

**MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
TUESDAY, NOVEMBER 19, 2013
COUNTY-CITY BUILDING, ROOM 112
10:30 A.M.**

Advance public notice of the Board of Commissioners meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and emailed to the media on November 15, 2013.

Commissioners present: Brent Smoyer, Vice Chair
Roma Amundson
Jane Raybould
Deb Schorr

Commissioners absent: Larry Hudkins, Chair

Others present: Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer
Brittany Behrens, Deputy County Attorney
Dan Nolte, County Clerk
Cori Beattie, Deputy County Clerk
Angela Zocholl, County Clerk's Office

The location announcement of the Nebraska Open Meetings Act was given and the meeting was called to order at 10:31 a.m.

- 1) **MINUTES: Approval of the minutes of the Board of Commissioners meeting held on Tuesday, November 12, 2013, and the minutes of the Board of Commissioners meeting (County Engineer interviews) held on Thursday, November 14, 2013.**

MOTION: Amundson moved and Raybould seconded approval of the minutes. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- 2) **CLAIMS: Approval of all claims processed through Tuesday, November 19, 2013.**

MOTION: Raybould moved and Amundson seconded approval of the claims. Raybould, Amundson, Schorr and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- 3) **SPECIAL PRESENTATIONS:**

- A. **Introduction of Pamela L. Dingman, Proposed Appointee for Lancaster County Engineer. (See 4A for correlating item.)**

Pamela Dingman introduced herself and thanked the Board for the opportunity.

- B. **Commissioners Award of Excellence for October to Janice Maginn, Mental Health Crisis Center.**

SPECIAL PRESENTATIONS CONTINUED:

Scott Etherton, Community Mental Health Crisis Center Director, introduced Janice Maginn and Anita Leonard, Maginn's supervisor. The Clerk read the nomination for the record. Leonard praised Maginn for her work. Schorr presented a plaque to Maginn who thanked the Board for the award.

C. Southeast Community College (SCC) Annual Report – Dr. Jack Huck, SCC President.

Jack Huck distributed and discussed the 2012-2013 Annual Report (Exhibit A) and the 2012-2013 Placement Report (Exhibit B).

4) NEW BUSINESS:

A. Appointment of Pamela L. Dingman as Lancaster County Engineer, effective December 14, 2013.

Schorr noted that Commissioner Hudkins also supported the appointment.

MOTION: Raybould moved and Amundson seconded approval of the appointment. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

B. Recommendation from the Purchasing Agent to award a four-year contract to Waste Connections of Nebraska, d/b/a Midwest Refuse, for waste hauling services for Lancaster County, the City of Lincoln and the Lincoln-Lancaster County Public Building Commission at an estimated cost of \$85,000. (B-13-0043)

Bob Walla, Assistant Purchasing Agent, said there would be separate contracts for waste hauling and recycling. The recycling contract is forthcoming.

MOTION: Raybould moved and Amundson seconded approval of the recommendation. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

C. Contract with NMC, Inc., for two articulated frame four-wheel drive motor graders. Total cost after trade-in is \$397,356. (C-13-0570)

MOTION: Amundson moved and Schorr seconded approval of the contract. Raybould, Amundson, Schorr and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

D. Agreement between Hamilton Equipment Company and Lancaster County, on behalf of the Lancaster County Engineering Department, for rental of a Bobcat S750 skid loader for \$195 per month. Term of the rental agreement is one year from the date of execution. (C-13-0571)

Item held per the County Attorney.

NEW BUSINESS CONTINUED:

- E. **Amendment to County Contract C-10-0228 between G&M Window Services, LLC, Lancaster County, the City of Lincoln and the Lincoln-Lancaster County Public Building Commission for the annual requirements of window cleaning services. The amendment adds services for the City Parking Services Division, Red One Garage. (C-13-0572)**

MOTION: Raybould moved and Amundson seconded approval of the amendment. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- F. **Contract with the Office of Probation Administration to expand the Day, Evening and Weekend Reporting Center Program by adding six additional slots. Probation Administration will pay the County \$83,333 for the additional slots. Term of the agreement is November 1, 2013, to June 30, 2014. (C-13-0573)**

MOTION: Schorr moved and Raybould seconded approval of the contract. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- G. **Amendment to County Contract C-13-0295 with Vest Psychiatric Services for professional services of a nurse practitioner to assist in the provision of psychiatric services at the Community Mental Health Center. The amendment allows Tina Vest to provide six additional hours of service per week. (C-13-0574)**

MOTION: Raybould moved and Amundson seconded approval of the amendment. Raybould, Amundson, Schorr and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- H. **Acceptance of State Grant Award 13-CB-516 from the Nebraska Commission on Law Enforcement and Criminal Justice in the amount of \$201,895 for Lancaster County Community Aid. (C-13-0575)**

MOTION: Schorr moved and Raybould seconded approval of the grant award. Amundson, Schorr, Raybould and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- I. **Acceptance of State Grant Award 13-EB-611 from the Nebraska Commission on Law Enforcement and Criminal Justice in the amount of \$50,000 for Community Aid Enhancement. (C-13-0576)**

MOTION: Schorr moved and Amundson seconded approval of the grant award. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- J. **Political subdivision tort claim filed against Lancaster County Corrections by Dale Farnstrom for lost property in the amount of \$39.55.**

MOTION: Amundson moved and Raybould seconded denial of the tort claim based on the County Corrections Director's recommendation. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

NEW BUSINESS CONTINUED:

- K. **Political subdivision tort claim filed against Lancaster County Corrections by William F. Coplan for lost property in the amount of \$95.**

MOTION: Amundson moved and Schorr seconded denial of the tort claim based on the County Corrections Director's recommendation. Raybould, Amundson, Schorr and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- L. **Political subdivision tort claim filed against Lancaster County Corrections by Taurean K. Moy for damaged property in the amount of \$30.**

MOTION: Amundson moved and Raybould seconded denial of the tort claim based on the County Corrections Director's recommendation. Amundson, Schorr, Raybould and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- M. **Political subdivision tort claim filed against Lancaster County Corrections by Donald S. Ritchey for stolen property in the amount of \$35 plus tax.**

MOTION: Amundson moved and Raybould seconded denial of the tort claim based on the County Corrections Director's recommendation. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

- 5) **PUBLIC COMMENT: Those wishing to speak on items relating to County business not on the agenda may do so at this time.**

No one appeared for public comment.

6) **ANNOUNCEMENTS:**

- A. **A public hearing will be held on Tuesday, November 19, 2013, at 7:00 p.m., in Room 112 of the County-City Building (555 S. 10th Street, Lincoln), regarding the One and Six-Year Road and Bridge Improvement Program for July 1, 2014, through June 30, 2019.**
- B. **The Lancaster County Board of Commissioners will hold a staff meeting on Thursday, November 21, 2013, at 8:30 a.m., in Room 113 of the County-City Building (555 S. 10th Street, Lincoln).**
- C. **The Lancaster County Board of Commissioners will hold their next regular meeting on Tuesday, November 26, 2013, at 10:30 a.m., in Room 112 of the County-City Building (555 S. 10th Street, Lincoln) with the Board of Equalization immediately following.**
- D. **A public hearing will be held on Tuesday, December 3, 2013, at 10:30 a.m., in Room 112 of the County-City Building (555 S. 10th Street, Lincoln), regarding County Text Amendment 13011 for amendment of the Lancaster County Land Subdivision Resolution.**

ANNOUNCEMENTS CONTINUED:

- E. The County Commissioners can be reached at 402-441-7447 or commish@lancaster.ne.gov.
- F. The Lancaster County Board of Commissioners meeting is broadcast live. It is rebroadcast on Tuesday and Saturday on 5 City-TV, Cable Channel 5. In addition, the meeting may be viewed on the internet at lancaster.ne.gov under 5 City-TV, Video on Demand or 5 City-TV on YouTube.

Schorr encouraged everyone to tune into this evening's one and six-year road and bridge public hearing. She encouraged testimony, noting e-mails could be accepted for the record.

7) **ADJOURNMENT**

MOTION: Raybould moved and Amundson seconded to adjourn the Board of Commissioners meeting at 11:02 a.m. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.



Dan Nolte
Lancaster County Clerk



**MINUTES
LANCASTER COUNTY BOARD OF EQUALIZATION
TUESDAY, NOVEMBER 19, 2013
COUNTY-CITY BUILDING, ROOM 112
IMMEDIATELY FOLLOWING THE LANCASTER COUNTY
BOARD OF COMMISSIONERS MEETING**

Advance public notice of the Board of Equalization meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and emailed to the media on November 15, 2013.

Commissioners present: Brent Smoyer, Vice Chair
Roma Amundson
Jane Raybould
Deb Schorr

Commissioners absent: Larry Hudkins, Chair

Others present: Scott Gaines, Deputy County Assessor/Register of Deeds
Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer
Brittany Behrens, Deputy County Attorney
Dan Nolte, County Clerk
Cori Beattie, Deputy County Clerk
Angela Zocholl, County Clerk's Office

The location announcement of the Nebraska Open Meetings Act was given and the meeting was called to order at 11:02 a.m.

1) **MINUTES: Approval of the minutes of the Board of Equalization meeting held on Tuesday, November 12, 2013.**

MOTION: Amundson moved and Raybould seconded approval of the minutes. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

2) **ADDITIONS AND DEDUCTIONS TO THE TAX ASSESSMENT ROLLS: (See attached additions and deductions)**

MOTION: Schorr moved and Raybould seconded approval of the additions and deductions. Raybould, Amundson, Schorr and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

3) **MOTOR VEHICLE TAX EXEMPTION APPLICATIONS:**

**Catholic Bishop of Lincoln
Cornhusker Place of Lincoln-Lancaster County
Developmental Services of Nebraska
Saint Paul United Methodist Church
School Sisters of Christ the King**

MOTOR VEHICLE TAX EXEMPTION APPLICATIONS CONTINUED:

MOTION: Amundson moved and Raybould seconded approval of the motor vehicle tax exemption applications. Amundson, Schorr, Raybould and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.

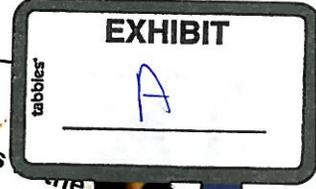
4) **ADJOURNMENT**

MOTION: Schorr moved and Raybould seconded to adjourn the Board of Equalization meeting at 11:03 a.m. Schorr, Raybould, Amundson and Smoyer voted aye. Hudkins was absent. Motion carried 4-0.



Dan Nolte
Lancaster County Clerk



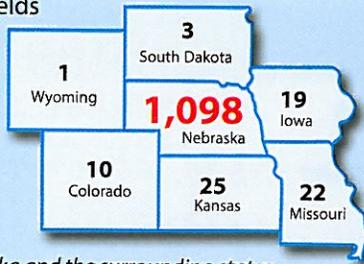


12-13 Graduate Information

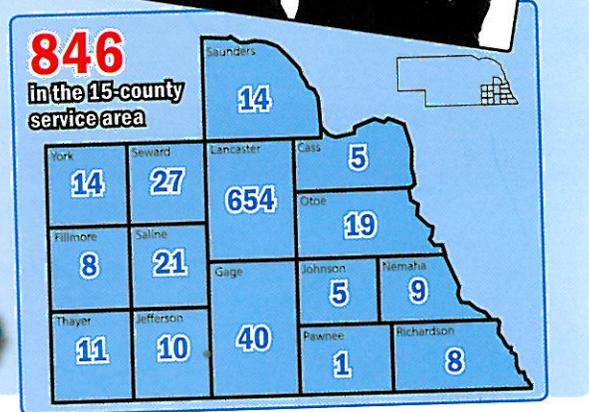
The skills of SCC graduates help the southeast Nebraska economy.

2012-2013 SCC graduate employment figures:

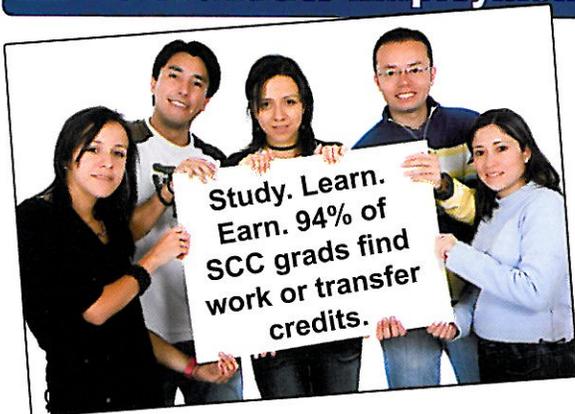
- 1,770** total graduates
- 1,087** graduates placed in career fields
- 1,098** graduates found work in Nebraska
- 846** (77%) accepted jobs or continued education in one of the 15 counties of the SCC service area.



2012-2013 Graduate employment for Nebraska and the surrounding states.



12-13 Graduate Employment/Transfer Information



1,492 Career/ Technical Graduates



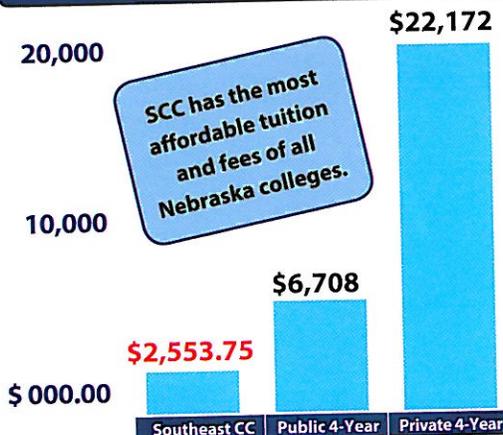
6% Not Seeking, Continuing to Seek or No Contact

278 Academic Transfer Graduates

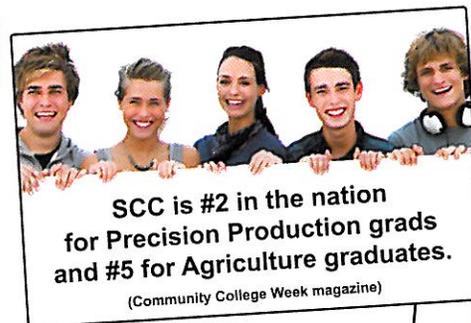


8% Not Seeking, Continuing to Seek or No Contact

12-13 Tuition & Fees



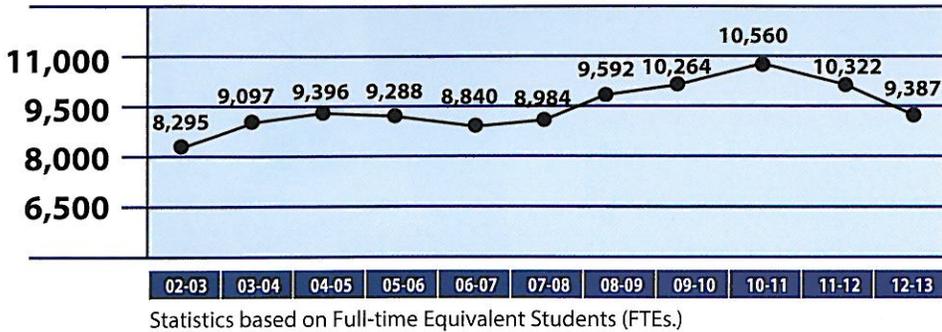
SCC has the most affordable tuition and fees of all Nebraska colleges.



Based on 45 Quarter Credit Hours, which is equivalent to 30 Semester Credit Hours. Public and private 4-year college information obtained from each of the public and private colleges and universities in Nebraska.



Enrollment

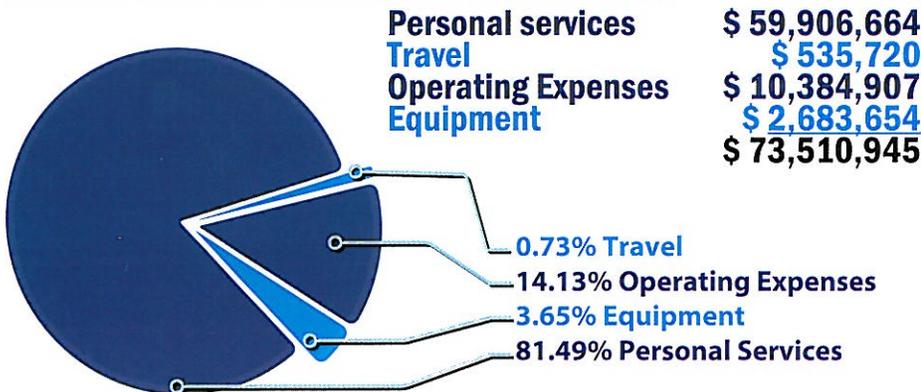


Continuing Education

SCC Continuing Education helps individuals upgrade their present job skills, train for new careers, develop recreational and cultural interests, prepare for high school completion tests or improve basic education skills with a variety of credit and non-credit classes. Classes are offered on the Beatrice, Lincoln and Milford campuses and throughout the 15 counties of southeast Nebraska.

