

**STAFF MEETING MINUTES  
LANCASTER COUNTY BOARD OF COMMISSIONERS  
COUNTY-CITY BUILDING, ROOM 113  
THURSDAY, JANUARY 17, 2013  
8:30 A.M.**

Commissioners Present: Larry Hudkins, Chair  
Brent Smoyer, Vice Chair  
Deb Schorr  
Jane Raybould  
Roma Amundson

Others Present: Gwen Thorpe, Deputy Chief Administrative Officer  
Dennis Meyer, Budget and Fiscal Officer  
Dan Nolte, County Clerk  
Cori Beattie, Deputy County Clerk  
Ann Taylor, County Clerk's Office

*Advance public notice of the Board of Commissioners Staff Meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and provided to the media on January 16, 2013*

The Chair noted the location of the Open Meetings Act and opened the meeting at 8:30 a.m.

**AGENDA ITEM**

**1 APPROVAL OF THE STAFF MEETING MINUTES OF THURSDAY, JANUARY 10, 2013**

**MOTION:** Raybould moved and Amundson seconded approval of the minutes of the January 10, 2013 Staff Meeting. Raybould, Amundson, Schorr and Hudkins voted aye. Smoyer was absent from voting. Motion carried 4-0.

**2 ADDITIONS TO THE AGENDA**

None were stated.

**3 LEGISLATIVE UPDATE - Gordon Kissel and Joe Kohout, Kissel/E&S Associates (Legislative Consultants)**

Joe Kohout, Kissel/E&S Associates, presented a legislative update, a copy of the Appropriations Committee 2013 Session Schedule and a bills of interest report (Exhibits A & B).

Smoyer arrived at 8:32 a.m.

Kohout noted the Governor delivered his annual State of the State address this week with a focus on a review of Nebraska's tax structure. He said the Governor has suggested a shift from an income tax base to a sales tax base.

Raybould asked Kohout whether he anticipates introduction of legislation to look at tax expenditures. Kohout said it's possible legislation could be introduced to track the tax expenditures.

Hudkins said he and Amundson attended a hearing on General Assistance (GA) and learned that not all counties are complying with the requirement for counties to maintain facilities for the Department of Health and Human Services (HHS) as they existed on April 1, 1983 (see Nebraska Revised Statute §68-130).

Smoyer reported on Legislative Bill (LB) 215 (Change provisions relating to use of the County Visitors Promotion Fund). He said the language does not meet the intent of the bill's introducer (Senator Schilz) and he is working with Senator Schilz and others on changes.

Richard Grabow, Deputy County Attorney, appeared and discussed LB 284 (Change provisions of the Political Subdivisions Tort Claims Act relating to limits on actions and amounts recoverable). He felt it would be in the County's best interest to oppose the bill.

Mike Thew, Chief Deputy County Attorney, appeared and said it is likely the Nebraska Association of County Officials (NACO), League of Municipalities and the school districts will also be involved.

Joe Kelly, County Attorney, appeared and said he will also bring this issue to the attention of the Nebraska County Attorneys Association at their next meeting.

**MOTION:** Smoyer moved and Amundson seconded to oppose Legislative Bill (LB) 284 and authorize the County Attorney's Office to provide testimony on behalf of Lancaster County. Amundson, Smoyer, Schorr, Raybould and Hudkins voted aye. Motion carried 5-0.

## **ACTION ITEMS**

### A. Lincoln-Lancaster County Consolidation Task Force Press Release

Gwen Thorpe, Deputy Chief Administrative Officer, presented a draft press release (Exhibit C). The draft was also provided to the City Council and Mayor's Office with a request that changes be submitted no later than today.

Schorr expressed concern that meeting once a month for nine months may not give the Task Force sufficient time to accomplish their work.

There was consensus to change the wording to indicate the Task Force will meet monthly for approximately nine months.

B. Signature Authorization Method Form for TRIM (Electronic Records Management System) Support Service Renewal

**MOTION:** Smoyer moved and Raybould seconded to authorize signature by the Chair. Smoyer, Schorr, Raybould, Amundson and Hudkins voted aye. Motion carried 5-0.

**ADMINISTRATIVE OFFICER REPORT**

A. County Board Meeting Schedule

Amundson, Raybould and Smoyer noted they have scheduling conflicts on Tuesday mornings when the regular County Board of Commissioners Meetings are held.

Amundson and Raybould indicated a preference for changing the meeting time from 9:30 a.m. to 10:30 a.m. Smoyer stated a preference for a 9:30 a.m. or 10:00 a.m. start time.

**MOTION:** Raybould moved and Amundson seconded to change the meeting time of the regular County Board of Commissioners Meetings from 9:30 a.m. to 10:30 a.m. Raybould, Amundson and Hudkins voted aye. Smoyer and Schorr voted nay. Motion carried 3-2.

**4 PENDING LITIGATION** - Mike Thew, Chief Deputy County Attorney; Richard Grabow, Deputy County Attorney

**MOTION:** Schorr moved and Raybould seconded to enter Executive Session at 9:02 a.m. for the purpose of protecting the public interest with regards to pending litigation.

The Chair restated the motion for the record.

**ROLL CALL:** Schorr, Raybould, Amundson, Smoyer and Hudkins voted aye. Motion carried 5-0.

Raybould and Schorr exited the meeting.

**MOTION:** Smoyer moved and Amundson seconded to exit Executive Session at 9:47 a.m. Amundson, Smoyer and Hudkins voted aye. Raybould and Schorr were absent from voting. Motion carried 3-0.

Raybould and Schorr returned to the meeting at 9:48 a.m.

**5 UNCLASSIFIED AND CHIEF DEPUTY SALARIES** - Doug McDaniel,  
Personnel Director

Doug McDaniel, Personnel Director, presented Appointed Officials Salary Survey 2013 and Appointed Salary Information 2013 (Exhibits D and E). He said in most cases the salaries fall below the calculated mid-point.

Hudkins noted that the Board has made adjustments over the last few years to address large salary discrepancies.

Raybould said she would prefer to see the comprehensive salary package (benefits, paid time off, etc.) for each position.

**MOTION:** Schorr moved and Amundson seconded to allocate a 2% increase to the positions shown in Exhibit E.

Raybould said she would prefer to give a 1% increase because that is what this group has historically received. **NOTE:** This group received a 1% increase in 2010 and 2012. They did not receive an increase in 2011.

Schorr said a 2% increase is consistent with the increase given to elected officials and union-represented employees.

**FRIENDLY AMENDMENT:** Smoyer offered a friendly amendment to hold any salary adjustment for Dr. Sanat Roy, Clinical Director for the Community Mental Health Center (CMHC), for one week.

Smoyer noted that Dr. Roy is the highest paid County employee and has other income sources. He said he would like to see a market comparison for the position.

The maker of the motion and the seconder accepted the friendly amendment.

**FRIENDLY AMENDMENT:** Raybould offered a friendly amendment to give a 2% increase to those positions with salaries under \$65,000 and a 1% increase to those positions with salaries of \$65,000 or more.

The maker of the motion did not accept the friendly amendment.

**ROLL CALL:** Amundson, Smoyer, Schorr and Hudkins voted aye. Raybould voted nay. Motion carried 4-1.

Terry Wagner, Lancaster County Sheriff, appeared and presented the recommendations of the Lancaster County Sheriff's Office Merit Commission for salaries and benefits for Sheriff's Captains (Exhibit F). He expressed concern regarding compression of the ranks, noting Sergeants can make more than the Captains with overtime and longevity pay.

Smoyer asked Wagner whether the requested increases will fit within his department's budget. Wagner said the department had \$180,000 in salary savings this year from vacancies but will still have a deficit at mid-year, due to the cost-of-living raises the deputies received.

Schorr suggested phasing in the increase over a six month period (2% this fiscal year and the balance next fiscal year). She noted the 2% increase is consistent with increases given to other employees.

Raybould said she would support a 2% increase at this time and would favor re-evaluating the matter after mid-year.

Amundson said she is comfortable with the increases Wagner has proposed, noting this is an issue of public safety.

Wagner did not support delaying a portion of the increase and questioned whether the Board would follow-through with the balance.

Grabow said language could be included in the resolution to make sure that occurs.

Wagner suggested the Board give him the 2% in aggregate and allow him to allocate it. He said the remainder could be handled in the same manner.

**MOTION:** Schorr moved and Raybould seconded to allocate a 2% salary increase to the Sheriff's Captains, with the dollar amounts to be allocated at the County Sheriff's discretion, and to include language in the resolution to allocate the balance (approximately 1.62% to get to the dollar amount that Sheriff Wagner had proposed) at the beginning of the Fiscal Year 2013-2014. Amundson, Smoyer, Schorr, Raybould and Hudkins voted aye. Motion carried 5-0.

