016	\$0
Apr-14	\$7,171	\$27,308	\$0	\$16,388	\$48,891	\$0	\$153	\$808	\$0	\$8,102	\$51,118	\$0
May-14	\$867	\$28,175	\$0	\$16,090	\$64,981	\$0	\$243	\$1,051	\$0	\$1,974	\$53,092	\$0
Jun-14	\$28,013	\$56,188	\$0	\$16,401	\$81,382	\$0	\$55,498	\$56,549	\$0	\$12,404	\$65,496	\$0
Jul-14	\$2,771	\$58,959	\$0	\$17,431	\$98,813	\$0	\$22,676	\$79,225	\$0	\$20,850	\$86,346	\$0
Aug-14	\$44,882	\$103,841	\$0	\$10,075	\$108,888	\$0	\$37,055	\$116,290	\$0	\$19,469	\$105,815	\$0
Sep-14		\$103,841	\$0		\$108,888	\$0		\$116,290	\$0		\$105,815	\$0
Oct-14		\$103,841	\$0		\$108,888	\$0		\$116,290	\$0		\$105,815	\$0
Nov-14		\$103,841	\$0		\$108,888	\$0		\$116,290	\$0		\$105,815	\$0
Dec-14		\$103,841	\$0		\$108,888	\$0		\$116,290	\$0		\$105,815	\$0
YTD Total	\$103,841		\$0	\$108,888		\$0	\$116,290		\$0	\$105,815		\$0



Lancaster County
Self Funded Report- Dental with Ameritas

	Enrollment						Administration Expenses	Claim Expenses	Total Cost Summary
	EE	EE+Sp	EE+Ch	Family	Total	Total Members	Admin Fees	Dental Claims	Total Plan Cost
Jan-14	341	164	84	228	817		\$3,652	\$42,872	\$46,524
Feb-14	343	163	83	230	819		\$3,661	\$45,914	\$49,575
Mar-14	338	163	84	230	815		\$3,643	\$52,474	\$56,117
Apr-14	334	161	82	231	808		\$3,612	\$49,010	\$52,622
May-14	327	158	80	231	796		\$3,558	\$40,756	\$44,314
Jun-14	327	159	78	232	796		\$3,558	\$46,077	\$49,635
Jul-14	329	161	79	232	801		\$3,580	\$49,796	\$53,376
Aug-14	329	158	76	228	791		\$3,536	\$39,770	\$43,306
Sep-14									
Oct-14									
Nov-14									
Dec-14									
Total	2,668	1,287	646	1,842	6,443		\$28,800	\$366,669	\$395,469
Monthly Avg					805		\$14,400	\$183,335	\$197,735
Avg PEPM							\$4.47	\$56.91	\$61.38
Avg PMPM									

01/01/2014 - 01/01/2015	SF Admin Fee
Per EE	\$4.47
EE + Sp	\$4.47
EE + Ch	\$4.47
Per Family	\$4.47

	Change From Prior Year	2014 YTD	2013
Carrier		Ameritas	Ameritas
Claims PEPM	10.0%	\$56.91	\$51.72
Administrative Fee	0.0%	\$4.47	\$4.47
Annual Cost PEPEY	9.2%	\$736.56	\$674.25
		9.2%	

Lancaster County

Medical Renewal

Plan Year January 1, 2014 through December 31, 2014

Experience through May 31, 2014

October 2, 2014



Lancaster County
Administrative Services Renewal - Medical and Prescription Drugs
Effective January 1, 2015

Enrollment Assumptions		
Single	399	
Family	443	
Total	842	

Administration Fees	Current	Renewal
	BCBS of NE ASO	BCBS of NE ASO
Medical Administration	\$44.21	\$44.21
Prescription Drug Administration	Included	Included
PPO Network Access Fee	Included	Included
Claim Fiduciary	Included	Included
Mental Health Network Access Fee	Included	Included
Disease Management Fee	Included	Included
Total Per Employee Per Month	\$44.21	\$44.21
Total Monthly Administrative Costs	\$37,225	\$37,225
Total Annual Administration costs	\$446,698	\$446,698
Increase:		0.0%
Rate Guarantee	12 months	12 months