Classes are made available in cooperation with local public schools, hospitals, nursing homes, libraries, senior citizen centers, civic organizations, businesses, industries and churches. Advisory committees help SCC determine needs, suggest classes, seek teaching talent, and promote Continuing Education. Special training designed to fit business and industry needs is available with Training Solutions.

2013-2014 Expenditures



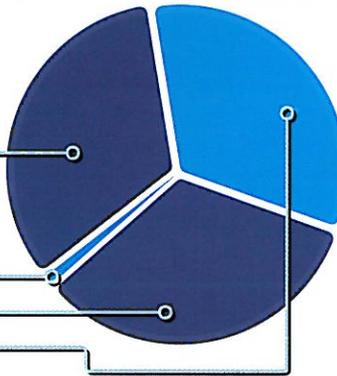
19,832

southeast Nebraska residents took advantage of SCC Continuing Education classes in their communities.

2013-2014 Revenue

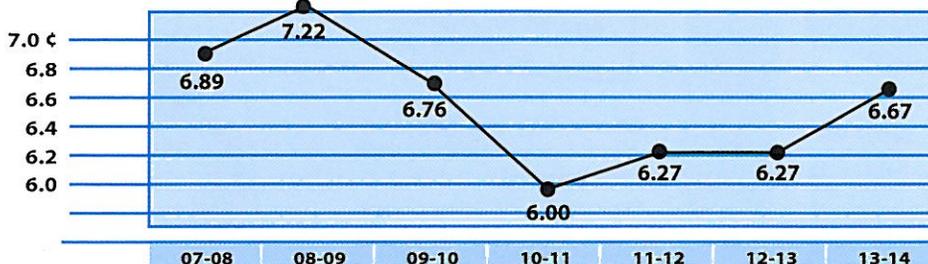
State aid	\$ 25,710,759
Miscellaneous income	\$ 300,000
Tuition	\$ 22,678,149
Property tax	\$ 24,822,037
Total	\$ 73,510,945

34.97% State Aid
0.41% Misc. Income
33.77% Property Tax
30.85% Tuition



Local Property Tax

SCC's rate for the 2013-2014 year is projected to be 6.67¢



The graph shows cents per \$100 property valuation.



This Annual Report is produced by the Southeast Community College Area Office of Public Information, 301 S 68th St. Place, Lincoln, NE 68510-2449, 402-323-3401.

SCC is fully accredited by the Higher Learning Commission.

SCC Board of Governors

Kathy Boellstorff, Johnson; Robert J. Feit, Pickrell; Helen E. Griffin, Lincoln; Ed C. Heiden, Sterling; Ruth M. Johnson, Lincoln; Dale Kruse, Beatrice; Terrence L. Kubicek, Lincoln; Steven Ottmann, Dorchester; Edward C. Price, Lincoln; Lynn Schluckebier, Seward; Nancy A. Seim, Lincoln; Bill Beltz, Faculty Representative, Milford

Equal Opportunity/NonDiscrimination Policy - It is the policy of Southeast Community College to provide equal opportunity and nondiscrimination in all admission, attendance, and employment matters to all persons without regard to race, color, religion, sex, age, marital status, national origin, ethnicity, veteran status, sexual orientation, disability, or other factors prohibited by law or College policy. Inquiries concerning the application of Southeast Community College's policies on equal opportunity and nondiscrimination should be directed to the Vice President for Access/Equity/Diversity, SCC Area Office, 301 S. 68th Street Place, Lincoln, NE 68510, 402-323-3412, FAX 402-323-3420, or jsoto@southeast.edu.

Declaración de política sobre equidad/antidiscriminación

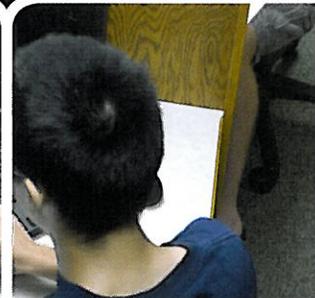
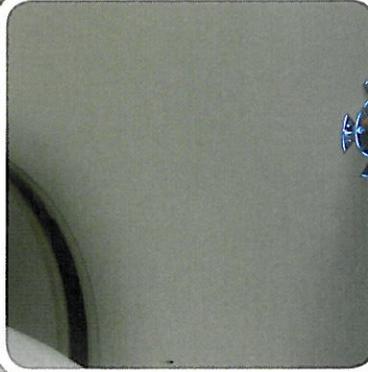
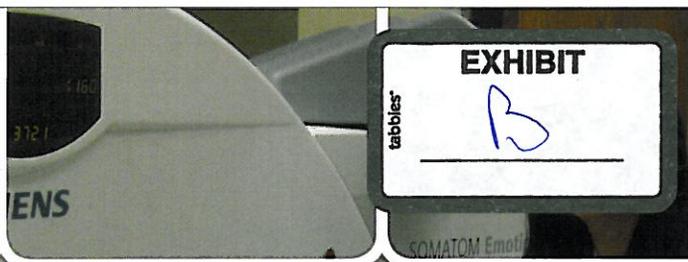
- La política pública de Southeast Community College es de proveer equidad, y prohíbe discriminación, en todos asuntos referentes a la admisión, participación, y empleo contra toda persona por motivo de raza, color, religión, sexo, edad, estado civil, origen nacional, etnia, condición de veterano, orientación sexual, incapacidad, u otros factores prohibidos por ley o política del Colegio. Preguntas relacionadas a la política sobre equidad/antidiscriminación de Southeast Community College deben dirigirse a: Vice President for Access/Equity/Diversity, SCC Area Office, 301 S 68 Street Place, Lincoln, NE 68510, 402-323-3412, FAX 402-323-3420, o jsoto@southeast.edu. A0131 (09/30/13)

www.southeast.edu

CC *Southeast community college*
GRADUATES

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A Report on Employment/College Transfer Outcomes



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About this report

The annual Graduate Employment Report is a valuable resource for prospective SCC students and their parents who are faced with making career choices. It also is an excellent resource for current SCC students and employers.

This report summarizes information gathered through graduate surveys. Information was compiled by Placement Centers located on the three SCC campuses: Beatrice, Lincoln and Milford.

Statistical information in this report may include factors that affect your interpretation of the data. The data may include smaller-than-average class size,

exceptional graduates who command higher-than-normal salaries, or a tight labor market that influences successful job placement in skill-related positions.

SCC's Placement Centers provide a quality menu of services for students and graduates of SCC.

You are encouraged to further explore the online employment services that our Placement Centers provide by logging on to the website at: <https://placement.southeast.edu>.



Alteration and/or unauthorized use prohibited.

2012-2013 GRADUATE EMPLOYMENT STATISTICS



Program of Study

Program of Study	# of Graduates	# Employed in Training-Related Jobs	# Employed in Non-Training-Related Jobs	# Continued Their Education	Other ¹	Not Seeking	Still Seeking	No Contact	Working in Nebraska	Working out of Nebraska	Average Hourly Salary ⁵	Low Salary ⁵	High Salary ⁵	2011-2012 Average Hourly Salary ⁵	2010 Average Hourly Salary ⁵	Three-Year Average ⁵
Ag/Food/Natural Resources Division																
Agriculture Business & Management Technology ² (B)	69	45	3	19	2	0	1	1	39	9	\$12.85	\$8.75	\$20.20	\$12.15	\$12.60	\$12.55
Food Service/Hospitality (L)	58	44	2	7	5	1	0	4	45	1	\$11.55	\$8.00	\$21.65	\$11.75	\$12.15	\$11.85
Laboratory Science (L)	6	3	1	0	2	0	1	1	4	0	—	—	—	\$14.25	\$12.60	—
Business Division																
Business Administration (B, L, M, O)	204	108	27	53	16	1	7	8	133	2	\$12.95	\$9.00	\$23.35	\$13.00	\$11.65	\$12.55
Office Professional (B, L, O)	39	30	0	5	4	0	4	0	29	1	\$11.40	\$8.00	\$18.75	\$11.45	\$11.40	\$11.40
Parts Marketing & Management ² (M, O)	5	3	0	1	1	1	0	0	1	2	\$16.70	\$12.00	\$21.65	\$13.30	\$14.75	\$14.95
Construction & Electronics Division																
Architectural-Engineering Technology (M)	6	5	0	0	1	0	1	0	3	2	\$17.05	\$14.00	\$18.50	\$15.80	\$14.90	\$15.95
Building Construction Technology (M)	27	24	1	2	0	0	0	0	22	3	\$12.95	\$10.00	\$18.00	\$12.40	\$11.65	\$12.35
Computer Aided Design Drafting (L)	10	10	0	0	0	0	0	0	10	0	\$15.44	\$13.00	\$17.60	\$17.45	\$17.20	\$16.70
Electrical & Electromechanical Technology (M)	47	42	0	4	1	0	1	0	38	4	\$19.90	\$13.00	\$28.85	\$19.15	\$18.40	\$19.15
Electronic Systems Technology (L, M)	36	28	4	2	2	0	1	1	31	1	\$16.85	\$11.00	\$22.80	\$15.80	\$17.00	\$16.55
Energy Generation Operations (M, O)	33	25	5	0	3	0	2	1	28	2	\$20.85	\$13.00	\$31.00	\$24.40	—	—
Heating, Ventilation, Air Conditioning & Refrigeration Technology (M)	29	26	1	1	1	0	1	0	23	4	\$15.00	\$12.00	\$20.00	\$14.15	\$13.15	\$14.10
Land Surveying/Civil Engineering Technology (M)	8	7	1	0	0	0	0	0	8	0	\$17.10	\$13.00	\$28.75	\$14.00	\$13.00	\$14.70
Major Appliance Professional Technology (M)	2	2	0	0	0	0	0	0	2	0	—	—	—	\$12.35	\$12.90	—
Communications & Information Technology Division																
Computer Information Technology (L)	57	45	4	5	3	0	3	0	46	3	\$18.25	\$10.00	\$33.40	\$15.75	\$15.05	\$16.35
Computer Programming Technology (M)	9	8	1	0	0	0	0	0	6	3	\$22.00	\$18.30	\$24.00	\$18.65	\$19.50	\$20.05
Graphic Design (M)	18	15	1	2	0	0	0	0	13	3	\$14.40	\$8.50	\$21.65	*	*	*
Visual Publications (L)	24	10	6	3	5	1	3	1	16	0	\$11.15	\$8.50	\$14.90	\$10.55	\$12.40	\$11.40
Community Services & Resources Division																
Criminal Justice (B, L)	50	30	4	13	3	0	3	0	34	0	\$13.60	\$8.50	\$18.00	\$13.40	\$12.50	\$13.15
Early Childhood Education ² (L, O)	39	33	2	4	0	0	0	0	35	0	\$10.30	\$7.50	\$14.00	\$10.10	\$10.35	\$10.25
Fire Protection Technology ³ (L)	19	6	5	7	1	0	1	0	11	0	\$12.50	\$9.00	\$18.00	\$15.00	\$13.50	\$13.70
Human Services (L)	54	22	4	23	5	1	0	4	26	0	\$11.25	\$9.00	\$14.40	\$12.30	\$11.40	\$11.65
Long Term Care Administration ⁶ (L, O)	11	5	2	1	3	0	1	2	7	0	\$19.00	\$16.00	\$21.65	\$19.00	—	\$12.75

Health Occupations Division																
Associate Degree Nursing (L)	54	43	1	9	1	0	0	1	43	1	\$20.20	\$18.00	\$23.65	\$20.65	\$20.35	\$20.40
Dental Assisting (L, O)	26	22	2	2	0	0	0	0	23	1	\$13.20	\$10.00	\$15.00	\$13.75	\$13.00	\$13.35
Medical Assisting (L, O)	32	29	0	2	1	0	0	1	28	1	\$11.75	\$10.30	\$18.00	\$11.50	\$11.30	\$11.55
Medical Laboratory Technology (L) (2012 graduate information)	12	11	0	0	1	0	1	0	9	2	\$17.45	\$15.75	\$20.00	\$16.80	\$16.45	\$16.90
Paramedic (L)	14	9	1	3	1	0	0	1	10	0	\$12.65	\$10.00	\$15.00	\$14.75	\$12.00	\$13.15
Pharmacy Technician (B, O)	3	0	1	1	1	0	1	0	1	0	—	—	—	\$11.50	\$11.50	—
Physical Therapist Assistant (L)	17	14	0	0	3	0	3	0	13	1	\$22.65	\$19.00	\$30.00	\$22.35	—	\$15.00
Polysomnographic Technology (L, O)	10	10	0	0	0	0	0	0	6	4	\$24.00	\$19.90	\$27.00	—	\$19.35	\$14.45
Practical Nursing (B, L, O)	106	57	11	36	2	0	2	0	58	10	\$15.40	\$13.50	\$20.00	\$14.90	\$14.75	\$15.00
Radiologic Technology (L, O)	29	19	2	6	2	0	2	0	18	3	\$16.80	\$13.00	\$22.85	\$17.90	\$16.80	\$17.20
Respiratory Care (L, O)	25	20	2	2	1	0	1	0	20	2	\$18.65	\$18.00	\$19.60	\$18.90	\$18.00	\$18.55
Surgical Technology (L, O)	17	15	0	2	0	0	0	0	14	1	\$15.05	\$14.20	\$16.55	\$14.90	\$14.35	\$14.80
Transportation/Manufacturing Division																
Auto Collision Repair Technology ² (M)	18	16	2	0	0	0	0	0	18	0	\$12.70	\$8.50	\$18.50	\$12.00	\$10.70	\$11.80
Automotive Technology ² (L, M)	57	43	1	9	4	0	3	1	39	5	\$13.45	\$10.00	\$18.75	\$12.75	\$14.30	\$13.50
Chrysler College Automotive Program ² (M)	1	1	0	0	0	0	0	0	0	1	—	—	—	\$16.40	\$12.45	*
Deere Construction & Forestry Equipment Tech ² (M)	11	11	0	0	0	0	0	0	3	8	\$21.15	\$19.80	\$23.00	*	*	*
Diesel-Ag Equipment Service Tech ² (M)	11	11	0	0	0	0	0	0	11	0	\$13.25	\$10.00	\$18.00	\$13.65	\$12.40	\$13.10
Diesel Technology-Truck ² (M)	15	15	0	0	0	0	0	0	14	1	\$12.95	\$10.00	\$18.00	\$15.30	\$12.90	\$13.75
Ford Automotive Student Service Educational Training ² (M)	12	12	0	0	0	0	0	0	9	3	\$13.75	\$12.50	\$17.00	*	\$18.10	*
General Motors Automotive Service Educational Program ² (M)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
John Deere Tech ² (M)	10	10	0	0	0	0	0	0	6	4	\$14.60	\$10.00	\$19.00	\$13.35	\$13.20	\$13.75
Machine Tool Technology (L, M)	30	26	1	2	1	0	0	1	25	2	\$17.00	\$12.00	\$22.00	\$16.30	\$16.20	\$16.50
Manufacturing Engineering Technology (M)	7	4	1	0	2	0	2	0	5	0	\$17.25	\$16.00	\$18.00	\$16.55	\$16.45	\$16.75
Motorcycle, ATV and Personal Watercraft Technology ² (L)	19	14	2	0	3	0	2	1	14	2	\$11.15	\$9.00	\$15.00	\$10.65	\$13.20	\$11.70
Nondestructive Testing Technology (M)	12	11	0	1	0	0	0	0	3	8	\$19.75	\$16.00	\$26.45	\$21.50	\$19.25	\$20.20
Professional Truck Driver Training ⁴ (L)	46	38	1	3	4	1	2	1	33	6	—	—	—	—	—	—
Welding Technology (L, M)	38	22	5	6	5	0	2	3	27	0	\$17.95	\$11.50	\$28.00	\$15.45	\$13.20	\$15.55
Arts & Sciences Division																
Academic Transfer (B, L)	278	28	13	215	22	1	4	17	38	3						
Totals	1770	1087	120	451	112	7	55	50	1098	109						

B=Beatrice, L=Lincoln, M=Milford, O=Online (some programs entirely online; others online except for clinicals)

*Indicates no data for programs that do not graduate students each year.

¹Other: Continuing to seek employment, not seeking employment, no contact.

²Pay plans and benefits vary to include commissions and bonuses.

³Majority of fire departments accept applications and hire annually. Most firefighters work a 56-hour week. The salaries reported in the chart are based on a 40-hour week.

⁴Average salaries based on mileage and range between \$32,000 and \$44,000.

⁵All salaries based on a 40-hour work week. Salary statistics reflect certificates, diplomas and associate degrees.

⁶Must complete 640 hours of a state-specific Administrator-in-Training program.

The following pages contain a partial list of companies that recruit and/or hire SCC graduates, as well as potential positions available.