**6 QUARTERLY REPORT ON JAIL PRE-SENTENCE INVESTIGATION AGREEMENT WITH ADULT PROBATION** - Gene Cotter, Chief Probation Officer, Adult Probation

Gene Cotter, Chief Probation Officer, Adult Probation, presented Lancaster County Adult Probation, Probation District No. 3A, Jail Pre-Sentence Investigation (PSI) Report for Fiscal Year 2012-2013 (Exhibit G), noting cost savings are estimated to be \$363,800 for the period of July 1, 2012 to November 30, 2012.

In response to a question from Schorr, Cotter said the goal is to complete the PSI report within 30 days. He said they have been taking longer than that and explained that part of the reason is court scheduling issues.

**7 TIME AND ATTENDANCE MONITORING** - Doug McDaniel, Personnel Director; Steve Henderson, Chief Information Officer, Information Services (IS)

Doug McDaniel, Personnel Director, said he has continued to study options for a time/attendance monitoring system (see June 21, 2012 Staff Meeting minutes).

Smoyer returned to the meeting at 10:30 a.m.

McDaniel said Information Services (IS) discovered the vendor that provides mainframe support has a time/attendance monitoring system module and he and several IS staff members attended a users conference to investigate the system further. He said they feel it is a good system and do not feel a Request for Proposal (RFP) is necessary.

Steve Henderson, Chief Information Officer, Information Services (IS), said it is a web-based system that will interface with the County's payroll system. He said it is a monthly subscription structure and said the preliminary cost estimate is \$2,500 a month (covers both the City and County). There will also be additional expenses for different components such as employee badges, badge readers, mobile applications, etc.

Board consensus was to pursue this option.

**RETURNING TO ITEM 5**

In response to a question from Wagner, it was clarified that it was not the Board's intent to make the second stage of the salary increase for Sheriff's Captains (approximately 1.62% that will be allocated at the beginning of Fiscal Year 2013-2014 to get to the dollar amount that Sheriff Wagner had proposed) retroactive to January 1, 2013.

Smoyer exited the meeting at 10:50 a.m.

**8 CONSERVATION EASEMENT (RAYMOND ROAD AND NORTH 1<sup>ST</sup> STREET** - Glenn Johnson, General Manager, Lower Platte South Natural Resources District (NRD); Dan Schulz, Resources Coordinator, Lower Platter South NRD; Mace Hack, State Director, The Nature Conservancy; Jason Skold, Director of Conservation Programs, The Nature Conservancy; Doug Pillard, Design Division Head, County Engineering; Richard Grabow, Deputy County Attorney

Glenn Johnson, General Manager, Lower Platte South Natural Resources District (NRD), explained that The Nature Conservancy will be transferring ownership of property its owns at North 1<sup>st</sup> Street and Raymond Road to the Lower Platte South NRD.

Smoyer returned to the meeting at 10:53 a.m.

Jason Skold, Director of Conservation Programs, The Nature Conservancy, said the property is unique because of the saline wetlands and mitigation bank located there and his organization is required to retain a conservation easement on the property. He said they are seeking approval of the conservation easement, which has already been approved by the Planning Commission.

Hudkins said the Board has concerns that Raymond Road is a major arterial and work needs to be done on the Raymond Road bridge that is within the easement area. He asked Doug Pillard, Design Division Head, County Engineering, whether he has reviewed the easement agreement and has any concerns.

Pillard said there have not been any changes to the agreement since the matter was discussed at the December 20, 2012 Staff Meeting.

Johnson said the NRD Board met yesterday and authorized him to enter into an agreement with Lancaster County.

Dan Schulz, Resources Coordinator, Lower Platte South NRD, added that the agreement will state that the NRD will sell the County additional right-of-way, in title, at the time it is needed for a road project for its appraised value.

Hudkins asked Richard Grabow, Deputy County Attorney, whether he had been part of those discussions.

Grabow said he has not been involved recently in any discussions but was copied on some of the correspondence between The Nature Conservancy, Lower Platte South NRD and County Engineering (see Exhibit H).

Hudkins noted there is already a bridge project scheduled and asked whether the Lower Platte South NRD will be the sole owner or whether the County will have to negotiate with more than one entity.

Skold said The Nature Conservancy is currently the fee title landholder and explained that the conservation easement needs to be approved before it can move forward with the transfer of the property to the Lower Platte South NRD. He said The Nature Conservancy will not be financially involved with the right-of-way easement but will retain some rights through its conservation easement and will have to sign a release.

Raybould said she is concerned the release could be held up for mitigation.

Skold said the easement shouldn't hinder the project but Federal and State requirements might come up as part of doing a road project in a wetlands area.

Schorr exited the meeting at 11:02 a.m.

Johnson said the Lower Platte South NRD holds conservation easements throughout the County in very similar circumstances and questioned why this one is an issue.

Smoyer said it is a concern that may not have been voiced previously.

Pillard said his department is not always aware that a conservation easement has been acquired until there are plans for road improvements and it becomes part of the right-of-way negotiations.

Schorr returned to the meeting at 11:05 a.m.

There was Board consensus to have The Nature Conservancy and Lower Platte South NRD work out terms of an agreement with the County Attorney's Office and County Engineering.

### **ADMINISTRATIVE OFFICER REPORT**

#### **B. Report on Coast2Coast (Discount Prescription Card Program) Proceeds**

Thorpe reported that County royalties total \$21,952.50, to date.

Schorr suggested that a portion of the funds be used for a County Wellness Program.

#### **9 NEW JAIL UPDATE** - Chuck Richter, Sampson Construction Company; Greg Newport, The Clark Enersen Partners; Mike Thurber, Corrections Director

Chuck Richter, Sampson Construction Company, gave an update on construction of the new Lancaster County Adult Detention Facility (LCADF) (see Exhibit I for progress photographs). He said the security and electronics contractor has completed preliminary testing and there will be a systems demonstration next week.

Mike Thurber, Corrections Director, said Corrections staff will then "shakedown" the facility and go through operational procedures.

In response to a question from Hudkins, Thurber said all the wiring is completed.

Hudkins then inquired about the core testing of the dayroom floors. **NOTE:** There are spidering cracks in the floors.

Thurber said the testing will be done by Olsson Associations, an engineering firm that serves as a testing agent for the project, and said he will forward the results to the Board.

Raybould asked whether the subcontractor will provide an extended warranty for the floors.

Greg Newport, The Clark Enersen Partners, said options will be discussed once they have the testing results.

**10 REQUEST FOR TWO (2) CREDIT CARDS FOR THE COUNTY  
TREASURER'S OFFICE - Bill Jarrett, Chief Deputy County Treasurer**

Bill Jarrett, Chief Deputy County Treasurer, requested issuance of two credit cards for the Treasurer's Office, with a limit of \$1,500 each. One would be issued to Andy Stebbing, Treasurer, for his use and the other to the office, with Jarrett providing oversight of its use. He said staff occasionally attend conferences and it can take two to four weeks for them to be reimbursed for their costs, which can be a hardship for some employees.

Schorr expressed concern about setting a precedent.

It was noted that direct billing and travel advances are other options.

Dennis Meyer, Budget and Fiscal Officer, appeared and said thirteen credit cards have been issued to county departments. Nine were issued to the County Sheriff's Office. Two were issued to the Corrections Department and the Youth Services Center and County Attorney's Office were each issued one.

Board consensus was to deny the request and ask the County Treasurer's Office to track their reimbursable expenses for a year.

**11 ACTION ITEMS**

- A. Lincoln-Lancaster County Consolidation Task Force Press Release
- B. Signature Authorization Method Form for TRIM (Electronic Records Management System) Support Service Renewal

Items A and B were moved forward on the agenda.

**12 CONSENT ITEMS**

There were no consent items.

### 13 ADMINISTRATIVE OFFICER REPORT

- A. County Board Meeting Schedule
- B. Report on Coast2Coast (Discount Prescription Card Program) Proceeds

Items A and B were moved forward on the agenda.

- C. Nebraska Association of County Officials (NACO) Legislative Committee Meeting (9:30 a.m. on January 25, 2013 at the Nebraska State Education Association (NSEA) Building, 605 South 14<sup>th</sup> Street)

Schorr indicated plans to attend the meeting.

- D. Response to Public Records Request from Cynthia Reyna

Thorpe said the County Attorney's Office is drafting a response to the request.

- E. Correspondence from the Nebraska Department of Health and Human Services (HHS) Requesting a Meeting Regarding Child Support Referee

It was noted that Commissioner Schorr; Kerry Eagan, Chief Administrative Officer; Doug Cyr, Chief Administrative Deputy County Attorney; Troy Hawk, District Court Administrator; and Sheri Lampe, Bailiff for the Child Support Referee, will attend the meeting.

