

**STAFF MEETING MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
COUNTY-CITY BUILDING, ROOM 113
THURSDAY, AUGUST 2, 2012
8:30 A.M.**

Commissioners Present: Deb Schorr, Chair
Larry Hudkins, Vice Chair
Bernie Heier
Jane Raybould
Brent Smoyer

Others Present: Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer
Dan Nolte, County Clerk
Ann Taylor, County Clerk's Office

Advance public notice of the Board of Commissioners Staff Meeting was posted on the County-City Building bulletin board and the Lancaster County, Nebraska, web site and provided to the media on August 1, 2012.

The Chair noted the location of the Open Meetings Act and opened the meeting at 8:31 a.m.

AGENDA ITEM

1 APPROVAL OF THE STAFF MEETING MINUTES OF THURSDAY, JULY 26, 2012

MOTION: Raybould moved and Smoyer seconded approval of the Staff Meeting minutes of July 26, 2012. Raybould, Heier, Smoyer, Hudkins and Schorr voted aye. Motion carried 5-0.

2 ADDITIONS TO THE AGENDA

- A. Public Records Request from The Lincoln Journal Star Newspaper (Exhibit A)
- B. Correspondence from Joshua Engel, View Pointe North Homeowners Association, Regarding Traffic Concerns (Exhibit B)

MOTION: Heier moved and Raybould seconded approval of the additions to the agenda. Hudkins, Smoyer, Raybould, Heier and Schorr voted aye. Motion carried 5-0.

3 DISCUSSION WITH LANCASTER COUNTY VILLAGES

A) ADDRESSING WITHING VILLAGE LIMITS - Silas Clarke, Hickman Administrator; Terry Kathe, Zoning Coordinator, Building and Safety Department; Doug Pillard, Design Division Head, County Engineering; Arlynn Brunke, Computer and Geographic Information System (GIS) Records Assistant II, County Engineering; Jeff McReynolds, GIS Program Manager

B) ROUNDTABLE DISCUSSION

Separate minutes.

4 HEALTH & DENTAL INSURANCE RATES - Tracy Krause and Kim Lobato, AON Risk Solutions; Bill Kostner, City Risk Manager; Doug McDaniel, Personnel Director; Paula Lueders, Benefits Specialist, Personnel Department

Tracy Krause, AON Risk Solutions, presented Lancaster County, Medical and Dental Experience Data Through June 30, 2012 (Exhibit C), noting the following:

- There are 5,064 participants in the medical plan
- Administration costs paid to BlueCross and BlueShield of Nebraska, year to date, are \$424,870 (same as last year)
- Medical claims total \$4,595,585, year to date (an increase from last year)
- One member has exceeded the \$200,000 stop-loss amount
- Utilization is up from last year
- There are 4,861 participants in the dental plan
- Administration costs paid to Ameritas, year to date, are \$21,728 (less than last year)
- Dental claims total \$266,602 (less than last year)

Kim Lobato, AON Risk Solutions, presented the projected renewal (see Exhibit C), noting the following:

- Fixed costs are projected to increase \$22,774
- Medical claims are projected to increase by 9.6% and pharmacy costs are projected to increase by 6.8% (using trend factors)
- Plan costs are projected to increase by \$375,424
- Increase of 12.7% is required to get premium equivalents to where they should be

Lobato noted the Board bought down premium increases last year by 5%. A buy down is not suggested this year.

Possible plan design changes were discussed (see Exhibit C):

- Increases to deductibles
- Increases to out-of-pocket limits
- Increases to co-pay amounts

Krause noted the most significant changes are the co-pay increase for specialist visits (from \$20 to \$40) and adding a 20% deductible to the \$150 co-pay for emergency room (ER) visits (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible and co-insurance). She said there were 221 ER visits last year, with 191 claimants, at a cost to the plan of \$1,357 per visit. Doug McDaniel, Personnel Director, said some of the claimants may not have a primary care physician and are going to the ER for inconsequential matters. Krause said incorporating the suggested plan design changes would reduce the 12.7% projected increase to 9.4%. She noted there will also be enhancements to the plan as a result of health care reform that will be at no cost to the employee. McDaniels said sensitivity for the impact to employees needs to be balanced with the reality of health care costs. He said the Board also needs to think long-term as there will be changes such as the "Cadillac tax", an excise tax on premium insurance plans which will take effect in 2018. Hudkins asked how the Board can encourage participants to go to urgent care facilities over the ER. McDaniel said through education and disincentives. Heier suggested that plan participants be provided a list of urgent care facilities.

Krause also projected a 4.1% increase in dental premiums. Last year premiums were kept flat. No plan changes were recommended.

Bill Kostner, City Risk Manager, noted that open enrollment will take place in October so the plan will need to be finalized by September.

ACTION ITEMS

- A. Designation of County Representative and Approval of Proposal for In-Kind Contribution for Prudential Retirement Client Conference

MOTION: Smoyer moved and Heier seconded approval of a letter designating Kerry Eagan, Chief Administrative Officer, as the County's representative at the conference and approving a proposal for an in-kind contribution to cover expenses that will be incurred. Smoyer, Heier, Hudkins and Schorr voted aye. Raybould voted nay. Motion carried 4-1.

ADDITIONS TO THE AGENDA

- A. Public Records Request from The Lincoln Journal Star Newspaper (Exhibit A)

Informational only.

- B. Correspondence from Joshua Engel, View Pointe North Homeowners Association, Regarding Traffic Concerns (Exhibit B)

Board consensus was to request a briefing from the County Attorney's Office and to invite Engel to attend.

- 5 OLD JAIL REMODEL (ADULT PROBATION INTERIM MOVE AND STRUCTURAL ISSUES)** - Don Killeen, County Property Manager; John Kay, Sinclair Hille & Associates Inc.; Dan Spiry, BVH Architects

Structural Issues

Dan Spiry, BVH Architects, presented the Lancaster County Adult Detention Facility (LCADF) Garage Level Vehicle Maneuvering and Parking Study (Exhibit D). He said the study assessed the impact that new columns that would extend through the building would have on the parking layout and vehicle maneuvering on the ground (garage) level. **NOTE:** The columns are required for floor infills on the third floor.

Smoyer exited the meeting at 10:18 a.m.

