

**STAFF MEETING MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
COUNTY-CITY BUILDING, ROOM 113
THURSDAY, JULY 14, 2011
8:30 A.M.**

Commissioners Present: Deb Schorr, Chair
Bernie Heier, Vice Chair
Larry Hudkins
Jane Raybould

Commissioners Absent: Brent Smoyer

Others Present: Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer
Dan Nolte, County Clerk
Cori Beattie, Deputy County Clerk
Ann Taylor, County Clerk's Office

The Chair opened the meeting at 8:35 a.m.

AGENDA ITEM

**1 APPROVAL OF THE MINUTES OF THE THURSDAY, JULY 7, 2011
STAFF MEETING**

MOTION: Heier moved and Hudkins seconded approval of the minutes of the July 7, 2011 Staff Meeting. Hudkins, Heier and Schorr voted aye. Raybould and Smoyer were absent from voting. Motion carried 3-0.

2 ADDITIONS TO THE AGENDA

- A. Appointment of Mogien Boyd to the Board of Health (Exhibit A)
- B. Interns

MOTION: Hudkins moved and Heier seconded approval of the additions to the agenda. Hudkins, Heier and Schorr voted aye. Raybould and Smoyer were absent from voting. Motion carried 3-0.

Raybould arrived at 8:36 a.m.

3 BOARD OF CORRECTIONS - Mike Thurber, Corrections Director

Separate minutes.

4 STAFF SECURE FACILITY - Sheli Schindler, Youth Services Center (YSC) Director; Annette Thompson, Deputy Director; Brittany Behrens, Deputy County Attorney

Sheli Schindler, Youth Services Center (YSC) Director, said the Nebraska Department of Health and Human Services (DHHS), notified the directors of the three staff secure youth facilities in Nebraska (located in Lancaster, Madison and Sarpy Counties) in November, 2010 that it had determined state statutes require the facilities to be licensed as a Group Home or Child Caring Agency. She said the directors met with DHHS representatives to discuss potential rules and standards. A follow-up letter from Joann Schaefer, Chief Medical Officer and Director of the Division of Public Health, DHHS, dated July 1, 2011, indicated license applications would have to be submitted to DHHS by August 15, 2011. Schindler noted that YSC was classified as a Child Caring Agency for a one-year period. The County decided not to continue in that capacity after DHHS implemented rules that affected YSC's ability to provide external controls it believed were necessary to meet its purpose and responsibilities to those who placed youth in the facility. She said she has concerns about becoming a Child Caring Agency again, i.e., regulations, staffing requirements and fiscal impact, and suggested the Board explore all options: 1) Become a licensed Child Caring Agency; 2) Only provide secure detention; and 3) Ask DHHS to extend the August 15, 2011 deadline to allow time to work collaboratively to develop the standards and legislation that would ensure all interests are met.

Brittany Behrens, Deputy County Attorney, said her office does not believe this was the intent of the statutes and that they aren't necessarily applicable.

Raybould exited the meeting at 9:15 a.m.

Schindler noted several populations are housed in staff secure, including 3-B (status) offenders. Those youth cannot be held in secure detention.

Behrens said staff secure isn't specifically defined in the Juvenile Code but non-secure detention is (see Nebraska Revised Statutes, Chapter 43). She added that the definition of non-secure detention includes staff secure.

In response to a question from Schorr, Schindler said the directors of the three staff secure facilities are in agreement that it would be more appropriate for Nebraska Jail Standards to have oversight. She said she spoke to the Jail Standards Board and they indicated the statutes are not clear regarding whether or not they have that authority.

Heier asked whether the Board should contact the Nebraska Attorney General or Governor regarding this matter. Schorr said she has already contacted the Governor's Office to express her concerns.

MOTION: Hudkins moved and Heier seconded to: 1) Send a letter to the Nebraska Department of Health and Human Services (DHHS) requesting a delay of the application deadline; and 2) Ask Joann Schaefer, Chief Medical Officer and Director of the Division of Public Health; Todd Reckling, Director of the Division of Children and Family Services; and Pat Urzedowski, Administrator of the Office of Children's Services Licensing, to come before the Board and explain their reasoning for the changes and moving so quickly.

FRIENDLY AMENDMENT: Schorr offered a friendly amendment to also extend an invitation to: 1) Directors of the staff secure youth facilities in Madison and Sarpy Counties; 2) A representative of Douglas County, which does not have a staff secure facility at this time but is considering one; and 3) State Senator Kathy Campbell and anyone she deems appropriate.

The maker of the motion and the seconder accepted the friendly amendment.

ROLL CALL: Hudkins, Heier and Schorr voted aye. Raybould and Smoyer were absent from voting. Motion carried 3-0.

Also present for the discussion were Kit Boesch, Human Services Administrator; Theresa Emmert, Juvenile Court Administrator; and Lori Griggs, Chief Juvenile Probation Officer.

5 PENDING LITIGATION - Mark Koller, Personnel Director; Tom Fox, Deputy County Attorney

MOTION: Heier moved and Hudkins seconded to enter Executive Session at 9:30 a.m. for the purpose of protecting the public interest with regards to pending litigation.

The Chair restated the motion for the record.

ROLL CALL: Heier, Hudkins and Schorr voted aye. Raybould and Smoyer were absent from voting. Motion carried 3-0.

MOTION: Heier moved and Hudkins seconded to exit Executive Session at 9:39 a.m. Hudkins, Heier and Schorr voted aye. Raybould and Smoyer were absent from voting. Motion carried 3-0.

