

**STAFF MEETING MINUTES  
LANCASTER COUNTY BOARD OF COMMISSIONERS  
COUNTY-CITY BUILDING, ROOM 113  
THURSDAY, JULY 15, 2010  
8:00 A.M.**

Commissioners Present: Bernie Heier, Chair  
Ray Stevens, Vice Chair  
Larry Hudkins  
Bob Workman  
Deb Schorr

Others Present: Kerry Eagan, Chief Administrative Officer  
Gwen Thorpe, Deputy Chief Administrative Officer  
Cori Beattie, Deputy County Clerk  
Ann Taylor, County Clerk's Office

The Chair opened the meeting at 8:32 a.m.

**AGENDA ITEM**

**1 APPROVAL OF THE MINUTES OF THE THURSDAY, JULY 8, 2010  
STAFF MEETING**

**MOTION:** Schorr moved and Hudkins seconded approval of the July 8, 2010 Staff Meeting minutes. Schorr, Stevens, Hudkins, Workman and Heier voted aye. Motion carried 5-0.

**2 ADDITIONS TO THE AGENDA**

None were stated.

**3 MEETING WITH COUNTY VILLAGES**

**A. RECEPTION**

**B. COMPREHENSIVE PLAN UPDATE** - Mike DeKalb and Sara Hartzell, Planners

**C. BAR CLOSING HOURS AND LEGALIZATION OF ALCOHOL IN STATE PARKS**

**D. COUNTY WEBSITE** - Gwen Thorpe, Deputy Chief Administrative Officer

**E. OPEN DISCUSSION**

Separate minutes.

Workman exited the meeting at 10:25 a.m.

**4 OVERWEIGHT VEHICLE ENFORCEMENT** - Captain Gerry Krolikowki, Nebraska State Patrol Carrier Enforcement; Don Thomas, County Engineer; Virgil Dearmont, Bridge Division Head, County Engineering

Captain Gerry Krolikowki, Nebraska State Patrol Carrier Enforcement, gave a PowerPoint presentation on the application of state statutes to vehicles operating on county/local roads (Exhibit A).

Heier asked whether the same weight restrictions apply to county roads as state roads.

Captain Krolikowki said an individual operating a vehicle on a county road without a permit must adhere to the same weights as allowed on the state highways.

Heier inquired about the permitting process.

Virgil Dearmont, Bridge Division Head, County Engineering, said state truck permits may be obtained via the Nebraska Department of Roads (NDOR's) webpage ([www.dor.state.ne.us](http://www.dor.state.ne.us)). He said information regarding county road permits is also posted on NDOR's webpage.

Bill Jarrett, Chief Deputy Sheriff, appeared and suggested it would be beneficial to have information regarding the permits and a link to NDOR's webpage on the County's website.

**ACTION ITEMS**

A. Mini-Grant Application for Litter Removal Along County Roads

**MOTION:** Stevens moved and Hudkins seconded approval. Schorr, Stevens, Hudkins and Heier voted aye. Workman was absent from voting. Motion carried 4-0.

**5 LABOR NEGOTIATIONS** - John Cripe, Classification and Pay Manager; Nicole Gross, Compensation Technician; Tom Fox, Deputy County Attorney

**MOTION:** Stevens moved and Hudkins seconded to enter Executive Session at 10:58 a.m. for the purpose of protecting the public interest with regards to labor negotiations. Schorr, Stevens, Hudkins and Heier voted aye. Workman was absent from voting. Motion carried 4-0.

**MOTION:** Stevens moved and Schorr seconded to exit Executive Session at 11:23 a.m. Schorr, Stevens, Hudkins and Heier voted aye. Workman was absent from voting. Motion carried 4-0.

**6 MEDICAL, DENTAL AND VISION INSURANCE RENEWALS** - Kim Lobato, Senior Vice President and Julie Mosley, Vice President, AON Consulting; Bill Kostner, City Risk Manager; Paula Stutheit, Assistant Benefits Specialist, Personnel Department

Kim Lobato, Senior Vice President, AON Consulting, presented a cost summary of the medical plan renewal (revised) for the 2011 calendar year and a projection of claims (Exhibit B). He said costs for the current year are projected to total \$10,042,087 (a projected Per Employee Per Month (PEPM) cost of \$884.30). Costs for 2011 are projected to total \$10,708,876 (a projected PEPM cost of \$983.91). Lobato said the projected increase is 17.2% but said the Board could use the reserve balance to spend-down costs as it did in 2010. **NOTE:** The spend-down in 2010 was 6%. He also presented plan design and fund stabilization options (see Exhibit B).