GRADUATE INFORMATION BY PROGRAM

A Academic Transfer

Where SCC Students Transferred in 2012-13

IN NEBRASKA

- Bellevue University
- Bryan College of Health Sciences
- Central Community College
- Concordia University
- Doane College
- Midland University
- Nebraska Methodist College
- Nebraska Wesleyan University
- Peru State College
- Southeast Community College
- Union College
- University of Nebraska Medical Center
- University of Nebraska-Kearney
- University of Nebraska-Lincoln
- University of Nebraska-Omaha
- Wayne State College

OUT-OF-STATE

- Arapahoe Community College.....CO
- Cloud County Community College.....KS
- Colorado Institute of Art.....CO
- Colorado State University.....CO
- Columbia College.....MO
- Fort Hays State University.....KS
- Highland Community College.....KS
- Kansas State University.....KS
- Mercy College of Health Sciences.....IA
- Northwest Missouri State University.....MO
- Oklahoma Panhandle State University.....OK
- Oregon State University.....OR
- Park University.....MO

- Pennsylvania State University.....PA
- Purdue University.....IN
- Salt Lake Community College.....UT
- University of Arkansas-Little Rock.....AR
- University of Massachusetts.....MA
- University of Minnesota.....MN
- University of Oregon.....OR
- University of Vermont.....VT
- William Jewell College.....MO



Dr. John Greathouse (right) from Fort Hays State University's Ag Department talks with an SCC student.

Southeast Community College holds Transfer Days to assist students considering continuing their education at a four-year institution. Nebraska colleges and universities, along with some out-of-state institutions, attend the events ready to talk to students about programs available to them when they transfer and even help with suggestions on courses they might want to take at SCC prior to transferring.

FEATURED EMPLOYER

"We have had SCC students rotate at our office for more than 10 years. By providing clinical sites, we have hired some of our best employees! SCC does a great job preparing students for the work force."

*Mary Mika, Office Manager
Lincoln Pediatric Group, Lincoln, NE
1985 Medical Assisting Graduate*

Lincoln Pediatric CMA employees, front row, from left: Mary Mika; Alysia Torres, CMA; Jamie Decker, CMA; Lauren Galardi, LPN; and Allison Meyer, CMA. Back row, from left: Deidra Parker, CMA; Tasha Wright, CMA; Kylie Williams, LPN, Sandra VanArsdall, Receptionist; Ashley Paden, CMA; Synder Brickner, CMA; Brittney Kotas, RN; and Brooke Spitz, CMA. SCC graduates not pictured: Joan Ulrich and Danielle Elkins.



The epitome of a humanitarian

June graduate Christine Fiala always helping someone

Christine Fiala is the epitome of a humanitarian.

In fact, when one door was closed because of a lack of education, she opened another.

Fiala graduated from Southeast Community College in June 2013 with an Associate of Science degree. She began studying toward a Bachelor of Science degree in Nursing at the University of Nebraska Medical Center's Lincoln Campus in August.

Her goal after graduating in 2015?

"I plan to seek employment at a hospital in Lincoln for a couple of years to pay off my student loans and save some money," Fiala said. "I would then like to join Doctors Without Borders, or another relief aid organization, and work as a nurse in refugee camps and disaster-stricken areas throughout the world and help those who are going through a time of tragedy or disaster. I want to be the one to bring healing, comfort and hope in a time of pain and despair."

Fiala's resume reveals a history of providing help to those less fortunate. When she earns her BSN, she will have cleared a hurdle that once prevented her from providing aid.

"I wanted to find something that would pay my flights to volunteer," she said. "I researched Doctors Without Borders, and the organization requires a minimum of an RN degree for the work in which I'd like to do. I also could use this degree in Nebraska to earn money while helping people at home. So I found it a wise choice to return to school while I was at a crossroads and nobody was relying on my services overseas. I am now studying as hard as I can and gaining as much knowledge as possible so I can bring the best care to help alleviate the pain and suffering of so many people in need throughout the world."

Fiala graduated high school in 1997 and performed in seven European countries for three weeks with Nebraska Ambassadors of Music. She then moved to Australia that summer through a program called World Experience in Agriculture, a program through FFA. She stayed with and worked for host families on their farms throughout the country for one year.

She returned for a second year, from October 1999 to October 2000, through a program called BUNAC USA (British



Universities North America Club), which allowed her a one-year work permit.

"I returned to the same family farms to visit, but I also found another job, from an online jobsite, in the outback on a 250,000-acre station in the northwest corner of New South Wales called Borrana Downs," Fiala said. "I had the opportunity to muster cattle and sheep by helicopter, motorbike and horseback. This was an amazing opportunity unlike any other."

Before she started school at SCC in January 2011 she returned to Australia for a 10-year reunion trip to visit all of her host families and friends.

Missionary work, Fiala said, has always been in her thoughts.

"I found a paper from my elementary school that asked us what we wanted to be when we grew up," she recalls. "My reply was something to the order of model, actress, marine biologist, and work at an orphanage in a poor country. After high school I fulfilled a few other dreams, like living in Australia, working at a cattle ranch in the Rocky Mountains of Colorado, and working at homeless shelters for children here in Nebraska (Cedars Home for Children). It was after I worked for rafting trips in Grand Teton National Park, Wyoming that I decided that I have accomplished most of what I wanted, and now it was time to do something more with my life."

Just 22 years old, Fiala researched orphanages online and found directions to Orphanage Emmanuel, operated by a couple from California, in Guaimaca, Honduras. It was a large orphanage (270 children, which increased to 450 before Fiala left in 2005) with a lot of need for help.

After teaching herself as much Spanish as she could in one month, she embarked on her first volunteer trip in January 2002. After her first trip of three months, she returned

three more times for longer periods during the course of the next three years.

"I helped build another orphanage and worked with a couple of nurses at their medical clinics for the poor, mainly assisting in pharmacy work, but also in every other area possible such as dental assisting for visiting overseas dentists and clerical work," Fiala said.

But in October 2005 she decided to take a different path and move to Africa to work with Mother Teresa's sisters, the Missionaries of Charity. Fiala began at their homes for the dying with approximately 1,500 patients. She cleaned wounds, changed dressings and bathed and fed patients.

After a month there Fiala was moved to take charge of the antiretroviral medicines (AIDS medications) at their AIDS orphanage for 450 children. There was only one nurse at the time, a doctor from Italy, and the superior sister, Jan Maria, who also was a doctor from Slovakia. Fiala worked from 5 in the morning until 10 at night that first year.

"We did not have children's dosages in a lot of medicines, so I had to cut big tablets with scissors and dump and divide capsules by razor blade into smaller doses, which was very time consuming," she said. "I cut, mixed and administered the medicines. Along with the AIDS, a lot of children also had tuberculosis, so those meds were given in the mornings as well. I also administered physical therapy and took kids for chest X-rays. A lot of the time I had to prepare and administer the meds by candlelight due to frequent electricity outages."

Fiala returned to the orphanages multiple times because she felt it was "God's path for me in life."

"There is such desperate need in the poor countries of this world," Fiala said. "I didn't realize or understand it until I saw and lived it for myself. The people are so desperate for help and so grateful that you are there to help them. It is such a rewarding experience to be the one to give them what they need."

In Ethiopia, Fiala was heavily relied upon due to the low number of medical staff. Through the years, improvements were made.

"When I started there was one nurse," she said. "By the time I left there were about five nurses rotating through. It allowed them to have enough staff to take over the medicine

Continued on Page 32

Agriculture Business & Management Technology

Companies in Nebraska

Crop Production Services
Earl May Nursery & Garden Center
Farmers Cooperative-Beatrice
Highland Pork
Kavan Farm Services
Meyers Aerial Service
Nebraska Farm Business Inc.
Pillen Family Farms
Regier Equipment
Seeds of Life Inc.
Shamrock Ag Consulting Inc.
The Seed Source
Tri County Ag Service Inc.
University of Nebraska Foundation Seed Division

Out-of-State Companies

Shenandoah Animal Hospital..... IA
Wookey Inc..... IA
Donahue Farms..... KS
J-Six Farms LP KS
Miller Bison MO
Payback Nutrition..... MT

Positions

Agronomist
Commercial Applicator
Crop Consultant
Farm Hand
Farmer - Self-Employed
Financial Assistant
General Laborer
GPS Technician
Ground Operations Manager
Grounds Crew Member
Herdsman/Fairbury Nucleus
Hog Handler
Landscape Crew Leader/Sales Associate
Landscape Manager

Pesticide Applicator
Ranch Manager
Research Technician II
Site Manager
Spray Driver/Custom Applicator
Test Plot Ground Crew Member



Rob Sattler checks problems on a corn leaf.

“Without Southeast Community College and the faculty, I would not be where I am today. The hands-on learning environment allowed us students to better understand the reality of the work field. It was nice to have small classes that allowed me to have more contact with the instructors so they could get to know me and the career path I wanted to seek. The relationships I built while at SCC will stick with me as I continue to move forward in my career.”

*Rob Sattler, Crop Consultant
Shamrock Ag Consulting Inc., Lexington, NE
2012 Agriculture Business & Management
Technology Graduate*

“The time I spent at SCC in the agriculture program was valuable in helping me realize which career path I wanted to take. The hands-on courses that I took at SCC helped prepare me for the more advanced courses that I later took as a transfer student at Northwest Missouri State University. If it were not for the SCC instructors who saw the potential in me, I would not have had the willingness or the courage to continue on to receive my Master of Science degree in Horticulture from Kansas State University in May 2013. I am proud to have received a degree from SCC and to be part of the SCC alumni family.”

*Travis Carmichael, Horticulture and Community Development Extension Agent
Kansas State University Research and Extension – Lyon County
2007 Agriculture Business & Management Technology Graduate*

Architectural-Engineering Technology Companies in Nebraska

Ahern Fire Protection
Alvine and Associates Inc.
Clark Enersen Partners
Davis Design
Design Data
Econstruct
Engineering Technologies Inc.
Farris Engineering
HDR Inc.
Leo A Daly Co.
Kiewit Engineering
Nucor Corp. of Norfolk
Olsson Associates
Schnackel Engineers Inc.
Shanahan Mechanical & Electrical Inc.
The Schemmer Associates

Out-of-State Companies

M E Group CO
Black & Veatch MO
CRB Consulting MO

Positions

Architectural Technician
CAD Manager
CAD Technician
Design Detailer
Design Technician
Electrical Designer
Engineering Technician
Estimator
Fire Protection Systems Designer
HVAC Detailer
Mechanical Designer
Plumbing Design Technician
Structural Designer

“My education has given me a very solid foundation to begin my career and accomplish my goals.”

*Allen Buck, Detailer/Building Drafter
Sentinel Building Systems, Albion, NE
2010 Architectural-Engineering
Technology Graduate*

Continued on Page 7

Did you know?

SCC is ranked #5 among two-year schools in the U.S. for Agriculture, Agriculture Operations & Related Sciences (Community College Week magazine).

WHAT EMPLOYERS SAY ABOUT SCC GRADUATES



Todd Shackelford, right, visits with a student during the Trades & Industry Career Fair.

"Alvine and Associates Inc. has a 40-year history of hiring Southeast Community College graduates. Twenty-eight percent of our technical staff has come from SCC, and they occupy every level of our firm, from drafter to principal. We have returned to SCC time and time again because of their proven program and dedication to preparing students for the real-world challenges of architectural engineering."

*Todd Shackelford, BIM Manager
Alvine and Associates Inc., Omaha, NE*

Associate Degree Nursing

Companies in Nebraska

- Bryan Health
- Complete Children's Health
- Cornhusker Place
- Eastmont Towers
- Good Samaritan Hospital
- Good Samaritan Society - Beatrice
- Johnson County Hospital
- Legacy Retirement Communities
- Lincoln Surgical Hospital
- Madonna Rehabilitation Hospital
- Mosaic
- Nebraska Heart Institute & Heart Hospital
- Nebraska Orthopaedic & Sports Medicine PC

- Physicians for Women
- Ridgewood Rehabilitation and Care Center
- Saint Elizabeth Regional Medical Center
- Tabitha Health Care Services
- Thayer County Health Services
- The Ambassador Health System

Out-of-State Companies

- Cedars Healthcare CenterCO

Positions

- Charge Nurse
- Clinic Nurse
- Registered Nurse
- RN, Intensive Care Unit
- RN, Labor & Delivery
- RN, LTACH
- RN, Medical Oncology/Stroke
- RN, Surgical

Long-time LPS guidance counselor returns to school, becomes RN

"Having served Lincoln Public Schools for 31 years as a middle school counselor and coach, I often encouraged students to follow their dreams. If you allow it, life has a way of making a path for you.

"In June 2006, my Mom died of cancer, and I made the decision that cancer wasn't going to make me a victim. I decided to honor my Mom by retiring and becoming a nurse so that I could love other mothers and daughters through their disease.

"In 2010, I found myself sitting across from a former student of mine. However, we were now in the same role as students in the Associate Degree Nursing program. I soon realized that I had taken my 20-year-old brain for granted when I was getting my first degree in the 1970s and 80s. My younger classmates could quickly absorb the teachings of the day while I read and reread the material to grasp the concepts. My classmates all readily accepted me, studied with me and some have become life-long friends.

"Establishing a relationship with patients and their families as I work as an RN on the Traumatic Brain Injury Unit at Madonna Rehabilitation Hospital is extremely satisfying. Many of the patients are with us for 30 days or more, and knowing that I have a small part in their healing when they are being discharged is very gratifying.

"Studying the rigorous and challenging nursing curriculum on a quarter system



*Teresa Raven, RN
Madonna Rehabilitation Hospital, Lincoln, NE
2012 Associate Degree Nursing Graduate*

was taxing and, at times, stressful. Today I'm grateful for all of the challenges that have enabled me to better serve patients. As I provide care to my patients, I always remember the love and compassion my Mom gave to me, and I am grateful to pay it forward."

Auto Collision Repair Technology

Companies in Nebraska

- Duncan Aviation
- Eustis Body Shop
- Hessheimer's Truck & Trailer
- Hillaero Modification Center
- Inter-Tech Collision Center
- K G Body Shop
- Miracle Worker's Collision Center
- Muscle Car Concepts
- Offutt Collision Repair

- Performance Auto Group
- RoyalWorks Speed Shop
- Sid Dillon Buick Nissan Hyundai Saab
- Sorenson's Paint & Body
- Southards Auto Body
- Speidell Body Works
- St P J Supply
- Tracy's Body Shop
- Woodhouse Auto Family

Continued on Page 8

From Page 7

Out-of-State Companies

- Custom Paint & Build IA
- Central Collision Center IL

Positions

- Auto Restoration Technician
- Aviation Finish Technician
- Body Technician
- Collision Repair Technician
- Combination Technician
- Disassemble Technician
- Estimator
- Insurance Appraiser
- Paint & Prep Technician
- Paint Specialist
- Restoration/Fabrication Technician
- Sales Representative



"SCC helped me develop important skills through hands-on and class experiences. They also helped me find not only a job, but a career in my field that I am very passionate about."

*Clark Noble, Technical Sales
St. PJ Supply Inc., Seward, NE
2012 Auto Collision Repair
Technology Graduate*

Automotive Technology Companies in Nebraska

- Acme Auto Service
- Anderson Ford Lincoln Mercury Mazda
- Atchley Ford Inc.
- B & D Auto Service Center
- Baxter Chrysler Jeep Dodge
- Beatrice Ford Lincoln Mercury Inc.
- Carriage Motor Company
- Certified Transmission
- Cliff's Classics
- DuTeau Chevrolet
- Economy & Performance Auto
- Firestone Complete Auto Care
- Friesen Ford
- H & H Transmission
- Honda of Lincoln
- Husker Auto Group
- John Kohl Auto Center
- Kearney Tire & Auto

- Meineke Car Care Center
- Performance Chrysler Jeep Dodge Ram
- Schnacker Automotive Services
- Schworer Volkswagen
- Sid Dillon Buick Nissan Hyundai Saab
- Speedway Motors
- Stan Olsen Hyundai
- Tuffy's Auto Service
- Woodhouse Auto Family

Out-of-State Companies

- Lake Manawa Nissan IA
- Dick Edwards Ford Lincoln KS
- Norris Auto Repair KS
- Red X Motors MO

Positions

- Automotive Technician at a dealership
- Automotive Technician at an independent repair facility
- Counter person
- Fleet Technician
- Mechanic
- Quick Lane Technician
- Service Advisor/Consultant
- Service Manager
- Service Technician
- Specialized Technician



*Garrett Aerts, Quick Lane Advisor
Anderson Auto Group, Lincoln, NE
2011 Automotive Technology Graduate*

B Building Construction Technology

Companies in Nebraska

- Bateco Inc.
- Brester Construction Inc.
- Cheever Construction Co.
- Craig Wolfe Construction
- Dicon Construction
- Duncan Aviation

- Ed Hajek Construction
- Essink Brothers Drywall
- Grimes Construction
- Hampton Enterprises
- Kiewit Construction
- Randall Trauernicht Building
- Rindone Construction
- Russell Remodeling
- Sampson Construction
- Steffen Construction Specialists
- Stephens & Smith Construction Co. Inc.
- Terjak Construction
- Tim's Custom Trim
- Windtree Manufacturing
- Out-of-State Companies**
- Sugarloaf Building Co. CO

Positions

- Cabinet Maker
- Concrete/Mason
- Crew Foreman
- Drafter
- Drywaller
- Estimator
- Finish Carpenter
- Framer
- Lead Carpenter
- Lumber Yard Assistant
- Remodeler



*Jose Lopez, Interior Finish Carpenter
Tim's Custom Trim Inc. Lincoln, NE
2013 Building Construction Graduate*

Continued on Page 9



Did you know?