- F. Wellness Program

**MOTION:** Schorr moved and Smoyer seconded to authorize Judy Halstead, Lincoln-Lancaster County Health Department (LLCHD) Director; Charlotte Burke, Division Manager, Health Promotion and Outreach, LLCHD; and Keerun Kamble, City Wellness Coordinator, to request meetings with elected officials and department directors to discuss the possibility of a County Wellness Program. Schorr, Smoyer, Amundson, Raybould and Hudkins voted aye. Motion carried 5-0.

- G. Appointment of Debra Trainor to the Community Mental Health Center (CMHC) Advisory Committee

The Board will schedule the item on a regular County Board of Commissioners Meeting agenda once it has received clarification on whether Trainor will be filling a vacancy on the Committee.

### 14 PENDING

There were no pending items.

## 15 DISCUSSION OF BOARD MEMBER MEETINGS

- A. Lincoln Independent Business Association (LIBA) Budget Monitoring Committee - Smoyer

Smoyer said Tom Casady, City Public Safety Director, discussed the Lincoln Fire and Rescue (LFR).

- B. District Energy Corporation (DEC) - Hudkins, Schorr

Schorr said the DEC is not meeting their revenue projections because of the delayed opening of the new Lancaster County Adult Detention Facility (LCADF). **NOTE:** The DEC is providing the thermal energy plant that will heat, cool and provide backup power to the new LCADF.

Hudkins said the DEC decided to extend service to a commercial development on the south side of "O" Street.

- C. General Assistance (GA) Monitoring Committee - Amundson, Hudkins

Hudkins said they discussed the requirement for counties to maintain facilities for the Department of Health and Human Services (HHS) as they existed on April 1, 1983.

- D. Community Mental Health Center (CMHC) Invitation to Negotiate (ITN) Committee - Raymond, Smoyer

Smoyer said discussion focused on the Request for Qualifications (RFQ) document.

## 16 EMERGENCY ITEMS AND OTHER BUSINESS

Schorr reported on the Information Services Policy Committee (ISPC) Meeting, noting the Corrections Department and Lincoln-Lancaster County Health Department (LLCHD) will be going on the Voice over Internet Protocol (VoIP) System.

## 17 ADJOURNMENT

**MOTION:** Smoyer moved and Raybould seconded to adjourn the meeting at 11:57 a.m. Raybould, Amundson, Smoyer, Schorr and Hudkins voted aye. Motion carried 5-0.



*Dan Nolte*

Dan Nolte  
Lancaster County Clerk

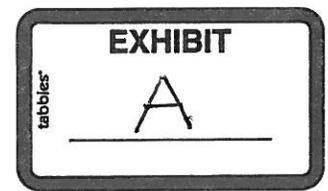


**KISSEL / E&S**  
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**MEMORANDUM**

TO: Lancaster County Board of Commissioners

FROM: Gordon Kissel  
Joseph D. Kohout

DATE: January 17, 2013

RE: Weekly Update on the 2013 Legislature

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Please accept this as the first of your weekly reports for the 2013 Legislative Session. At the Capitol, Senators have begun to settle into routines and their new offices. Too, preliminary committee work has begun with drafting of final versions of legislation and the scheduling of hearings.

Significantly, this week the Governor delivered his annual State of the State address which was well-covered by local media. The largest single topic was an overhaul of Nebraska's tax system. We can presume he includes the inheritance tax as a component of that overhaul.

Too, since our last meeting, the Appropriations Committee has released its preliminary calendar of its efforts. We are attaching that for your review.

LANCASTER COUNTY PRIORITIES:

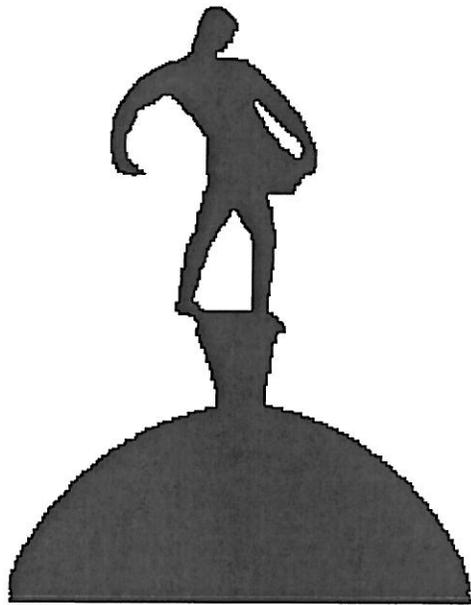
- 1. Oppose Elimination of the inheritance tax.** While Legislation has not yet been introduced to eliminate the tax, we can expect it before next Wednesday.
- 2. Support Expansion of Medicaid under the Affordable Care Act.** This legislation has not yet been introduced but is coming before next Wednesday.
- 3. Eliminate Responsibility of Counties to Pay HHS Rent.** We are working with new Senator Kate Bolz on this legislation to address some questions she has.
- 4. Modify Right to Court Appointed Attorney in Juvenile Court.** We are working with Senator Coash's office to get this bill into a form for introduction. Joe Kohout and Liz Neely are meeting with Senator Coash this morning.
- 5. Definition and Oversight for Staff Secure Juvenile Detention Facilities.** This legislation has been introduced by Senator Amanda McGill and is LB86.

OTHER LEGISLATION:

We continue to review legislation as it is filed. We expect to have a complete list of legislation introduced through this week to you by our next meeting.

Please do not hesitate to contact us with any questions you might have.

# Appropriations Committee 2013 Session Schedule



**Preliminary**  
December, 2012

## KEY DATES 2013 LEGISLATIVE SESSION

<b>January 9 (Wednesday)</b>	Session convenes.
<b>January 15 (Tuesday)</b>	Governor budget (due no later than January 15)
<b>January 22 (Tuesday)</b>	Committee starts initial agency budget reviews
<b>January 23 (Wednesday)</b>	Last day to introduce bills (10th Legislative Day)
<b>February 13 (Wednesday)</b>	First day for Preliminary Report (20 Legislative Days after Governor budget)
<b>February 22 (Friday)</b>	Nebraska Economic Forecasting Advisory Board meets (?)
<b>February 25 (Monday)</b>	Agency budget and bill hearings start
<b>March 1 (Friday)</b>	Last day for Preliminary Report (30 Legislative Days after Governor budget)
<b>March 28 (Thursday)</b>	Agency budget and bill hearings end
<b>April 2 (Tuesday)</b>	Estimated date for Legislature to full days (approx. 52nd Legislative Day)
<b>May 1 (Wednesday)</b>	Last day to introduce budget bills (70th Legislative)
<b>June 5 (Wednesday)</b>	Sine Die (Speaker reserves the right to revise the session schedule at a later date.)

## APPROPRIATIONS COMMITTEE SCHEDULE 2013 LEGISLATIVE SESSION

<b>Initial Committee Meetings</b>	<ul style="list-style-type: none"> <li>• <u>Monday, January 14 through Thursday, January 18</u></li> <li>• Review schedules, overview of financial status, new member training</li> <li>• No meetings first week of session (first three days will basically be arranging offices)</li> </ul>
<b>Initial Agency Budget Reviews</b>	<ul style="list-style-type: none"> <li>• <u>Tuesday, January 22 through Friday, February 14</u></li> <li>• 18 working days (full afternoons, 1:30 to 5:00);</li> <li>• Includes deficits and capital construction</li> </ul>
<b>Finalize Preliminary Recommendation</b>	<ul style="list-style-type: none"> <li>• <u>Monday, February 19 through Thursday, February 22</u></li> <li>• 4 working days (full afternoons, 1:30 to 5:00?)</li> </ul>
<b>Budget Hearings: Agencies and Bills</b>	<ul style="list-style-type: none"> <li>• <u>Monday, February 25 hearing on Governor bills</u></li> <li>• <u>Agency &amp; bills: Tuesday, February 26 through Thursday, March 28</u></li> <li>• 21 working days in total (full afternoons, 1:30 to 5:00)</li> <li>• Legislature to full days estimated at Tuesday, April 2 (52nd Legislative Day) at the latest</li> </ul>
<b>Post-Hearing Reviews</b>	<ul style="list-style-type: none"> <li>• <u>Tuesday, April 2 through Wednesday, April 17</u></li> <li>• 10 working days (on adjournment to ???).</li> </ul>
<b>Finalize Recommendation</b>	<ul style="list-style-type: none"> <li>• <u>Thursday, April 18 through Tuesday, April 23</u></li> <li>• 4 working days (on adjournment to ???).</li> </ul>
<b>Draft Bills and Handouts</b>	<ul style="list-style-type: none"> <li>• <u>Wednesday, April 24 through Tuesday, April 30</u></li> <li>• Only 4 days total not including Arbor Day</li> <li>• No scheduled Committee meeting</li> </ul>
<b>Introduce Budget Bills</b>	<ul style="list-style-type: none"> <li>• <u>Wednesday, May 1 (Projected 70th Legislative Day)</u></li> </ul>