Spiry said it was determined there would be a loss of parking stalls. However, there will be some gain by moving the Correction vehicles that are currently parked there to the new LCADF. He noted there are currently 76 parking stalls. The Sally Port and widening the stalls reduces that number to 49. Spiry said they performed a field test with law enforcement and there was consensus that the parking plan was workable.

Smoyer returned to the meeting at 10:21 a.m.

Spiry noted there are two issues involving the proposed location of the Sally Port: 1) An open perimeter light and ventilation well would need to be capped; and 2) Secure service access to the Lincoln Police Department's (LPD's) evidence storage. He said one alternative would be to locate the Sally Port in the center of three parking bays, although there would be a loss of parking efficiency. Heier expressed concern regarding clearance for taller vehicles and suggested the floor be dug deeper. Hudkins suggested the Sally Port be moved to the west, in what is now an open area.

Don Killeen, County Property Manager, said the architects work is complete and it is up to the Board whether to proceed.

Adult Probation Interim Move

Killeen said the Adult Probation will need to vacate their current space for work on the County Court project to proceed. He said there is space available in the Heritage Square Office Building, 421 South 9th Street, that appears to meet their needs. Killeen said Adult Probation would likely remain in that space for four to five years. He said the Public Building Commission (PBC) could negotiate the lease and hold their rent about the same.

Lori Griggs, Chief Juvenile Probation Officer, appeared and said they said they may need some addition systems furniture pieces and desk chairs. The Chair asked her to bring back a cost estimate.

Griggs also indicated plans to set up a workspace on the fourth floor of the Justice and Law Enforcement Center so there is a probation officer available for the courts.

Board consensus was to proceed, as outlined.

6 BOARD OF CORRECTIONS QUARTERLY MEETING - Mike Thurber, Corrections Director

Separate minutes.

7 BUDGET UPDATE - Dennis Meyer, Budget and Fiscal Officer **A) 15 Cent Rural Levy** **B) Use of Railroad Transportation Safety District (RTSD) Levy by County (Reconsideration)**

Budget Update

Dennis Meyer, Budget and Fiscal Officer, said he filed the proposed Fiscal Year 2012-2013 budget with the County Clerk's Office, noting the budget was built with a 1 cent increase to the County property tax levy and a 4% projected increase in valuation.

NOTE: The County Board will hold a public hearing on the proposed budget on August 28th.

A) 15 Cent Rural Levy

Heier said he believes the Board should consider keeping the 15 cent levy that is allocated for certain political subdivisions for the County and asking those entities to go to a vote of their districts and ask for their own separate levying authority.

Meyer said the counties that have forced districts to go to a vote did so because they needed the fully levy. He questioned whether there is a need to do that at this point because Lancaster County has the majority of the 15 cents. He said it would be an option in the future. Meyer said the overall levy will be below 15 cents this year, noting that takes in account having the Railroad Transportation Safety District (RTSD) at 1.6 cents.

In response to a question from Raybould, Meyer said the majority ask for general (operating) funds, noting some also have a sinking fund. He said outstanding bonds do not fall under the 15 cent levy.

B) Use of Railroad Transportation Safety District (RTSD) Levy by County (Reconsideration)

At Hudkins' request, Ann Taylor, County Clerk's Office, read the motion that was made at the July 26th Staff Meeting regarding the RTSD levy into the record: *Heier moved and Smoyer seconded to reduce the Railroad Transportation Safety District (RTSD) tax levy by 1.6 cents, rather than the 1 cent reduction that was approved at the July 24, 2012 County Board of Commissioners Meeting. Heier and Smoyer voted aye. Raybould and Schorr voted nay. Hudkins was absent from voting. Vote tied. Motion failed due to the lack of a majority.*

MOTION: Hudkins moved and Heier moved to reconsider that action. Hudkins, Smoyer, Heier, Raybould and Schorr voted aye. Motion carried 5-0.

Rick Hoppe, Administrative Assistant to the Mayor, appeared and said the City understands the County's budget challenges. He cited cooperative efforts between the City and County over the years and the impact of RTSD projects, including the economic growth aspect. Hoppe asked, on behalf of the Mayor and City Council, that the County Board to delay any further action on the RTSD levy until there is a broader discussion at the August 6th City-County Common Meeting.

Hudkins said he was limited to one week to ask for reconsideration of the Board's previous action, adding there is still room for discussions up until the time the levy is set. He said it appears the RTSD has enough monies to complete the slated projects and have a residual of \$3,000,000 to \$5,000,000. He added there have been suspensions of the levy in the past and that funding was reinstated.

Hoppe said the City has heard conflicting statements about whether this is intended to be permanent or a one-time shift and said a discussion with the City Council on long-term intentions would be helpful.

Heier asked how much money is in the RTSD fund. Meyer said it was \$18,200,000 at the end of July.

Roger Figard, City Engineer, appeared and said the budget for next year is a little over \$13,000,000, after taking \$1,000,000 out for the 35th Street project. He said there are sufficient funds to cover projects in next year's budget, leaving \$3,000,000 to \$5,000,000.

Hoppe asked whether a reconsideration motion is necessary or could there be a resolution asking for the additional six tenths of a cent.

Brittany Behrens, Deputy County Attorney, appeared and said although the Board has adopted Robert's Rules of Order as a guideline, it is allowed to take additional time to gather information and it will not affect the reconsideration of the matter.

Schorr said she is willing to honor the City's request.

Smoyer said if the City wants to set the precedent for a group discussion as a Common for this issue, then it needs to be taken into account for other issues as well, out of consideration for both bodies.

MOTION: Heier moved and Hudkins seconded to take 1.6 cents from the Railroad Transportation Safety District (RTSD).

Schorr said she initially wanted to shift enough to balance the budget deficit but does not see a need for the additional six tenths of a cent.

Smoyer said he supports using it for tax relief.

Raybould said she also supported it as a one-time measure but believes the Board needs to deal with systemic issues. She said she believes the County will face an even larger budget deficit next year with the new jail opening.

Heier said that is all the more reason to have funds on hand.

Hudkins said he is concerned with the fund balances and cannot see asking the taxpayers to collect monies that are not needed at this point.

Raybould said she is concerned with the possible loss of inheritance tax and said if that happens, she believes the Board would be forced to fully "raid" the RTSD and increase the mil levy.

Smoyer said the Board is not raiding the RTSD, merely using taxing authority that had been loaned to the RTSD. He said the RTSD should still be able to adequately fund projects.