6 HEALTH CARE REQUEST FOR PROPOSALS (RFP) COMMITTEE REPORT - Bill Kostner, City Risk Manager; Mark Koller, Personnel Director; Kim Labato, Senior Vice President for Health and Benefits, AON Risk Solutions; and Julie Hughes, Account Specialist, AON Risk Solutions

Kim Labato, Senior Vice President for Health and Benefits, AON Risk Solutions, presented City of Lincoln, Lancaster County, Lincoln Electric System (LES), Summary of Combined and Stand Alone Proposals by Entity (Exhibit B). The proposals were based on current plan design. He said administrative fees, stop-loss reinsurance and projected pharmacy rebates were included in the fixed costs and adjustments based on network discount relativities were included in the claim costs. Labato said UnitedHealthcare (UHC) submitted the lowest combined and stand alone proposals.

NOTE: Auxiant, the third-party administrator for LES, did not submit a proposal.

Gwen Thorpe, Deputy Chief Administrative Officer, noted the County has decided to participate in the Coast2Coast Discount Prescription Card Program and asked whether the County would receive better pricing if the pharmacy component was eliminated from the plan. Labato recommended that it be retained as part of the plan, adding that is something that could be looked at in the future.

Schorr questioned whether the cost benefit is worth making employees undergo changes. **NOTE:** The projected annual savings for the stand-alone plan for the County are \$435,000.

Mark Koller, Personnel Director, said the proposals are good for 30 days and have also been presented to the Mayor and LES.

Board consensus was to delay a decision until Commissioners Raybould and Smoyer have a chance to review the information. Labato indicated he would be willing to come back and give them a briefing.

The following members of the Health Care RFP Committee were also present for the discussion: Sue Eckley, County Risk Manager; Tim Genuchi, Accounting Operations Manager, County Clerk's Office; and Paula Stutheit, Assistant Benefits Specialist, Personnel Department.

7 UNDERVALUED PROPERTY PROTESTS - Mike Thew, Chief Deputy County Attorney

Mike Thew, Chief Deputy County Attorney, said 67 property owners received undervalued property notices in early July and some have filed protests. He asked how the Board would like to handle them.

Board consensus was to treat them the same as the other property valuation protests and have them go through the referee process.

8 AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE PLAN - Don Killeen, County Property Manager; Gwen Thorpe, Deputy Chief Administrative Officer

Don Killeen, County Property Manager, said he and Gwen Thorpe, Deputy Chief Administrative Officer, have been re-examining the Americans with Disabilities Act (ADA) Plan to ensure compliance. He said most of the County's facilities were built or remodeled since ADA went into effect and are in compliance. The Driver's License Facility on West "O" Street has the most issues and they will work to bring it into compliance by the end of the year.

DISCUSSION OF BOARD MEMBER MEETINGS

D. Public Building Commission (PBC) - Hudkins, Raybould

Hudkins said employees and visitors will no longer be allowed to bring their bicycles inside the County-City Building and Justice and Law Enforcement Center. Employees will be notified of the policy change.

**9 BUDGET UPDATE - Dennis Meyer, Budget & Fiscal Officer
A) COUNTY ENGINEER - Don Thomas, County Engineer
B) INDIRECT COST PLAN**

Budget Update

Dennis Meyer, Budget & Fiscal Officer, reported the following:

- The General Fund balance is up \$46,000. Revenues exceeded the budget by \$4,200,000. Inheritance tax collections accounted for \$3,600,000 of that number. Expenditures were below budget by \$2,800,000.

- The Mental Health Fund is up \$17,000 over last year. The Community Mental Health Center's (CMHC's) property tax request is \$480,000 less than last year due to budget reductions.
- Suspension of the Post Employment Health Plan (PEHP) contributions beginning September 1, 2011 would reduce that cost by 25%.

Terry Wagner, Lancaster County Sheriff, appeared and asked whether employees can make contributions to their PEHP account during the suspension. Kerry Eagan, Chief Administrative Officer, said no, contributions are limited to the employer.

A) County Engineer

Don Thomas, County Engineer, presented the Highway Fund and Bridge Fund budgets, noting the following (Exhibits C & D):

- Plans for right-of-way acquisition on South 68th Street, between Roca Road and the Hickman city limits have been placed on hold until the federal aid situation is clearer.
- Grading will be limited to one mile (Havelock Avenue between North 162nd and North 176th Streets).
- Two bridges will be replaced using federal aid funds from the old Federal Program.
- There are sufficient funds in the budget to secure the local match of \$640,000 for the widening of Denton Road, between Southwest 12th and Southwest 58th Street, using old federal aid funds.
- No new paving is planned but one mile of South 120th Street, south of Highway 2, and the final section of Saltillo Road, between South 98th and South 120th Streets would be priorities if funds become available.
- Eleven miles of overlays are planned.

Thomas also reported that two retirements are anticipated this budget year and said he may retire one patrol district as a result.

Schorr asked Thomas to provide the Board with a written summary of the budget highlights.

B) Indirect Cost Plan

Meyer said Maximus, Inc. has agreed to lower its bid to provide the County with an indirect cost plan to \$9,200 (see June 30, 2011 Staff Meeting minutes) and said he will work with the County Attorney's Office to prepare a three-year contract.

10 ACTION ITEMS

There were no action items.

11 CONSENT ITEMS

There were no consent items.

