

**STAFF MEETING MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
COUNTY-CITY BUILDING, ROOM 113
TUESDAY, FEBRUARY 8, 2011
10:30 A.M.**

Commissioners Present: Deb Schorr, Chair
Bernie Heier, Vice Chair
Larry Hudkins
Jane Raybould

Commissioners Absent: Brent Smoyer

Others Present: Kerry Eagan, Chief Administrative Officer
Gwen Thorpe, Deputy Chief Administrative Officer
Dan Nolte, County Clerk
Cori Beattie, Deputy County Clerk
Ann Taylor, County Clerk's Office

The Chair opened the meeting at 10:30 a.m.

AGENDA ITEM

**1 APPROVAL OF THE MINUTES OF THE THURSDAY, FEBRUARY 3,
2011 STAFF MEETING**

The minutes were not available.

2 ADDITIONS TO THE AGENDA

None were stated.

**3 COMMUNITY MENTAL HEALTH CENTER (CMHC) STAFFING - Dean
Settle, Community Mental Health Center(CMHC) Director; Travis Parker,
CMHC Deputy Director**

Dean Settle, Community Mental Health Center (CMHC) Director, said the streams of funding that have funded mental health services (State, County and Medicaid) are diminishing and asked the Board to approve a plan for a reduction in force (RIF) and program changes that he said will help the CMHC to sustain services and meet the mental health needs of the community. He said the reductions involve the clinical and

medical services areas and said four employees will lose their jobs and one employee will be reassigned. The adjustments are projected to save the County \$655,000 to \$680,000 over a 16 month period (see Exhibit A).

Travis Parker, CMHC Deputy Director, said they believe the staff who work with the homeless and special needs clients will be able to generate more revenue by assisting clients in obtaining Magellan authorization. **NOTE:** The Nebraska Department of Health and Human Services (HHS) contracts with Magellan Behavioral Health, for coordination and management of mental health and substance abuse services for Medicaid eligible clients. He estimated the additional revenue at \$70,000.

Heier said the agencies those individuals work with may also see reductions in funding and asked whether that would impact their revenue projection.

Parker said it may change where they provide outreach.

Settle said those employees will lose some flexibility in their ability to provide outreach as they begin to function as billable, case managers and said the wait for services will likely increase.

Heier said he anticipates there will be a trickle-down effect to the court system and Corrections.

Settle said there could also be an impact to General Assistance (GA).

Plans to use on-call staff to cover the emergency crisis phone lines during the daytime to free up staff who have been covering those lines to bill for more clinical time were also outlined.

There was general consensus to support the plan.

4 ACTUARY CONTRACT - Sue Eckley, County Risk Manager

Sue Eckley, County Risk Manager, said at the Board's request, she contacted Milliman USA one more time and said they have agreed to lower their quote to perform an actuarial review of the County's Workers' Compensation and General Liability programs from \$9,500 to \$7,500 (see February 3, 2011 Staff Meeting minutes).

MOTION: Raybould moved and Hudkins seconded to ask that a contract with Milliman USA be prepared for action at the February 15, 2011 County Board of Commissioners Meeting. Hudkins, Raybould, Heier and Schorr voted aye. Smoyer was absent from voting. Motion carried 4-0.

**5 NATIONAL ASSOCIATION OF COUNTY OFFICIALS (NACo)
DENTAL BENEFITS PROGRAM AGREEMENT - Tom Fox, Deputy
County Attorney**

Tom Fox, Deputy County Attorney, said he has reviewed the agreement between the National Association of County Officials (NACo) and Careington, Inc., a marketer of dental, medical, health and lifestyle discount plans, to provide a Discount Dental Benefits Program. He said thirty-eight counties, from three population groups, were asked to be a part of a pilot test of the program. Lancaster County was one of the counties selected. The program offers cards to residents in those counties that will save them 5% to 50% on a full complement of dental services. The cards cost \$59 a year for individual participants and \$69 a year for families. Fox said the Board would need to sign an addendum to the agreement in order to participate in the program and would not be in a position to request changes because the County is not a party to the agreement. He said he has the following concerns with the agreement:

- The County would waive its ability to enter into a program with another dental discount program provider during the term of the agreement;
- Indemnity and insurance provisions;
- Limitation on damages; and
- Governing law

Gwen Thorpe, Deputy Chief Administrative Officer, said she has forwarded a letter Fox submitted outlining those concerns to NACo and suggested the Board wait for a response before making a decision on whether to participate in the program.

Board consensus was to: 1) Forward copies of Fox's letter to Larry Dix, Nebraska Association of County Officials (NACO) Executive Director, and Chris Rodgers, Douglas County Commissioner and NACo Second Vice President; and 2) Ask Dix whether any other Nebraska counties are participating in the program.

6 ACTION ITEMS

There were no action items.

7 CONSENT ITEMS

There were no consent items.

8 ADMINISTRATIVE OFFICER REPORT

A. Nebraska Association of County Officials (NACO) Southeast District Meeting (March 10, 2011)

There was general consensus to hold the regularly scheduled Staff Meeting on March 10th and to limit attendance at the Nebraska Association of County Officials (NACO) Southeast District Meeting to one or two commissioners in order to maintain a quorum at the Staff Meeting.

Hudkins exited the meeting at 11:05 a.m.

B. Recognition for Bob Workman (February 16, 2011)

Schorr said the City of Waverly plans to honor former County Commissioner Bob Workman at an open house on February 16th, from 5:00 to 7:00 p.m., at the Waverly VFW Hall and said members of the Board are invited to attend.

C. Pretrial Homeless Project Review Committee

The Board reviewed an invitation from Kim Etherton, Community Corrections Director, to have a designee participate in an advisory committee that will help oversee and review outcomes of the Pretrial Homeless Project (see agenda packet). Raybould said she would like to serve as the Board's designee. It was suggested that there also be participation by one of the following organizations: CenterPointe, Inc., Matt Talbot Kitchen and Outreach, and Family Violence Council.

9 PENDING

There were no pending items.

10 DISCUSSION OF BOARD MEMBER MEETINGS

A. Lincoln Metropolitan Planning Organization (MPO) Officials Committee - Schorr, Heier

Heier said they reviewed the Transportation Improvement Program and the Lincoln MPO Environmental Justice Action Strategy.

Schorr said reverse commutes and census tracts were also discussed.

11 EMERGENCY ITEMS AND OTHER BUSINESS

There were no emergency items or other business.

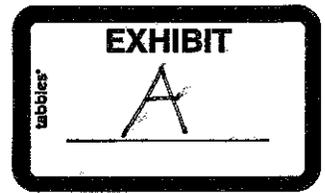
12 ADJOURNMENT

MOTION: Heier moved and Raybould seconded to adjourn the meeting at 11:14 a.m. Heier, Raybould and Schorr voted aye. Hudkins and Smoyer were absent from voting. Motion carried 3-0.



Dan Nolte
Lancaster County Clerk





MARCH 1, 2011 THROUGH JUNE 30, 2012 (16 MONTHS)

NEW REVENUE GENERATED = BETWEEN \$100,000 TO \$125,000

Bill and Tim Revenue

Use of O.D.s during daytime and billing more clinical units

This is a conservative estimate

CUTS = APPROXIMATELY \$715,000 IN SALARY AND BENEFITS

PAYOUTS AND REVENUE LOSSES = APPROXIMATELY \$160,000

Approximately \$80,000 in Medicaid

Approximately \$80,000 in payouts to staff through RIF or Retirement

TOTAL IMPACT TO THE BUDGET = \$655,000 TO \$680,000 OVER 16 MONTHS