<b>JANUARY 2013</b>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		<b>1</b> NEW YEARS DAY	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b> <u>SESSION CONVENES</u> Day 1	<b>10</b> No Committee Meeting Day 2	<b>11</b> No Committee Meeting Day 3	<b>12</b>
<b>13</b>	<b>14</b> General Briefings & Training Day 4	<b>15</b> General Briefings & Training Day 5	<b>16</b> General Briefings & Training Day 6	<b>17</b> General Briefings & Training Day 7	<b>18</b> No Committee Meeting Day 8	<b>19</b>
<b>20</b>	<b>21</b> Martin Luther King Holiday RECESS DAY	<b>22</b> Agency Budget Review Day 9	<b>23</b> Agency Budget Review Day 10	<b>24</b> Agency Budget Review Day 11	<b>25</b> Agency Budget Review Day 12	<b>26</b>
<b>27</b>	<b>28</b> Agency Budget Review Day 13	<b>29</b> Agency Budget Review Day 14	<b>30</b> Agency Budget Review Day 15	<b>31</b> Agency Budget Review Day 16	* Governor Budget Tues January 15 <sup>th</sup> (no later than January 15 <sup>th</sup> by law).	

<b>FEBRUARY 2013</b>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					<b>1</b> Agency Budget Review Day 17	<b>2</b>
<b>3</b>	<b>4</b> Agency Budget Review Day 18	<b>5</b> Agency Budget Review Day 19	<b>6</b> Agency Budget Review Day 20	<b>7</b> Agency Budget Review Day 21	<b>8</b> Agency Budget Review Day 22	<b>9</b>
<b>10</b>	<b>11</b> Agency Budget Review Day 23	<b>12</b> Agency Budget Review Day 24	<b>13</b> Agency Budget Review Day 25	<b>14</b> Agency Budget Review Day 26	<b>15</b> RECESS DAY	<b>16</b>
<b>17</b>	<b>18</b> PRESIDENTS DAY RECESS DAY	<b>19</b> Finalize Prelim Budget Day 27	<b>20</b> Finalize Prelim Budget Day 28	<b>21</b> Finalize Prelim Budget Day 29	<b>22</b> Finalize Prelim Budget Day 30	<b>23</b>
<b>24</b>	<b>25</b> Hearing on Governor Bills Day 31	<b>26</b> Agency / Bill Hearings Day 32	<b>27</b> Agency / Bill Hearings Day 33	<b>28</b> Agency / Bill Hearings Day 34		
		* Preliminary Report required between 20 days (Feb 13) and 30 days (March 1) after Governors' budget is submitted * Forecast Board scheduled to meet on Friday February 22 <sup>nd</sup> (guess)				

## MARCH 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					<b>1</b> Agency / Bill Hearings <small>Day 35</small>	<b>2</b>
<b>3</b>	<b>4</b> Agency / Bill Hearings <small>Day 36</small>	<b>5</b> Agency / Bill Hearings <small>Day 37</small>	<b>6</b> Agency / Bill Hearings <small>Day 38</small>	<b>7</b> Agency / Bill Hearings <small>Day 39</small>	<b>8</b> RECESS DAY	<b>9</b>
<b>10</b>	<b>11</b> RECESS DAY	<b>12</b> Agency / Bill Hearings <small>Day 40</small>	<b>13</b> Agency / Bill Hearings <small>Day 41</small>	<b>14</b> Agency / Bill Hearings <small>Day 42</small>	<b>15</b> Agency / Bill Hearings <small>Day 43</small>	<b>16</b>
<b>17</b>	<b>18</b> Agency / Bill Hearings <small>Day 44</small>	<b>19</b> Agency / Bill Hearings <small>Day 45</small>	<b>20</b> Agency / Bill Hearings <small>Day 46</small>	<b>21</b> Agency / Bill Hearings <small>Day 47</small>	<b>22</b> RECESS DAY	<b>23</b>
<b>24</b>	<b>25</b> Agency / Bill Hearings <small>Day 48</small>	<b>26</b> Agency / Bill Hearings <small>Day 49</small>	<b>27</b> Agency / Bill Hearings <small>Day 50</small>	<b>28</b> Agency / Bill Hearings <small>Day 51</small>	<b>29</b> RECESS DAY	<b>30</b>
<b>31</b> EASTER						

## APRIL 2013

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	<b>1</b> RECESS DAY	<b>2</b> Post Hearing Reviews <small>Day 52</small>	<b>3</b> Post Hearing Reviews <small>Day 53</small>	<b>4</b> Post Hearing Reviews <small>Day 54</small>	<b>5</b> Post Hearing Reviews <small>Day 55</small>	<b>6</b>
<b>7</b>	<b>8</b> Post Hearing Reviews <small>Day 56</small>	<b>9</b> Post Hearing Reviews <small>Day 57</small>	<b>10</b> Post Hearing Reviews <small>Day 58</small>	<b>11</b> Post Hearing Reviews <small>Day 59</small>	<b>12</b> RECESS DAY	<b>13</b>
<b>14</b>	<b>15</b> RECESS DAY	<b>16</b> Post Hearing Reviews <small>Day 60</small>	<b>17</b> Post Hearing Reviews <small>Day 61</small>	<b>18</b> Finalize Budget <small>Day 62</small>	<b>19</b> Finalize Budget <small>Day 63</small>	<b>20</b>
<b>21</b>	<b>22</b> Finalize Budget <small>Day 64</small>	<b>23</b> Finalize Budget <small>Day 65</small>	<b>24</b> Draft Bills and Handouts <small>Day 66</small>	<b>25</b> Draft Bills and Handouts <small>Day 67</small>	<b>26</b> ARBOR DAY RECESS DAY	<b>27</b>
<b>28</b>	<b>29</b> Draft Bills and Handouts <small>Day 68</small>	<b>30</b> Draft Bills and Handouts <small>Day 69</small>				

<b>MAY 2013</b>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			<b>1</b> INTRODUCE BUDGET BILL <i>Day 70</i>	<b>2</b> <i>Day 71</i>	<b>3</b> RECESS DAY	<b>4</b>
<b>5</b>	<b>6</b> RECESS DAY <i>Day 72</i>	<b>7</b> <i>Day 73</i>	<b>8</b> <i>Day 74</i>	<b>9</b> <i>Day 75</i>	<b>10</b>	<b>11</b>
<b>12</b>	<b>13</b> <i>Day 76</i>	<b>14</b> <i>Day 77</i>	<b>15</b> <i>Day 78</i>	<b>16</b> <i>Day 79</i>	<b>17</b> RECESS DAY	<b>18</b>
<b>19</b>	<b>20</b> <i>Day 80</i>	<b>21</b> <i>Day 81</i>	<b>22</b> <i>Day 82</i>	<b>23</b> <i>Day 83</i>	<b>24</b> RECESS DAY	<b>25</b>
<b>26</b>	<b>27</b> MEMORIAL DAY  RECESS DAY	<b>28</b> <i>Day 84</i>	<b>29</b> <i>Day 85</i>	<b>30</b> <i>Day 86</i>	<b>31</b> <i>Day 87</i>	

<b>JUNE 2013</b>						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						<b>1</b>
<b>2</b>	<b>3</b> <i>Day 88</i>	<b>4</b> <i>Day 89</i>	<b>5</b> <u>SINE DIE</u> <i>Day 90</i>	<b>6</b>	<b>7</b>	<b>8</b>
<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
<b>23 / 30</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>

Kissel/ES Associates  
 Bills of Interest Report  
 Clinet: LC

1/16/2013 4:17 PM

LB/LR	Sponsor	Priority	One-Liner	Committee	Hearing Date	Status	LC	LC Position
LB8	Krist		Provide for coverage of children's day services under medicaid and social services	Health and Human Services			x	
LB11	Krist		Change provisions relating to surcharges for 911 service	Transportation and Telecommunications			x	
LB28	Hadley		Change a late filing penalty relating to personal property tax	Revenue			x	
LB29	Hadley		Provide a duty for county treasurers relating to recording tax assessments and collections	Revenue			x	
LB30	Hadley		Change distribution of motor vehicle certificate of title fees	Transportation and Telecommunications			x	
LB34	Hadley		Change provisions of the Nebraska Advantage Act	Revenue			x	