12 ADMINISTRATIVE OFFICER REPORT

A. Visitors Improvement Fund Legal Opinion (Bay 198 Skate Park)

Board consensus was to forward a copy of the legal opinion to Jeff Maul, Lincoln Convention and Visitors Bureau (CVB) Executive Director. **NOTE:** Bay 198, a skateboard park, had requested a \$10,000 grant from the County's Visitors Improvement Fund to purchase materials needed to relocate to a larger facility. The request did not meet the criteria that the facility be owned by the public or a non-profit organization whose primary purpose is to operate a visitor attraction. A question had been raised whether the grant funds could be used to purchase equipment needed for the expansion and the Board decided to seek a legal opinion.

B. County Fair Traffic Control

Thorpe reported on a meeting held with representatives of the Lincoln Police Department (LPD), Public Works/Utilities and Lancaster Event Center to discuss traffic concerns related to the upcoming Lancaster County Fair. She said they decided to utilize traffic cones near the entrance on North 84th Street to assist with traffic turning into the fairgrounds and electronic signs to direct traffic.

C. Pension Investment Review (September 29, 2011)

Informational only.

D. Appointment to the Public Building Commission (PBC) (Hudkins)

The Board scheduled the appointment on the July 19th County Board of Commissioners Meeting agenda.

ADDITIONS TO THE AGENDA

- A. Appointment of Mogien Boyd to the Board of Health (Exhibit A)

Item was held for additional information.

- B. Interns

Schorr said she would like to explore getting an intern to assist with TRIM (electronic record keeping system).

Thorpe said she will update the Board next week on the County's application for a State Records Board Grant to improve access to public information.

13 PENDING

There were no pending items.

14 DISCUSSION OF BOARD MEMBER MEETINGS

- A. Human Services Joint Budget Committee (JBC) - Schorr, Raybould

Meeting was cancelled.

- B. Region V Governing Board Special Meeting - Smoyer

No report.

- C. Meeting with Mayor - Schorr, Heier

Schorr reported discussion of the following: 1) Changes in the Personnel Department's structure; 2) Post Employment Health Plan (PEHP); and 3) County's request that the City waive its fees for design work on improvements to the intersection at the entrance to the new Lancaster County Adult Detention Facility (LCADF).

- D. Public Building Commission (PBC) - Hudkins, Raybould

Item was moved forward on the agenda.

E. Emergency Medical System Oversight Authority Board - Schorr

Schorr said a new medical director has been selected but the name has not been made public.

F. Board of Health - Schorr

Schorr reported that the Lincoln-Lancaster County Health Department has received a Local Pharmaceutical Medication Disposal Program grant from the Nebraska Environmental Trust Fund.

15 EMERGENCY ITEMS AND OTHER BUSINESS

There were no emergency items or other business.

16 ADJOURNMENT

MOTION: Heier moved and Hudkins seconded to adjourn the meeting at 11:00 a.m. Hudkins, Heier and Schorr voted aye. Raybould and Smoyer were absent from voting. Motion carried 3-0.


Dan Nolte
Lancaster County Clerk





CITY OF LINCOLN
NEBRASKA

MAYOR CHRIS BEUTLER
lincoln.ne.gov

Office of the Mayor
555 South 10th Street
Suite 301
Lincoln, Nebraska 68508
402-441-7511
fax: 402-441-7120
mayor@lincoln.ne.gov



RECEIVED

JUL 13 2011

LANCASTER COUNTY BOARD

MEMO

TO: Lancaster County Board of Commissioners

FROM: Denise Pearce
Aide to Mayor Beutler *DIUP*

DATE: July 11, 2011

RE: Appointment to the Lincoln-Lancaster County Board of Health

Please consider approval of the following appointment to the Lincoln-Lancaster County Board of Health:

Mogien Boyd for a 3 year term to expire April 15, 2014.

Thank you for your consideration.



**City of Lincoln, Lancaster County, Lincoln Electric Systems
Summary of Combined and Stand Alone Proposals by Entity**

City of Lincoln	Current Coventry	BCBS	Coventry	UHC
Stand Alone Proposals				
Fixed Cost	\$1,712,181	\$2,001,133	\$1,806,777	\$2,398,827
Claim Cost	\$18,779,973	\$19,535,473	\$20,031,487	\$19,053,362
Total Cost	\$20,492,154	\$21,536,606	\$21,838,264	\$21,452,188
PEPM	\$889.88	\$935.24	\$948.34	\$931.57
Combined Proposals				
Fixed Cost	\$1,712,181	\$2,031,070	\$1,768,320	\$2,294,049
Claim Cost	\$18,779,973	\$19,535,473	\$20,031,487	\$19,053,362
Total Cost	\$20,492,154	\$21,566,543	\$21,799,808	\$21,347,411
PEPM	\$889.88	\$936.54	\$946.67	\$927.02

Lancaster County	Current BCBS	BCBS	Coventry	UHC
Stand Alone Proposals				
Fixed Cost	\$751,770	\$842,509	\$734,962	\$891,507
Claim Cost	\$9,219,124	\$10,077,392	\$10,304,499	\$9,582,690
Total Cost	\$9,970,894	\$10,919,901	\$11,039,461	\$10,474,197
PEPM	\$970.69	\$1,063.07	\$1,074.71	\$1,019.68
Combined Proposals				
Fixed Cost	\$751,770	\$722,738	\$686,067	\$828,129
Claim Cost	\$9,219,124	\$10,077,392	\$10,304,499	\$9,582,690
Total Cost	\$9,970,894	\$10,800,130	\$10,990,566	\$10,410,819
PEPM	\$970.69	\$1,051.41	\$1,069.95	\$1,013.51

