

MINUTES
LANCASTER COUNTY BOARD OF COMMISSIONERS
TUESDAY, JUNE 29, 2010
COMMISSIONERS HEARING ROOM, ROOM 112
FIRST FLOOR, COUNTY-CITY BUILDING
9:30 A.M.

Commissioners present: Bernie Heier, Chair
Ray Stevens, Vice Chair
Deb Schorr
Bob Workman

Commissioners absent: Larry Hudkins

Others present: Kerry Eagan, Chief Administrative Officer
Doug Cyr, Deputy County Attorney
Dan Nolte, County Clerk
Cori Beattie, Deputy County Clerk
Angela Zocholl, County Clerk's Office

The location announcement of the Nebraska Open Meetings Act was given and the meeting was called to order at 9:30 a.m.

1) **MINUTES: Approval of the minutes of the Board of Commissioners meeting held on Tuesday, June 22, 2010.**

MOTION: Stevens moved and Workman seconded approval of the minutes. Stevens, Workman and Heier voted aye. Motion carried 3-0.

Commissioner Schorr entered the meeting.

2) **CLAIMS: Approval of all claims processed through Tuesday, June 29, 2010.**

MOTION: Stevens moved and Workman seconded approval of the claims. Schorr, Workman, Stevens and Heier voted aye. Motion carried 4-0.

3) **SPECIAL PRESENTATIONS:**

A. **Presentation of the Commissioners Award of Excellence for June, 2010, to Elden Forsgren, County Engineering.**

The Clerk read the nomination for the record. Don Thomas, County Engineer, and Jeff Manske, County Engineering District Supervisor, appeared with Elden Forsgren. Manske displayed a picture showing the car accident with which Forsgren assisted. Diane Winch thanked Forsgren for helping her son who was involved in the accident. Stevens presented a plaque to Forsgren who thanked everyone for the award.

4) **PUBLIC HEARING:**

- A. **County Preliminary Plat No. 10002, Fox Run, requested by Karen Fletcher, for 19 single-family acreage lots on property generally located ½ mile north of S. 162nd Street and Hwy 2 (Bennet Corner), Lancaster County, Nebraska. (See Item 6A for correlating documentation.)**

The Chair opened the public hearing. No one appeared to testify, so the public hearing was closed.

5) **OLD BUSINESS:**

- A. **A contract between Lancaster County, the City of Lincoln and the State of Nebraska Department of Roads to purchase right-of-way for the protection of the South Beltway and East Beltway as shown in Exhibits A and C. The County shall reimburse the City for 50% of the total cost for the East Beltway right-of-way. Total cost of the right-of-way is estimated at \$255,528. (C-10-0288)**

Stevens explained the agreement would acquire right-of-way so no one could build in the area where future beltway construction would occur.

MOTION: Workman moved and Stevens seconded approval of the contract. Stevens, Workman, Schorr and Heier voted aye. Motion carried 4-0.

6) **NEW BUSINESS:**

- A. **A resolution in the matter of County Preliminary Plat No. 10002, Fox Run, requested by Karen Fletcher, consisting of 19 single-family acreage lots on a 71.47 acre parcel, more or less, including a request to waive the block length requirement, on property generally located at ½ mile north of the corner of S. 162nd Street and Hwy 2 (Bennet Corner), Lancaster County, Nebraska. (R-10-0046)**

MOTION: Workman moved and Schorr seconded approval of the resolution. Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

- B. **A resolution approving the agreement between the City of Lincoln, Lancaster County and the State of Nebraska Department of Roads for the acquisition of right-of-way for the South Beltway and East Beltway. (R-10-0044)**

MOTION: Stevens moved and Workman seconded approval of the resolution. Schorr, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- C. **A resolution in the matter of transferring appropriations from the General Fund Miscellaneous Budget to various General Fund agencies. The amount to be transferred is \$687,587. (R-10-0045)**

Dennis Meyer, Budget and Fiscal Director, explained \$2,000,000 is set aside in the general fund to cover unbudgeted expenditures. The resolution allows this money to be moved to various departments to cover these expenses.

6) **NEW BUSINESS CONTINUED:**

MOTION: Schorr moved and Stevens seconded approval of the resolution. Stevens, Schorr, Workman and Heier voted aye. Motion carried 4-0.