EXHIBIT

B

tabbles

Kissel/ES Associates  
 Bills of Interest Report  
 Clinet: LC

1/16/2013 4:17 PM

LB36	Wightman		Change an exemption to the documentary stamp tax	Revenue				x	
LB41	Cook		Provide for permanent early voting request list and return of early voting ballots to polling places	Government, Military and Veterans Affairs				x	
LB43	Cook		Change provisions relating to a property tax exemption	Revenue				x	
LB55	Wightman		Change provisions relating to reassumption of assessment function by counties	Revenue				x	
LB56	Larson		Provide for automatic nomination of certain county officers	Government, Military and Veterans Affairs				x	

Kissel/ES Associates  
 Bills of Interest Report  
 Clinet: LC

1/16/2013 4:17 PM

LB62	Schilz		Change levy provisions for rural and suburban fire protection districts	Revenue			x	
LB63	Schilz		Change distribution of certain sales and use tax revenue	Revenue			x	
LB65	Schilz		Authorize counties to set sheriff's fees and commissions	Government, Military and Veterans Affairs			x	
LB76	Nordquist		Adopt the Health Care Transparency Act	Health and Human Services			x	
LB82	Schumacher		Adopt the Taxpayer Investment Program	Revenue			x	
LB86	McGill		Authorize inspection and regulation of staff secure juvenile facilities	Judiciary			x	

Kissel/ES Associates  
 Bills of Interest Report  
 Clinet: LC

1/16/2013 4:17 PM

LB101	Watermeier	Change valuation of agricultural land and horticultural land	Revenue				x	
LB108	Karpisek	Prohibit counties, cities, and villages from imposing credentialing requirements	Government, Military and Veterans Affairs				x	
LB110	McGill	Change the eligibility determination for homestead exemptions	Revenue				x	
LB115	Lautenbaugh	Change provisions relating to homicide	Judiciary				x	
LB119	Cook	State intent relating to appropriations for Public Health Aid	Appropriations				x	
LB123	Lautenbaugh	Change distribution of indigent defense fees	Judiciary				x	

Kissel/ES Associates  
 Bills of Interest Report  
 Clinet: LC

1/16/2013 4:17 PM

LB127	McGill		Provide for preregistration to vote for 16 and 17 year olds	Government, Military and Veterans Affairs			x	
LB134	Avery		Provide for inheritance by issue conceived after death	Judiciary			x	
LB149	Pirsch		Provide for biennial reviews of state agency programs and services	Executive Board			x	
LB157	Cook		State intent relating to the appropriation of funds in support of dental services				x	
LB168	Larson		Authorize series limited liability companies					

**FOR IMMEDIATE RELEASE:** January XX, 2013

**FOR MORE INFORMATION:** Diane Gonzolas, Citizen Information Center, 402-441-7831

Gwen Thorpe, Lancaster County Board of Commissioners, 402-441-7447

**CITIZENS SOUGHT FOR TASK FORCE  
ON CITY-COUNTY CONSOLIDATION**

The Lincoln City Council, the Lancaster County Board of Commissioners and Mayor Chris Beutler today announced their intent to form a Task Force to study the possible consolidation of City and County agencies. The advisory group will make recommendations on consolidation and cooperative opportunities of the following government agencies:

- The City Public Works and Utilities Department and the Lancaster County Engineer's Office
- The Lincoln Police Department and the Lancaster County Sheriff's Office
- The offices of the City Clerk and County Clerk
- The City Attorney's Misdemeanor Prosecution Division and the Lancaster County Attorney.

The City Council and the County Board will each appoint five members to the Task Force, which is expected to meet once a month for about nine months. The citizen advisory group will be led by a facilitator, and City and County staff will be available to assist the Task Force. The Mayor also will recommend an Administration representative from his office staff as well.

**Those interested in serving on the Task Force should contact their City Council Representative or County Commissioner by January 31.** They will be asked to submit resumes and contact information. The elected officials and their districts and contact information are listed below. To find the district in which you live, use the following contact information:

- **City Council – Visit [lincoln.ne.gov](http://lincoln.ne.gov) (keyword: council) or call 402-441-7515.**
- **County Board - Visit [lancaster.ne.gov](http://lancaster.ne.gov) (click on “Board of Commissioners,” then “General Information”) or call 402-441-7447.**

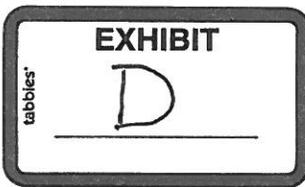
- 30 -

**CITY COUNCIL MEMBERS:**

- Carl Eskridge, Chair, Northwest District, phone or email
- Jon Camp, Vice Chair, Southeast District, phone or email
- Gene Carroll, At-Large, phone or email
- Jonathan Cook, Southwest District, phone or email
- Doug Emery, Northeast District, phone or email
- Lloyd Hinkley, At-Large, phone or email
- DiAnna Schimek, At-Large, phone or email

**COUNTY BOARD MEMBERS:**

- Deb Schorr, Chair, District 3 (southwest), phone or email
- Larry Hudkins, Vice Chair, District 2 (northwest), phone or email
- Roma Amundson, District 4 (southeast), phone or email
- Jane Raybould, District 1 (central), phone or email
- Brent Smoyer, District 5 (northeast), phone or email



## APPOINTED OFFICIALS SALARY SURVEY 2013

COUNTY	Mental Health Administrator		Youth Services Center Director		Chief Administrative Officer		Deputy Chief Administrative Officer	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Douglas	\$64,961	\$108,270	\$72,399	\$120,662	\$90,157	\$150,264	\$72,399	\$120,662
Linn	\$67,611	\$107,498	\$66,091	\$107,498				
Minnehaha			\$70,034	\$106,563	\$85,328	\$129,838	\$52,073	\$79,236
Polk			\$66,068	\$87,008	\$162,045	\$162,045		
Sedgwick	\$78,403	\$114,561	\$58,705	\$85,806	\$175,095	\$175,095	\$118,746	\$118,746
Shawnee								
Mean	\$70,325	\$110,110	\$66,659	\$101,507	\$128,156	\$154,310	\$81,073	\$106,215
Median	\$67,611	\$108,270	\$66,091	\$106,563	\$126,101	\$156,155	\$72,399	\$118,746
Midpoint	\$68,968	\$109,190	\$66,375	\$104,035	\$127,129	\$155,232	\$76,736	\$112,480
Lancaster	\$91,000	\$91,000	\$93,490	\$93,490	\$129,409	\$129,409	\$85,852	\$85,852
\$ incr/decr	-\$22,032	\$18,190	-\$27,115	\$10,545	-\$2,280	\$25,823	-\$9,116	\$26,628
% incr/decr	-24.21%	19.99%	-29.00%	11.28%	-1.76%	19.95%	-10.62%	31.02%

COUNTY	Budget & Fiscal Officer		Building Administrator		Corrections Administrator		Weed Control Superintendent	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Douglas	\$72,399	\$120,662	\$72,399	\$120,662	\$80,761	\$134,602		
Linn	\$73,361	\$117,381	\$67,611	\$107,498	\$99,874	\$99,874		
Minnehaha			\$70,034	\$106,563			\$36,853	\$56,077
Polk	\$66,068	\$87,008	\$92,002	\$121,447	\$107,088	\$107,088	\$66,068	\$87,008
Sedgwick	\$72,930	\$106,600	\$63,107	\$92,209			\$58,705	\$85,506
Shawnee	\$97,750	\$97,750			\$82,000	\$82,000	\$58,710	\$58,710
Mean	\$76,502	\$105,880	\$73,031	\$109,676	\$92,431	\$105,891	\$55,084	\$71,825
Median	\$72,930	\$106,600	\$70,034	\$107,498	\$90,937	\$103,481	\$58,708	\$72,108
Midpoint	\$74,716	\$106,240	\$71,532	\$108,587	\$91,684	\$104,686	\$56,896	\$71,967
Lancaster	\$92,951	\$92,951	\$109,410	\$109,410	\$103,840	\$103,840	\$62,623	\$62,623
\$ incr/decr	-\$18,235	\$13,289	-\$37,878	-\$823	-\$12,156	\$846	-\$5,727	\$9,344
% incr/decr	-19.62%	14.30%	-34.62%	-0.75%	-11.71%	0.81%	-9.15%	14.92%