Students from three SCC programs have teamed up twice a year for decades to work in the ultimate laboratory: building a new house! Students in SCC's Building Construction Technology; Heating, Ventilation, Air Conditioning & Refrigeration Technology; and Electrical and Electromechanical Technology programs work to build houses from the ground up each Spring and Fall quarter on the construction site on the Milford Campus. The house being built in the Fall 2013 Quarter is the 100th since the program began the practice in 1961.

Business Administration

Companies in Nebraska

Assurity Life Insurance Company
 Cabela's World's Foremost Outfitter
 Dell Inc.
 EyeCare Specialties
 Great Western Bank
 Holiday Inn Lincoln Downtown
 Innovative Laboratory Systems Inc.
 Jacob North Companies
 James Arthur Vineyards
 Kawasaki Motors Manufacturing Corp.
 KOLN/KGIN-TV
 Lincoln Benefit Life
 Lincoln Electric System
 Mutual of Omaha
 Nebraska Real Estate Investment Solutions Inc.
 Nelnet
 Sandhills Publishing
 State Farm Insurance
 State of Nebraska
 Verizon Wireless
 Wells Fargo
 Wiese Research Associates Inc.

*Josh Rockemann,
 Vineyard Manager
 James Arthur Vineyards,
 Raymond, NE
 2012 Business
 Administration Graduate*



Assistant Manager
 Bookkeeper
 Business Owner
 Claim Processor
 Coder/Charge Capture Analyst
 Contact Center Representative
 Contracting Specialist
 Coordinator
 Customer Service Advisor I
 Customer Service Representative
 Default Management Specialist
 Direct Support Professional
 Insurance Agent
 Leasing Agent
 Manager
 Marketing Consultant

Office Manager
 Office Tech Support Administrator
 Outside Sales Representative
 Parts Manager
 Receptionist
 Recovery Collector
 Shift Supervisor
 Staff Assistant
 Teller
 Training Clerk
 Vineyard Manager

Positions

Accounting Clerk
 Accounts Payable Specialist
 Administrative Assistant
 Admissions Assistant
 Assistant Director



MOPAR students install new batteries in a RAM truck.

C Chrysler College Automotive Program

(MOPAR-Chrysler/Dodge/RAM/
Jeep College Automotive Program)

Companies in Nebraska

Baxter Chrysler Jeep Dodge
Broadway Chrysler
Charlie Zook Motors
Cornhusker Auto Center
Gene Steffy Chrysler Jeep Eagle

Janssen Chrysler Jeep Dodge
Midway Chrysler Jeep Dodge
Performance Chrysler Jeep Dodge
Twin Rivers Chrysler Jeep Dodge
Woodhouse Auto Family

Out-of-State Companies

Mike Anderson ChryslerIN
Laukemper Motors MO

Positions

Automotive Technician
at a Chrysler dealership

Computer Information Technology

Companies in Nebraska

Ameritas Life Insurance Corp.
Automated Systems Inc.
ConAgra Foods Inc.
Dell Inc.
EF Johnson Technologies
Fiserv Inc.
Five Nines Technology Group
Kidwell
Nebco Inc.
Nebraska Book Company
Nebraska Educational Telecommunications
Nebraska Heart Institute Heart Hospital
Nelnet
Omaha Public Power District
Sandhills Publishing
Software Technology Inc.
State of Nebraska Dept. of Revenue
Time Warner Cable
University of Nebraska-Lincoln
West Gate Bank

Positions

Bank Technology Officer
Client Technical Support Associate
Communication Technician
Computer Operation Group
Customer Support - Phone
Data Center Operator
Easy Technician Representative
Help Desk Administrator
Installation Technician
Installer
IT Applications Developer
IT Desktop Support

Continued on Page 11

Computer Aided Design Drafting

Companies in Nebraska

Alvine and Associates Inc.
Cleaver-Brooks
Design Data
Electronic Contracting Company
Norland International Inc.
Schnackel Engineers Inc.
TMCO Inc.

Positions

CAD Technician
Customer Support
Engineering Technician
Machine Shop Supervisor
Machinist
Pipe Drafter



*Brett Graverholt, Drafter
Electronic Contracting Company, Lincoln, NE
2012 Computer Aided Design Drafting Graduate*

WHAT EMPLOYERS SAY ABOUT SCC GRADUATES

"I recommend SCC. Sixty percent of our current employees are SCC grads. Over the past several years, ATS has hired more than 15 CAD design technicians from SCC. Students from all SCC locations are very proficient on multiple CAD platforms and have a good understanding of design and engineering practices. SCC's curriculum touches on almost every aspect of the engineering, manufacturing and construction industries. This has helped our company tremendously, as the people we have hired from SCC are more prepared for the fast-paced cross-industry atmosphere here at ATS. We will continue to look toward SCC for quality CAD candidates moving forward."

*Jeffrey Heimgartner, Manager of CAD Services
Advanced Technical Services,
Division of CapStone Technologies, Lincoln, NE*

From Page 10

- Network Administrator
- Network Engineer
- Network Field Engineer
- PC Technician/Help Desk
- Senior Software Developer/Analyst
- Software Developer
- Software Engineer
- Software Engineer Test Technician
- Support Center Assistant
- Synergy Services
- Systems Network
- TSA

“During high school I took many four-year college visits in Nebraska. I wanted to be a history teacher, and SCC was supposed to be a small detour. Three years later and two degrees wiser, I am glad I made the ‘small detour’ to SCC. The thing that impressed me most about SCC was the faculty’s willingness to help students succeed! You are not a number at SCC. If you are willing to put in the extra time to get extra help when necessary, instructors are always willing to put in the extra time with you.”

*Delonte Johnson, Software Engineer Test Tech
EF Johnson Technologies Inc., Lincoln, NE
2011 Electronic Systems Technology Graduate
2012 Computer Information Technology Graduate*



Delonte Johnson stress-tests a radio.

Computer Programming Technology

Companies in Nebraska

- Assurity Life Insurance Co.
- B & R Stores
- Centrix Solutions Inc.
- Farmers Mutual Insurance Company of Nebraska
- First Data Corp.
- Fiserv
- Kenexa
- Lincoln Public Schools
- Linoma Software
- Mid America Computer Corp./Huntel
- Sandhills Publishing
- SCC – Information Services
- Speedway Motors
- State of Nebraska
- West Corporation



*Caleb Boender, Software Engineer
Linoma Software, Ashland, NE
2012 Computer Programming
Technology Graduate*

WHAT EMPLOYERS SAY ABOUT SCC GRADUATES

“As a former student and now employer, I can’t speak highly enough of the Computer Programming Technology program at SCC. The skills taught in the classroom and applied in the lab, along with the personal devotion of the instructors, is why SCC graduates are extremely successful and why we look to hire CPT graduates.”

*Steve Luebbe, Senior Software Engineer
Linoma Software, Ashland, NE
2002 Computer Programming
Technology Graduate*

Out-of-State Companies

- T. Rowe Price CO
- DST Systems..... MO

Positions

- Applications Developer
- Applications Programmer
- Computer Programmer
- Java/Web Developer
- Programmer/Analyst
- Software Developer
- Software Engineer
- Web Application Programmer
- Web Developer

“The hands-on training with programming languages helped to make the transition from college to my job seamless.”

*Laura Smith, Senior Software Developer
DST Systems, Kansas City, MO
2005 Computer Programming
Technology Graduate*

Criminal Justice Companies in Nebraska

- Bryan Health
- Butler County Sheriff’s Office
- CEDARS Youth Services
- City of Lincoln
- Furnas County Sheriff’s Office
- Gage County Sheriff’s Office
- Johnson County Sheriff’s Office
- Lancaster County Department of Corrections
- Legal Aid of Nebraska
- Lincoln Regional Center
- Nebraska Department of Correctional Services
- Nebraska Volunteer Service Commission
- Securitas Security Services USA Inc.
- Sundvold Law Firm
- Valley County Sheriff’s Office

Positions

- Correctional Officer
- Deputy Sheriff
- Detention Center Correctional Officer
- Dispatcher/Jailer
- Drug Technician
- Loss Prevention
- RISE Specialist
- Security Officer
- Security Specialist
- Sergeant
- Victim-Witness Advocate

Continued on Page 12



*Kim Wimberly, RISE Specialist, Americorps
Nebraska Volunteer Service Commission,
Lincoln, NE
2012 Criminal Justice Graduate*

RISE Program Specialists work with a developed curriculum targeted for specific educational and/or employment skills. RISE focuses on providing supportive services for adult and juvenile probationers in a group setting, with one-on-one sessions available as necessary.

D Deere Construction & Forestry Equipment Tech

Companies in Nebraska
Murphy Tractor & Equipment Co.

Out-of-State Companies

Murphy Tractor
& Equipment Co. IA, KS, MO, OH

Positions

Construction Equipment Technician at a Deere construction and forestry equipment dealership



*Alex Conley, Service Technician
Murphy Tractor, Lincoln, NE
2013 Deere Construction
& Forestry Equipment Tech Graduate*



*Brady McMahan, Service Technician
Murphy Tractor, Sioux City, IA
2013 Deere Construction
& Forestry Equipment Tech Graduate*



*Anthony Tanner, Service Technician
Murphy Tractor, Topeka, KS
2013 Deere Construction
& Forestry Equipment Tech Graduate*

Dental Assisting

Companies in Nebraska

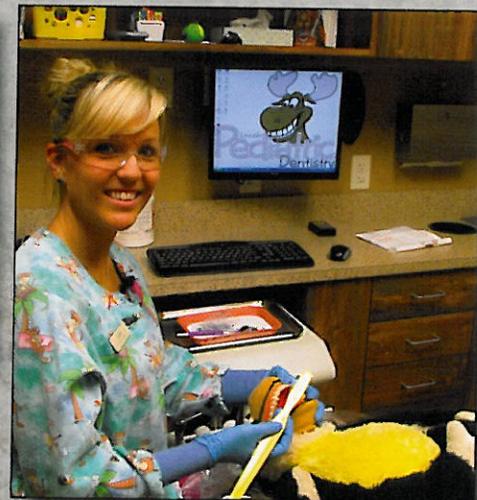
Robert W. Glenn, DDS
Eastview Family Dental
Family 1st Dental of Columbus
Floss Family Dental & Surgical Center
Lincoln Pediatric Dentistry
Molly McNeely, DDS
Norfolk Dental Group
Parks Family Dental
Pine Ridge Dental
Rallis Orthodontics
Ridge Pointe Dental
Southwest Pediatric Dentistry
Superior Family Dental PC

Out-of-State Companies

Dental Care Associates SD

Positions

Certified Dental Assistant
Dental Assistant
Floating Dental Assistant
Orthodontic Assistant



*Lisa Hasse, Dental Assistant
Lincoln Pediatric Dentistry, Lincoln, NE
2012 Dental Assisting Graduate*

Diesel-Ag Equipment Service Tech

Companies in Nebraska

Butler Ag Equipment
Green Line Equipment
Hebron Implement Co.
Horizon West Inc.
Kan Equip Inc.
Kayton International
Keim Farm Equipment
Lewis Implement Co.
Merz Farm Equipment
Miller Sales
Mitchell Equipment
Nebraska Equipment Inc.
Nebraska Harvest Center
Oregon Trail Equipment
Pankonin's Inc.
Plains Equipment Group Inc.
Stutheit Implement
Titan Machinery
Virgl Implement Inc.
York Equipment Inc.

Positions

Service Technician at a farm equipment dealership

Continued on Page 13



"If you are looking for a quality, worthwhile education, you will find it at SCC. Having an instructor who cares enough to sit down with you to figure something out that you don't understand is what made me glad that I chose SCC. Diesel-AGST at SCC means having a better future because of the quality instructors and education I received."

*Katie Williamsen, Service Technician
Mitchell Equipment, Atkinson, NE
2013 Diesel-Ag Equipment
Service Tech Graduate*

Diesel Technology-Truck Companies in Nebraska

- Burter Machinery
- Cornhusker International Trucks Inc.
- Crete Service Center
- Cummins Central Power
- Express Truck Center
- Gana Trucking & Excavating
- Interstate Power Systems
- Kenworth of Lincoln
- Lincoln Truck Center
- NMC
- Nebco Inc.
- Nebraska Peterbilt
- Sahling Kenworth
- Schulz Transfer
- Seger & Sons Repair Inc.
- Seward Motor Freight Inc.

Out-of-State Companies

- Benefiel Truck Repair IA

Positions

- Service Technician at a truck dealership/independent shop

WHAT EMPLOYERS SAY ABOUT SCC GRADUATES

"Truck Center Companies has a history of hiring diesel tech graduates from Southeast Community College. In 2012 we hired three more full-time technicians from SCC: Andrew Schiessl, Carlos Corral and Michael Schafer. They worked during their co-op and were hired full-time after graduation. TCC Vice President of Service Dwight Munderloh and Service Manager Aaron Hummel are both SCC alumni and are walking proof of the quality education they provide. Aaron has worked his way up from a diesel technician to a dealership service manager. Dwight has worked his way up from a technician to overseeing all of our service departments at 10 locations in Nebraska, Iowa and Kansas. With the quality education that SCC provides and the proper motivation to succeed, SCC diesel technicians can go far.



From left: Carlos Corral, Michael Schafer and Andrew Schiessl, Technicians, Lincoln Truck Center, Lincoln, NE, 2012 Diesel Technology-Truck Graduates

We look forward to watching our current SCC graduates grow and prosper."

*Chelsey Brooks, Recruiter
Omaha Truck Center Inc., Omaha, NE*



*Kayla Thibault, Lead Toddler Teacher
Bubbles & Block Child Development Center, Lincoln, NE
2012 Early Childhood Education Graduate*

Early Childhood Education

Companies in Nebraska

- Aspen Child Development Center
- Behave'n Day Center Inc.
- Bright Beginnings Child Development Center
- Bubbles & Blocks Child Development Center
- Edward Zorinsky Child Development Center
- Highlands Academy
- KinderCare Learning Centers
- Lincoln Public Schools
- Little Kingdom Children's Center
- Loving Hearts Child Development Center
- SDA Public Schools
- Southeast Community College
- St. Mark's Preschool/KidZone
- The Children's Place

- Trinity Infant & Child Care Center
- University of Nebraska-Lincoln
- Viking Discovery Program
- Williamsburg Village Child Development Center
- World of Knowledge
- Child Development Center Inc.
- Wymore Head Start

Positions

- Assistant Teacher
- Child Behavior Specialist
- Head Afternoon Teacher
- Head Teacher
- Lead Teacher
- Lead Toddler Teacher
- Paraeducator
- School Age Teacher
- Site Supervisor
- Teacher
- Toddler Teacher

Electrical & Electromechanical Technology

Companies in Nebraska

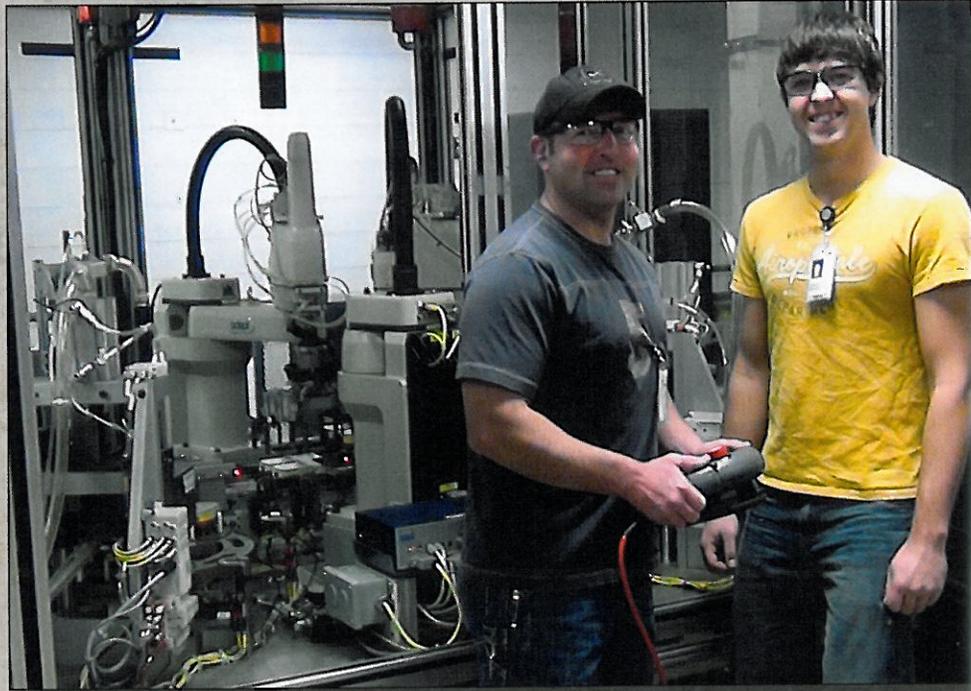
3M Company
 BD
 Eaton Corporation
 Hamilton Sundstrand Corporation
 Harold K Scholz & Co.
 Hornady Manufacturing
 J K Electric
 Kidwell Inc.
 Koch Nitrogen Company LLC
 Lincoln Industries
 Nebraska Public Power District
 Nestle Purina Pet Care Company
 Omaha Public Power District
 Plymouth Electric Inc.
 Pfizer Inc.
 Progressive Electric
 Tecumseh Poultry
 Tenneco Inc.
 Tri-Con Industries
 Valmont Industries

Out-of-State Companies

Tri-State Generation & Transmission CO
 Tamko Building Products..... KS
 Talisman Energy..... TX

Positions

Apprentice Electrician
 Automation Technician
 Calibration Technician
 Communications Technician
 Controls Designer
 Controls Specialist
 Electrical Design Consultant
 Electrical Estimator/Inspector
 Electromechanical Technician
 Hydraulic Specialist
 I & C Technician
 Industrial Electrician
 Industrial Technician 1
 Instrumentation Technician
 Maintenance Electrician
 PDM Maintenance
 Pivot Irrigation Specialist



John Dunn, left, maintenance systems training technician at 3M Company in Valley, NE, and a 1999 Electromechanical Technology graduate, works with Garrett Bircham, maintenance mechanic at 3M Company, who is a 2012 Electrical & Electromechanical Technology graduate.