Commissions	Current	Renewal
	None	None

Notes:

Stop Loss Renewal - Specific Coverage

Contract Details	Current	Renewal
	BCBS of NE Stop Loss	BCBS of NE Stop Loss
Specific Deductible	\$200,000	\$200,000
Specific Funding Type	Advance Funding	Advance Funding
Aggregating Specific Deductible	NA	NA
Specific Contract	Paid	Paid
Benefits covered under Specific Contract	Medical & RX	Medical & RX
Lifetime Plan Maximum Benefit (per person)	Unlimited	Unlimited
Specific Contract Maximum Payable (per person)	Unlimited	Unlimited
Aggregate Corridor	NA	NA
Aggregate Contract	NA	NA
Benefits covered under Aggregate Contract	NA	NA
Aggregate Maximum	NA	NA
Stop Loss Premiums		
Specific Premium		
Single	399	
Family	443	
Composite	842	
Estimated Annual Specific Premium	\$57,93	\$66.62
Aggregate Premium	NA	NA
Monthly Aggregate Accommodation		
Estimated Annual Aggregate Premium	\$0	\$0
Total Monthly Stop Loss Premium	\$48,777	\$56,094
Total Annual Stop Loss Premium	\$585,325	\$673,128
Increase:		15.0%
Attachment Point		
Single	399	NA
Family	443	NA
Composite	842	NA
Total Annual Aggregate Attachment Point	NA	NA
Rate Guarantee	12 Months	12 Months

Commissions	Current	Renewal
	None	None

Notes:



**Lancaster County
PCORI Fee and Transitional Reinsurance Fee**

Effective January 1, 2015

Enrollment Assumptions			Enrollment Assumptions		
	Single	409		Single	403
	Family	442		Family	445
	Total Employees	851		Total Employees	842
	Total Members	1855		Total Members	1885

Please note that these fees are estimates only based simply upon the enrollment listed above. It is meant only as an illustrative estimate of these fees. A more detailed method must be used for the actual reporting.

2015

PCORI Fee	Year 1	Year 2
Annual Fee Per MEMBER	\$1.00	\$2.00
Total Annual Fee	\$1,855	\$3,710

Transitional Reinsurance Fee	Year 1	Year 2
Annual Fee Per MEMBER	\$63.00	\$44.00
Total Annual Fee	\$116,865	\$81,620

Lancaster County
Projected Total Cost Summary- Medical and Prescription Drug

Annual Fixed Costs	Current Year Expected 2014 BCBS of NE	Renewal 2015 BCBS of NE	Renewal with Plan Changes 2015 BCBS of NE
Enrollment	851	842	842
Claims Administration	\$451,473	\$446,698	\$446,698
PCORI Fee and Transitional Reinsurance Fee	\$118,720	\$85,330	\$85,330
Stop Loss Premium	\$591,581	\$673,128	\$673,128
Total Fixed Costs	\$1,161,774	\$1,205,156	\$1,205,156
\$ Change from Current Year Expected		\$43,382	\$43,382
% Change from Current Year Expected		3.7%	3.7%
\$ Change from Current Year Anticipated		-\$325,218	-\$325,218
% Change from Current Year Anticipated		-21.3%	-21.3%
Annual Expected Costs			
Total Expected Claim Costs – Aon Projections			
Medical and Prescription Drugs	\$10,207,041	\$12,109,929	\$12,109,929
Savings from Plan Design Changes			(\$455,910)
Adjusted Claim Projection			\$11,654,018
\$ Change from Current Year Expected		\$1,902,888	\$1,902,888
% Change from Current Year Expected		18.6%	18.6%
Total Expected Costs – Fixed + Claims	\$11,368,815	\$13,315,085	\$12,859,175
\$ Change from Current Year Expected		\$1,946,270	\$1,490,360
% Change from Current Year Expected		17.1%	13.1%
\$ Change from Current Year Anticipated		-\$2,351,314	-\$2,807,225
% Change from Current Year Anticipated		-15.0%	-17.9%
Total Expected Costs PEPM	\$1,113.28	\$1,317.80	\$1,272.68
% Change from Current Year Expected		18.4%	14.3%
Estimated Current Funding PEPM		\$1,073.35	\$1,073.35
Calculated Increase / Decrease to Current Premium Equivalents = Total Expected Cost / Estimated Current Funding		22.8%	18.6%
Savings			(\$455,911)