Figard clarified that since 1994, there have been nine years that the RTSD's levy has been less than 2.6 cents. He said for a three-year period in the early 1990's it was at 0.96 of a cent.

Heier called for the question.

ROLL CALL: Heier, Smoyer and Hudkins voted aye. Raybould and Schorr voted nay. Motion carried 3-2.

8 ACTION ITEMS

- A. Designation of County Representative and Approval of Proposal for In-Kind Contribution for Prudential Retirement Client Conference

Item was moved forward on the agenda.

9 CONSENT ITEMS

There were no consent items.

10 ADMINISTRATIVE OFFICER REPORT

- A. Ballot Language for Lancaster County Agricultural Society Bond Issue

Thorpe indicated there has been no feedback from the Agricultural Society or their legal counsel on the ballot initiative yet.

11 PENDING

There were no pending items.

12 DISCUSSION OF BOARD MEMBER MEETINGS

- A. Lincoln Independent Business Association (LIBA) Monthly Meeting - Heier

Heier said the levy for the RTSD and the jail were discussed.

- B. Lancaster County Correctional Facility Joint Public Agency (JPA) - Schorr, Hudkins

Schorr reported payment of claims totaling \$477,650.08 from Wells Fargo for bank fees and Sampson Construction Company, the Construction Manager at-risk.

Hudkins noted the JPA received an update on the jail, which is deemed 93% complete.

C. Budget Monitoring Committee - Hudkins, Smoyer

Smoyer said most of the discussion focused on the RTSD and said everyone seemed to think the levy shift was appropriate.

Hudkins said Pam Dingman, who is a new member, asked several questions about the RTSD. He said Ron Krejci supported moving proceeds from the sale of Lancaster Manor back into operations.

D. Chamber Coffee - Raybould, Smoyer

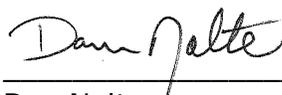
Smoyer said discussion focused on the RTSD and the jail. He also reported that he has been approached about possible privatization of the Geographic Information System (GIS).

13 EMERGENCY ITEMS AND OTHER BUSINESS

There were no emergency items or other business.

14 ADJOURNMENT

MOTION: Heier moved and Raybould seconded to adjourn the meeting at 11:42 a.m. Raybould, Heier, Hudkins, Smoyer and Schorr voted aye. Motion carried 5-0.



Dan Nolte
Lancaster County Clerk



Kerry P. Eagan

From: Jordan Pascale [JPascale@journalstar.com]
Sent: Wednesday, August 01, 2012 11:44 AM
To: Deb E. Schorr
Cc: Kerry P. Eagan
Subject: Jail FOIA
Attachments: FOIA.pdf

Deb and Kerry --

Here's my FOIA request for the jail emails. Like I said on the phone with Deb, I'm not asking for these because I don't trust you guys (you've been so great and upfront with me since the beginning) but more as a way to disprove these persistent anonymous rumors I keep hearing/seeing. Just want to do my due diligence as a reporter.

I'm going to start out asking for the communications regarding jail construction in the last nine months among commissioners, JPA members, Thurber, Chuck Richter and Sampson. Let me know how many emails that turns back and if it's a huge number I can certainly revise my request. Let's just keep in touch/keep me posted on what you find. Thanks guys.

And now for the jargony form letter... ew.

- Jordan
August 1, 2012

Dear Deb Schorr, Jail Joint Public Agency and Lancaster County Board Chairwoman:

This is a request to view the public records described below, made pursuant to the Nebraska public records statutes, Neb. Rev. Stat. #84-712 et seq.

I want to view all written or electronic communication between November 2011 and July 2012 among Lancaster County Commissioners Deb Schorr, Jane Raybould, Larry Hudkins, Brent Smoyer and Bernie Heier, Corrections Director Mike Thurber, Jail JPA members Mayor Chris Beutler and Councilman Gene Carroll, County Administrator Kerry Eagan, project manager Chuck Richter and Sampson Construction about the construction of the new Lancaster County jail.

Pursuant to Section 84-712, you are required to provide the information requested in this letter within four business days from your receipt of this letter, or else provide the written explanation required by that statute.

While I am confident that the records requested are public records under the statutes, if for any reason you deny this request, please provide the information required by Section 84-712.04, specifically: A description of the contents of the records withheld and a statement of the specific reasons for the denial, correlating specific portions of the records to specific reasons for the denial, including citations to the particular statute and subsection thereof expressly providing the exception under section 84-712.03; the name of the public official or employee responsible for the decision to deny the request; and notification to the requester of any administrative or judicial right of review under section 84-712.03.

I am preparing news information for current publication and it is therefore important that I receive the requested records in a timely manner. If there is anything I can do to clarify this request for you, or otherwise assist your fulfillment of this request, you can reach me at 402-473-7120. Depending on the number of documents we can revise the request.

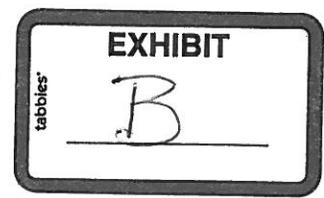
Please note that I am requesting to view the documents in electronic form (preferably a searchable PDF file), at which time I can determine if copies are needed. If I could talk to the Information Services person who will process the request as to the format options, that would be great. Also, please advise me in advance of incurring expenses associated with this request.

Thanks for the assistance.

Sincerely,

Jordan Pascale
Lincoln Journal Star

Jordan Pascale
County-city reporter | Lincoln Journal Star
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July 31, 2012

Deb Schorr
Chair Lancaster County Board of Commissioners
County-City Bldg, Rm 110
555 S. 10th Street
Lincoln NE 68508

Dear Lancaster County Board of Commissioners,

I'm writing to you today with hopes of your assistance. In early 2012, the View Pointe North homeowners association held an annual meeting to discuss normal business. One topic of concern was the traffic that we seem to get on our roads, Emmawalter and Giebenrath. This was secondary to the fact that they are considered private roads. Further discussion yielded that although they are private roads there is a public access easement. The concern with this for us was, although several area people are using the road as a cut across from Waverly Rd. on one end to North 70th Street on the other, maintenance would fall completely on the 15 lot owner's shoulders. At that point in the discussion it was determined that we wanted to investigate the option of changing the plat to make the road public. This would allow for county help with snow removal, maintenance, etc. It would also allow the Waverly Public School bus to enter to drop off and pick up our children on the roads. This would undoubtedly be safer than on Waverly Rd. with 55 MPH traffic which is the current method used.