Power Plant Electrician
 Process Improvement Specialist
 Railroad Electrical Technician
 Substation Technician

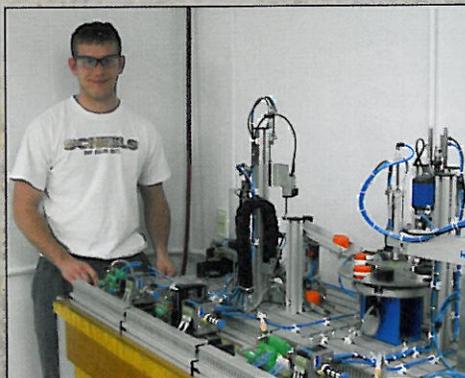
“The electrical knowledge I obtained from SCC was the biggest reason for my promotions over the years, from apprentice electrician to journeyman to project manager and for the past five years as operation manager for our company. The instructors not only taught me how to be an electrician, but how to design, estimate and manage situations and people. I know SCC is the best school for electricians in the Midwest. I am proud to say that my son, Matt, is now a graduate from the electrical program at SCC.”

*Dean Steffensmeier,
 Electrical Operations Manager
 Kidwell Inc., Lincoln, NE
 1981 Electrical Technology Graduate*

Electronic Systems Technology

Companies in Nebraska

Americom Communications
 Aurora Technology
 BD
 Bosch Communications/Telex
 Cargill
 Digitech Systems
 Duncan Aviation
 Eakes Office Plus
 EF Johnson Technologies Inc.
 Electro-Motive Diesel
 Electronic Contracting Co.
 Engineered Controls
 J A Woollam Company
 Nebraska Prime Group
 Nebraska Public Power District
 Novartis Consumer Health
 Olsson Associates
 Omaha Public Power District
 Sandhills Publishing
 Schneider Electric
 Security Equipment Inc.
 Shaffer Communications Inc.
 Siemens Building Technologies
 Single Source Communications
 Teledyne Isco
 Tenneco Inc.
 Time Warner Cable
 Trane Company
 Union Pacific Railroad



*Matt Steffensmeier, Apprentice Electrician
 Kidwell Inc., Lincoln, NE
 2013 Electrical & Electromechanical
 Technology Graduate*

Continued on Page 15

From Page 14

Positions

- Avionics Technician
- CMM Programmer
- Computer Network Technician
- Controls Engineer
- Electronic Service Technician
- Electronic Technician
- Field Engineer
- Industrial Maintenance
- Installation Technician
- Plant Maintenance Technician
- Production Service Technician
- Radio Technician
- Service Technician
- Specialized Systems Technician
- Tech Coordinator
- Technician/Installer
- Telecommunications Tech



*Jill Zvolanek, Production Operator
Flint Hills Resources, Fairmont, NE
2012 Energy Generation Operations Graduate*

“Jill Zvolanek has excelled in her position as a Production Operator at Flint Hills Resources, Fairmont, NE. In her time with the company, she has shown a commitment to safe and responsible operations as well as exceptional integrity and an entrepreneurial spirit.”

*Human Resources Office
Flint Hills Resources, Ames, IA*

WHAT EMPLOYERS SAY ABOUT SCC GRADUATES

“Thanks for all of the help! Picked up another solid graduate from SCC!”

*Gary Stessman, Operations Manager
Trane, Ralston, NE*

Energy Generation Operations

Companies in Nebraska

- Abengoa Bioenergy
- ADM
- Black Hills Corp.
- City of Grand Island
- Flint Hills Resources
- Green Plains Renewable Energy
- Koch Nitrogen Company LLC
- Lincoln Electric System
- Nebraska Public Power District
- Nestle Purina Pet Care Company
- Omaha Public Power District
- Saint Elizabeth Regional Medical Center
- Tenaska Energy
- Trenton Agri Products

Out-of-State Companies

- Hawaii Water Service Co.....HI
- Broadwind Energy ServicesIL
- Siemens Energy Inc. KS
- Golden Triangle Energy..... MO
- Northwestern Energy SD
- Valero Energy..... TX

Positions

- Control Operator
- Generation Technician Assistant
- Load Control Gas Controller
- Material Controller
- Non-licensed Nuclear Plant Operator
- Operator Technician

- Plant Operator
- Power Plant Operator
- Process Operator
- Production Operator
- Stationary Engineer
- Systems Operations Specialist
- Systems Operator
- Technical Support Engineer
- Utility Plant Operator
- Utility Superintendent
- Wastewater Treatment Plant Operator
- Wind Technician

F Fire Protection Technology

Companies in Nebraska

- City of Bellevue
- City of Crete
- City of Norfolk
- General Fire & Safety
Equipment Company of Lincoln Inc.
- Lincoln Fire & Rescue
- Midwest Medical Transport Co
- Omaha Fire & Rescue
- United States Forest Service

Positions

- EMT
- Fire Extinguisher Technician
- Firefighter/EMT-B
- Forest Aide

Food Service/Hospitality

Companies in Nebraska

- Carmela's Bistro & Wine Bar
- Chez Hay Catering
- Dish
- Firethorn Golf Club
- Henry's on South
- HF Crave
- Holiday Inn Lincoln Downtown
- JTK Cuisine & Cocktails
- Lancaster Event Center
- Lincoln Public Schools
- Misty's Steakhouse & Brewery
- Nebraska Heart Institute & Heart Hospital
- Saint Elizabeth Regional Medical Center
- The Single Barrel
- University of Nebraska-Lincoln
- Valentino's of America Inc.
- Venue Restaurant & Lounge
- Waverly Care Center

Positions

- Business Owner / Personal Chef
- Cafeteria Staff
- Chef
- Cook
- Dietary Manager
- Executive Chef
- Food Expeditor
- Line Cook
- Manager Trainee
- Pantry Chef
- Prep Chef
- Sous Chef
- Supervisor



*Caleb Vercellino, Line Cook
The Single Barrel, Lincoln, NE
2013 Food Service/Hospitality Graduate*

Ford ASSET

Companies in Nebraska

Anderson Ford Lincoln Mercury Mazda
 Beatrice Ford Lincoln Mercury
 Bill Summers Ford
 Boss Ford
 Crossroads Ford Inc.
 Diers Ford
 Ericson Ford
 Friesen Ford
 Janssen Ford
 Moody Motors
 Performance Ford
 Reinecke Motor
 Sid Dillon Ford
 Woodhouse Auto Family
 Wortman Motor Co.

Out-of-State Companies

Phil Long Ford Motor City CO
 Long McArthur Ford Lincoln..... KS
 Scott Peterson Motors SD
 First Choice Ford WY
 Fremont Motors WY

Positions

Automotive Technician at a Ford dealership



*Bryant Flewelling, Service Technician
 Sid Dillon Ford, Crete, NE
 2013 ASSET Graduate*



*Alex Christensen, Service Technician
 Tom Dinsdale Chevrolet, Grand Island, NE
 2012 ASEP Graduate*

Ernst Auto Center
 Friesen's Chevrolet
 Gateway Motors
 Gregg Young Chevrolet
 H & H Chevrolet
 Hoak Motors Inc.
 Husker Auto Group
 John Kohl Auto Center
 Kerr Chevrolet
 Killion Motors Inc.
 Laukemper Chevrolet
 Midway Chevrolet Buick Cadillac
 Rhoden Auto Center
 Sid Dillon Buick Nissan Hyundai Saab
 Tom Dinsdale Chevrolet
 Trade Center Automotive
 Wagner Chevrolet

Out-of-State Companies

Knoepfler Chevrolet IA

Positions

Automotive Technician at a GM dealership



*Dustin Smith, Service Technician
 Husker Auto Group, Lincoln, NE
 2012 ASEP Graduate*



Companies in Nebraska

Beardmore Chevrolet
 Brinkman Bros Inc.

Graphic Design

(Graphic Design | Media Arts)

Companies in Nebraska

Bailey Lauerman
 Corporate 3 Design
 Ebbeka Design
 Firestone Consulting Group
 Joel Sartore Photography

Marketing Consultants
 Minnow Project
 Mysalesman.com
 Nanonation Inc.
 Nebraska Information Technology Services
 Office Depot
 Omaha Media Group
 Play Creative

Continued on Page 17

From Page 16

Pickering Creative Group
Sark Tile Inc.
Swanson Russell Associates
Turnpost
University of Nebraska-Lincoln

Out-of-State Companies

Indicia Design MO
FastSigns OR

Positions

Art Director
Creative Director
Designer
Designer/Visual Communications
Representative
Graphic Designer/Artist
Illustrator
Multi Media & Web Design
Showroom Associate
Web Designer



*Troy Harrifeld, Service Technician
A-1 Refrigeration, Lincoln, NE*

2012 Heating, Ventilation, Air Conditioning & Refrigeration Technology Graduate

Did you know?

Five December 2012 graduates from the Graphic Design program won nine awards in the Nebraska Chapter of the American Institute of Graphic Arts annual design competition. Labeled Nebraska's biggest annual design competition, "The Show" is for student and professional designers. The categories for which they won medals ranged from publications, promotional, mobile applications, and Web design.

Fiddelke Heating & Air
Getzschman Heating & Air Conditioning
Greater Omaha Refrigeration
Green's Furnace & Plumbing
H & S Plumbing
John Henry's Plumbing, Heating & Air
Mechanical Sales Inc.
Nelson Refrigeration
Shanahan Mechanical & Electrical Inc.
SOS Heating & Cooling
Tech Masters
University of Nebraska-Lincoln
Wellmann Heating & Air Conditioning

Positions

HVAC Installer
HVAC Preventative Maintenance
Installation Technician
Maintenance Specialist
Plumber
Refrigeration Technician
Sales Representative
Service Technician
Sheet Metal Fabricator



From left: Devin Langdon and Luis Tafoya, 2011 Heating, Ventilation, Air Conditioning & Refrigeration Technology graduates, and Tyler Movchan, 2012 Heating, Ventilation, Air Conditioning & Refrigeration Technology graduate, take a break during the Industry Competency Exam. The ICE test measures industry-agreed standards of basic competencies for entry-level technicians.

H Heating, Ventilation, Air Conditioning & Refrigeration Technology

Companies in Nebraska

A-1 Refrigeration
Action Plumbing, Heating & Air
Biggerstaff Plumbing, Heating & Air
Black Hills Energy
Bryant Air Conditioning & Heating Co.
Capitol Heating & Air Conditioning
Falcon Heating & Air Conditioning

WHAT EMPLOYERS SAY ABOUT SCC GRADUATES

"I received a call from a very bright young candidate from SCC. I am very pleased to say we made him an offer, which he accepted. It was another reminder of the very high quality students produced by Southeast Community College. I would really like to be a part of what is going on in your HVAC program. As an employer in the Omaha area, if there is some value I can bring to the students by being a guest lecturer on any subject or in any other capacity, it would be my pleasure to help an already winning program."

*Mark Tweedy, Residential Service Manager
Thermal Services, Omaha, NE*

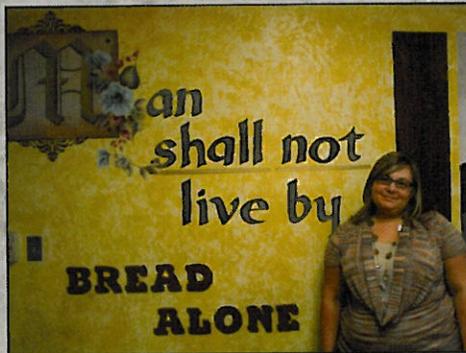
Human Services

Companies in Nebraska

Behave'n Day Center Inc.
 CEDARS Youth Services
 CenterPointe Inc.
 Crete Public Schools
 Developmental Services of Nebraska Inc.
 Family Service
 Friendship Home
 Lincoln Public Schools
 Lincoln Regional Center
 Nebraska AIDS Project
 Northeast Family Center
 OMNI Behavioral Health
 Paradigm Inc.
 People's City Mission
 St. Monica's

Positions

Behavior Intervention
 Case Manager
 Classroom Assistant
 Day Service Specialist
 Family Support
 Front Line Supervisor
 Home Health Provider
 Home Visitor
 Medical Health Security
 Pre-K Teacher
 Teacher's Assistant
 Therapeutic Mentor
 Tracker



*Katie Nungesser, Family Shelter Supervisor
 People's City Mission, Lincoln, NE
 2012 Human Services Graduate*

J John Deere Tech

Companies in Nebraska

21st Century Equipment
 Green Line Equipment
 Grossenburg Implement
 Kirschner Implement
 Landmark Implement
 Oregon Trail Equipment LLC

18 GRADUATES 2012-2013

Plains Equipment Group
 Platte Valley Equipment
 Stutheit Implement Co.
 Vacin Inc.

Out-of-State Companies

M V Equipment..... CO
 A & M Green Power IA
 Horizon Equipment IA
 Carrico Implement..... KS



*Shane Hansen, Ag Service Technician
 Plains Equipment Group, Ord, NE
 2013 John Deere Tech Graduate*

Colby Implement..... KS
 Concordia Tractor KS
 Prairieland Partners KS
 Hiawatha Implement Co..... MO
 Northwest Implement MO

Positions

Agricultural Equipment Technician
 at a John Deere agricultural dealership



*Louis Ostry, Ag Service Technician
 Plains Equipment Group, David City, NE
 2013 John Deere Tech Graduate*

L Laboratory Science Technology

Companies in Nebraska

GeneSeek Inc.

Novartis
 USDA - Natural Resources Conservation Service

Positions

Laboratory Technician I

Land Surveying/Civil Engineering Technology



Land Surveying graduates gather before the spring 2013 graduation ceremony. Front row, from left: John Howell and Aaron Hamilton. Back row, from left: George Warner, George Rose, Ethan Fangmeier, Jaxsen Hull, Curtis Campbell, and Nick Frey.

Continued on Page 19

From Page 18

Companies in Nebraska

Buffalo Surveying
 Catlett Surveying
 Consolidated Concrete
 Engineering Design Consultants
 JEO Consulting Group Inc.
 Katt Surveying
 Kirkham Michael Consulting Engineers
 Lancaster County Surveyor
 Lamp Rynearson & Associates
 Lincoln Electric System
 National Resources Conservation Service
 Nebraska Department of Natural Resources
 Nebraska Department of Roads-Lincoln
 Nebraska Public Power District
 Olsson Associates
 Papio Missouri NRD
 Rasmussen Land Surveying
 Rega Engineering Group
 Speece-Lewis Engineers
 Tinkham Land Surveying

Positions

CAD Technician
 Construction Materials Inspector/Observer
 Engineering Technician
 Geotactic Survey Technician
 GIS Technician
 Quality Control Operator
 Soil Conservation Technician
 Surveying Technician

Long Term Care Administration

Companies in Nebraska

Golden Living Centers
 Heritage of Emerson
 Oakland Heights
 Sunrise Country Manor

Positions

Activities Director
 Administrator
 Administrator-in-Training

M Machine Tool Technology

(Precision Machining and Automation Technology)

Companies in Nebraska

BD
 Breeza Fans USA
 Cardinal Tool & Die
 Custom Machine & Design Inc.
 Dramco Tool Inc.
 Eagle Precision Machine
 Lincoln Machine Inc.
 Lincoln Tool & Design Co.