Lancaster County

Requested Medical Plan Design Changes
Effective January 1, 2015

Eligibility: All Active Employees working at least 30 hours per week.

Effective Date: First of the month following 60 days of active work or first of the month following date of hire (EE pays full premium amount).

Carrier	Renewal 2014		Renewal 2015		Renewal 2014		2015 Negotiated Changes	
Plan Name	BCBS of NE		BCBS of NE		BCBS of NE		BCBS of NE	
Plan Type	POP 29, POP 77		POP 29, POP 77		POP 32, AFCSME A, AFCSME G		POP 32, AFCSME A, AFCSME G	
	PPO		PPO		PPO		PPO	
Calendar Year Deductible								
Individual	\$400	\$800	\$600	\$1,200	\$600	\$1,200	\$600	\$1,200
Family	\$800	\$1,200	\$1,200	\$2,400	\$1,200	\$2,400	\$1,200	\$2,400
Calendar Year Coinsurance								
Individual	\$800	\$2,000	\$1,200	\$2,000	\$1,200	\$2,000	\$2,000	\$3,200
Family	\$1,600	\$4,000	\$2,400	\$4,000	\$2,400	\$4,000	\$4,000	\$6,400
Out-of-Pocket Limit (includes Deductible)								
Individual	\$1,200	\$2,800	\$1,800	\$3,200	\$1,800	\$3,200	\$2,600	\$4,400
Family	\$2,400	\$5,200	\$3,600	\$6,400	\$3,600	\$6,400	\$5,200	\$8,800
	In and Out-of-Network deductibles are aggregating		In and Out-of-Network deductibles are aggregating		In and Out-of-Network deductibles are aggregating		In and Out-of-Network deductibles are aggregating	
Maximum Benefit	Unlimited		Unlimited		Unlimited		Unlimited	
Physician Office Services								
Office visit	\$20 Copay	Deductible, 30%	\$20 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%
Specialist visit	\$20 Copay	Deductible, 30%	\$20 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%
Allergy Injections and Serum	\$20 Copay	Deductible, 30%	\$20 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%
Preventive Benefits	\$0 Copay	Deductible, 30%	\$0 Copay	Deductible, 40%	\$0 Copay	Deductible, 40%	\$0 Copay	Deductible, 40%
Vision Care (exams)	\$15 Copay	Deductible, 30%	\$20 Copay	Deductible, 40%	\$15 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%
Inpatient Hospital Services	Deductible, 15%	Deductible, 30%	Deductible, 20%	Deductible, 40%	Deductible, 20%	Deductible, 40%	Deductible, 20%	Deductible, 40%
Outpatient Hospital Services	Deductible, 15%	Deductible, 30%	Deductible, 20%	Deductible, 40%	Deductible, 20%	Deductible, 40%	Deductible, 20%	Deductible, 40%
Emergency Room Services	\$150 copay (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)		\$150 copay Deductible, 20% (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)		\$150 copay Deductible, 20% (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)		\$150 copay Deductible, 20% (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)	
Urgent Care Centers	\$35 Copay	Deductible, 30%	\$40 Copay	Deductible, 40%	\$35 Copay	Deductible, 40%	\$40 Copay	Deductible, 40%
Mental Illness/Substance Abuse								
Outpatient Services-Office visit	\$20 Copay	Deductible, 30%	\$20 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%
Emergency Care Services	\$150 copay (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)		\$150 copay Deductible, 20% (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)		\$150 copay Deductible, 20% (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)		\$150 copay Deductible, 20% (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)	
Therapy & Manipulation								
Physical, occupational, or speech therapy services, chiropractic or osteopathic physiotherapy and chiropractic or osteopathic manipulative treatments or adjustments (combined limit 75 sessions per calendar year)	\$16 Copay	Deductible, 30%	\$20 Copay	Deductible, 40%	\$15 Copay	Deductible, 40%	\$20 Copay	Deductible, 40%
Prescription Drugs			Pharmacy Out of Pocket \$3,000 single \$8,000 family Generic Mandatory				Pharmacy Out of Pocket \$3,000 single \$8,000 family Generic Mandatory	
Retail (30 days)								
Generic	\$5	\$5 + 25% penalty	25% coinsurance with \$5 min \$25 max	25% coinsurance with \$5 min \$25 max	\$5	\$5 + 25% penalty	25% coinsurance with \$5 min \$25 max	25% coinsurance with \$5 min \$25 max
Formulary Brand	\$30	30 + 25% penalty	25% coinsurance with \$25 min \$50 max	25% coinsurance with \$25 min \$50 max	\$30	30 + 25% penalty	25% coinsurance with \$25 min \$50 max	25% coinsurance with \$25 min \$50 max
Non Formulary Brand	\$50	\$50 + 25% penalty	50% coinsurance with \$50 min \$75 max	50% coinsurance with \$50 min \$75 max	\$50	\$50 + 25% penalty	50% coinsurance with \$50 min \$75 max	50% coinsurance with \$50 min \$75 max
Specialty	Same as Retail	Same as Retail	25% coinsurance with \$75 min \$100 max	25% coinsurance with \$75 min \$100 max	Same as Retail	Same as Retail	25% coinsurance with \$75 min \$100 max	25% coinsurance with \$75 min \$100 max
Mail (90 days)	\$12.50 / \$75 / \$125	N/A	2 times retail	N/A	\$12.50 / \$75 / \$125	N/A	2 times retail	N/A