Lincoln Electric Systems	Current Auxiant	Projected Renewal Auxiant	BCBS	Coventry	UHC
Stand Alone Proposals					
Fixed Cost	\$613,280	\$686,935	\$634,154	\$756,376	\$554,653
Claim Cost	\$4,402,679	\$5,047,943	\$4,620,522	\$4,740,455	\$4,411,926
Total Cost	\$5,015,959	\$5,734,877	\$5,254,677	\$5,496,831	\$4,966,580
PEPM	\$1,055.55	\$1,206.83	\$1,105.78	\$1,156.74	\$1,045.16
Combined Proposals					
Fixed Cost	\$613,280	\$686,935	\$449,539	\$649,218	\$473,394
Claim Cost	\$4,402,679	\$5,047,943	\$4,620,522	\$4,740,455	\$4,411,926
Total Cost	\$5,015,959	\$5,734,877	\$5,070,062	\$5,389,674	\$4,885,320
PEPM	\$1,055.55	\$1,206.83	\$1,066.93	\$1,134.19	\$1,028.06

Total for All Entities	Current Administrator	Projected Renewal Current Admin	BCBS	Coventry	UHC
Stand Alone Proposals	\$35,479,008	\$36,493,043	\$37,711,184	\$38,374,557	\$36,892,965
Combined Proposals	\$35,479,008		\$37,436,734	\$38,180,047	\$36,643,550
Difference from Renewal					
Stand Alone Proposals			-\$781,858	-\$118,486	-\$1,600,078
Combined Proposals			-\$1,056,309	-\$312,995	-\$1,849,493

Note: The network discount average used in the projected claims calculation was based off the actual numbers the bidders provided in the RFP 15.3.10. UHC's network discounts were adjusted down to reflect Aon's national discount database.
United HealthCare and BCBSNE participate in AON's proprietary Network Discount Program - Coventry HealthCare does not participate so AON was unable to verify Coventry network discounts

HIGHWAY FUND

BUDGET WORKSHEET FISCAL YEAR 2012				thru 06/30/2011			
CODE	CODE DESCRIPTION	FISCAL 2010	AMOUNT	FISCAL 2011	AMOUNT	FISCAL 2012	PERCENT
		BUDGETED	SPENT	BUDGETED	SPENT	BUDGETED	INC/DEC
61210	REGULAR SALARIES	1,712,661	1,707,381	1,765,677	1,716,746	1,813,362	2.70%
61250	TEMPORARY SALARIES	31,280	30,005	32,300	28,449	33,440	3.53%
61310	OVERTIME SALARIES	24,000	60,744	24,000	28,239	24,000	0.00%
61510	FICA	135,248	132,468	139,021	130,068	143,122	2.79%
61520	RETIREMENT	135,917	136,446	138,427	130,747	141,467	2.20%
61530	GROUP HEALTH INSURANCE	325,761	329,140	347,833	349,813	373,456	7.37%
61540	GROUP DENTAL INSURANCE	16,656	17,240	18,682	19,565	21,481	14.98%
61650	LONG TERM DISABILITY INS	6,895	6,490	7,106	6,339	7,296	2.67%
61660	P.E.H.P.	19,721	23,689	19,838	18,089	33,945	71.11%
61695	OTHER EMPLOYEE BENEFIT	0	0	0	0	0	ERR
61750	WORKMAN'S COMP INS.	40,107	46,936	44,180	44,180	44,188	0.02%
PERSONAL SERVICES		2,448,246	2,490,539	2,537,064	2,472,235	2,635,757	3.89%
63110	OFFICE SUPPLIES	2,100	1,940	2,700	2,247	2,700	0.00%
63225	JANITORIAL SUPPLIES	3,600	3,300	3,700	3,548	3,700	0.00%
63230	CHEMICAL SUPPLIES	98,000	97,998	59,000	61,852	116,000	96.61%
63240	SHOP SUPPLIES	32,000	25,770	30,000	25,994	26,000	-13.33%
63245	SEED AND FERTILIZER	8,700	8,690	7,200	1,466	7,000	-2.78%
63275	SHOP TOOLS	9,750	7,063	9,050	8,066	8,200	-9.39%
63335	SAFETY EQUIPMENT	250	223	250	182	250	0.00%
63345	MISC OTHER SUPPLIES	11,500	10,548	11,500	5,352	6,900	-40.00%
63410	MEDICAL SUPPLIES	100	38	100	22	100	0.00%
63510	FUEL	604,500	568,480	585,000	564,306	664,393	13.57%
63520	LUBRICANTS	33,000	33,165	33,000	35,454	34,000	3.03%
63610	ASPHALT	37,000	48,350	39,000	34,472	29,000	-25.64%
63615	ROCK/GRAVEL	965,000	945,807	930,000	929,593	1,070,000	15.05%
63620	CONCRETE	4,800	4,428	4,800	5,061	5,200	8.33%
63625	CULVERTS	30,000	27,749	30,000	29,245	30,000	0.00%
63630	STEEL PRODUCTS	5,200	7,582	18,000	16,584	12,500	-30.56%
63635	LUMBER	9,000	1,446	3,500	3,642	22,000	528.57%
63645	OTHER MATERIALS	6,000	1,920	6,000	631	4,000	-33.33%
63710	SIGNS	59,500	60,912	49,000	48,989	42,000	-14.29%
63715	SIGN POSTS	24,000	13,639	21,000	20,017	21,400	1.90%
63720	PAVEMENT MARKINGS	64,000	81,387	82,500	79,599	81,000	-1.82%
63815	MOTOR VEHICLE PARTS	113,000	266,832	160,000	233,310	205,000	28.13%
63825	GRADER BLADES	56,800	56,539	61,800	61,700	81,000	31.07%
63835	PLUMBING SUPPLIES	400	8	400	0	400	0.00%
63840	ELECTRICAL SUPPLIES	400	165	400	84	400	0.00%
63855	TIRES & TIRE REPAIR	49,000	73,941	50,000	50,608	50,000	0.00%
SUPPLIES AND MATERIALS		2,227,600	2,347,920	2,197,900	2,222,023	2,523,143	14.80%