Lozier Corp.
 Masonite Corp.
 MetalQuest Unlimited
 Molex Inc.
 Nebraska Machine & Tool
 T & S Services
 Tenneco Inc.
 Tri-V Tool & Manufacturing
 Vishay Intertechnology Inc.

Out-of-State Companies

Ball Aerospace Technologies Corp. CO
 PTA Plastics CO
 Rosenboom Machine Tool..... IA

Positions

CNC Leadperson
 CNC Operator
 Die Maker
 Machine Operator
 Machinist
 Mold Fabrication
 Mold Maker
 Set Up Operator
 Tool & Die Maker
 Tool Maker
 Tool Room Supervisor



*Ryan Andersen, Machinist 1st Class
 Vishay Intertechnology Inc., Columbus, NE
 2012 Machine Tool Technology Graduate*

Did you know?

In 2013, the Machine Tool (now Precision Machining and Automation Technology) program underwent a multimillion-dollar renovation. The program prepares students for manufacturing careers offering two focus areas: tool maker and computer numerical control and automation. SCC earned the No. 1 spot in the Precision Production category of Community College Week magazine's annual Top 100 Associate Degree Producers list from 2004-2011.

Major Appliance Professional Technology

Companies in Nebraska

All-Appliance Service Inc.
 Andy's Appliance Repair
 Appliance Technology
 Black Hills Energy
 Ernie's of Ceresco
 General Electric Factory Service
 Jackson Home Appliance
 Schaefer's TV & Appliance Center

Out-of-State Companies

A & E Factory Service Repair KS

Positions

Service Technician



Troy Bornemeier, 2013 Major Appliance Professional Technology program graduate, won the GOLD medal at the 2013 SkillsUSA National Championships in Kansas City. He is a service technician at Appliance Technology in Lincoln, NE.

Manufacturing Engineering Technology

Companies in Nebraska

Altec Industries
 Baldwin Filters
 Black & Veatch
 Chief Industries Inc.
 Cleaver-Brooks Inc.
 CNH America LLC
 Cyclonaire
 Elliott Equipment Co.
 Exmark Manufacturing Co. Inc.
 Hornady Manufacturing Corp.
 Kawasaki Motors Manufacturing Corp.
 MetalQuest Unlimited

Continued on Page 20

From Page 19

- Millard Manufacturing
- Molex
- Orthman Manufacturing Inc.
- Smeal Fire Apparatus Co.
- T & S Services
- TMCO Inc.
- Turtle Inc.
- Valmont Industries

Out-of-State Companies

PTA PlasticsCO

Positions

- CAD Detailer
- CNC Programmer
- Design Drafter
- Design Engineer
- Draftsman/Engineer
- Engineering Technician
- Machine Designer
- Manufacturing Engineer
- Mechanical Engineer
- Operations Manager
- Product Designer
- Production Engineering
- Project Engineer
- Purchasing Coordinator
- Quality Assurance Engineer
- Robot Programmer
- Supervisor
- Technical Sales



"The experience I gained from the Manufacturing Engineering Technology program has provided me with many of the essential skills necessary to complete my everyday engineering needs. The program does a very good job of teaching students in the classroom and then giving them the opportunity to apply what they have learned by taking advantage of the state-of-the-art technology and machines available to actually create something using a manufacturing process. I am very grateful for the knowledge and opportunities that I have acquired from my education in SCC's program."

*Travis Kepler,
Design Engineer/Computer Programmer
Cleaver-Brooks Inc., Lincoln, NE
2012 Manufacturing Engineering
Technology Graduate*



"My experience at SCC was incredible. I wasn't sure what I wanted to do with my life until I visited the Manufacturing Engineering program during an Open House. I immediately knew that this was the program for me. The instructors are so kind and willing to help, not to mention their years of field experience. The classroom environment also was perfect; small classes with lots of opportunities for one-on-one time with your instructors. I attended a university before SCC, and I never developed the relationship with those professors as I did here. The hands-on learning I received at SCC was a much better style for me. Being pushed to my full potential was exactly what I needed to prepare me for the real world of work."

*Troy Chatham, Engineer/Drafter
Millard Manufacturing Corp., Omaha, NE
2012 Manufacturing Engineering
Technology Graduate*

Medical Assisting

Companies in Nebraska

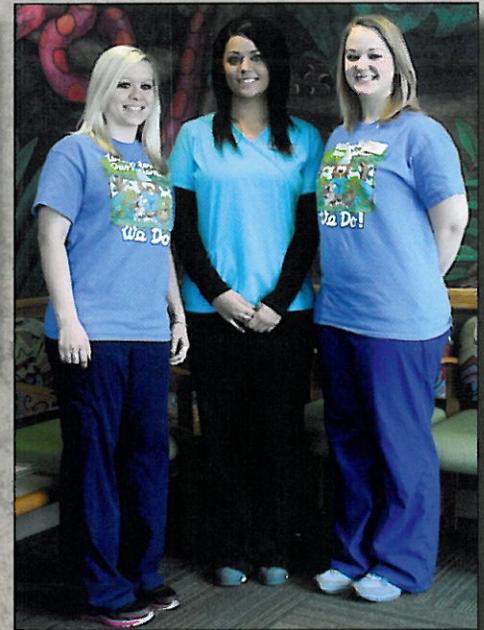
- Alegent Creighton Health
- Complete Family Dermatology
- East Lincoln Family Health Professionals PC
- Eye Surgical Associates
- Fallbrook Family Health Center
- Family Health Associates LLC
- Freedom Healthcare LLC
- Good Samaritan Society - Syracuse
- Heartland Urgent Care
- Linc Care
- Lincoln Family Medicine Center
- Lincoln Pediatric Group
- Nebraska LabLinc
- North Lincoln Family Medical Center
- People's Health Center
- Prairie Lake Family Medicine
- Southeast Lincoln Family Medicine
- Star City Medical Clinic

Out-of-State Companies

Denver Arthritis Clinic..... CO

Positions

- Certified Medical Assistant
- Medical Assistant
- Ophthalmic Technician



From left, Jamie Decker, CMA; Ashley Paden, CMA; and Synder Brickner, CMA, Lincoln Pediatric Group, Lincoln, NE, 2012 Medical Assisting Graduates.

Medical Laboratory Technology

Companies in Nebraska

- Bergan Mercy Medical Center
- Bryan Health
- Creighton University Medical Center
- Laboratory Corporation of America
- Physicians Laboratory Services Inc.
- Saunders Medical Center

Out-of-State Companies

Swedish Medical Center CO

Positions

Medical Laboratory Technician

Note: Statistics for Medical Laboratory Technology graduates on Page 3 represent students who graduated in June 2012.



*Omyma Mohamed, MLT
Bryan Health, Lincoln, NE
2012 Medical Laboratory Technology Graduate*

Motorcycle, ATV & Personal Watercraft Technology

Companies in Nebraska

Celli's Cycle Center
 Dillon Brothers Motorsports
 Grone's Outdoor Power
 Hastings Honda
 Olive Creek ATV's & Sales
 Superior Outdoor Power Center

Out-of-State Companies

Performance Powersports..... LA
 Sports City Cyclery MT

Positions

Mechanic / Business Owner
 Motorcycle Technician
 Pre-Delivery Inspector
 Service Technician



*Zack Armes, Technician
 Hastings Honda, Hastings, NE
 2012 Motorcycle, ATV
 & Personal Watercraft Technology Graduate*

N Nondestructive Testing Technology

Companies in Nebraska

DBI Inc.
 General Dynamics ATP
 Lincoln Composites (Hexagon)
 Lincoln Structural Solutions
 Olsson Associates

Out-of-State Companies

Phoenix National Labs AZ
 Mears Group CA, MI
 Acuren Inspection CO, GA, WI
 Integrity Test Lab DE
 Cessna Aircraft Co. FL
 Wellman Dynamics IA
 Caterpillar Inc. IL
 Cessna Aircraft Co. KS
 Terracon KS

Top 1% of all community colleges in the U.S. (TheBestSchools.org)

Midwest Industrial X-ray..... ND
 Fujifilm Electronic Materials RI
 Mistras Group TX
 Olympus NDT Inc. TX
 Parker-Hannifin TX
 Southern Technical Services..... TX

Positions

Customer Service Representative
 Field Service Technician
 Inspector
 Material Science/Research & Development
 NDT Imaging Specialist
 Quality Assurance/Quality Control
 Quality Control Supervisor
 Quality Manager
 Sales
 Technical Support

"I am so happy I chose to study NDT at SCC. SCC's program is by far the best 18-month program in the country! Excellent choice for someone willing to study and seeking a fulfilling, good-paying career."

*Aaron Simmons
 1999 Nondestructive Testing
 Technology Graduate*

WHAT EMPLOYERS SAY ABOUT SCC GRADUATES

"I am very pleased with the students I have hired over the past 15 years from SCC's NDT program. The program is by far one of the most robust in the country. The students we have hired have progressed quickly within our company due to their knowledge and abilities. The program itself has continued to grow and offer training to keep pace with the new technologies of our business."

*Dennis McMullin, Rocky Mountain
 Region Manager
 Acuren Inspection Inc., Denver, CO*

O Office Professional

Companies in Nebraska

Beatrice Area Chamber of Commerce
 Bryan Health
 Candlewood Suites
 Capital Foot & Ankle PC
 Centenary United Methodist Church
 Community Action Partnership
 of Lancaster & Saunders
 Complete Health Chiropractic
 Credit Management
 Crete Carrier Corp.



Acuren Inspection brought one of its Rope Access teams to campus for a demonstration. Rope Access provides safe and efficient access to areas that would typically otherwise require scaffolding.

D'Andrea Realty LLC
 Dowding, Dowding & Dowding Law Offices
 Elevate Church
 Jencyn Medical
 Kinsey, Rowe, Becker, & Kistler LLP
 Legacy Retirement Communities
 Lincoln Benefit Life
 Nebraska Book Company
 Nebraska Game and Parks Commission
 Sprint
 State Farm Insurance
 State of Nebraska

Continued on Page 22

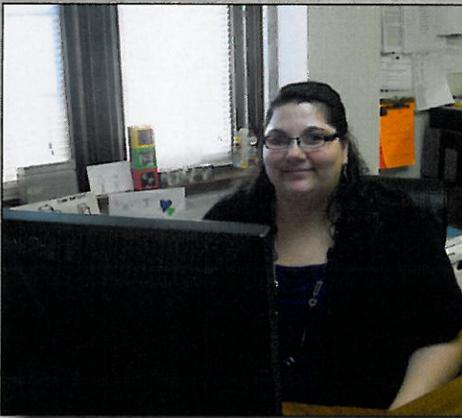
From Page 21

Out-of-State Companies

Temps Disposal Service Inc. KS

Positions

- Accounting Specialist
- Administrative Assistant
- Assistant Manager
- Claim Service Assistant
- Data Administrator
- Document Retrieval Specialist
- Driver File Supervisor
- File Clerk
- Front Desk Receptionist
- Legal Assistant
- Medicaid & Long Term Services
- New Business/Contact Center Rep
- Office Manager
- Receptionist
- Tourism Assistant



"Not only did SCC prepare me with classes, but by hands-on working in an environment that changed on a daily basis. I had a tremendous amount of support from the staff that would point me in the right direction. Not only were they there to help me with my studies, but they also have a great Trio program that helped with a wide variety of my college needs. Even after graduation, I still hear from a few of the teachers, and that makes you feel great!"

*Nicole Allen,
Administrative Assistant/Financial Secretary
Centenary United Methodist Church,
Beatrice, NE
2012 Office Professional Graduate*

P Paramedic

Companies in Nebraska

- Children's Hospital & Medical Center
- Midwest Medical Transport Co.
- Pro-Med
- Southeast Rural Fire Department

Positions

Paramedic



*Bryan Jelinek, Paramedic
Beatrice Fire & Rescue, Beatrice, NE
2009 Paramedic Graduate*

Parts Marketing & Management

Companies in Nebraska

- 21st Century Equipment
- Bobcat of Omaha
- Crete Carrier Corp.
- Duncan Aviation
- DuTeau Chevrolet
- Fremont Contract Carriers
- Frontier Harley-Davidson
- Garber's Honda
- Honda of Lincoln
- Husker Auto Group
- Kayton International
- NMC
- O'Reilly Auto Parts
- Sahling Kenworth Inc.
- Speedway Motors
- Virgl Implement
- Werner Enterprises

Out-of-State Companies

- A & M Green Power IA
- Ernie Williams Ltd..... IA
- Landmark Implement KS
- RDO Equipment MN

Positions

- Advertiser
- Aftermarket Manager
- Assistant Parts Manager
- Customer Support Representative
- District Manager
- Entrepreneur
- General Manager
- Inventory Specialist
- Marketer
- Parts Counter Marketer
- Parts Manager
- Retail Merchandising
- Sales Representative
- Service Writer
- Warranty Manager



*Brad Andrews, Parts Manager
Landmark Implement, Phillipsburg, KS
2012 Parts Marketing
& Management Graduate*

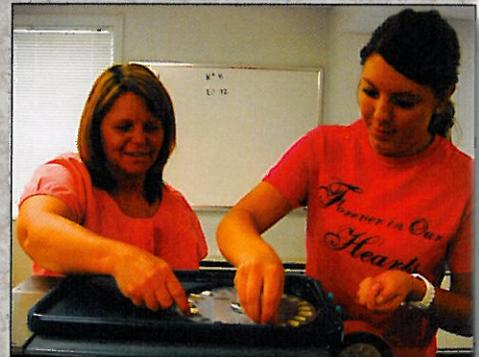
Pharmacy Technician

Companies in Nebraska

- BryanLGH Medical Center
- Jefferson Community Health Center
- Nebraska Heart Hospital
- Russ's Market Pharmacy
- the pharmacy
- Walgreen's

Positions

- Certified Pharmacy Technician
- Pharmacy Technician
- Pharmacy Technician 1



Pharmacy Technician students use a pill packager during a laboratory exercise.

Physical Therapist Assistant

Companies in Nebraska

- Crete Manor
- Eastmont Towers
- Grand Island Physical Therapy
- Lincoln Orthopedic Physical Therapy
- Makovicka Sylliaasen Physical Therapy

Out-of-State Companies

- Ozark Orthopaedics AR

Positions

- Physical Therapist Assistant

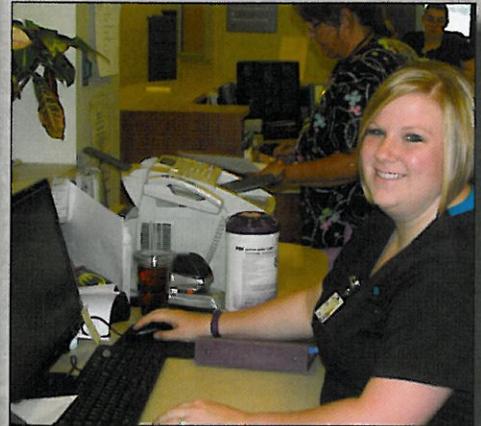


*Brittany Sattler, right, Physical Therapist Assistant
Lincoln Orthopedic Physical Therapy, Lincoln, NE
2012 Physical Therapist Assistant Graduate*

- Horton Rural Health Clinic KS
- Life Care Center of Seneca KS
- Neuroscience & Rehab Associates KS
- Washington County Hospital..... KS

Positions

- Anesthesia Technician
- Licensed Practical Nurse
- LPN Charge Nurse
- LPN Team Leader
- Nurse Care Coordinator



“SCC gave me a great foundation for starting my nursing career. With an abundance of clinical hours and great instructors, I was able to practice my skills and feel comfortable performing them in ‘real-life’ situations. The part-time program allowed me the flexibility to get my degree and work full time, which was very helpful. I am grateful I chose the SCC part-time Practical Nursing program in Beatrice.”