Lancaster County

Dental Renewal

Plan Year January 1, 2014 through December 31, 2014

Experience through May 31, 2014

October 2, 2014



Lancaster County
Administrative Services Renewal - Dental
Effective January 1, 2015

Enrollment Assumptions	
Single	334
Family	474
Total	808

Administration Fees	Current	Renewal
	AMERITAS ASO	AMERITAS ASO
Medical Administration	\$4.47	\$4.69
Prescription Drug Administration	Included	Included
PPO Network Access Fee	Included	Included
Claim Fiduciary	Included	Included
Total Per Employee Per Month	\$4.47	\$4.47
Total Monthly Administrative Costs	\$3,612	\$3,612
Total Annual Administration costs	\$43,341	\$43,341
Increase:		0.0%
Rate Guarantee	12 months	12 months

Commissions	None	None

Notes:

Lancaster County
Projected Total Cost Summary- Dental

Annual Fixed Costs	Current Year Expected AMERITAS	Projected Renewal AMERITAS
Enrollment	815	808
Claims Administration		\$43,341
Total Fixed Costs	\$43,717	\$43,341
\$ Change from Current Year Expected		-\$376
% Change from Current Year Expected		-0.9%
\$ Change from Current Year Anticipated		-\$14,353
% Change from Current Year Anticipated		-24.9%