Following that meeting I made several phone calls. I first contacted Brent Smoyer our Lancaster county board member for direction. He directed me to the County Engineers office where I was in contact with Ken Schroeder. Ken referred me to Sarah Hartzall who is in charge of the re-platting that would be required to change the road. Sarah then referred me back to Ken, who provided a punch list of items of concern. There were several items that would need to be done to bring it up to the county standards before it would be taken over. I asked both Sarah and Ken that if we completed this punch list then there would be no reason to not get our roads taken over by county maintenance. I wanted reassurance that if we spent the money to bring the roads to county standard it would essentially be a done deal. I received confirmation that neither of them foresaw a problem with getting county assumption.

As a homeowners association we agreed to do the work. We spent \$1200 on Monuments, \$650 to have holes drilled, \$300 to have the road surveyed, \$1000 on some drainage excavation, \$550 on crack sealing and patching. Not to mention several man hours positioning signs, moving sprinklers, etc. In May, when we submitted to have the road re-platted it was deemed by a city attorney that it could not be done and that our roads would need to remain private. This is exactly what we tried so diligently to avoid. The denial of our request after we had spent the time trying to follow all the proper steps and spent the monies to bring the road up to county standard.

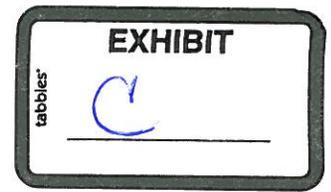
I have since contacted Sarah Hartzall again in the planning department where she reiterated that she did not see this coming. I asked what our options were and if there was some sort of an appeal process. She directed me to Rick Peo, the city attorney who made the ruling, as well as Kerry Eagan. After multiple unreturned messages with Rick Peo's office, I contacted Kerry. Kerry has advised me to write to you with hopes that you might be able to reach a ruling to assume possession and maintenance of the roads in our neighborhood.

I am familiar with the verbiage that the attorneys are referencing with regards to denying our request. My issue is that this was never explained to us until after the efforts were made. We specifically set out to evaluate any obstacles and evaluate the risks and benefits of taking on this project and that piece of information was never given to us. Secondly, the intent of that verbiage is for neighborhoods that are essentially set up differently than ours. Unlike many developments, where the access roads are essentially dead ends or only access the homes in the neighborhood, ours do not. The roads connect two public roads and effectively acts as a "short cut" for many travelers in the area.

Our frustration is with the time and money that we have invested all to be ultimately denied our request. A request that was never assumed and carefully investigated to reassure that it was even doable to begin with. I sincerely hope you can find understanding in this frustration and help in rectifying this situation.

Sincerely,

Joshua W. Engel
View Pointe North Representative



Lancaster County

Medical & Dental Experience Data Through June 30, 2012

August 2, 2012

AON

Lancaster County - Medical
BCBS NE

	Enrollment					Fixed Expenses			Variable Expenses					Total Cost Summary				
	EE	2 Party	4 party	Family	Total	Admin. Fees	Specific Stop Loss Premium	Total	Medical Claims	AEA Fees	RX Claims	Total Paid Claims	Specific Reim.	Net Paid Claims	Total Cost	Expected Cost	Variance of Actual to Expected Cost	Ratio of Actual to Expected Cost
Jan-12	398	112	81	257	848	\$35,870	\$35,277	\$71,147	\$583,610	\$764	\$191,438	\$775,812	\$0	\$775,812	\$846,959	\$804,227	\$42,733	105.31%
Feb-12	401	110	80	257	848	\$35,870	\$35,277	\$71,147	\$557,264	\$4,841	\$169,727	\$731,832	\$0	\$731,832	\$802,979	\$802,346	\$634	100.08%
Mar-12	400	111	80	256	847	\$35,828	\$35,235	\$71,063	\$814,007	\$685	\$169,968	\$984,660	\$0	\$984,660	\$1,055,723	\$801,468	\$254,256	131.72%
Apr-12	396	111	80	255	842	\$35,617	\$35,027	\$70,644	\$521,591	\$975	\$185,063	\$707,629	\$0	\$707,629	\$778,273	\$797,956	-\$19,684	97.53%
May-12	396	111	78	254	839	\$35,490	\$34,902	\$70,392	\$540,243	\$559	\$173,089	\$713,891	\$0	\$713,891	\$784,283	\$794,194	-\$9,911	98.75%
Jun-12	395	113	80	252	840	\$35,532	\$34,944	\$70,476	\$590,241	\$11,223	\$112,937	\$714,401	\$32,640	\$681,761	\$752,237	\$795,198	-\$42,961	94.60%
Jul-12																		
Aug-12																		
Sep-12																		
Oct-12																		
Nov-12																		
Dec-12																		
Total:	2,386	668	479	1,531	5,064	\$214,207	\$210,662	\$424,870	\$3,606,956	\$19,047	\$1,002,222	\$4,628,225	\$32,640	\$4,595,585	\$5,020,455	\$4,795,388	\$225,066	104.69%
Monthly Ave:	398	111	80	255	844	\$35,701	\$35,110	\$70,812	\$601,159	\$3,175	\$167,037	\$771,371	\$5,440	\$765,931	\$836,742	\$799,231		
Avg PEPM	398	111	80	255	844	\$42.30	\$41.60	\$83.90	\$712.27	\$3.76	\$197.91	\$913.95	\$6	\$907.50	\$991.40	\$946.96		

Rx Claims Paid as a % of Total Paid Claims: 21.65%

Plan Year Financials

Actual Plan Cost	\$5,020,455	Benchmark	Plan Year '12	Admin Fee	ISL Premium	Expected Costs*
Expected Plan Cost	\$4,795,388	Over / (Under) Expected Plan Cost	\$225,066	EE	\$42.30	\$501.64
Plan to Expected	\$225,066	ASO Fee PEPM	\$42.30	2 Party	\$42.30	\$1,128.68
		Claims PEPM	\$907.50	4 Party	\$42.30	\$1,128.68
		Annual Cost Per Enrolled EE	\$11,398	EE & Family	\$42.30	\$1,504.82