HIGHWAY FUND

CODE	CODE DESCRIPTION	FISCAL 2010	AMOUNT	FISCAL 2011	AMOUNT	FISCAL 2012	PERCENT
		BUDGETED	SPENT	BUDGETED	SPENT	BUDGETED	INC/DEC
64165	BUILDING MAINTENANCE	5,600	3,523	4,600	7,985	5,200	13.04%
64810	LOCAL TELEPHONE	5,100	5,243	5,100	5,259	5,100	0.00%
64815	LONG DISTANCE TELEPHONE	350	305	350	315	350	0.00%
64855	POSTAGE	3,800	4,067	3,800	4,897	4,400	15.79%
64915	PHOTOCOPY	600	466	600	346	600	0.00%
65845	MISC FEES	6,600	3,443	5,200	4,355	7,550	45.19%
65935	OTHER INSURANCE	0	0	0	0	0	ERR
66110	ELECTRICITY	14,000	14,420	14,500	15,118	15,500	6.90%
66115	HEATING FUEL	13,000	13,739	16,000	9,803	13,500	-15.63%
66120	WATER AND SEWER	4,500	5,028	4,700	5,350	4,800	2.13%
66210	MOTOR VEHICLE R & M	105,000	94,076	101,000	61,933	75,000	-25.74%
66225	BUILDING REPAIR	18,980	19,349	7,100	6,748	43,500	512.68%
66265	RADIO REPAIR	6,900	8,917	8,500	8,251	7,400	-12.94%
66410	OTHER EQUIPMENT REPAIR	11,200	11,645	7,900	7,653	8,400	6.33%
66545	MISC. RENTAL	4,100	9,035	11,500	10,111	12,800	11.30%
OPERATING EXPENSES		199,730	193,256	190,850	148,123	204,100	6.94%
67210	BUILDINGS	0	0	10,000	0	0	-100.00%
67220	SINKING FUND-BLDGS	192,964	0	138,000	0	168,000	21.74%
67425	MACHINERY & EQUIPMENT	458,680	432,087	526,106	543,227	723,000	37.42%
67445	COMMUNICATION EQUIPMENT	17,000	2,455	24,000	23,674	11,059	-53.92%
67470	ENGR AND TECH EQUIPMENT	35,060	33,852	29,700	27,936	21,000	-29.29%
67515	BITUMINOUS SURFACING	575,000	391,353	0	0	0	ERR
67520	CULVERTS	225,000	224,746	170,000	155,758	180,000	5.88%
67535	SINKING FUND - PAVING	230,000	0	170,000	0	260,000	52.94%
67540	SINKING FND - PRIOR CONTR	1,308	1,308	0	0	0	ERR
67542	GUARDRAIL	0	0	0	0	24,500	ERR
67570	PAINT STRIPING	21,000	22,982	0	0	0	ERR
CAPITAL OUTLAYS		1,756,012	1,108,783	1,067,806	750,596	1,387,559	29.94%
GRAND TOTAL EXPENDITURES		6,631,588	6,140,498	5,993,620	5,592,977	6,750,559	12.63%