Annual Expected Costs		
Total Expected Claim Costs -- Aon Projections		
Medical and Prescription Drugs	\$524,208	\$564,986
\$ Change from Current Year Expected		\$40,778
% Change from Current Year Expected		7.8%
\$ Change from Current Year Anticipated		-\$164,637
% Change from Current Year Anticipated		-22.6%
Total Expected Costs -- Fixed + Claims	\$567,925	\$608,327
\$ Change from Current Year Expected		\$40,402
% Change from Current Year Expected		7.1%
\$ Change from Current Year Anticipated		-\$178,990
% Change from Current Year Anticipated		-22.7%
Total Expected Costs PEPM	\$58.07	\$62.74
% Change from Current Year Expected		8.0%
% Change from Current Year Anticipated		2.9%
Estimated Current Funding PEPM		\$62.92
Required Increase/Decrease - Current Funding		-0.3%

Notes		
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TAKING THE GAME TO THE COMMUNITY!

**A Proposal to the
Visitors' Promotion Committee
And Lancaster County Board of
Commissioners**

*Submitted by the
Lincoln Parks Foundation
September 2014*

Woods PARK TENNIS
www.takingthegame.com

Overview of Sports Tourism in Lincoln and Lancaster County

Community Infrastructure + Events Organization and Promotion + Venues

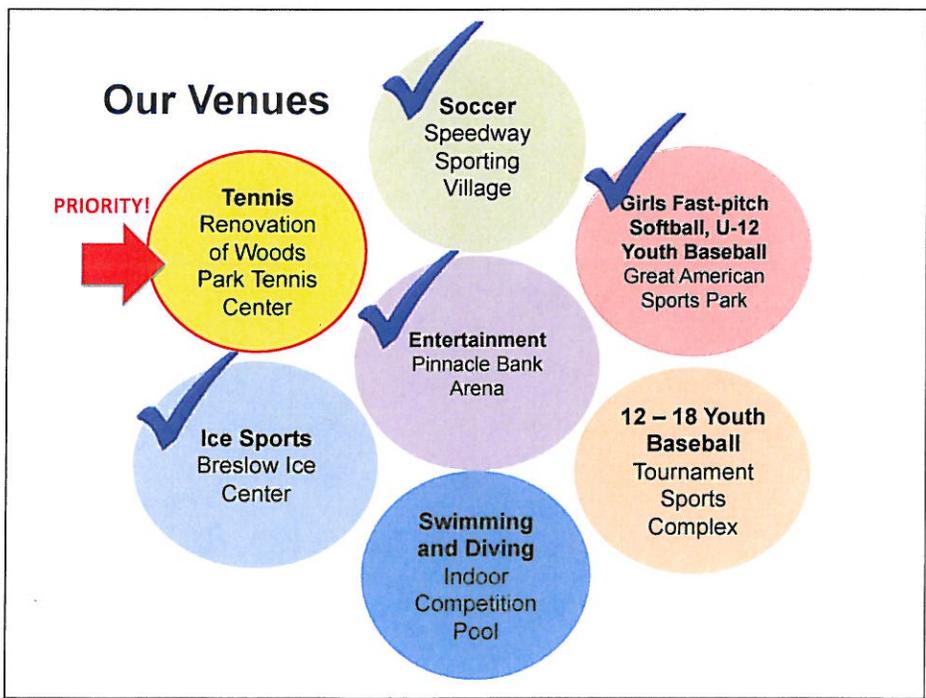
- ✓ Access
- ✓ Lodging
- ✓ Restaurants
- ✓ Shopping
- ✓ Attractions
- ✓ Welcoming Community
- ✓ Volunteers

We HAVE:

1. Community Infrastructure
2. Events Organization and Promotion

We NEED:

More venues to make Lincoln and Lancaster County a destination for visitors!



TAKING THE GAME TO THE COMMUNITY! 