- D. **A resolution regarding the proposed sale of County property generally located at 2331 S. 47th Street, Lincoln, Lancaster County, Nebraska, which includes declaring the property surplus, determination of fair market value and setting the sale date of the property for July 22, 2010. (R-10-0047)**

MOTION: Stevens moved and Workman seconded approval of the resolution. Stevens, Schorr, Workman and Heier voted aye. Motion carried 4-0.

- E. **Appointment of Cynthia Covert as the Lancaster County General Assistance Deputy Director at a salary of \$50,000, effective July 1, 2010, with a salary review in six months.**

Rick Ringlein, Deputy Director of Veterans Service, briefly discussed the County's General Assistance program and requested the Board appoint Cynthia Covert as Deputy Director.

MOTION: Workman moved and Stevens seconded approval of the appointment. Schorr, Workman, Stevens and Heier voted aye. Motion carried 4-0.

- F. **Reappointment of Jim Cada to the Lancaster County Veterans Service Committee for a five-year term, commencing July 1, 2010, and ending June 30, 2015.**

Rick Ringlein gave an overview of Jim Cada's service on the committee. Cada commended the Veterans Service staff for the work they do.

MOTION: Schorr moved and Stevens seconded approval of the reappointment. Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

- G. **A surveying agreement with WNK Surveying, in the amount of \$1,440, for surveying services for the County Engineer for County Bridge No. X-205, located on Firth Road at S. 67th Street; Project No. C55-X-205. (C-10-0309)**

MOTION: Stevens moved and Workman seconded approval of the agreement. Schorr, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- H. **An agreement with Industrial Services, Inc., for removal of dead animals from Lancaster County roads. Term of the agreement is for three years with three-year renewal options with mutual consent. Services are provided on as-needed basis. Pricing is pursuant to the contractor's proposal. (C-10-0310)**

MOTION: Stevens moved and Workman seconded approval of the agreement. Stevens, Workman, Schorr and Heier voted aye. Motion carried 4-0.

6) **NEW BUSINESS CONTINUED:**

- I. **An agreement with Gana Trucking and Excavating, Inc., for the annual requirements for excavating and dozing services using cooperative purchasing with the City of Lincoln. Pricing for the services will be pursuant to the City of Lincoln contract. Term of the agreement is from July 1, 2010, to March 31, 2011. (C-10-0311)**

MOTION: Stevens moved and Workman seconded approval of the agreement. Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

- J. **An amendment to an agreement, found at County Contract No. C-08-0608, assigning the agreement for infectious waste pickup and disposal to Stericycle, Inc., for the remainder of the term of the agreement from May 20, 2010, to November 30, 2010. (C-10-0312)**

MOTION: Workman moved and Schorr seconded approval of the amendment. Schorr, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- K. **A maintenance and service agreement with Eastman Kodak Company, in the amount of \$5,842, for equipment at the County Records Department. Term of the agreement is from July 1, 2010, to June 30, 2011. (C-10-0313)**

MOTION: Stevens moved and Schorr seconded approval of the agreement. Stevens, Schorr, Workman and Heier voted aye. Motion carried 4-0.

- L. **A contract between WARJAR, Inc., and Lancaster County, on behalf of the Lancaster County Mental Health Center, for certified alcohol and drug abuse counselor services. The services will be provided at the rate of \$30 per hour for up to 20 hours per week. The term of the contract is from date of execution to June 30, 2011. In compliance with HIPAA regulations, a business associate agreement between the parties is attached to the contract as Attachment A. (C-10-0314)**

MOTION: Schorr moved and Stevens seconded approval of the contract. Stevens, Schorr, Workman and Heier voted aye. Motion carried 4-0.

- M. **An intercompany IT services agreement between Southeast Nebraska Behavioral Health Information Network, d/b/a the Electronic Behavioral Health Information Network, and Lancaster County, on behalf of the Community Mental Health Center, for the implementation, operation, maintenance and access to a regional health information network and shared database applications of patient information. Cost to the County shall be a one-time fee of \$134,545 for implementation, licensing and training. The County shall also pay a monthly fee of \$2,251, commencing October 1, 2010, for ongoing operation and maintenance of the software applications. (C-10-0315)**

MOTION: Workman moved and Stevens seconded approval of the agreement. Schorr, Workman, Stevens and Heier voted aye. Motion carried 4-0.