HIGHWAY PERSONNEL 2012 FY BUDGET

CLASS	CLASS TITLE	NAME	FISCAL 2011 BUDGETED	FISCAL 2012 PROJECTED	SALARY	FICA	PENSION	INS	DENTAL	PEHP	OTHER
2426	STORES CLERK I	WEYGINT	45,782	47,423	35,419	2,710	2,763	5,791	259	481	0
2437	MAINTENANCE STORES CLERK	BRIDGES	52,468	54,370	41,437	3,170	3,232	5,791	259	481	0
4512	EQUIPMENT MECHANIC II	KROESE	61,989	64,180	50,159	3,837	3,912	5,791	0	481	0
		LIENEMANN	71,290	73,977	50,159	3,837	3,912	14,676	912	481	0
		SCHMIDT	62,228	64,439	50,159	3,837	3,912	5,791	259	481	0
		GENUCHI	71,290	64,439	50,159	3,837	3,912	5,791	259	481	0
4520	HEAVY TRUCK OPERATOR	OPEN	63,347	65,782	43,060	3,294	3,359	14,676	912	481	0
		R FORSGREN	60,160	62,394	43,574	3,333	3,399	11,022	585	481	0
		EHRlich	54,121	56,080	42,918	3,283	3,348	5,791	259	481	0
		FISSER	54,721	56,866	43,033	3,292	3,357	5,791	912	481	0
		TEUT	47,119	56,525	35,042	2,681	2,733	14,676	912	481	0
4521	EQUIPMENT OPERATOR I	SEIFERT	63,492	54,983	42,192	3,228	3,291	5,791	0	481	0
		KERSTEN, D.	61,695	64,072	41,579	3,181	3,243	14,676	912	481	0
		GAGNER	47,253	50,515	37,815	2,893	2,950	5,791	585	481	0
		WHITE	49,940	53,624	40,225	3,077	3,138	5,791	912	481	0
4522	EQUIPMENT OPERATOR II	HEUSINKVEL K	52,562	63,464	44,501	3,404	3,471	11,022	585	481	0
		LIKENS - 50+ yrs	65,066	83,232	49,072	3,754	3,828	11,022	259	15297	0
		BARGER	65,190	67,610	48,092	3,679	3,751	11,022	585	481	0
		SCHEELE	69,385	72,006	48,451	3,707	3,779	14,676	912	481	0
		E FORSGREN	68,431	71,067	48,428	3,705	3,777	14,676	0	481	0
		JAKOUBEK	65,605	68,025	48,451	3,707	3,779	11,022	585	481	0
		LARSEN	67,168	71,134	47,696	3,649	3,720	14,676	912	481	0
		GILBERT	69,385	72,006	48,451	3,707	3,779	14,676	912	481	0
		BASSEN	60,215	62,413	47,838	3,660	3,731	5,791	912	481	0
		ISSLER	60,323	62,468	48,451	3,707	3,779	5,791	259	481	0
4523	SENIOR EQUIPMENT OPERATOR	GLEASON	62,413	64,659	50,067	3,830	3,905	5,791	585	481	0
		R HEUSINKVELT	71,175	73,864	50,060	3,830	3,905	14,676	912	481	0
		Lo HEUSINKVEL	67,510	69,996	50,159	3,837	3,912	11,022	585	481	0
		HUNT, CHAD	70,579	73,270	49,546	3,790	3,865	14,676	912	481	0
		LYN FORSGREN	67,868	69,996	50,159	3,837	3,912	11,022	585	481	0
		MILLER	61,814	64,025	49,800	3,810	3,884	5,791	259	481	0
4524	FUEL TRK PAINT STRP OPR	GASPER	53,946	46,657	34,756	2,659	2,711	5,791	259	481	0
4742	LABORER	SCHWABAUER	60,098	62,598	40,302	3,083	3,144	14,676	912	481	0
		KAISER	45,699	41,408	31,878	2,439	1,865	4,825	216	185	0
		HUNT, ERIC	50,333	45,329	31,785	2,432	1,254	9,185	488	185	0
		HAAS	38,550	53,086	39,759	3,042	3,101	5,791	912	481	0
		FOSTER	51,011	47,887	36,508	2,793	2,848	5,036	221	481	0
		DRAPER	43,351	46,328	34,471	2,637	2,689	5,791	259	481	0
	LABORER TEMPORARY	OPEN	8,693	9,000	8,360	640	0	0	0	0	0
	SUMMER HELP - 70 DAYS	OPEN	8,693	9,000	8,360	640	0	0	0	0	0
		OPEN	8,693	9,000	8,360	640	0	0	0	0	0
		OPEN	8,693	9,000	8,360	640	0	0	0	0	0
4930	LABOR SUPERVISOR	LOSCHEN, L.	60,821	65,117	50,970	3,899	3,976	5,791	0	481	0
		JURICEK, J.	54,893	58,703	45,190	3,457	3,525	5,791	259	481	0
9812	ENGINEERING AIDE II	WATERMEIER	53,012	54,548	41,591	3,182	3,244	5,791	259	481	0
	OVERTIME		27,708	27,708	24,000	1,836	1,872	0	0	0	0
TOTAL FY 2011-2012 HIGHWAY FUND BUDGETED POSITIONS			2,485,778	2,584,273	1,870,802	143,122	141,467	373,456	21,481	33,945	0

FISCAL 2012

REVENUES

HIGHWAY FUND

CODE	DESCRIPTION	AMOUNT
54475	HIGHWAY STREET ALLOCATION	5,150,000
54555	MOTOR VEHICLE FEE	490,000
54480	INCENTIVE PAYMENT	11,250
55810	CONTRACT REIMBURSEMENT	15,000
55896	OTHER REIMBURSEMENT	10,000
57195	INTEREST INCOME	25,000
58210	SALE OF EQUIPMENT	15,000
54190	FEMA REIMBURSEMENT	0
TOTAL		5,716,250