Hudkins inquired about trends with other governmental subdivisions.

Lobato said the State has four different plan options. He said the State introduced a Wellness Plan last year that has been very successful and is the lowest cost option for employees.

Schorr said she would like to see 15% (in-network) and 30% (out-of-network) deductible options for inpatient and outpatient hospital services. She said she said she also favors using the reserve balance to spend-down costs.

Hudkins concurred.

Stevens said he supports Option 2. He said employees may be more proactive in caring for their health if they bear a greater share of the cost.

Heier agreed with Stevens.

Julie Mosley, Vice President, AON Consulting, presented a cost summary of the dental renewal for the 2011 calendar year and a projection of claims (see Exhibit B). She said Ameritas has offered a rate reduction for the renewal and said costs for the 2011 calendar year are projected to total \$614,882 compared to \$640,228 for 2010. The projected PEPM is \$59.82 for 2010 and \$59.93 for 2011. **NOTE:** The PEPM is projected to be higher for 2011 because there are fewer employees since the sale of Lancaster Manor. Mosley also presented fund stabilization options, noting there is currently a 8.3% subsidization of costs.

The Board requested costs with subsidies ranging from 5% to 8%, a 15% in-network deductible and 30% out-of-network deductible for Options 1 and 2 of the medical plan, and the projected premiums for the medical and dental plans.

Mosley asked whether the Board would be interested in adding dental implants to the coverage. She estimated there would be a 1.5% increase in claims.

Hudkins said he would like to see greater coverage for dental caps (crowns).

Bill Kostner, City Risk Manager, said there are no changes to rates for the vision plan.

**7 BUDGET UPDATE - Dennis Meyer, Budget and Fiscal Officer**  
**A. BRIDGE FUND**  
**B. HIGHWAY FUND**

**Budget Update**

Dennis Meyer, Budget and Fiscal Officer, said the Community Mental Health Center's (CMHC's) fund balance is \$192,000 less than last year and said they are looking for ways to make up the deficit without eliminating the cash reserve.

**Bridge Fund & Highway Fund**

Don Thomas, County Engineer, appeared and gave an overview of the Bridge Fund and Highway Fund budgets (Exhibits C & D), noting the following:

- \$5,000,000 is budgeted for the South 68<sup>th</sup> Street viaduct.
- The budget includes half the funds needed for conversion of radios to narrow band communications.
- Four (4) grading projects are planned - 0.5 miles on Northwest 70<sup>th</sup> Street (south of Superior Street); 1.5 miles on Saltillo Road (South 98<sup>th</sup> Street to South 120<sup>th</sup> Street); 5/8 mile on South 98<sup>th</sup> Street (Van Dorn to Pioneers Boulevard); and 1.0 miles on South 1<sup>st</sup> Street (Pioneers Boulevard to Old Cheney Road).
- The only paving proposed is on Rokeby Road from South 56<sup>th</sup> Street to the entrance to the Nealrene Acres Subdivision (1,700 feet). The paving project is dependent on the County receiving reimbursement from the Nebraska Department of Roads (NDOR) for the Raymond Road overlay project.
- The City intends to pave 98<sup>th</sup> Street from Pine Lake Road to Yankee Hill Road. The County's share of the project will be \$45,000.
- \$150,000 was built into the Sinking Fund - Bridges to collect for the local match required for a Federal Aid Bridge Replacement Project or to pay for replacement of the bridge deemed most critical.

Heier asked whether additional funds are needed to complete grading of 98<sup>th</sup> Street from "A" to "O" Street.

Thomas said the funds have been encumbered. He added they are having difficulty negotiating right-of-way with the landowners.

In response to a question from Schorr, Thomas said he has requested reimbursement from the Federal Emergency Management Agency (FEMA) for two storms but did not include the funding in the budget because he is not certain of approval. He noted the County is also owed \$360,000 in State Rec Road reimbursement but said he only budgeted for \$135,000.