COUNTY	Deputy Sheriff - Captain		Community Corrections Dir		Veterans Service		General Assistance	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
Douglas	\$107,107	\$107,107	\$63,412	\$95,075	\$58,301	\$97,169	\$64,961	\$108,270
Linn	\$97,438	\$97,438			\$53,515	\$83,484	\$53,515	\$83,484
Minnehaha	\$63,446	\$96,541			\$40,681	\$61,899		
Polk	\$72,586	\$95,682						
Sedgwick	\$67,844	\$99,097	\$78,403	\$114,561				
Shawnee	\$51,210	\$83,928	\$76,220	\$76,220				
Mean	\$76,605	\$96,632	\$72,678	\$95,285	\$50,832	\$80,851	\$59,238	\$95,877
Median	\$70,215	\$96,989	\$76,220	\$95,075	\$53,515	\$83,484	\$59,238	\$95,877
Midpoint	\$73,410	\$96,811	\$74,449	\$95,180	\$52,174	\$82,167	\$59,238	\$95,877
Lancaster	\$83,801	\$91,811	\$83,427	\$83,427	\$77,657	\$77,657	\$77,657	\$77,657
\$ incr/decr	-\$10,391	\$5,000	-\$8,978	\$11,753	-\$25,483	\$4,510	-\$18,419	\$18,220
% incr/decr	-12.40%	5.45%	-10.76%	14.09%	-32.82%	5.81%	-23.72%	23.46%

Risk Management  
Director

Emergency Management  
Director

COUNTY	MINIMUM	MAXIMUM		MINIMUM	MAXIMUM
Douglas	\$57,396	\$86,137		\$64,961	\$108,270
Linn	\$62,429	\$98,636 *		\$93,327	\$93,327
Minnehaha				\$70,034	\$106,563
Polk	\$67,100	\$100,345 *		\$107,311	\$107,311
Sedgwick	\$67,844	\$99,097 *		\$58,705	\$85,506
Shawnee				\$59,225	\$59,225
Mean	\$63,692	\$96,054		\$75,594	\$93,367
Median	\$64,765	\$98,867		\$67,497	\$99,945
Midpoint	\$64,228	\$97,460		\$71,546	\$96,656
Lancaster	\$77,295	\$77,295		\$84,117	\$84,117
\$ incr/decr	-\$13,067	\$20,165		-\$12,571	\$12,539
% incr/decr	-16.90%	26.09%		-14.95%	14.91%



### Appointed Salary Information 2013

Name	Department	Class title	Current salary	1% increase	2% increase
ETHERTON,KIM G.	COMMUNITY CORRECTIONS	COMMUNITY CORRECTIONS DIRECTOR	\$83,427	\$84,261	\$85,096
MEYER,DENNIS M.	BUDGET AND FISCAL	BUDGET & FISCAL OFFICER	\$92,951	\$93,881	\$94,810
ECKLEY,LINDA S	RISK MANAGEMENT	RISK MANAGEMENT DIRECTOR	\$77,295	\$78,068	\$78,841
BOESCH,KATHRYN M.	HUMAN SERVICES	HUMAN SERVICES ADMINISTRATOR	\$78,547	\$79,332	\$80,118
CHALUPA,GAROLD E.	VETERANS SERVICES	CO VETS SERV & GEN ASSIST OFFICER	\$77,657	\$78,434	\$79,210
RINGLEIN,RICHARD J.	VETERANS SERVICES	ASST COUNTY VET SERVICE OFFICER	\$56,988	\$57,558	\$58,128
COVERT,CYNTHIA ANN	VETERANS SERVICES	GENERAL ASSISTANCE DEPUTY DIRECTOR	\$50,502	\$51,007	\$51,512
EAGAN,KERRY P.	ADMINISTRATIVE SERVICES	CHIEF ADMINISTRATIVE OFFICER	\$129,409	\$130,703	\$131,997
THORPE,GWENDOLYN K.	ADMINISTRATIVE SERVICES	DEPUTY CHIEF ADMIN OFFICER	\$85,852	\$86,711	\$87,569
AHLBERG,DOUGLAS A.	EMERGENCY MANAGEMENT	EMERGENCY MANAGEMENT DIRECTOR	\$84,117	\$84,958	\$85,799
HOSKING,MARK DAVID	EMERGENCY MANAGEMENT	EMERGENCY MANAGEMENT DEP DIRECTOR	\$45,452	\$45,907	\$46,361
SORENSEN,RONALD E.	COMM. MENTAL HEALTH CENTER	MENTAL HEALTH ADMINISTRATOR	\$91,000	\$91,910	\$92,820
ROY,SANAT K.	COMM. MENTAL HEALTH CENTER	CLINICAL DIRECTOR	\$213,183	\$215,315	\$217,447
MEYER,BRENT DOUGLAS	WEED CONTROL AUTHORITY	WEED CONTROL SUPERINTENDENT	\$62,623	\$63,249	\$63,875
KILLEEN,DONALD F.	CNTY/CITY PROPERTY MANAGEMENT	BUILDING ADMINISTRATOR	\$109,410	\$110,504	\$111,598
SCHINDLER,MICHELLE L.	YOUTH SERVICES CENTER	YOUTH SERVICES CENTER DIRECTOR	\$93,490	\$94,425	\$95,360
THOMPSON,ANNETTE B.	YOUTH SERVICES CENTER	JUV DETENTION CENTER DEP DIRECTOR	\$71,866	\$72,585	\$73,303
THURBER,JAMES M.	CORRECTIONS	CORRECTIONS ADMINISTRATOR	\$103,840	\$104,878	\$105,917

<p>Current wage is \$1,607,609          Cost of a 1% increase is \$16,076          Cost of a 2% increase is \$32,152</p>
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### Salary Information 2013

Name	Department	Class title	Current salary	1% increase	2% increase
SMITH,VERNICE M.	DISTRICT COURT	BAILIFF I	\$44,814	\$45,262	\$45,710
GILLEN,SUSAN L.	DISTRICT COURT	CHILD SUPPORT REFEREE	\$96,373	\$97,336	\$98,300
GAU,ELIZABETH OSTERMAN	DISTRICT COURT	DISTRICT COURT JUDGES LAW CLERK	\$38,829	\$39,218	\$39,606
BARNES,CAITLIN R.	DISTRICT COURT	DISTRICT COURT JUDGES LAW CLERK	\$38,829	\$39,218	\$39,606
HOUGH,SHARON MARIE	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
FOLSOM,KIM R.	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
LAMPE,SHERI A.	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
PETERSEN,MARIAN G.	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
RHYNALDS,CHRISTINE L.	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
SCHMIDT,BERNADETTE L.	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
MOST,RHONDA R.	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
ROWE,KAREN M.	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
WOOD,JANICE K.	DISTRICT COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
OWENS,ANGELA R.	JUVENILE COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
POFAHL,ANGELA M.	JUVENILE COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
LEE,LESLI L.	JUVENILE COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169
PAUL,DIANNE E.	JUVENILE COURT	BAILIFF II*	\$55,068	\$55,619	\$56,169

\* The Board has stated they would like to equalize the Bailiff II to the Paralegal II.  
The Paralegal II is currently paid \$56,170 at the maximum.

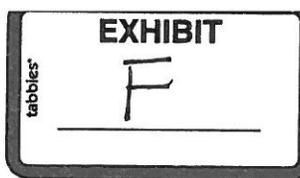
Current wage is \$934.729
Cost of 1% increase is \$9,347
Cost of 2% increase is \$18,695

# Office of the Sheriff Lancaster County

Terry T. Wagner  
Sheriff

Jeffrey J. Bliemeister  
Chief Deputy

575 S. 10th Street, Lincoln, Nebraska 68508-2869  
Phone (402) 441-6500 Fax (402) 441-8320



January 16, 2013

Larry Hudkins, Chair  
Lancaster County Board of Commissioners  
County-City Building  
Lincoln, NE 68508

Re: 2013 Captains' Salary Recommendation

Dear Mr. Hudkins,

This letter is to provide the Board of Commissioners recommendations of the Lancaster County Sheriff's Office Merit Commission pursuant to N.R.S. 23-1727 (5), for salaries and benefits for Sheriff's Captains. These recommendations (attached) are made to the Board by the Personnel Director of the Lancaster County Sheriff's Office Merit Commission (N.R.S. 23-1729), and based upon these employees' performance this past year.

A continuing problem, articulated to the County Board in past recommendations for Captains' salaries, has been the compression of the ranks within the Sheriff's Office, specifically between the rank of Sergeant and Captain. A topped out Sergeant earns a base salary of \$74,900, which is only 12% less than the least senior Captain. With overtime and shift differential the highest paid Sergeant earned approximately \$92,439 in 2012; easily more than any of the Captains' in 2012. With the majority of Sergeants earning Merit Raises of 4.6%, the annual cost of living raise averaging 2%, plus overtime and shift differential, the gap between Sergeants and Captains narrows quickly. As you know, Captains are exempt/unrepresented salaried employees. As such, they are exempt from FLSA overtime requirements, yet they get called and respond at all hours of the day and night. It becomes increasingly difficult to encourage Sergeants to accept the increased level of responsibility of command for less compensation than a supervisory position. By comparison, Lincoln Police Captains earn between \$83,500 to \$107,167.