FISCAL 2012

HIGHWAY FUND

EXPENDITURES		
EXPENSE BUDGET	6,750,559	
CASH RESERVE	200,000	
TOTAL		6,950,559

REVENUES		
CASH BALANCE	1,234,309	
REVENUE (ATTACHED SHEET)	5,716,250	
TOTAL		6,950,559

BRIDGE FUND

BUDGET WORKSHEET FISCAL YEAR 2012						thru 6/30/11	
CODE	CODE DESCRIPTION	FISCAL 2010	AMOUNT	FISCAL 2011	AMOUNT	FISCAL 2012	PERCENT
		BUDGETED	SPENT	BUDGETED	SPENT	BUDGETED	INC/DEC
61210	REGULAR SALARIES	1,486,805	1,541,948	1,523,988	1,522,922	1,544,706	1.36%
61250	TEMPORARY SALARIES	25,254	21,354	24,225	41,907	25,080	3.53%
61310	OVERTIME SALARIES	28,000	51,495	28,000	30,200	28,000	0.00%
61510	FICA	117,817	117,438	120,582	115,665	122,380	1.49%
61520	RETIREMENT	116,942	120,145	119,885	116,345	120,181	0.25%
61530	GROUP HEALTH INSURANCE	300,142	316,148	322,958	328,514	347,967	7.74%
61540	GROUP DENTAL INSURANCE	16,382	17,335	17,910	18,197	19,373	8.17%
61650	LONG TERM DISABILITY INS	6,006	5,730	6,147	5,631	6,239	1.50%
61660	P.E.H.P.	16,478	16,354	41,669	40,997	32,376	-22.30%
61750	WORKMAN'S COMP INS.	40,107	46,936	44,180	44,180	44,188	0.02%
PERSONAL SERVICES		2,153,933	2,254,883	2,249,544	2,264,558	2,290,490	1.82%
63110	OFFICE SUPPLIES	950	429	950	569	1,050	10.53%
63225	JANITORIAL SUPPLIES	3,100	2,351	2,500	571	1,450	-42.00%
63230	CHEMICAL SUPPLIES	5,700	5,016	4,500	1,651	3,700	-17.78%
63235	TECHNICAL SUPPLIES	350	0	350	0	350	0.00%
63240	SHOP SUPPLIES	16,000	13,330	16,000	12,840	13,000	-18.75%
63245	SEED & FERTILIZER	14,400	13,935	16,000	14,995	16,000	0.00%
63275	SHOP TOOLS	2,050	2,151	2,100	1,901	2,100	0.00%
63335	SAFETY EQUIPMENT	250	0	250	873	250	0.00%
63345	MISC OTHER SUPPLIES	1,150	1,002	1,150	1,045	1,150	0.00%
63410	MEDICAL SUPPLIES	100	160	100	0	100	0.00%
63510	FUEL	405,000	370,995	407,000	416,863	440,765	8.30%
63520	LUBRICANTS	6,000	10,964	8,000	5,190	3,800	-52.50%
63615	ROCK/GRAVEL	590,000	574,392	610,000	604,264	650,000	6.56%
63630	STEEL PRODUCTS	2,600	3,206	12,500	10,655	7,200	-42.40%
63635	LUMBER	2,400	422	1,700	1,708	3,150	85.29%
63645	OTHER MATERIALS	10,000	8,907	15,000	14,064	15,000	0.00%
63710	SIGNS	19,500	14,904	16,500	16,494	16,500	0.00%
63815	MOTOR VEHICLE PARTS	77,300	92,263	73,000	85,412	77,000	5.48%
63855	TIRES & TIRE REPAIR	27,000	21,626	24,000	24,985	26,000	8.33%
SUPPLIES AND MATERIALS		1,183,850	1,136,053	1,211,600	1,214,081	1,278,565	5.53%
64855	POSTAGE	900	1,210	900	576	600	-33.33%
65845	MISC FEES	9,500	8,971	5,300	4,335	6,550	23.58%
66110	ELECTRICITY	38,000	34,289	38,000	34,454	36,000	-5.26%
66115	HEATING FUEL	19,000	19,444	18,000	14,058	17,000	-5.56%
66120	WATER	800	686	800	776	800	0.00%
66210	MOTOR VEHICLE R & M	41,000	25,574	36,000	22,473	28,000	-22.22%
66225	BUILDING REPAIR	31,700	30,822	6,800	7,094	5,500	-19.12%
66410	OTHER EQUIPMENT REPAIR	3,500	1,878	2,900	3,648	1,900	-34.48%
66545	MISC. RENTAL	20,000	27,799	12,700	2,990	10,500	-17.32%
OPERATING EXPENSES		164,400	150,673	121,400	90,403	106,850	-11.99%

BRIDGE FUND

CODE	CODE DESCRIPTION	FISCAL 2010	AMOUNT	FISCAL 2011	AMOUNT	FISCAL 2012	PERCENT
		BUDGETED	SPENT	BUDGETED	SPENT	BUDGETED	INC/DEC
67120	RIGHT-OF-WAY	376,812	216,279	374,000	166,708	330,000	-11.76%
67210	BUILDINGS	0	0	0	0	0	ERR
67425	MACHINERY & EQUIPMENT	135,650	125,362	203,800	201,274	161,000	-21.00%
67445	COMMUNICATION EQUIPMENT	0	0	5,000	4,962	4,450	-11.00%
67470	ENGR AND TECH EQUIPMENT	24,950	19,371	33,800	25,396	30,050	-11.09%
67510	GRADING	568,809	291,159	734,000	792,367	105,000	-85.69%
67515	BITUMINOUS SURFACING	2,285,000	1,880,846	2,203,500	1,916,362	2,365,000	7.33%
67525	BRIDGES	407,885	345,137	5,295,061	5,257,144	590,049	-88.86%
67530	UTILITY RELOCATION	179,500	176,497	334,000	120,979	413,000	23.65%
67535	SINK FND - PAVING	250,000	0	250,000	0	390,000	56.00%
67540	SINK FND - PRIOR CONTRACTS	340,971	88,196	261,424	34,382	393,665	50.58%
67541	SINKING FUND - BRIDGES	197,400	0	347,400	0	263,000	-24.29%
67550	ENGINEERING	106,300	45,524	94,550	81,110	62,650	-33.74%
67555	ENGINEERING TESTING	20,500	14,048	93,851	110,204	57,425	-38.81%
67560	APPRAISERS	18,500	13,600	11,000	6,050	6,500	-40.91%
CAPITAL OUTLAYS		4,912,277	3,216,019	10,241,386	8,716,938	5,171,789	-49.50%
GRAND TOTAL EXPENDITURES		8,414,460	6,757,628	13,823,930	12,285,980	8,847,694	-36.00%