6) **NEW BUSINESS CONTINUED:**

- N. **An agreement with Region V Systems for Emergency Protective Custody (EPC) services at the Lancaster County Crisis Center. Term of the agreement is from July 1, 2010, to June 30, 2011. Region V will enter into separate agreements with referring counties who will send acutely mentally ill individuals to Lancaster County. The County will be paid \$116 per individual for the County fee and \$52 from the rural pool for each individual. (C-10-0316)**

MOTION: Stevens moved and Schorr seconded approval of the agreement. Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

- O. **An agreement between Correctional Healthcare Management, Inc., and Lancaster County, on behalf of the Youth Services Center, for juvenile healthcare services. Cost to the County for the first year shall be \$169,668 with an annual adjustment according to the Consumer Price Index for the second and third year. Term of the agreement is from July 1, 2010, to June 30, 2013. (C-10-0317)**

Schorr asked Michelle Schindler, Youth Services Center (YSC) Director, about the transition. Schindler said overall the transition was going well. Schorr asked if the Health Department would provide people during the transition. Schindler said they would work with the YSC, but she did not feel the additional people would be necessary.

MOTION: Stevens moved and Workman seconded approval of the agreement. Schorr, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- P. **An agreement to the addition of endorsement 9-2551 and to amend the County's master group contract with BlueCross BlueShie3ld of Nebraska for employee healthcare insurance. The endorsement allows for extension of coverage for eligible dependents to age 26. (C-10-0318)**

MOTION: Workman moved and Stevens seconded approval of the agreement. Stevens, Workman, Schorr, Hudkins and Heier voted aye. Motion carried 4-0.

- Q. **A memorandum of agreement between the Lincoln Council on Alcoholism and Drugs, Inc., and Lancaster County, on behalf of the Lancaster County Sheriff's Office, to provide three deputies to perform law enforcement activities at Hickman Hay-Days to prevent underage drinking and alcohol related automobile accidents. Services will be provided July 31 and August 1, 2010. The County will be paid up to \$1,000. (C-10-0319)**

Terry Wagner, County Sheriff, explained the event would be similar to the one for which an agreement was approved with Waverly last week.

MOTION: Stevens moved and Schorr seconded approval of the memorandum of agreement. Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

6) **NEW BUSINESS CONTINUED:**

- R. **Agreements with the following individuals for referee services provided to hear valuation protests filed for the 2010 tax year and to transmit information to the Lancaster County Board of Equalization.**

<u>Individual</u>	<u>Hourly Rate</u>
John J. Haney (C-10-0320)	\$70
John Robert Layman (C-10-0321)	\$75
Greg A. Weinert (C-10-0322)	\$50

MOTION: Stevens moved and Workman seconded approval of the agreements. Schorr, Stevens, Workman and Heier voted aye. Motion carried 4-0.

- S. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Build Up Interdependence and Leadership Development (BUILD) grant. The County will receive \$45,000 of which \$20,000 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**
- T. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Building Our Assets Together (BOAT) grant. The County will receive \$15,680 of which \$9,430 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**
- U. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Weekend Reporting Center program. The County will receive \$30,000 of which \$10,000 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**
- V. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Skills and Asset Building program. The County will receive \$41,204 of which \$33,704 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**
- W. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Latino Youth Intervention Program grant. The County will receive \$43,443 of which \$15,633 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**
- X. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Sudanese Advocate Project grant. The County will receive \$32,000 of which \$3,500 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**
- Y. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Talented Tenth Scholar's Program grant. The County will receive \$32,741 of which \$21,421 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**

6) **NEW BUSINESS CONTINUED:**

- Z. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Centralized Risk/Needs Assessment Project grant. The County will receive \$46,800 of which \$6,800 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**

Doug Cyr, Deputy County Attorney, said Items 6S to 6Z contained incorrect language. He explained the amount listed as received is actually the total project cost and the County's match share is actually the agency's share. Cyr said the County Board has the right to amend the language if it is considered an emergency. Kit Boesch, Human Services Administrator, said the Nebraska Crime Commission needs the documents by Monday, July 5.

MOTION: Schorr moved and Workman seconded to declare Items S to Z an emergency. Stevens, Workman, Schorr and Heier voted aye. Motion carried 4-0.

MOTION: Workman moved and Schorr seconded to modify the wording on Items S, T, W, X and Z to read "total project cost is (the amount) of which (the amount) is the agency's match". Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

The Clerk read the modified versions of Items S, T, W, X and Z for the record.