*taken from 2012 premium equivalents

Lancaster County
Specific Reinsurance Year-to-Date Summary

Reinsurance Carrier: BCBS of Nebraska
 Individual Specific Deductible: \$200,000
 Benefits Covered Under Contract: Medical / Rx
 Contract Basis: Paid
 Large Claims -- 50% of Specific Deductible: \$100,000
 Claims paid January 1, 2012 through: June 30, 2012

Gender	Relationship	Diagnosis	Total Amount Paid	Specific Reimbursement	Net Cost to Plan	% of Gross Paid Claims
Male	Spouse	V58 Encounter for Other and Unspecified Procedures and Aftercare	\$232,640	\$32,640	\$200,000	5.0%
Female	Employee	Intervertebral Disc Disorders	\$112,713	\$0	\$112,713	2.4%
			\$345,353	\$32,640	\$312,713	

	<u>Gross Claims</u>	<u>Net Plan Claims</u>
Total Large Claims	\$345,353	\$312,713
Total Paid Aggregate Claims	\$4,628,225	\$4,595,585
Large Claims as a Percent of Total	7.5%	6.8%

**Lancaster County - Dental
Ameritas**

	EE	2 Party	4 Party	Family	Total Enrollment	Fixed Expenses	Variable Expenses	Total Cost	Expected Cost	Variance from Expected Total Cost	Ratio of Actual to Expected Cost
					Total	Admin. Fees	ASO Dental Claims				
Jan-12	340	146	85	239	810	\$3,621	\$53,573	\$57,194	\$49,035	\$8,159	116.64%
Feb-12	343	148	84	240	815	\$3,643	\$39,806	\$43,449	\$49,287	-\$5,838	88.15%
Mar-12	341	148	83	239	811	\$3,625	\$46,510	\$50,135	\$49,064	\$1,072	102.18%
Apr-12	338	149	83	239	809	\$3,616	\$43,518	\$47,134	\$49,042	-\$1,908	96.11%
May-12	339	147	82	241	809	\$3,616	\$45,525	\$49,141	\$49,078	\$63	100.13%
Jun-12	338	146	84	239	807	\$3,607	\$37,670	\$41,277	\$48,912	-\$7,635	84.39%
Jul-12											
Aug-12											
Sep-12											
Oct-12											
Nov-12											
Dec-12											

Total	2039	884	501	1437	4,861	\$21,728	\$266,602	\$288,330	\$294,418	-\$6,088	
Avg/PEPM	340	147	84	240	810	\$4.47	\$54.85	\$59.31	\$60.57	-\$1.25	97.93%

Plan Year Financials			Plan Year '12	Admin Fee	Expected Cost*
Actual Plan Cost	\$288,330				
Expected Plan Cost	\$294,418	Over / (Under) Expected Plan Cost	(\$6,088)	EE	\$4.47
Plan to Expected	(\$6,088)	ASO Fee PEPM	\$4.47	2 Party	\$4.47
		Claims PEPM	\$54.85	4 Party	\$4.47
		Annual Cost Per Enrolled EE	\$711.78	EE & Family	\$4.47

Lancaster County
Projected Total Cost Summary- Medical and Prescription Drugs

Effective January 1, 2013

WITH PLAN CHANGES

	01/01/2012 - 01/01/2013 Projected Plan Costs	01/01/2012 - 01/01/2013 Anticipated Plan Costs	01/01/2013 - 01/01/2014 Projected Plan Costs	01/01/2013 - 01/01/2014 Projected Plan Costs
Enrollment Assumptions	Current Year Assumed Enrollment	Anticipated Plan Year Enrollment	Current Enrollment	Current Enrollment
Employee		398	398	398
Family		199	443	443
Total	874	597 <i>error</i>	841	841

Annual Fixed Costs	Plan Cost Projected	Plan Cost Anticipated	Plan Cost Projected	Plan Cost Projected
Claims Administration	\$445,950	\$463,227	\$446,167	\$446,167
RX Rebates	\$0	\$0	\$0	\$0
Stop Loss	\$436,301	\$455,562	\$495,396	\$495,396
Total Annual Fixed Costs	\$882,251	\$918,789	\$941,563	\$941,563

Total Annual Maximum Cost				
Maximum Claims Cost -- Aggregate Liability				
Medical and Prescription Drugs	\$0	NA	NA	\$0
Aggregating Deductible	NA	NA	NA	NA
Total Maximum Claims	NA	NA	NA	NA
Maximum Cost -- Fixed + Claims	NA	NA	NA	NA
Maximum Annual Cost PEPM	NA	NA	NA	NA

Total Annual Expected Cost				
Expected Claim Costs				
Medical and Prescription Drugs	\$9,495,458	\$9,254,248	\$9,811,569	\$9,488,774
Total Claim Liability	\$9,495,458	\$9,254,248	\$9,811,569	\$9,488,774
Projected Total Cost -- Fixed Cost & Claims	\$10,377,708	\$10,173,037	\$10,753,133	\$10,430,337
\$ Change from Plan Cost Projected		-\$204,671	\$375,424	\$52,629
% Change from Plan Cost Projected		-2.0%	3.6%	0.5%
Expected Cost PEPM	\$989.48	\$1,008.03	\$1,065.51	\$1,033.53
Projected Plan Year PEPM		\$989.48	\$989.48	\$989.48
% Change from Plan Cost Projected		1.9%		
Required Increase			7.7%	4.5%
Expected Cost PEPM			\$1,065.51	\$1,033.53
Current Plan Year Funding PEPM			\$945.09	\$945.09
% Change from Plan Cost Funding w/ Buy Down				
Required Increase			12.7%	9.4%

Lancaster County

Requested Medical Plan Design Changes
Effective January 1, 2013

Eligibility: All Active Employees working at least 20 hours per week.

Effective Date: First of the month following 90 days of active work or first of the month following date of hire (EE pays full premium amount).