The comparables Personnel has provided indicates the entry level Midpoint of Captain is \$73,410. Our topped out Sergeants make \$74,900. We currently have a vacancy within the rank of Captain, and don't plan on filling the position until July 2013. When the position is filled, I will propose an entry level of \$85,800. The current savings of not having a Captain, plus the lower wage when the promotion is made will make the proposed increases negligible.

In addition, it is recommended all other benefits remain unchanged as articulated in County Resolutions R-06-0029 and R-06-0027.

I'll be happy to answer any questions the Board has regarding this issue.

Sincerely,

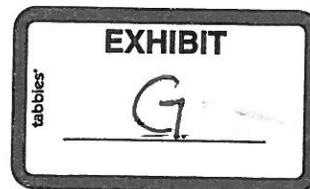
A handwritten signature in black ink that reads "Terry T. Wagner". The signature is written in a cursive style with a large, prominent initial "T".

Terry T. Wagner, Personnel Director  
Lancaster County Sheriff's Office Merit Commission

cc; Captains  
Chief Deputy Bliemeister  
Merit Commission Members

captsalary08/works

<u>Name</u>	<u>Date Promoted</u>	<u>Assgnmt 2012</u>	<u>2009 Salary</u>	<u>2010 Salary</u>	<u>2011 Salary</u>	<u>2012 Salary</u>	<u>2013 Proposed</u>	<u>Actual \$ Inc.</u>	<u>% inc.</u>
JUILFS, Gary	9/9/1999	Criminal	\$ 89,075	\$90,100	\$91,000	\$91,811	\$96,000	\$4,189	4.56%
								\$0	
LEFLER, Joe	6/14/2001	Admin Support	\$88,075	\$89,100	\$90,000	\$90,811	\$95,000	\$4,189	4.61%
								\$0	
HOUCHIN, Ben	2/17/2005	Patrol	\$81,825	\$84,000	\$84,800	\$88,001	\$94,000	\$5,999	6.82%
								\$0	
WITTE, Jerry	9/6/2012	Courts				\$83,801	\$87,655	\$3,854	4.60%
								\$0	
Vacant to be filled 7/13		Civil				\$85,800	\$83,500	(\$2,300)	-2.68%
								\$0	
<b><u>TOTALS</u></b>			\$431,825	\$438,400	\$442,800	\$440,224	\$456,155	\$15,931	3.62%



Lancaster County Adult Probation  
Probation District #3A  
Jail PSI Report for fiscal year 2012-2013

July, 2012

49 – Non-custodial PSI’s completed                      63 day average between PSI Order and Sentencing  
31 – Custodial PSI’s completed                              40 day average between PSI Order and Sentencing

23—fewer days between completion time for custodial and non-custodial PSI’s

31 custodial PSI’s completed in 23 fewer days saved 713 jail days. At \$68.00 per day there is an estimated savings of \$48,484.00.

August, 2012

41 – Non-custodial PSI’s completed                      68 day average between PSI Order and Sentencing  
41 – Custodial PSI’s completed                              44 day average between PSI Order and Sentencing

24—fewer days between completion time for custodial and non-custodial PSI’s

41 custodial PSI’s completed in 24 fewer days saved 984 jail days. At \$68.00 per day there is an estimated savings of \$66,912.00.

September, 2012

65 – Non-custodial PSI’s completed                      67 day average between PSI Order and Sentencing  
45 – Custodial PSI’s completed                              43 day average between PSI Order and Sentencing

24—fewer days between completion time for custodial and non-custodial PSI’s

45 custodial PSI’s completed in 24 fewer days saved 1080 jail days. At \$68.00 per day there is an estimated savings of \$73,440.00.

October, 2012

40 – Non-custodial PSI’s completed                      62 day average between PSI Order and Sentencing  
41 – Custodial PSI’s completed                              40 day average between PSI Order and Sentencing

22—fewer days between completion time for custodial and non-custodial PSI’s

41 custodial PSI’s completed in 22 fewer days saved 902 jail days. At \$68.00 per day there is an estimated savings of \$61,336.00.

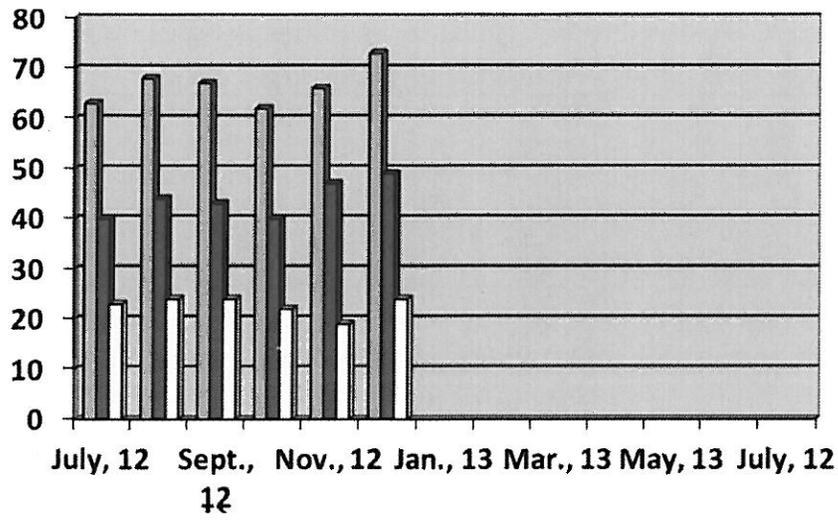
November, 2012

56 – Non-custodial PSI’s completed                      66 day average between PSI Order and Sentencing  
45 – Custodial PSI’s completed                              47 day average between PSI Order and Sentencing

19—fewer days between completion time for custodial and non-custodial PSI’s

45 custodial PSI’s completed in 19 fewer days saved 855 jail days. At \$68.00 per day there is an estimated savings of \$58,140.00.

AVERAGE DAYS FOR COMPLETION OF PSIs



December, 2012

44 – Non-custodial PSI's completed	73 day average between PSI Order and Sentencing
34 – Custodial PSI's completed	49 day average between PSI Order and Sentencing

24—fewer days between completion time for custodial and non-custodial PSI's

34 custodial PSI's completed in 24 fewer days saved 816 jail days. At \$68.00 per day there is an estimated savings of \$55,488.00.

Totals for 2012-2013

Non-custodial PSI's completed – 295 averaging 67 days per PSI

Custodial PSI's Completed – 237 averaging 44 days per PSI

Average fewer days to complete a custodial PSI – 23

Total estimated costs savings from July 1, 2012 to November 30, 2012-- **\$363,800.00**

OF NOTE:

The \$68.00 per day total was used at the direction of the County Board Chair Person.

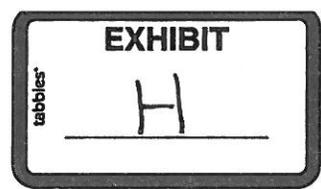
All totals include Presentence Investigations (PSIs) completed on PSIs Ordered by the Lancaster County District Court Bench

A PSI cannot be completed until an offender has either pleaded guilty or no contest or has been otherwise found guilty in a trial to the Court or by a Jury.

Dates used include the date on which the Court originally ordered the PSI through the originally scheduled sentencing date. Individual sentencing dates may have varied due to scheduling issues, continuances, or other factors.

Of the 169 custodial people sentenced during the first half of Fiscal Year 2012-2013, July-December, 2012) 115 (68%) received a prison sentence, 17 (10%) received a jail sentence from which they were released (time served situation) shortly after sentencing, 2 (1%) were sentenced to probation and 34 (20%) received a jail sentence for which they remain in jail for a significant period of time.

To date, on average 79.8% of custodial individuals leave the custody of the Lancaster County Jail shortly after sentencing either to the Nebraska Department of Corrections, on Probation or having served their sentence.



**Douglas A. Pillard**

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**From:** Dan Schulz [dschulz@lpsnrd.org]  
**Sent:** Thursday, December 20, 2012 6:34 AM  
**To:** Douglas A. Pillard  
**Subject:** Fwd: Conservation Easement

Doug,

Here,s the response from  
The Nature Conservancy.