*Jenny Frederick, LPN/Ward Clerk
Community Medical Center, Falls City, NE
2012 Practical Nursing Graduate*

Polysomnographic Technology

Companies in Nebraska

- Alegent Creighton Health
- Bryan Health
- Madonna Rehabilitation Hospital

Positions

- Polysomnographic Technician
- Respiratory Therapist
- Sleep Technologist



*Rita Gregg, Sleep Technologist
Bryan Health, Lincoln, NE
2012 Polysomnographic Technology Graduate*

Practical Nursing

Companies in Nebraska

- Beatrice Community Hospital & Health Center
- Beatrice Health and Rehabilitation
- Blue Valley Lutheran Homes
- Capital City Pediatrics
- City of Lincoln/Lancaster County
- Columbus Community Hospital
- Community Medical Center
- Dr. John Deck Family Practice
- Elite Professionals Home Care Company
- Good Samaritan Society - Beatrice
- Hamilton Manor
- Holmes Lake Manor
- Linc Care
- Lincoln Pediatric Group
- Madonna Rehabilitation Hospital
- Nebraska City Medical Clinic
- Nebraska Internal Medicine
- Premier Psychiatric Group LLC
- Saint Elizabeth Regional Medical Center
- Tabitha Health Care Services
- The Waterford Care Facilities
- Webster County Community Hospital
- York General Hearststone

Out-of-State Companies

- Blue Valley Senior Living..... KS
- Hanover Hospital..... KS

Professional Truck Driver Training

Companies in Nebraska

- BMS Management Inc.
- BNSF Railway
- Crete Carrier Corp.
- Gana Trucking & Excavating Inc.
- Hill Brothers Transportation
- Prairieland Dairy
- Precise Transportation LLC
- Ready Mixed Concrete Company
- Roelfs Transfer Inc.
- Seward Motor Freight Inc.
- Sysco
- Village of Hallam
- Vyhnalek Trucking
- Werner Enterprises

Continued on Page 24

From Page 23

Out-of-State Companies

CRST International IA
 Decker Truck Line Inc..... IA
 TransAm Trucking..... KS
 Con-Way Inc..... MO
 Skyways LTD SD

Positions

Company Driver
 Driver
 Grain Hauler
 Over-the-Road Driver
 Owner

R Radiologic Technology

Companies in Nebraska

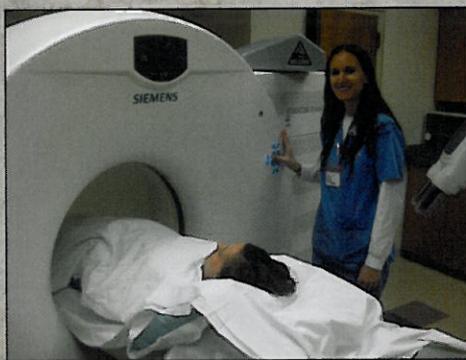
Advanced Medical Imaging
 Alegent Creighton Health
 Beatrice Community Hospital & Health Center
 Bryan Health
 Faith Regional Health Services
 Fremont Area Medical Center
 Great Plains Regional Medical Center
 Niobrara Valley Hospital
 Saint Elizabeth Regional Medical Center
 Urgent Care Clinic of Omaha

Out-of-State Companies

Cheyenne County Hospital..... KS
 Kiowa District Hospital..... KS
 Medina Regional Hospital..... TX

Positions

Radiologic Technologist



*Mary Paczosa,
 Radiology Special Procedures Tech
 Alegent Creighton Health Memorial Hospital,
 Schuyler, NE
 2012 Radiologic Technology Graduate*

Respiratory Care

Companies in Nebraska

AHP-MHR Home Care
 Alegent Creighton Health
 Bryan Health
 Faith Regional Health Services
 Good Samaritan Hospital
 Jim's Home Health Supplies
 Memorial Health Care Systems
 Nebraska Heart Institute & Heart Hospital
 Saint Francis Medical Center
 The Ambassador Health System

Out-of-State Companies

California Hospital Medical Center.....CA

Positions

Respiratory Therapist



*David Williams, Respiratory Therapist (middle)
 Saint Francis Medical Center, Grand Island, NE
 2012 Respiratory Care Graduate*

S Surgical Technology

Companies in Nebraska

Bryan Health
 Creighton University Medical Center
 Faith Regional Health Services
 Jefferson Community Health Center
 Lincoln Surgical Hospital
 Nebraska Orthopaedic Hospital
 Omaha Eye & Laser Institute
 Saint Elizabeth Regional Medical Center
 Saint Francis Medical Center

Out-of-State Companies

Mercy Medical Center..... IA

Positions

Certified Surgical Technologist
 Surgical Technologist



*Rebecca Waller, Certified Surgical Technologist
 Bryan Health, Lincoln, NE
 2012 Surgical Technology Graduate*

V Visual Publications

(Graphic Design/Media Arts)

Companies in Nebraska

Argyle Octopus Press Inc.
 Big Red Motorsports
 Gear Five Studio
 GIS Workshop Inc.
 Hampton Enterprises Inc.
 Mortech
 Portrait Innovations

Positions

Designer
 Graphic Designer
 Marketing Coordinator
 Sales Associate
 UI/Graphic Designer



*Bronson Boseck, User Interface Designer
 GIS Workshop Inc., Lincoln, NE
 2012 Visual Publications Graduate*



Welding Technology

Companies in Nebraska

- BNSF Railway
- Boyd Jones Construction
- Cleaver-Brooks Inc.
- Concrete Industries Inc.
- Department of Defense
- Eagle Motorsports
- Geis Steel Tech Inc.
- Herzog Railway Services
- IAC Acoustics
- InterSystems
- Kawasaki Motors Manufacturing Corp.
- K-Mar Building Products
- Lincoln Cycle & ATV Co.
- Mainline Mechanical
- Metalworks Inc.
- MWD Steel Fabrication LLC
- Nebraska Public Power District
- Nestle Purina Pet Care
- Paxton & Vierling Steel
- Reinke Manufacturing
- Saline County Highway Department
- Schuerman Welding Inc.
- SourceOne
- Stateline Ag Service
- Steamfitters & Plumbers Local Union #464
- Rivers Metal Products Inc.
- TMCO Inc.
- Tenneco Inc.
- Tuttle Inc.
- Valmont Industries

Positions

- Boilermaker
- Carman
- Certified Welding Inspector
- Maintenance Welder
- Metallurgist
- Portable Welding
- Quality Control Technician
- Shop Foreman
- Steamfitter
- TIG Welder
- Welder/Maintenance
- Welder/Pipe Fitter
- Welder/Railcar Builder
- Welding Fabricator
- Welding Sales/Marketing
- Welding Technician



Kyle Kirchoff, 2009 Welding Technology graduate, recently started his own company, KWF LLC. Kyle and his crew are involved in all aspects of manufacturing, including design, fabrication, assembly, inspection, and delivery. The company provides several welding processes, including GMAW, SMAW and GTAW. Additionally, it uses several cutting processes to cut and weld a variety of base metals, including carbon steel, stainless steel, aluminum, and titanium. "SCC gave me a very wide spectrum of skills and instilled in me to take pride in my craftsmanship," Kyle said. "Additionally, everything you do has your name on it, so quality is important!"

*Kyle Kirchoff, Owner, KWF LLC, Griswold, IA
2009 Welding Technology Graduate*

"Throughout my time at SCC I acquired many useful skills to help me conduct a professional level of knowledge at any type of job setting, large or small. The hands-on welding experience that I gained at SCC made me a much better welder and helped to teach the importance of fit-up and quality. Throughout sixth quarter, the practice and repetition was a key factor in my everyday job, and the AWS testing went hand-in-hand with my chosen career path."



*Everett Isaacson
2010 Welding Technology Graduate*

Did you know?

Effective in the Winter Quarter 2014 (January), all of SCC's Welding Technology program will be taught on the Lincoln Campus.

Instructor's viewpoint

Freshman English class leaves lasting impression on Kara Gall

A dynamic high school English instructor helped Kara Gall find her voice.

Today, the developmental English instructor at SCC is working to ensure that each of her students finds their voice, too. Gall was so influenced by her ninth-grade English instructor, Norma Scholes, that she adopted a teaching philosophy that mirrors that of her mentor.

"I credit Mrs. Scholes and her early willingness to listen and honor my ideas," Gall said. "I didn't know it then, but this early experience became critical in my philosophy of teaching. Beyond creating a culture of excellence and high standards in the classroom, humanizing my students' experience is my pedagogical imperative."

Gall and English Department colleague Phip Ross developed an accelerated class called College English Studies that has proven to be effective in helping students who struggle with English. Their research told them that the more levels of developmental courses a student must go through, the less likely that student is to ever complete college English or math. A random survey of SCC students indicated that only 21 to 37 percent of those enrolled in developmental English courses at SCC went on to pass Composition I.

"This needs to change," said Gall, the 2011-2012 Wekesser Outstanding Faculty Award recipient at SCC. "Phip and I saw evidence that reducing exit points through accelerated coursework led to a greater success rate than our current model, and we developed an accelerated English course that would give students the skills needed to succeed in Composition I."

After teaching the 7.5-credit class for four quarters, Gall said she was excited about the future of the course and how SCC's English Department might use the model of acceleration and blending the instruction of reading, writing and critical thinking to help developmental students succeed in English and flourish in their programs of study.

"Phip and I will continue teaching the accelerated class in upcoming quarters, and in fall 2013 I will be piloting a combined reading and writing class, with the goal of helping students develop both their reading and writing skills in one six-credit class," she said.



When Gall began college at the University of Nebraska-Lincoln, she said she lost her voice and her "crutch."

"There, nobody knew me," she said. "I couldn't sit quietly at the back of the classroom and expect my instructors to call me out of my shell. If I didn't speak up, I would be lost. I didn't speak up. I was lost."

The next year she took a few classes at SCC and fell in love with the small environment. She transferred to Nebraska Wesleyan University, earning a degree in 1997.

"At Nebraska Wesleyan I was assigned a personal advisor who quickly learned my name," she said. "My instructors and advisors had that same quality that Mrs. Scholes had: They began a conversation with me, based upon my writing, about my life, my ideas, my experiences, my values, and my identity."

Gall moved to the San Francisco Bay area and taught kindergarten and worked for the University of California Natural Reserve System. Through all these changes she found her voice in writing, so much so that in early 2002, she decided to return to school for her Master of Arts degree in English, with an emphasis in Creative Writing.

Today, Gall gets excited when her

students begin to understand what she is trying to teach them.

"It's a special gift to witness students develop their voices and step into their own power," she said. "I also just love reading a good story. Every quarter there is at least one piece of student writing that leaves me inspired and hopeful. Every student walks through SCC's doors with a story to tell. I try to impart the skills that will help them communicate that story to the world."

Gall said her freshman English class in high school transcended writing.

"That writing project marked the first time in my role as a student that I felt seen as a whole person," she said. "I didn't have much of a voice at home. But in the classroom, for the first time, my words were not only listened to, but valued. My instructor began a conversation with me, based upon my writing, about my life, my ideas, my experiences, my values, and my identity. She listened, following up with questions that helped me shape not only my writing for the project, but my sense of self as both student and individual."

English, particularly writing, gave Gall a voice she didn't have elsewhere in her life. Teaching, she said, is a rewarding experience that is difficult to describe.

"I am inspired by the little shifts that occur when students realize they have power, not just over their own learning, but over their lives," Gall said. "The confidence to succeed in a particular assignment, which grows from learning very real skills that may have mystified them for years, gives them confidence to believe they can succeed in the class and in college, and ultimately achieve their dreams and goals. It's a special gift to witness students develop their voices and step into their own power."

She's also thrilled to be teaching at SCC.

"I love that SCC is such a student-focused institution," Gall said. "We get to see students acquire hands-on, applied skills that they can take into the workforce and earn a decent living. Students who might not otherwise have the opportunity to access an education can do so here. Furthermore, the accessibility of a community college

Continued on Page 27

WHAT EMPLOYERS SAY ABOUT SCC GRADUATES



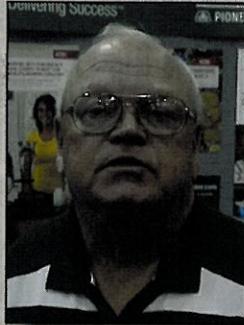
"I recruit Southeast Community College graduates because I know I'm getting the best-quality, best-trained students from this school. As a graduate of SCC-Milford, I can testify what quality of education this school provides. Hands-down this is the only school I'm going to be going to for my recruits."

*Dave Cunning, Service Manager
Bryant Air Conditioning and Heating
Lincoln, NE*

*2006 Heating, Ventilation, Air Conditioning
& Refrigeration Technology Graduate*

"We find that SCC students, with their background in general, have been very appropriate to fit our needs. We often look for students with a farm background, but that population is shrinking. And even in that category with SCC's different course offerings, we can see our way to hire students who aren't necessarily from a farm background but have had good training in the programs that are here. Frankly they're (SCC students) very competitive with students who are at four-year colleges. You don't have to take a back seat to anybody with regard to the quality of students who come through this program."

*Leroy Svec, Research Scientist
Pioneer Hi-Bred International, York, NE*



"SCC has the most advanced equipment in the nondestructive testing industry. SCC students are very well-mannered and very professional. I know from being here that they know what they're talking about. SCC has the best nondestructive testing program in the nation. Everybody that we hire is from SCC."

*Michael Molsen
Recruiter, Mears Integrity Solutions
San Ramon, CA*

2010 Nondestructive Testing Technology Graduate



From Page 26
education makes our student body population incredibly diverse.

"This is one of my favorite parts of working for SCC. Our students come from so many different backgrounds and have had so many interesting, unique experiences. These make for such a rich learning environment. In the same class, I might have a refugee student from Iraq, Congo, or Sudan, an immigrant from Mexico, a foreign exchange student from China, a student fresh out of high school, a 60-year old guy who is retraining after an injury in the workforce, a widowed grandmother who is taking classes just for fun, several working parents, a deaf student, a homeless student, you name it. We

all really learn a lot about the world just from interacting with each other."

To that end, Gall continues to ask the question, "How can I keep students interested in my class?"

"I ask that question within the period of each class session, throughout the quarter, and between quarters," she said. "What works for one group of students might not work for others. The ground is always shifting. I am continuously reinventing my courses. What I have learned, though, is that students seem to be most interested when they have a stake in what they are learning and when they can see how the content of a course applies to their lives, either personally, academically, or professionally."



"At Koch Fertilizer we have found that Southeast Community College students align well with what we're looking for, the skill sets, the work ethic, individuals that can come and thrive in our culture, so we're really excited about building the partnership with Southeast Community College and helping recruit individuals to come adds long-term value to our company. Characteristics that SCC

students possess that make them good employees in our work environment is their work ethic, I think the teamwork that they get here working across some of the different programs, really getting a solid knowledge base we've found has been really instrumental in those students being successful in our environment."

*Carrie Swartz
Recruiter, Human Resources
Koch Fertilizer LLC
Wichita, KS*



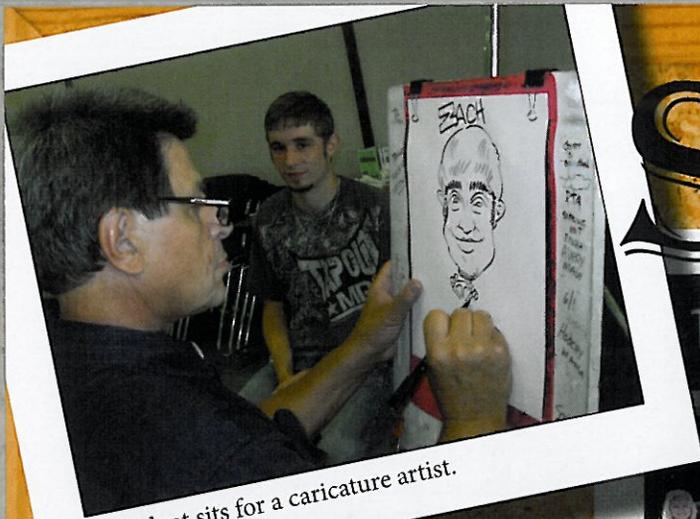
"The students who come out of school here have all the basics down, and it's just minimal training that we have to do to get them up to our standards. Some of the good skills that SCC students possess include attendance, punctuality and work ethic. A huge one is paying attention to detail and having pride in your work because the parts you are making in our shop are going to big customers, and that's what keeps our shop in business. When it's time to recruit employees, we always come back to Southeast Community College."

*Brad Bartlett
Recruiter, Tri-V Tool & Mfg. Co.
Omaha, NE
2003 Machine Tool Technology Graduate*

Gall incorporates numerous learning activities to help students understand the concepts they're learning.

"I approach course content and students themselves with a degree of seriousness and rigor," she said. "It's not that I don't want to have fun or that I don't want students to have fun; the fun can only begin once we have all committed to learning the material. I support them and encourage them while simultaneously challenging them and holding them accountable. Some students have never been 'taken seriously' by anyone in the academic world before. I expect them to work hard to learn the skills outlined in my course syllabi, but I will be there to help them when they get stuck."

SCC SCR



A student sits for a caricature artist.



TRIO students visit Arbor Day Lodge in Nebraska City.



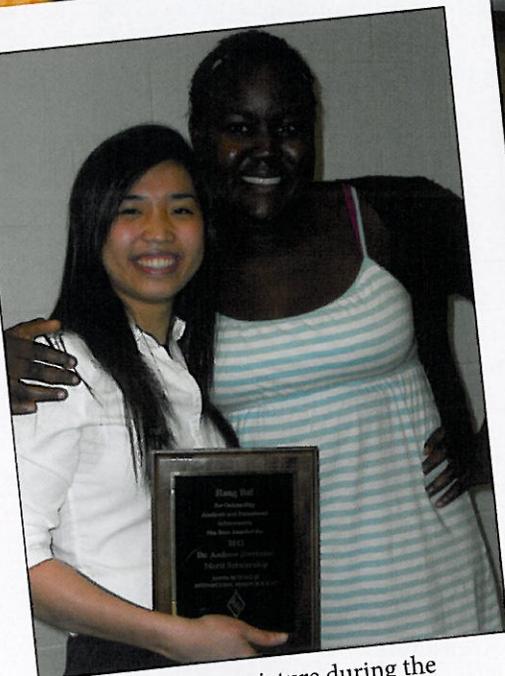
Students participate in a pie-eating contest amid audience cheers.