Carrier	Current		Proposed Changes	
	BCBS of NE		BCBS of NE	
Plan Name				
Plan Type	PPO		PPO	
Calendar Year Deductible	In-Network	Out-of-Network	In-Network	Out-of-Network
Individual	\$400	\$800	\$500	\$900
Family	\$800	\$1,200	\$1,000	\$1,800
Out-of-Pocket Limit (includes Deductible)				
Individual	\$1,200	\$2,800	\$1,400	\$3,000
Family	\$2,400	\$5,200	\$2,800	\$6,000
	In and Out-of-Network deductibles are aggregating		In and Out-of-Network deductibles are aggregating	
Maximum Benefit	Unlimited		Unlimited	
Physician Office Services				
Office visit	\$20 Copay	Deductible, 30%	\$25 Copay	Deductible, 40%
Specialist visit	\$20 Copay	Deductible, 30%	\$40 Copay	Deductible, 40%
Allergy Injections and Serum	\$20 Copay	Deductible, 30%	\$25 Copay	Deductible, 40%
Preventive Benefits	\$0 Copay	Deductible, 30%	\$0 Copay	Deductible, 40%
Vision Care (exams)	\$15 Copay	Deductible, 30%	\$25 Copay	Deductible, 40%
Inpatient Hospital Services	Deductible, 15%	Deductible, 30%	Deductible, 20%	Deductible, 40%
Outpatient Hospital Services	Deductible, 15%	Deductible, 30%	Deductible, 20%	Deductible, 40%
Emergency Room Services	\$150 copay (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)		\$150 copay Deductible, 20% (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)	
Urgent Care Centers	\$35 Copay	Deductible, 30%	\$35 Copay	Deductible, 40%
Mental Illness/Substance Abuse				
Outpatient Services-Office visit	\$20 Copay	Deductible, 30%	\$25 Copay	Deductible, 40%
Emergency Care Services	\$150 copay (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)		\$150 copay Deductible, 20% (waived if admitted within 24 hours for the same diagnosis, if waived, benefits are subject to deductible & coinsurance)	
Therapy & Manipulation				
Physical, occupational, or speech therapy services, chiropractic, or osteopathic physiotherapy and chiropractic or osteopathic manipulative treatments or adjustments (combined limit 75 sessions per calendar year)	\$15 Copay	Deductible, 30%	\$25 Copay	Deductible, 40%
Prescription Drugs	Generic/Brand Form/Non-Form		Generic/Brand Form/Non-Form	
Retail (30 days)	\$5 / \$30 / \$50	\$5 + 25% penalty \$30 + 25% penalty \$50 + 25% penalty	\$5 / \$30 / \$50	\$5 + 25% penalty \$30 + 25% penalty \$50 + 25% penalty
Mail (90 days)	\$12.50 / \$75 / \$125	N/A	\$12.50 / \$75 / \$125	N/A

**NOTE: This Schedule of Benefits is intended to provide you with a brief overview of possible benefits. It is not a contract and should not be regarded as one.

Lancaster County
Projected Total Cost Summary - Dental

Effective January 1, 2013

	01/01/2012 - 01/01/13 Projected Plan Costs	01/01/2012 - 01/01/13 Anticipated Plan Costs	01/01/2013 - 01/01/2014 Projected Plan Costs
Enrollment Assumptions	Current Year Assumed Enrollment	Anticipated Plan Year Enrollment	Current Enrollment
Employee		368	339
Family		509	470
Total	869	877	809

Annual Fixed Costs	Plan Cost Projected	Plan Cost Anticipated	Plan Cost Projected
Claims Administration		\$47,041	\$43,395
Total Annual Fixed Costs	\$46,613	\$47,041	\$43,395

Total Annual Expected Cost			
Expected Claim Costs			
Dental		\$577,557	\$555,201
Total Claim Liability	\$539,962	\$577,557	\$555,201
Projected Total Cost -- Fixed Cost & Claims	\$586,575	\$624,598	\$598,595
\$ Change from Plan Cost Projected		\$38,023	\$12,020
% Change from Plan Cost Projected		6.5%	2.0%
Expected Cost PEPM	\$56.25	\$64.34	
Projected Plan Year PEPM		\$56.25	
% Change from Plan Cost Projected		14.4%	
Required Increase			
Expected Cost PEPM			\$61.66
Current Plan Year Funding PEPM			\$59.23
% Change from Plan Cost Funding w/ Buy Down			
Required Increase			4.1%



LANCASTER COUNTY ADULT DETENTION FACILITY
Garage Level Vehicle Maneuvering and Parking Study

July 31, 2012



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architects



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SINCLAIR **hille**
architects



VOSS & ASSOCIATES Inc.
STRUCTURAL ENGINEERS

A. PROJECT DESIGN TEAM

JOHN KAY, PRINCIPAL, PROJECT MANAGER
SINCLAIR HILLE ARCHITECTS

DAN SPIRY, AIA, SENIOR PRINCIPAL, DESIGN ARCHITECT
BVH ARCHITECTS

RICK VOSS, PE, STRUCTURAL ENGINEER
VOSS & ASSOCIATES

B. BACKGROUND

A space planning study for the reuse of the existing Lancaster County Adult Detention Facility was conducted by the BVH Architects / Sinclair Hille Architects design team in the spring of 2012 that demonstrated how various Lancaster County agencies currently located throughout Lincoln could be consolidated to the central City/County governmental campus. The reuse study also addressed the anticipated growth of the County, District and Juvenile court systems well into the future.

In order to maximize the potential occupancy of this building, the space planning study was based on the premise that the open floor areas in the upper volumes of the day rooms and exercise rooms and the interior roof well on the Third Level would be filled in with new floor structures. A follow up study to verify the structural feasibility of these new floor infills was completed in June 2012. The structural system that resulted required that the new floor infills be supported on new steel columns that would extend down through the Second, First and Ground Levels to either new spread footings or existing pile cap foundations. At the Ground Level each new steel column would be encased in a 16" diameter poured concrete cylinder to provide fireproofing and impact resistance.

While these new columns could be incorporated into the future office, meeting room and courtroom floor plans on the upper levels with relative ease, they would present additional obstacles to Sheriff, Police and Corrections vehicle maneuvering and parking in an already challenging layout. The project design team was directed to review the impact that the proposed new columns would have on the Ground Level parking layout.



C. INITIAL SITE VISIT

An initial site visit was conducted to observe the vehicle maneuvering concerns that had been noted by the Sheriff, Police and Corrections departments. The two issues of biggest concern are the ability of law enforcement vehicles to park between the existing square concrete columns in the designated diagonal parking spaces and the maneuvering and parking requirements of Corrections' 15-passenger prisoner transport vans along with the floor space needed to safely and securely load and unload prisoners in the proposed new Sally Port.