- S. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Build Up Interdependence and Leadership Development (BUILD) grant. The total project cost is \$45,000 of which \$20,000 is the agency's match. Term of the grant award is July 1, 2010, to June 30, 2011.**
- T. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Building Our Assets Together (BOAT) grant. The total project cost is \$15,680 of which \$9,430 is the agency's match. Term of the grant award is July 1, 2010, to June 30, 2011.**
- W. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Latino Youth Intervention Program grant. The total project cost is \$43,443 of which \$15,633 is the agency's match. Term of the grant award is July 1, 2010, to June 30, 2011.**
- X. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Sudanese Advocate Project grant. The Total project cost is \$32,000 of which \$3,500 is the agency's match. Term of the grant award is July 1, 2010, to June 30, 2011.**
- Z. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Centralized Risk/Needs Assessment Project grant. Total project cost is \$46,800 of which \$6,800 is the agency's match. Term of the grant award is July 1, 2010, to June 30, 2011.**

6) **NEW BUSINESS CONTINUED:**

MOTION: Workman moved and Stevens seconded approval of Items S, T, W, X and Z. Schorr, Stevens, Workman and Heier voted aye. Motion carried 4-0.

With regard to Item U, Boesch noted the original wording was correct. The Clerk read Item U for the record.

- U. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Weekend Reporting Center program. The County will receive \$30,000 of which \$10,000 is the County's match share. Term of the grant award is July 1, 2010, to June 30, 2011.**

MOTION: Workman moved and Stevens seconded approval of Item U. Schorr, Workman, Stevens and Heier voted aye. Motion carried 4-0.

With regards to Item V, Boesch said the total cost of the project is \$41,204 of which \$18,704 is the agency's share. The Clerk read the revised version of Item V for the record.

- V. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Skills and Asset Building program. The total project cost is \$41,204 of which \$18,704 is the agency's match. Term of the grant award is July 1, 2010, to June 30, 2011.**

MOTION: Workman moved and Stevens seconded approval of Item V. Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

With regard to Item Y, Boesch said total cost of the project is \$32,741; \$10,000 is the County's match share and \$11,421 is the agency's share. The Clerk read the revised version for the record.

- Y. **Acceptance of a grant award from the Nebraska Crime Commission on Law Enforcement and Criminal Justice for the Talented Tenth Scholar's Program grant. The total project cost is \$32,741 of which \$10,000 is the County's match and \$11,421 is the agency's match. Term of the grant award is July 1, 2010, to June 30, 2011.**

MOTION: Workman moved and Schorr seconded approval of Item Y. Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

- AA. **A political subdivision tort claim filed against Lancaster County Corrections by Monica Alvarez for lost property in the amount of \$89.90.**

MOTION: Schorr moved and Stevens seconded denial of the tort claim based upon the department director's recommendation. Stevens, Schorr, Workman and Heier voted aye. Motion carried 4-0.

- BB. **A political subdivision tort claim filed against Lancaster County Corrections by Austin Bower for lost property in the amount of \$260.**

6) **NEW BUSINESS CONTINUED:**

MOTION: Schorr moved and Stevens seconded denial of the tort claim based upon the department director's recommendation. Stevens, Schorr, Workman and Heier voted aye. Motion carried 4-0.

CC. A political subdivision tort claim filed against Lancaster County by Lycebeth Loy for personal injury and medical costs in the amount of \$1,000,000.

MOTION: Workman moved and Schorr seconded denial of the tort claim. Schorr, Workman, Stevens and Heier voted aye. Motion carried 4-0.

7) **CONSENT ITEMS:** *These are items of business that are routine which are expected to be adopted without dissent. Any individual item may be removed for special discussion and consideration by a Commissioner or by any member of the public without prior notice. Unless there is an exception, these items will be approved as one with a single vote of the Board of Commissioners. These items are approval of:*

- A. **Right-of-way contracts between the County Engineer and Dianne Scott, in the total amount of \$5,256, located at 124th Street and Pine Lake Road; Project No. C55-Q-409(1). (C-10-0323) (C-10-0324)**
- B. **Setting of a public hearing for Tuesday, July 13, 2010, at 9:30 a.m. in the County Commissioners Hearing Room, Room 112, on the first floor of the County-City Building, regarding the application for a Class C liquor license from Jaspers, L.L.C., d/b/a Jasper's, located at 13940 O Street, Lincoln, Lancaster County, Nebraska.**

MOTION: Stevens moved and Workman seconded approval of the consent items. Workman, Stevens, Schorr and Heier voted aye. Motion carried 4-0.