BRIDGE PERSONNEL 2010-2011 FY BUDGET

CLASS	CLASS TITLE	NAME	FISCAL 2011 BUDGETED	FISCAL 2012 PROJECTED	SALARY	FICA	PENSION	INS	DENTAL	PEHP	OTHER	
4512	EQUIP MECHANIC II	KERNS	61,117	63,309	49,404	3,779	3,854	5,791	0	481	0	
		KAPKE	67,510	69,996	50,159	3,837	3,912	11,022	585	481	0	
4520	HEAVY TRUCK OPERATOR	LAUENROTH	59,860	62,095	43,314	3,314	3,379	11,022	585	481	0	
		HOESCHE	59,103	61,418	43,011	3,290	3,355	11,022	259	481	0	
		MOORMEIER KI	59,567	61,801	43,060	3,294	3,359	11,022	585	481	0	
4521	EQUIPMENT OPERATOR I	WOHL	61,695	64,072	41,579	3,181	3,243	14,676	912	481	0	
		SLAPNICKA	49,222	58,400	40,114	3,069	3,129	11,022	585	481	0	
4522	EQUIPMENT OPERATOR II	SCHMITT	65,605	68,025	48,451	3,707	3,779	11,022	585	481	0	
		BELL	65,605	68,025	48,451	3,707	3,779	11,022	585	481	0	
		DeBOER	68,970	71,591	48,092	3,679	3,751	14,676	912	481	0	
		CARR	49,645	53,078	40,035	3,063	3,123	5,791	585	481	0	
		OLSEN	68,377	67,317	47,838	3,660	3,731	11,022	585	481	0	
		HENNING	60,323	67,109	44,210	3,382	3,448	14,676	912	481	0	
		NISSEN	69,385	72,006	48,451	3,707	3,779	14,676	912	481	0	
4523	SENIOR EQUIPMENT OPR	KATTAU	61,281	63,473	49,546	3,790	3,865	5,791	0	481	0	
		La HEUSINKVELT	70,582	73,270	49,546	3,790	3,865	14,676	912	481	0	
		HORNUNG	62,228	64,439	50,159	3,837	3,912	5,791	259	481	0	
4743	LABORER	POKORNY	51,189	53,239	32,246	2,467	2,515	14,618	912	481	0	
		WICKIZER	51,930	53,041	40,004	3,060	3,120	5,791	585	481	0	
		WIGLE	34,500	38,638	30,531	2,336	1,213	4,138	179	241	0	
		LABORER TEMPORARY	OPEN	8,693	9,000	8,360	640	0	0	0	0	0
		SUMMER HELP - 70 DAYS	OPEN	8,693	9,000	8,360	640	0	0	0	0	0
		OPEN	8,693	9,000	8,360	640	0	0	0	0	0	
4930	LABOR SUPERVISOR	JURGENS	68,612	71,312	51,299	3,924	4,001	11,022	585	481	0	
9812	ENGINEERING AIDE II	PLAHN	60,879	64,941	42,332	3,238	3,302	14,676	912	481	0	
		CADENBACH	64,733	47,159	38,046	2,911	1,497	4,343	195	167	0	
		HUBER	60,266	64,283	41,762	3,195	3,257	14,676	912	481	0	
9851	ENGINEERING TECH I	HANSON	72,556	75,314	51,316	3,926	4,003	14,676	912	481	0	
		SCHIPPERT	62,913	65,353	51,174	3,915	3,992	5,791	0	481	0	
		HUGHES	64,502	66,809	51,929	3,973	4,050	5,791	585	481	0	
		WOLGAMOTT	64,502	71,169	51,174	3,915	3,992	11,022	585	481	0	
9757	ENG. TECH/BRG INSP.	PODANY	84,070	85,512	60,004	4,590	4,680	14,676	912	650	0	
	ENGINEERING TECH II	LANE - 34+ yrs	75,791	93,368	56,068	4,289	4,373	11,022	585	17031	0	
9509	RIGHT OF WAY TECHNICIAN	SCOTT	54,878	56,837	43,574	3,333	3,399	5,791	259	481	0	
9511	RIGHT OF WAY AGENT	A. OLSON	78,699	80,096	55,313	4,231	4,314	14,676	912	650	0	
9812	COMP & GIS RECORDS ASST. II	BRUNKE	86,616	90,300	64,434	4,929	5,026	14,676	585	650	0	
	OVERTIME		32,326	32,326	28,000	2,142	2,184	0	0	0	0	
TOTAL FY 2011-12 BRIDGE FUND BUDGETED POSITIONS			2,155,116	2,246,121	1,599,706	122,380	120,181	352,105	19,373	32,376	0	

FISCAL 2012

REVENUES

BRIDGE FUND

CODE	DESCRIPTION	AMOUNT
55844	GARAGE SERVICES	490,000
55810	CONTRACT REIMBURSEMENTS	446,000
57195	INTEREST INCOME	45,000
58210	SALE OF EQUIPMENT	10,000
54190	FEMA REIMBURSEMENT	0
TOTAL		991,000

FISCAL 2012

BRIDGE FUND

EXPENDITURES		
EXPENSE BUDGET	8,847,694	
CASH RESERVE	300,000	
TOTAL		9,147,694

REVENUES		
CASH BALANCE	1,985,128	
REVENUE CATEGORIES	991,000	
TOTAL TAX REQUIREMENT	6,171,566	
TOTAL		9,147,694

FISCAL 2011 TAX SUPPORT

GENERAL FUND	=	\$3,222,967
BRIDGE FUND	=	<u>\$6,212,392</u>
		\$9,435,359

FISCAL 2012 (REQUESTED) TAX SUPPORT

GENERAL FUND	=	\$3,263,793
BRIDGE FUND	=	<u>\$6,171,566</u>
		\$9,435,359

$$*\text{INCREASE} = \frac{9,435,359 - 9,435,359}{9,435,359} = 0.0\%$$

*does not include adjustment for additional appropriations for fiscal 2011