The existing diagonal parking layout is based on three (3) parking stalls between the existing 18" square concrete columns which are typically 32' on center. While the parking spaces are stripped to the center lines of these existing columns, the actual clear space diagonally between the inside corners of the columns is approximately 24'-6" or 8'-2" per parking stall. This makes parking the relatively large law enforcement vehicles (Ford Crown Victorias, Ford Explorers and Dodge Chargers) which are approximately 7'-0" wide at the side-view mirrors very difficult. In fact, we did not observe any place in the garage where three (3) vehicles were actually parked side-by-side in the designated stalls between columns. Rather, we observed a more "relaxed" approach to parking where vehicles tended to overlap the designated parking stalls to gain additional clearance which resulted in reduced parking capacity. In addition, it was observed that virtually all of the corners and faces of the existing columns adjacent a parking stall showed evidence of vehicle contact while the other corners appeared untouched.

It was recognized at the site visit that adding more columns to the Garage Level would exacerbate an already difficult situation and that a re-evaluation of the parking layout in relation to the new columns was required.

Another issue that was noted during the course of the initial site visit was the conflict between the location of the existing service delivery doors to LPD Evidence and the proposed location of the Sally Port due the delivery doors being located inside of the Sally Port. Large evidence transfers, some office supply deliveries and the intake and release of weapons to LPD Evidence all occur through these doors. It was suggested that the proposed entrance overhead door to the Sally Port could be relocated to the north in order to maintain access to the service entrance, however this would not provide the vehicle maneuvering room that is necessary within the Sally Port to back up a transport van from its parked location into the drive aisle. It was decided that the layout of the link between the JLEC and the LCADF would be reviewed to see if some remodeling of this link could achieve a workable solution. This link houses the entrance vestibule to law enforcement, a stairway to the First Level and the LPD Evidence drying rooms and service access.

D. LAYOUT REVISIONS

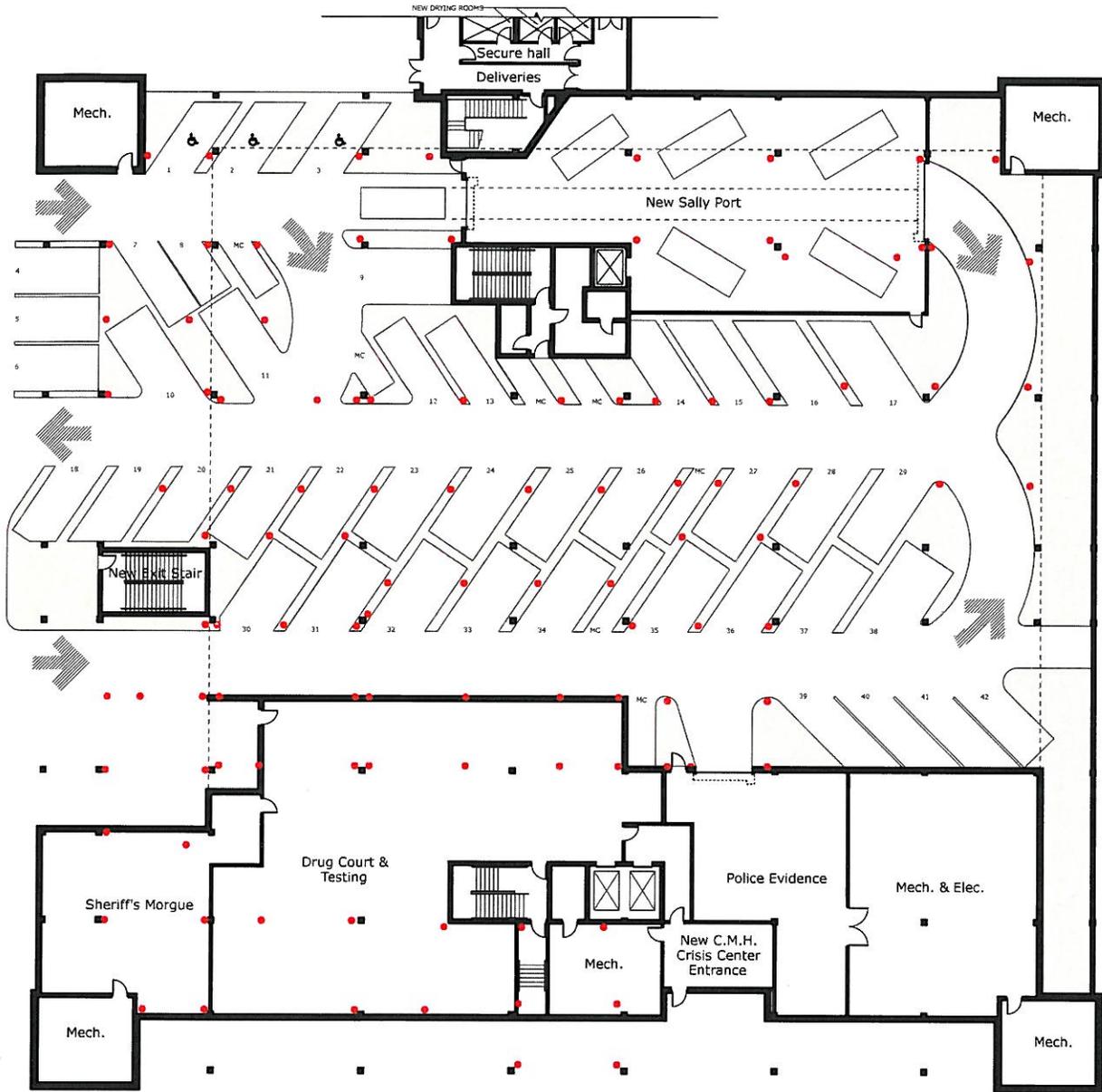
The layout of the LCADF Ground Level plan was revised to show the preliminary locations of the new columns in relation to a parking layout that improves the maneuvering and parking space for law enforcement vehicles. The fundamental change to the layout was to reduce the number of parking stalls between existing columns from three (3) to two (2). This allows the new 16" diameter to be located adjacent existing columns where they bear on the existing foundation pile caps and mid-span between existing columns.

While this revision reduces the overall total number of parking stalls, it greatly improves the maneuvering space for law enforcement vehicles into and out of the parking stalls. The total number of 49 parking stalls on the conceptual space study plan is reduced to 43 parking stalls on the revised plan, however, because law enforcement will be able to take over approximately 11 parking stalls now dedicated to Corrections, the overall net loss of parking spaces from the current layout is minimized.