8) **PUBLIC COMMENT:**

Kim Kaspar, President of the American Federation of County, State & Municipal Employees (AFSCME), discussed the treatment she received during her previous appearances before the Board and issues related to County spending. She submitted her testimony (Exhibit A).

Melvin Moore discussed money spent by the County.

Keith Fickenscher, Lancaster Manor Director, gave an overview of the progress at Lancaster Manor since January 1: census increase from 202 to 231, rehabilitation population increase from approximately 5 to over 20; rehabilitation expansion, interior upgrades and increased new hires.

9) **ANNOUNCEMENTS:**

- A. **The Lancaster County Board of Commissioners will hold a staff meeting (budget work session) on Tuesday, June 29, 2010, at 10:30 a.m., in Room 113 on the first floor of the County-City Building.**

9) **ANNOUNCEMENTS CONTINUED:**

- B. The Lancaster County Board of Commissioners will hold a staff meeting on Thursday, July 1, 2010, at 8:30 a.m., in Room 113 on the first floor of the County-City Building.
- C. A public hearing will be held on Tuesday, July 6, 2010, at 9:30 a.m. in the County Commissioners Hearing Room, Room 112, on the first floor of the County-City Building, regarding the application for a Class I liquor license from Ken's Liquor, Inc., d/b/a MJ Catering, located at 6305 W. Adams Street, Lincoln, Lancaster County, Nebraska.
- D. Public hearings will be held on Tuesday, July 13, 2010, at 9:30 a.m. in the County Commissioners Hearing Room, Room 112, on the first floor of the County-City Building, regarding the following:
 - 1. Adopting the 2000 edition of the Uniform Plumbing Code and the new fee schedule for plumbing permits
 - 2. Adopting the 2008 edition of the National Electrical Code
 - 3. Adopting the 2006 edition of the International Building Code
 - 4. Adopting the 2006 edition of the International Residential Code
 - 5. Adopting the 2006 edition of the International Mechanical Code
- E. The Lancaster County Board of Commissioners meeting is broadcast live at 9:30 a.m., on Tuesdays and rebroadcast at 1:30 p.m., and 6:30 p.m., as well as on Saturday afternoon on 5 City-TV, Cable Channel 5. In addition, this meeting may be viewed on Nebraska On Demand Time Warner Channel 101 and is available on the internet 24 hours a day at www.lancaster.ne.gov. Click on 5 City-TV Video on Demand.

10) **ADJOURNMENT:**

MOTION: Stevens moved and Workman seconded to adjourn the Board of Commissioners meeting at 10:29 a.m. Schorr, Stevens, Workman and Heier voted aye. Motion carried 5-0.

/s/Dan Nolte

Dan Nolte
Lancaster County Clerk

MINUTES
LANCASTER COUNTY BOARD OF EQUALIZATION
TUESDAY, JUNE 29, 2010
COMMISSIONERS HEARING ROOM, ROOM 112
FIRST FLOOR, COUNTY-CITY BUILDING
IMMEDIATELY FOLLOWING THE LANCASTER COUNTY
BOARD OF COMMISSIONERS MEETING

Commissioners present: Bernie Heier, Chair
Ray Stevens, Vice Chair
Deb Schorr
Bob Workman

Commissioners absent: Larry Hudkins

Others present: Scott Gaines, Deputy County Assessor/Register of Deeds
Kerry Eagan, Chief Administrative Officer
Doug Cyr, Deputy County Attorney
Dan Nolte, County Clerk
Cori Beattie, Deputy County Clerk
Angela Zocholl, County Clerk's Office

The location announcement of the Nebraska Open Meetings Act was given and the meeting was called to order at 10:29 a.m.

1) **MINUTES: Approval of the minutes of the Board of Equalization meeting held on Tuesday, June 22, 2010.**

MOTION: Schorr moved and Stevens seconded approval of the minutes. Stevens, Schorr, Workman and Heier voted aye. Motion carried 4-0.

2) **ADDITIONS AND DEDUCTIONS: Approval of five additions and deductions to the tax assessment rolls per Attachments "A" and "B".**

MOTION: Schorr moved and Workman seconded approval of the additions and deductions. Schorr, Workman, Stevens and Heier voted aye. Motion carried 4-0.