Dan

Sent from my Samsung Galaxy Tab

----- Original message -----

**Subject:** RE: Conservation Easement  
**From:** "Mace A. Hack" <mhack@TNC.ORG>  
**To:** Dan Schulz <dschulz@lpsnrd.org>  
**Cc:** Jason Skold <jskold@TNC.ORG>,Chris Helzer <chelzer@TNC.ORG>,Glenn Johnson <gjohnson@lpsnrd.org>

Dan –

Here's where we stand after conferring with our legal department:

1. The vast majority of times this has come up in the past, we've been able to accommodate all parties and the project with no or modest changes
2. We've changed the easement language already to account for this eventuality
3. As the easement language states, when a project arises, we will willingly enter into negotiations with the parties concerned
4. Typically the issues we are most attentive to include the extent of the area disturbed and the restoration of the disturbed area after construction
5. As a holder of property rights, we also seek fair market compensation as the law provides any other private landowner

These may constitute "strings attached" from the County's perspective, but in our experience we consider these fairly routine and non-obstructive. Would you like us to join in a direct discussion with Doug Pillard to clarify?

Given that the Board is being briefed, has this matter already been scheduled for a full Board meeting?

Thanks,  
Mace

**From:** Dan Schulz [mailto:[dschulz@lpsnrd.org](mailto:dschulz@lpsnrd.org)]  
**Sent:** Wednesday, December 19, 2012 11:55 AM  
**To:** Mace A. Hack  
**Cc:** Jason Skold; Chris Helzer; Glenn Johnson  
**Subject:** FW: Conservation Easement

Please respond so I can reply to Doug Pillard.

Thanks,

Dan

**From:** Douglas A. Pillard [mailto:[dpillard@lancaster.ne.gov](mailto:dpillard@lancaster.ne.gov)]  
**Sent:** Wednesday, December 19, 2012 9:23 AM  
**To:** Dan Schulz  
**Subject:** Conservation Easement

Dan:

The County Board is being briefed tomorrow at their Staff meeting about the Conservation Easement at North 1st Street and West Raymond Road. After our discussion at the Planning Commission meeting, I have been thinking about this issue. I am confident that if the County needed to acquire right-of-way from the LPSNRD, we would get a deal struck without much problem. At that point, will the Nature Conservancy be willing to release their easement interests in the portion the County acquired with no strings attached? That seemed to be what I was hearing from your attorney but wanted to ask the question directly.

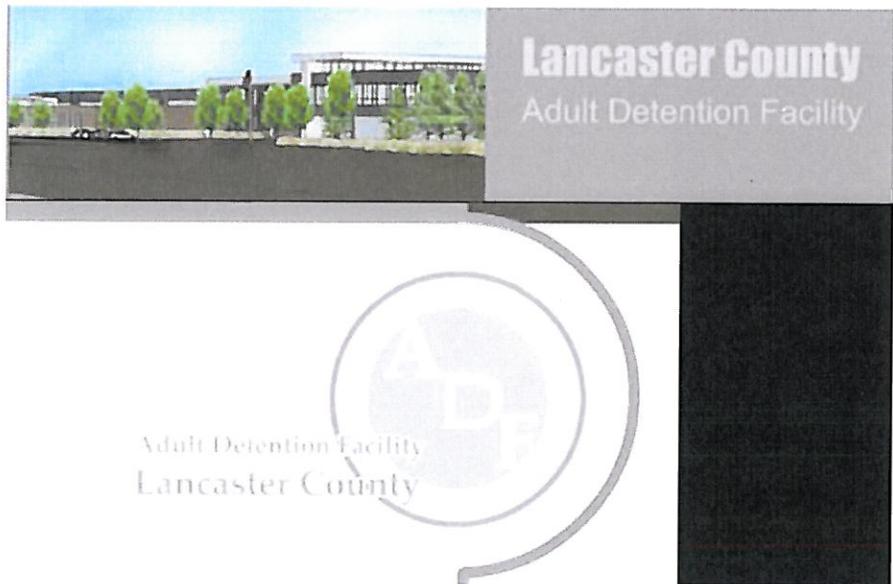
Doug Pillard  
Lancaster County Engineering  
402-441-7681

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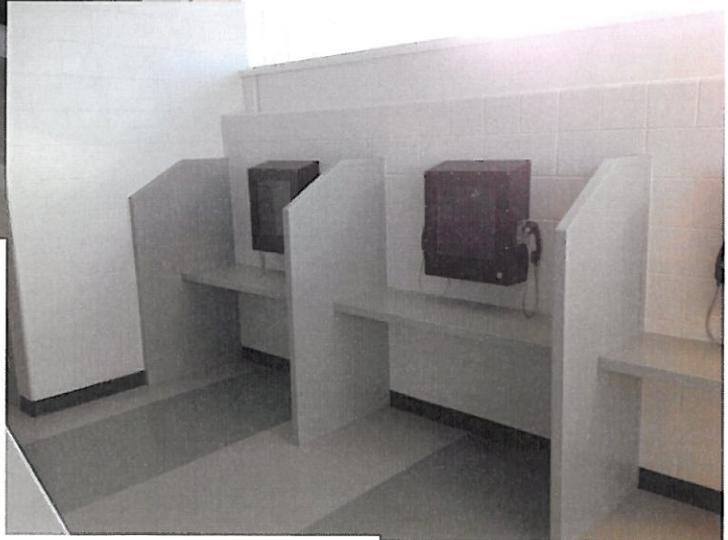
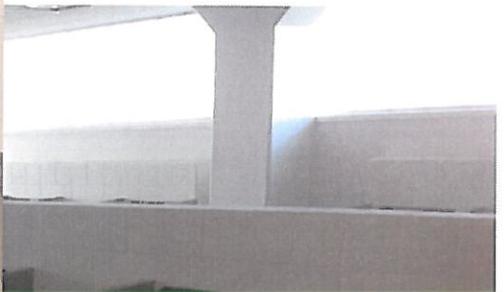
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# Lancaster County Adult Detention Facility

## Lincoln, Nebraska



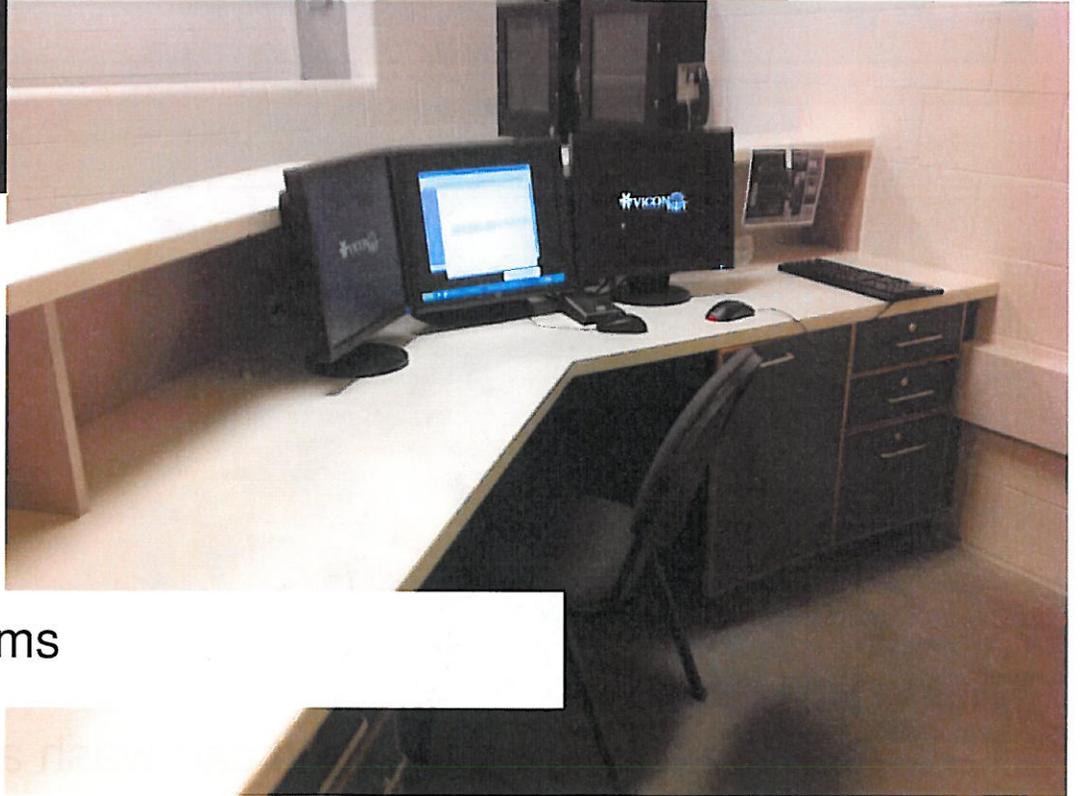
# Progress Photos January 17, 2013



Video Visitation



Control Rooms



Control Rooms



Kitchen Dish washing and cart wash area



Kitchen Bread prep and Ovens



Kitchen Ovens, kettles and tray prep



Kitchen walk in freezer and prep