The layout of the LPD Evidence service access and drying rooms is also revised to illustrate a remodeling solution to the conflict with the Sally Port.

The revised plan layout is found on the following page.

Lancaster County Adult Detention Facility Reuse Study
Lower Level - Column & Vehicle Parking Plan



- New Columns
- Existing Columns



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E. FIELD TEST

A field test was conducted with the Sheriff, Police and Corrections departments to confirm the workability of the plan layout revision. The Sally Port layout was taped to the garage floor and two (2) 16" diameter X 6' tall cardboard cylinders representing the new concrete encased columns were placed in locations on either side of where vehicles would be required to maneuver between them. The cylinders were relocated to reflect the variety of new column locations and the field test conducted accordingly. A Sheriff's department Ford Crown Victoria cruiser, LPD Ford Explorer and two Corrections' 15-passenger vans were successfully driven through all of the required maneuvers.

Refer to the images on the following page.



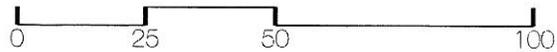
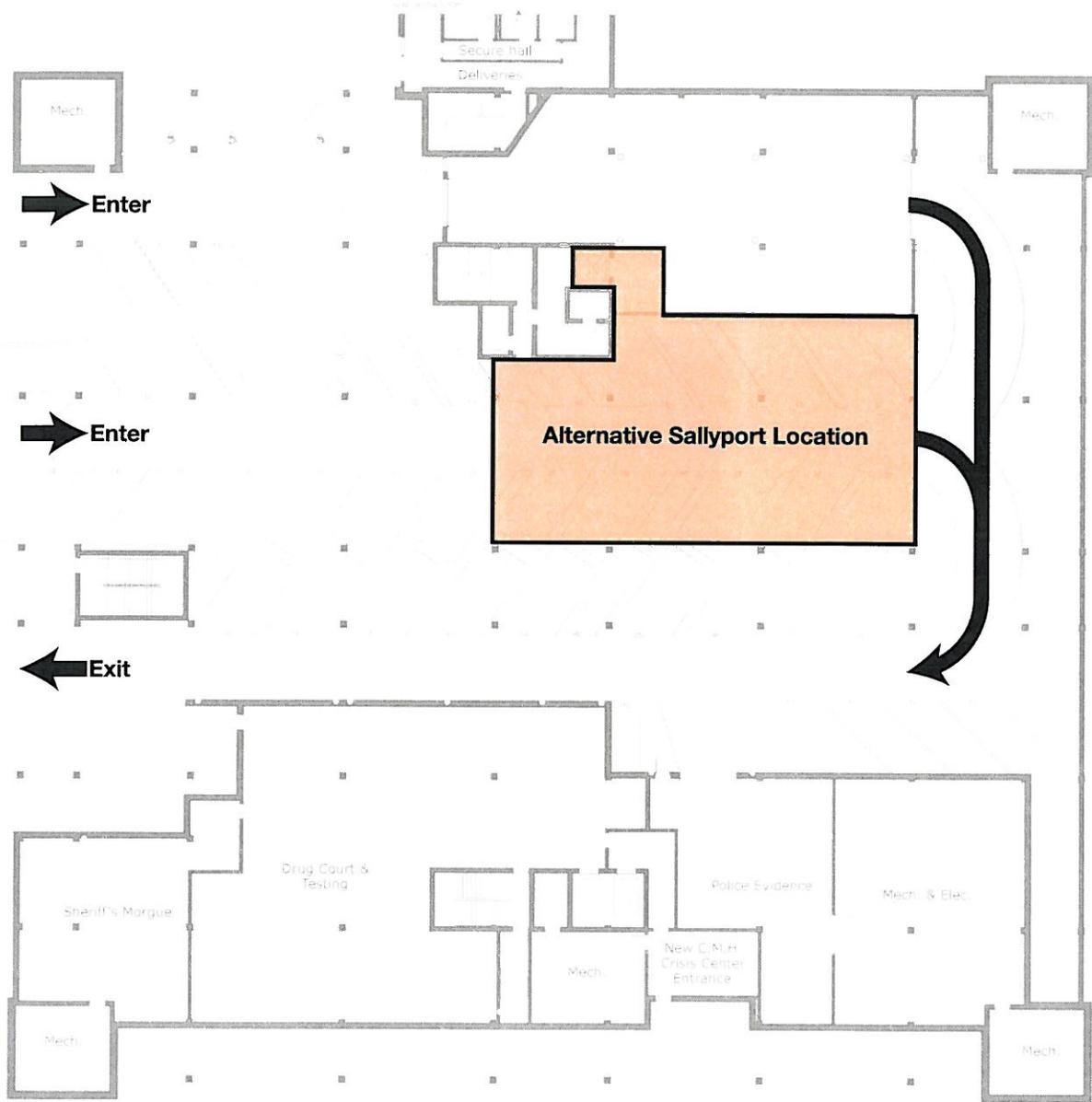
F. ALTERNATIVE SALLY PORT LOCATION

Through the course of this study several alternative Sally Port locations were considered. The one alternative that has merit is to locate the Sally Port in the center of the three (3) parking bays as depicted in the following plan diagram. In this scenario, the north and center drive aisles would enter the Ground Level and the south drive aisle would exit. Access to the secure elevator to the prisoner holding area on the Second Level would be easily achieved. The two benefits to this alternative are:

- The open perimeter light and ventilation well would no longer be above a portion of the Sally Port, thereby eliminating the need to construct a secure "cap" over this area.
- The secure service access issues to LPD Evidence would not be affected by the location of the Sally Port, therefore the need to remodel this area is eliminated.

The same design principles that guided the location of the new columns and vehicle maneuvering and parking layout would be applied to this alternative if it is pursued as part of the future project.

Lancaster County Adult Detention Facility Reuse Study
Lower Level - Alternative Sallyport Location



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G. SUMMARY

This study successfully verifies the functional workability of the parking garage and proposed Sally Port configuration by Police, Sheriff and Corrections with the addition of the new columns that would be required to support the Third Level floor infills of a repurposed LCADF building. In thoroughly testing the feasibility of the Third Level floor infills, the Lancaster County Board will now be able to move forward in confidence with their decisions on how to best utilize this building.