3) **MOTOR VEHICLE TAX EXEMPTION APPLICATIONS:**

Annunciation Greek Orthodox Church
Christian Retirement Homes, Inc., d/b/a Eastmont Towers
First Presbyterian Church
Vital Services, Inc.

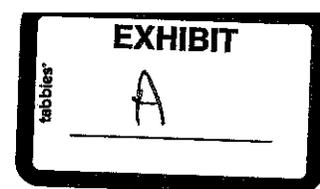
MOTION: Stevens moved and Workman seconded approval of the motor vehicle tax exemption applications. Workman, Schorr, Stevens and Heier voted aye. Motion carried 4-0.

4) **ADJOURNMENT:**

MOTION: Schorr moved and Stevens seconded to adjourn the Board of Equalization meeting at 10:30 a.m. Schorr, Stevens, Workman and Heier voted aye. Motion carried 4-0.

/s/Dan Nolte

Dan Nolte
Lancaster County Clerk



June 29, 2010

I have stood here in front of you, the County Board, for many months now, trying to convey issues to you of which we felt were of importance. What we have been shown and given is nothing less than a bunch of bullies on a playground. Yes, BULLIES, and you do this with extreme poor taste. I cannot say how many times I have been insulted by your rude and inconsiderate behaviors, not only to me, but my colleagues, other speakers and other professionals. I do not know who granted you the power to be the almighty four, but somewhere you have developed this attitude. Don't question yourself and try to figure out just what I mean here as I will tell you in just a moment. You see, it is your job to listen and listen openly to the concerns the people bring to you. It is not for you to read a letter or some other note, it is not for you to get up and put on your suit coat. Nor is it for you to tell someone to sit down and be quiet or just gaze off at the ceiling if not interested. And it doesn't stop here! For months I have watched you and your aides toss smirks and grins back and forth among themselves. In fact, just last week Eagan and Workman did just this as I was speaking. Deb was reading and I believe, Gwen was texting or calling someone as it appeared she had phone in hand. Now, I really do not believe you can get the true gist of things when you choose to preoccupy yourselves with other business as such. And although the camera may not be focused on you, the eyes of the audience are, and sometimes this is much more damaging than not. I also feel it is not in the best interest to call the speaker a "sideshow" or address a speaker only to ask a question or make a statement and then end the conversation without the chance of rebuttal.

So with this now said I guess it is time to move on. And I will again address the issue of a raise/bonus to Gwen Thorpe and the fact being there was a "favorable" and "forgiven" amount given to her for work not done. We cannot understand again why this money was just given and without question, when we know that people have been disciplined for "using petty cash to buy pizza", fired for "calling long distance", or maybe "forging some overtime on a timesheet". But again none of these even add up to 1/3 of what was "forgiven". You, as Public Officials would want the head of any employee who did such a deed. Yet you did and let

like that working for us"! So, while we are the "sideshow" we seem to be just a bit quicker to catch on than all of you. And let's not forget the ridicule and harassment of one of your own when he states his opinion of just what is happening with this County Board and the decisions made here.

Next, I would like to address a comment made by Commissioner Heier last Tuesday. It was stated at the end of my presentation by Commissioner Heier to the effect of "You all got raises this year didn't you?" or something close to this. As my brief and only comment was "Yes, we did." and then things shut down like a County Board meeting adjournment. No further comment was allowed at this time so let me touch on this now. It was the County who presented the raises to AFSCME, not the other way around. It was the County who wanted a three year contract and gave us this option. It was the people who voted and ratified the contract and accepted the "good faith" negotiation from the County. So don't try and turn this around and make us the bad guys because we took an offer from you. In fact, I can't recall the last time AFSCME took a three year contract. Can you? And not only did we get shut down there we also got shut down when Commissioner Hudkins was trying to ask a question. And when I questioned the reasoning and asked for clarification I got a brief answer which told me absolutely nothing. In fact, this is what it has been like for the last several months from the Board. I believe Mr. Pat Henry went to his grave waiting for answers from you and he is still waiting for them, just like we are.

I have learned a lot about politics and fortunately, the values I was raised with are still in tack and no one will take this away. I cannot phantom the idea of being a bully and taking someone's lunch money or telling them this is mine and pushing them around. No one deserves to be treated with such disrespect and ignorance as what we are constantly greeted with when we come here. If I didn't know better I could almost call this an Unfriendly Public Atmosphere as it seems to meet a lot of the criteria for it.

A handwritten signature in cursive script, appearing to read "Kim Kasper".