Meyer said there is a \$279,000 increase in the amount that will be transferred from the General Fund to the Bridge Fund and said there is \$300,000 in the Keno Fund that could offset that amount.

Schorr asked whether that would leave sufficient funds to contribute \$50,000 to the Lincoln City Libraries' Bookmobile.

Meyer said it would not.

Stevens asked to what level is the County mandated to maintain roads.

Thomas cautioned that legal action could be taken against the County if it differs from the standards that have been established over the years. He suggested that the \$250,000 that has been budgeted in the Keno Fund for the East Beltway Project could be eliminated this year.

There was general consensus to allocate \$279,000 from the Keno Fund to the Bridge Fund.

## **8 ACTION ITEMS**

### **A. Mini-Grant Application for Litter Removal Along County Roads**

Item was moved forward on the agenda.

## **9 CONSENT ITEMS**

There were no consent items.

## 10 ADMINISTRATIVE OFFICER REPORT

### A. Holiday Schedule (Thanksgiving and Christmas)

Board consensus was to: 1) Not hold a Staff Meeting on November 25, 2010; and 2) Not hold any County Board of Commissioners Meetings or Staff Meetings for the period December 17, 2010 through January 3, 2011.

### B. Special Olympics

Minette Genuchi, Administrative Assistant, appeared and said Board members need to pick up their credentials before assisting with the Special Olympics Cessna Airlift on Saturday, July 17<sup>th</sup>.

Gwen Thorpe, Deputy Chief Administrative Officer, said she will contact county departments to see how many employees are volunteering for the Special Olympics in preparation for a news release.

### C. Payroll Insert Regarding 457 Deferred Compensation Plan (July 22, 2010)

**MOTION:** Schorr moved and Hudkins seconded approval. Hudkins, Stevens, Schorr and Heier voted aye. Workman was absent from voting. Motion carried 4-0.

### D. County Affirmative Action Officer

Thorpe said Larry Williams, the City's Equal Opportunity Officer, is retiring and the City Attorney's Office is taking over some of those functions for the City. The County currently contracts with the City for all Equal Employment Opportunity and Affirmative Action services and will need to name a new County Affirmative Action Officer.

It was suggested that Thorpe take over those duties.

### E. Appointment to Aging Partners Area-Wide Advisory Council

The Board scheduled appointment of Wayne Bauer to the Aging Partners Area-Wide Advisory Council for a three-year term on the July 20, 2010 County Board of Commissioners Meeting agenda.

## F. Invesco Settlement Funds (Pension)

Eagan said the funds will be forwarded to Prudential Retirement Insurance and Annuity Company and deposited in the accounts of employees who had funds invested with Invesco.

## 11 PENDING

There were no pending items.

## 12 DISCUSSION OF BOARD MEMBER MEETINGS

### A. Information Services Policy Committee (ISPC) - Stevens

Stevens reported the following:

- Steven Henderson has been named the new Information Services (IS) Manager;
- The Voice over Internet Protocol (VoIP) will be funded by the manufacturer/supplier;
- Work on the Corrections Inmate Management System is proceeding on schedule; and
- IS supports using debit cards in lieu of paychecks

### B. Parks & Recreation Advisory Board - Stevens

Stevens said they met with members of the Parks & Recreation Foundation and Friends of the Pioneers Park Nature Center and toured the Nature Center. He said the Nature Center is facing a \$40,000 shortfall this year and is looking to raise the funds privately. Stevens said the Centennial Mall project is moving ahead, despite some concerns by the Downtown Lincoln Association (DLA), and said maintenance will be through an endowment.

### C. Monthly Meeting with the Mayor - Heier, Stevens

Stevens said there was nothing of significance to report.

### D. Emergency Medical Services (EMS) Meeting - Schorr

Schorr said the EMS Oversight Board oversees ambulance medical services. She said they contract with the Lancaster County Medical Society and EMS, Inc. for that service and said questions were raised whether there is a more effective way to provide that medical oversight.

### **13 EMERGENCY ITEMS AND OTHER BUSINESS**

There were no emergency items or other business.

### **14 ADJOURNMENT**

**MOTION:** Stevens moved and Schorr seconded to adjourn the meeting at 1:02 p.m. Hudkins, Stevens, Schorr and Heier voted aye. Workman was absent from voting. Motion carried 4-0.

---

Dan Nolte  
Lancaster County Clerk