WOODS PARK TENNIS CENTER 33rd and J Streets

- Only public indoor tennis facility in Lincoln
- 6 indoor courts (bubbles are failing)
- 9 outdoor courts
- Youth programs (grown 3000% since 2008)
- 4,000 total annual participants (all ages)

When the bubbles fail, opportunities for tennis in Lincoln and Lancaster County disappear.

 www.takingthegame.com

TAKING THE GAME TO THE COMMUNITY! 

An Opportunity:

- 1. To bring more visitors to the Lincoln area (with more tournaments)**
- 2. To keep local \$\$ here (now being spent elsewhere)**

 www.takingthegame.com

TAKING THE GAME TO THE COMMUNITY! 

WOODS PARK TENNIS CENTER: Our Plans!

 www.takingthegame.com

TAKING THE GAME TO THE COMMUNITY! 



 www.takingthegame.com



TAKING THE GAME TO THE COMMUNITY! 

In 2014, WOODS PARK TENNIS CENTER will host 41 annual tournaments:

- **2,088 players**
- **397 out-of-town players**
- **539 overnight stays**

***updated 9-26-14**

 www.takingthegame.com

TAKING THE GAME TO THE COMMUNITY! 

ANNUAL TOURNAMENTS CURRENTLY HOSTED BY WOODS

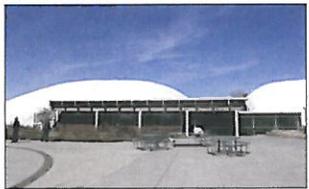
- 10 State & Regional College (NWU, Doane, Concordia, etc.)
- NEW THIS YEAR! 2014 Class B Boys State Tennis* (27 teams)
- 14 Lincoln Public & Parochial High Schools Tournaments
- Heartland Athletic Conference (Fremont, GI, Lincoln)
- Annual National USTA Wheelchair (warmup for US Open)
- 2 Missouri Valley Futures Qualifier Tournaments
- 4 State ROGY Challenges for 10 & under players
- Lincoln Adult Open, Capital City Invite, Club Championships
- 2 USTA District Championships

**Woods Tennis Center recently selected over another city.
Woods will lose these tournaments if the bubbles are not replaced.

 www.takingthegame.com

TAKING THE GAME TO THE COMMUNITY! 

Replacing the bubbles and upgrading the facility will allow Woods Park Tennis to be **THE** tennis destination for a 5-state region and **host more regional and national tournaments**, which will attract a greater number of out-of-town visitors to our area.



 www.takingthegame.com

TAKING THE GAME TO THE COMMUNITY! 

OPPORTUNITIES TO HOST REGIONAL TOURNAMENTS

- USTA National is asking Woods Park Tennis Center to host more regional tournaments, which will attract more players and families from Nebraska, Iowa, Kansas, Missouri and Oklahoma.
- Regional tournaments typically require 3 overnights (not 2).
- Players from Lincoln previously required to travel to tournaments in other states will be able to compete locally, which keeps money from draining out of our economy.

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OPPORTUNITIES TO HOST MORE NATIONAL TOURNAMENTS

- State Games of America in 2015
- 2016 National Public Parks Tennis Championships (9-day tennis event)
338 out-of-state participants (with families)

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ECONOMIC IMPACT OF HOSTING FIVE NEW 3-DAY TOURNAMENTS EACH INVOLVING AT LEAST 100 OUT-OF-TOWN PLAYERS:

- Hotel stays = Est. 1,500 new overnights
- Meals = Est. 13,500 meals
- Shopping = Lots of downtime between matches
- Attractions = Visits to Children's Zoo, Museums, etc.
- **An estimated \$375,000 of new revenue to our economy!**

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AND KEEP \$ FROM LEAVING LINCOLN:

- A competitive junior tennis player and family from Lincoln travels to out-of-town tournaments in Topeka, Wichita, Tulsa, Norman, Oklahoma City, Des Moines, St. Louis, Springfield (MO), St. Joseph, Quad Cities/Iowa, Kansas City, Omaha, Fremont, Kearney, Grand Island a minimum of 18 weekends per year.
- \$750/player minimum for each 3-day tournament x 18 tournaments x 20 Woods players= **\$270,000** leaving Lincoln and Lancaster County in 2014.