Students cool off taking turns down the slip 'n slide.



The National Guard brought attention-getting props to its visit to campus.



Students pose for a picture during the Spring Celebration of the Learn to Dream Scholarship program.



Students take part in a sand volleyball match.



Early Childhood Education students engage in various activities throughout the

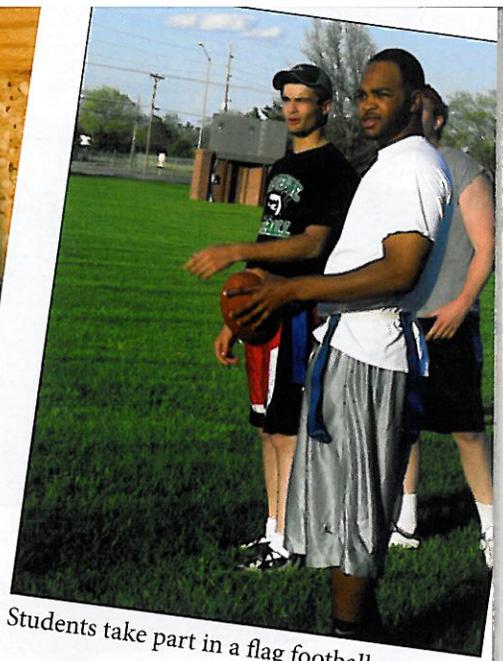
APBOOK



Respiratory Care students pose with the trophy they won as Student Sputum Bowl champions.



Electrical/Electromechanical students learn by visiting the Temple Israel, a construction project in West Omaha. Ray Cera of Miller Electric explains the lighting configuration.



Students take part in a flag football game.



Students in the Ag Chemicals & Equipment Application class wait their turn to use the sprayer.



Surgical Technology students pose with their winning T-shirt design during the Association of Surgical Technologists' National Conference.

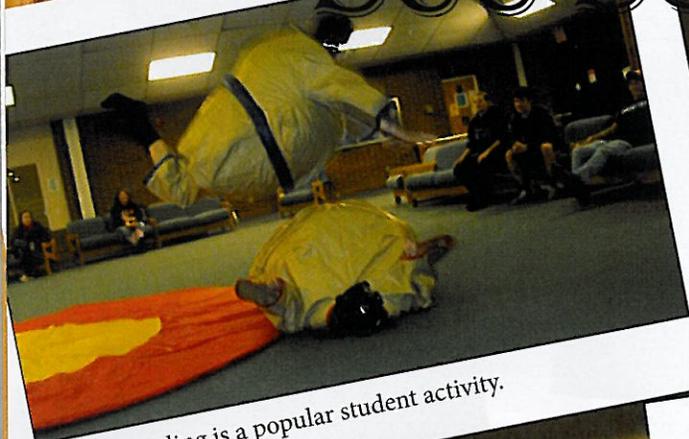


A student visits with a company representative during a Career Fair.



The Homecoming Royal Court for 2013.

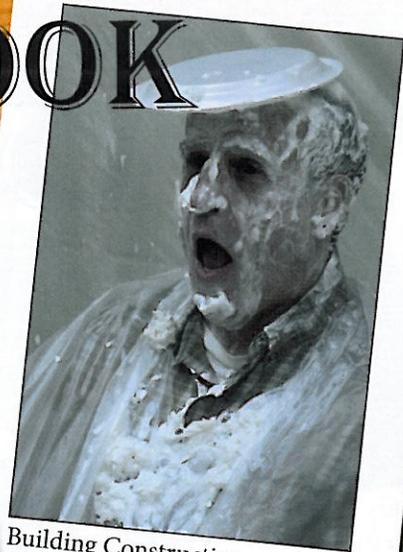
SCC SCRAPBOOK



Sumo Wrestling is a popular student activity.



Automotive Technology students participate in the Engine Build Competition.



Building Construction Technology Instructor Al Scribner reacts during a Pie-In-The-Face fundraiser.



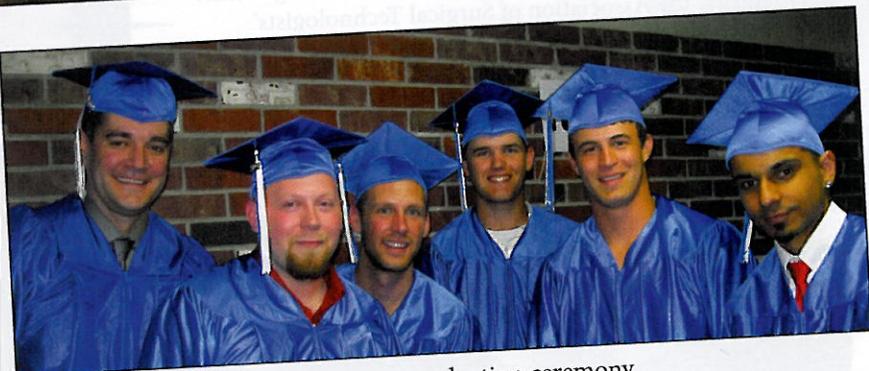
Enactus students and their faculty advisor pose for a group photo at the national conference.



Practical Nursing students work in the laboratory.



An annual Spring Picnic is held.



Students pose for a picture prior to a graduation ceremony.



Biology lab is a great example of hands-on learning.



Current SCC students volunteer their time during [unclear] House.



Hypnotist Dr. Wand puts students to "sleep."

Graduation Months of SCC Programs

To assist employers in planning their recruiting efforts of SCC grads

B=Beatrice L=Lincoln M=Milford
 Each month = quarter calendar
 ◆ = program graduation
 # = varies quarterly by starting date

Division/Program

Division/Program	SEPT 2013			DEC 2013			MARCH 2014			JUNE 2014		
	B	L	M	B	L	M	B	L	M	B	L	M
AGRICULTURE/FOOD/NATURAL RESOURCES DIVISION												
Agriculture Business & Management Technology				◆			◆			◆		
Food Service/Hospitality			◆		◆			◆			◆	
ARTS & SCIENCES DIVISION												
Academic Transfer			◆		◆			◆			◆	
BUSINESS DIVISION												
Business Administration			◆		◆			◆			◆	
Office Professional			◆		◆			◆			◆	
COMMUNICATIONS & INFORMATION TECHNOLOGY DIVISION												
Computer Information Technology			◆		◆			◆			◆	
Computer Programming Technology						◆						◆
Graphic Design I Media Arts												◆
COMMUNITY SERVICES & RESOURCES DIVISION												
Criminal Justice			◆		◆			◆			◆	
Early Childhood Education			◆		◆			◆			◆	
Fire Protection Technology			◆		◆			◆			◆	
Human Services			◆		◆			◆			◆	
Long Term Care Administration												◆
CONSTRUCTION & ELECTRONICS DIVISION												
Architectural-Engineering Technology												◆
Building Construction Technology						◆						◆
Computer Aided Design Drafting			◆		◆			◆			◆	
Electrical & Electromechanical Technology						◆						◆
Electronic Systems Technology			◆		◆			◆			◆	
Energy Generation Operations			◆		◆			◆			◆	
Heating, Ventilation, Air Conditioning & Refrigeration Technology						◆						◆
IBEW Construction Electrician Option												◆
Land Surveying/Civil Engineering Technology												◆
Major Appliance Professional Technology												◆
HEALTH SCIENCES DIVISION												
Associate Degree Nursing			◆					◆				
Dental Assisting			◆					◆				
Medical Assisting			◆					◆				
Medical Laboratory Technology												◆
Paramedic												◆
Pharmacy Technician						◆						◆
Physical Therapist Assistant								◆				◆
Polysomnographic Technology									◆			◆
Practical Nursing			◆		◆			◆			◆	
Radiologic Technology						◆			◆			◆
Respiratory Care						◆						◆
Surgical Technology			◆									◆
TRANSPORTATION & MANUFACTURING DIVISION												
Auto Collision Repair Technology						◆						◆
Automotive Technology			◆		◆			◆			◆	
Deere Construction & Forestry Equipment Tech			#		#			#			#	
Diesel-Ag Equipment Service Technology			◆					◆				◆
Diesel Technology-Truck						◆						◆
Ford Automotive Student Service Educational Training						#		#			#	
General Motors Automotive Service Educational Program						#		#			#	
John Deere Tech						#		#			#	
Manufacturing Engineering Technology						◆						◆
MOPAR-Chrysler/Dodge/RAM/Jeep College Automotive Program						#		#			#	
Motorcycle, ATV & Personal Watercraft Technology						◆						◆
Nondestructive Testing Technology												◆
Precision Machining and Automation Technology						◆		◆				◆
Professional Truck Driver Training			◆		◆			◆			◆	
Welding Technology			◆		◆			◆			◆	

Placement Center Services

Assisting current SCC students, our graduates and employers

Job Listings

Full- and part-time jobs, internships, seasonal/temporary jobs, and volunteer opportunities are available on <https://placement.southeast.edu>. Registered employers: You can create and manage your own job listings and search for qualified SCC students and graduates.

Career Fairs

Career fairs are held throughout the year, offering internships and full- and part-time positions.

Career Libraries

Information regarding employers and other resources can be found in the Placement Centers. Computers are available on each campus for creating resumes and cover letters, researching company information and applying for jobs.

To get started, go to:
<https://placement.southeast.edu>

On-Campus Interviews

Facilities are available for employers to conduct on-campus interviews for full-time employment and student presentations to upcoming graduates.

Career Workshops/ Etiquette Dinners

Workshops and etiquette dinners are made available to all students.

Job Interview Training/ Resume Development

Assistance is offered in writing and critiquing resumes and cover letters, job

searches (to include Internet job searches), developing interviewing skills and practice interviews.

ReferenceUSA

This is a searchable business database providing detailed information on more than 14 million U.S. businesses.

Lifetime Placement Assistance

Assistance in job searches is available to all SCC graduates. All jobs are available on <https://placement.southeast.edu>.

Credential Files

Upon student's written release, credentials are furnished to employers seeking candidates. Resumes also may be uploaded and saved to the employment website.

From Page 5

preparation and administration. They also were able to hire a pharmacist and laboratory employees," Fiala said.

Helping children and seeing how appreciative they were was satisfying, Fiala said.

"I remember being so tired all the time," she said. "But when I would enter the children's dorms, kids would run to me with hugs from every direction. When I'd bring the medicine in the evenings, the little kids would be chanting 'Christina, Christina' and have huge smiles on their faces. They were so happy to see me and to receive a couple of seconds of one-on-one attention. To be the person to give them love and hugs and put a smile on their face and ease a little of their pain and suffering was the most satisfying part of my job."

Fiala's work in the orphanages came with numerous other challenges, including financial and her own health issues.

"But there was no comparison between what I had to the situation the kids were born into," Fiala said. "I would get over whatever illness I contracted in a matter of time. But the children were born with HIV and will have to live with it for the rest of their lives through no fault of their own."

Other challenges she faced were more like dangers and included fighting between the government and civilians resulting in a lock-down situation at the compound, which caused food to run short and bodies to begin piling up.

"Our food was becoming short while I was at the homes for the dying, so the bodies were piling up because we couldn't transport them safely to the burial site," Fiala said. "It was a pretty serious situation that had everyone worried for what was to come. Eventually, life slowly began to emerge in the city again, but uprisings would occur sporadically."

Fiala was caught in a riot about two months later while on her way back to the orphanage with chest X-rays.

"I got booted out of the minibus taxi at a roadblock, along with the rest of the people inside, while the driver turned around and went the other direction," Fiala said. "I had to run across the riot alongside the countless police with their batons and guns. I made it to the other side with my heart about pounding out of my chest and caught a minibus taxi that was turning around going back in the direction of the orphanage. It was pretty much the scariest situation I have encountered while volunteering."

Fiala has seen first-hand the face of poverty while serving as a volunteer in third-world countries during the course of eight years, and it's not pretty.

"I have seen the unnecessary suffering of so many innocent victims of war, poverty and illness," she said. "My volunteer experience has changed my life forever. It has made me grateful for every meal I eat, for everything I possess. I'm grateful for schools, for every peaceful day here in the U.S. without war or danger outside my doorstep, and to be able to live in an area where you can go to sleep at night without worrying about intruders coming to rob or harm you."

Fiala vows never to take anything for granted.

"I know how hard life is for most of the world," she said. "Life in poverty also taught me that family, friends and people are the most important things in this world. Material items have little to no value to me. My relationships with people mean the most."

"Volunteering has changed everything about me forever. It has opened my eyes to the unfortunate suffering of numerous people throughout the world. It is very hard to live a plush and cushy lifestyle while being home for school, knowing what is going on out there. I will never be the same person again."

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COLLEGE MISSION STATEMENT

Southeast Community College values the opportunity to provide quality applied technology, academic and continuing education opportunities for the students, business and communities of our district. To achieve that purpose, Southeast Community College will:

- Continue to value local governance
- Value and support diversity and promote global education
- Be affordable and accessible
- Develop and maintain partnerships
- Provide responsive delivery systems
- Respond to emerging technology
- Promote continuous improvement
- Promote student learning through the provision of quality instruction, curriculum and appropriate facilities
- Embrace lifelong learning
- Maximize and utilize resources efficiently
- Be accountable
- Encourage a positive environment
- Promote recruitment and retention
- Be communicative
- Be fiscally responsible

A message from the President

Dear Friend of Southeast Community College,

On behalf of the Board of Governors, the alumni, faculty, staff, and students of this great institution, thank you for taking the time to read through "Graduates 2012-2013: A Report on Employment/College Transfer Outcomes." I hope you found it to be informative and insightful as we captured the employment and transfer experiences of the 1,770 students who graduated during the 2012-2013 academic year.

This report contains data collected on graduates from July 2012 through June 2013. Every effort was made to contact each individual to ensure accurate reporting of the information.

SCC has a proud tradition of graduating students who find employment or transfer their credits. Throughout the years more than 90 percent of our graduates find work or continue their education. That is astounding, particularly given the recent challenging economic times. There are many ways for us to define success, and that is certainly one of them.

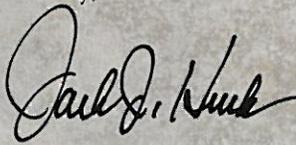
This annual report validates what we are accomplishing as an institution. Not only do we report the total number of graduates from each discipline, but we also include information such as the number of graduates who obtained work in Nebraska, the average hourly salary, the companies who hired our graduates, what students had to say about their experience at SCC, and what employers have to say about our graduates that they hire.

I hope that this report has given you a broader perspective of the value of Southeast Community College. Not only are we the most affordable institution of higher education in Nebraska, but we provide a tremendous value for the investment.

Something special began in 1973, the year that the current Southeast Community College Area was formed. Now, 40 years later, much has changed at SCC. We have more students, more programs, more buildings, and more physical locations. Technology has allowed us to offer hundreds of courses online, as well as nearly a dozen programs.

But what hasn't changed is our commitment to serving the citizens of our 15-county area of southeast Nebraska. Whether it's starting a new program to help meet the needs of employers or offering a wide range of noncredit courses through our Continuing Education Division, SCC is dedicated to the success of all constituents of our district.

Sincerely,



Jack J. Huck
President, Southeast Community College



Equal Opportunity/NonDiscrimination Policy

It is the policy of Southeast Community College to provide equal opportunity and nondiscrimination in all admission, attendance, and employment matters to all persons without regard to race, color, religion, sex, age, marital status, national origin, ethnicity, veteran status, sexual orientation, disability, or other factors prohibited by law or College policy. Inquiries concerning the application of Southeast Community College's policies on equal opportunity and nondiscrimination should be directed to the Vice President for Access/Equity/Diversity, SCC Area Office, 301 S. 68th Street Place, Lincoln, NE 68510, (402) 323-3412, FAX (402) 323-3420, or jsoto@southeast.edu.

Declaración de política sobre equidad/antidiscriminación

La política pública de Southeast Community College es de proveer equidad, y prohíbe discriminación, en todos asuntos referentes a la admisión, participación, y empleo contra toda persona por motivo de raza, color, religión, sexo, edad, estado civil, origen nacional, etnia, condición de veterano, orientación sexual, incapacidad, u otros factores prohibidos por ley o política del Colegio. Preguntas relacionadas a la política sobre equidad/antidiscriminación de Southeast Community College deben dirigirse a: Vice President for Access/Equity/Diversity, SCC Area Office, 301 S 68 Street Place, Lincoln, NE 68510, (402) 323-3412, FAX (402) 323-3420, o jsoto@southeast.edu.



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