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OUR TIMELINE

March 2015: 100% of Funds Committed
May 2015: Start Construction
April 2016: Construction Completed
MORE TOURNAMENTS IN LINCOLN!
June 2016: Dedication of New Facility

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WHY THIS IS A GOOD FIT FOR LODGING TAX FUNDS:

1. Woods is an existing attraction that demands updating.
2. Tennis is growing in Lincoln, the state and across the country
3. Plans are done, and the private campaign is underway.
4. We have an \$800,000 lead donor and \$2.7 million of the needed \$5.6 million raised to date, **75% from private donors.**
5. The improved facility will generate a return on the investment.
6. Lincoln adds a new sports destination for the region.
7. Lincoln and Lancaster County economy benefits.
8. Payments can be made over a 2 to 3-year period.
9. The Lincoln Parks Foundation has a 100% success rate with campaigns! The project includes an endowment for future repair and replacement.
10. The opportunity is NOW!

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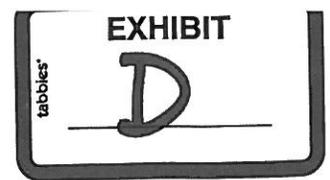
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THANK YOU FOR YOUR CONSIDERATION!

Respectfully submitted by the
Lincoln Parks Foundation

For more information, contact:
Susan Larson Rodenburg, Campaign Coordinator,
402-440-3227, Susan@SLRCommunications.com

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Information Services Interlocal Draft/Proposed Changes (October, 2014)

The Information Services Policy Committee (ISPC) has been working over the last several months to revise the existing Interlocal Agreement that documents how Information Services provides services to the county and city. The balance of this memo describes the most significant changes in the revised draft.

- 1. Provide the ISPC with more flexibility to create and/or retire Advisory Groups.** The existing Interlocal defines three advisory groups (the Government Access and Information Committee, the Criminal Justice and Information System Committee and the Geographic Information System Advisory Committee). Over the last few years, only the Geographic Information System Advisory Committee has met; the other two groups have not met at all. This set of changes removes the definition of these groups from the Interlocal and instead enables the ISPC to more generally establish and/or dissolve appropriate advisory groups as deemed appropriate.
- 2. Emphasize the ISPC's role on cost allocation and rate-setting (instead of budget).** The existing Interlocal contains language that suggests the ISPC would have an active role in budget formulation for Information Services. This at times has been a point of confusion and/or contention – the reality is that Information Services participates in what is strictly a city budgeting process. This set of changes refocuses the ISPC on Information Services' cost allocation and rate-setting process – admittedly, closely related to the budgeting process, but a process that stands separate from the formal budget process, nonetheless.
- 3. Introduce the concept of Enterprise Projects, including greater ISPC oversight of such projects.** Occasionally, Information Services is involved with projects that are of sufficient visibility, political sensitivity and/or financial impact that a level of oversight and project review external to Information Services would be appropriate. This set of changes allows the ISPC to designate selected projects as Enterprise Projects, and as such require more formal definition of the project's purpose, scope, cost and schedule. The ISPC could, at its discretion, also request ongoing status updates on any given Enterprise Project.
- 4. Refine language pertaining to termination and dissolution of assets.** Additional language has been incorporated that provides more details about how assets – and specifically, the Revolving Fund used by Information Services – would be dissolved upon termination of the Interlocal.
- 5. Update language to reflect more contemporary Information Technology vocabulary.** The Interlocal has not been revised for several years. Information Technology is a discipline that changes rapidly and almost continually. Understandably, the associated language used to describe the discipline also changes. This set of changes updates the language within the Interlocal and where possible, insulates the Interlocal from the use of “trendy” terms and phrases.

Steven L. Henderson
Information Services